

SANTA ANA UNIFIED SCHOOL DISTRICT
HEAD START SALARY SCHEDULE 2020-2021

Grade	STEP 1	HOURLY	STEP 2	HOURLY	STEP 3	HOURLY	STEP 4	HOURLY	STEP 5	HOURLY	STEP 6	HOURLY
5	1,945	11.577	2,038	12.131	2,142	12.750	2,257	13.435	2,370	14.107	2,490	14.821
6	1,994	11.869	2,096	12.476	2,200	13.095	2,311	13.756	2,434	14.488	2,551	15.185
7	2,041	12.149	2,145	12.768	2,260	13.452	2,372	14.119	2,492	14.833	2,615	15.565
8	2,096	12.476	2,200	13.095	2,311	13.756	2,434	14.488	2,550	15.179	2,678	15.940
9	2,145	12.768	2,260	13.452	2,372	14.119	2,492	14.833	2,618	15.583	2,755	16.399
10	2,200	13.095	2,311	13.756	2,434	14.488	2,550	15.179	2,687	15.994	2,820	16.786
11	2,260	13.452	2,372	14.119	2,492	14.833	2,618	15.583	2,755	16.399	2,891	17.208
12	2,311	13.756	2,434	14.488	2,550	15.179	2,687	15.994	2,819	16.780	2,963	17.637
13	2,372	14.119	2,492	14.833	2,618	15.583	2,755	16.399	2,886	17.179	3,033	18.054
14	2,434	14.488	2,550	15.179	2,687	15.994	2,819	16.780	2,964	17.643	3,112	18.524
15	2,492	14.833	2,618	15.583	2,755	16.399	2,886	17.179	3,037	18.077	3,184	18.952
16	2,550	15.179	2,687	15.994	2,819	16.780	2,964	17.643	3,112	18.524	3,270	19.464
17	2,618	15.583	2,755	16.399	2,886	17.179	3,037	18.077	3,183	18.946	3,345	19.911
18	2,690	16.012	2,821	16.792	2,965	17.649	3,114	18.536	3,272	19.476	3,436	20.452
19	2,757	16.411	2,891	17.208	3,038	18.083	3,185	18.958	3,347	19.923	3,519	20.946
20	2,822	16.798	2,967	17.661	3,118	18.560	3,276	19.500	3,437	20.458	3,611	21.494
21	2,896	17.238	3,039	18.089	3,194	19.012	3,349	19.935	3,521	20.958	3,696	22.000
22	2,967	17.661	3,118	18.560	3,276	19.500	3,437	20.458	3,612	21.500	3,795	22.589
23	3,040	18.095	3,198	19.036	3,356	19.976	3,524	20.976	3,699	22.018	3,888	23.143
24	3,119	18.565	3,277	19.506	3,438	20.464	3,613	21.506	3,797	22.601	3,987	23.732
25	3,198	19.036	3,356	19.976	3,524	20.976	3,699	22.018	3,887	23.137	4,080	24.286
26	3,280	19.524	3,439	20.470	3,616	21.524	3,800	22.619	3,989	23.744	4,188	24.929
27	3,357	19.982	3,525	20.982	3,700	22.024	3,888	23.143	4,086	24.321	4,289	25.530
28	3,439	20.470	3,616	21.524	3,800	22.619	3,989	23.744	4,193	24.958	4,398	26.179
29	3,529	21.006	3,706	22.060	3,893	23.173	4,087	24.327	4,290	25.536	4,515	26.875
30	3,617	21.530	3,803	22.637	3,990	23.750	4,196	24.976	4,404	26.214	4,623	27.518
31	3,716	22.119	3,897	23.196	4,095	24.375	4,295	25.565	4,517	26.887	4,740	28.214
32	3,803	22.637	3,990	23.750	4,196	24.976	4,404	26.214	4,623	27.518	4,851	28.875
33	3,897	23.196	4,095	24.375	4,295	25.565	4,517	26.887	4,740	28.214	4,975	29.613
34	3,991	23.756	4,197	24.982	4,407	26.232	4,625	27.530	4,868	28.976	5,110	30.417
35	4,097	24.387	4,297	25.577	4,518	26.893	4,747	28.256	4,976	29.619	5,232	31.143
36	4,200	25.000	4,413	26.268	4,628	27.548	4,871	28.994	5,110	30.417	5,363	31.923
37	4,300	25.595	4,520	26.905	4,750	28.274	4,982	29.655	5,242	31.202	5,499	32.732
38	4,417	26.292	4,633	27.577	4,875	29.018	5,116	30.452	5,366	31.940	5,641	33.577
39	4,525	26.935	4,753	28.292	4,998	29.750	5,244	31.214	5,505	32.768	5,782	34.417
40	4,644	27.643	4,878	29.036	5,118	30.464	5,371	31.970	5,647	33.613	5,927	35.280
41	4,755	28.304	5,000	29.762	5,248	31.238	5,514	32.821	5,793	34.482	6,080	36.190
42	4,881	29.054	5,122	30.488	5,379	32.018	5,649	33.625	5,934	35.321	6,232	37.095
43	5,002	29.774	5,252	31.262	5,517	32.839	5,796	34.500	6,083	36.208	6,391	38.042
44	5,129	30.530	5,385	32.054	5,655	33.661	5,938	35.345	6,232	37.095	6,545	38.958
45	5,254	31.274	5,521	32.863	5,801	34.530	6,085	36.220	6,396	38.071	6,718	39.988
46	5,390	32.083	5,659	33.685	5,947	35.399	6,236	37.119	6,551	38.994	6,881	40.958
47	5,523	32.875	5,802	34.536	6,093	36.268	6,402	38.107	6,721	40.006	7,058	42.012
48	5,659	33.685	5,947	35.399	6,236	37.119	6,551	38.994	6,888	41.000	7,229	43.030
49	5,805	34.554	6,097	36.292	6,404	38.119	6,722	40.012	7,059	42.018	7,415	44.137
50	5,955	35.446	6,250	37.202	6,571	39.113	6,898	41.060	7,239	43.089	7,599	45.232
51	6,101	36.315	6,406	38.131	6,726	40.036	7,064	42.048	7,419	44.161	7,793	46.387
52	6,259	37.256	6,573	39.125	6,901	41.077	7,245	43.125	7,607	45.280	7,990	47.560
53	6,412	38.167	6,735	40.089	7,069	42.077	7,426	44.202	7,798	46.417	8,184	48.714
54	6,575	39.137	6,903	41.089	7,252	43.167	7,612	45.310	7,995	47.589	8,399	49.994
55	6,739	40.113	7,073	42.101	7,429	44.220	7,805	46.458	8,199	48.804	8,608	51.238
56	6,904	41.095	7,253	43.173	7,615	45.327	7,999	47.613	8,400	50.000	8,822	52.512
57	7,074	42.107	7,431	44.232	7,806	46.464	8,201	48.815	8,610	51.250	9,039	53.804
58	7,257	43.196	7,619	45.351	8,006	47.655	8,408	50.048	8,824	52.524	9,273	55.196
59	7,437	44.268	7,809	46.482	8,205	48.839	8,612	51.262	9,042	53.821	9,499	56.542
60	7,625	45.387	8,006	47.655	8,403	50.018	8,822	52.512	9,264	55.143	9,725	57.887
61	7,810	46.488	8,204	48.833	8,611	51.256	9,040	53.810	9,494	56.512	9,967	59.327
62	8,009	47.673	8,405	50.030	8,824	52.524	9,269	55.173	9,727	57.899	10,209	60.768

Board approval on 6/22/21
Eff. 7/1/2020 retro 2% and \$1,000 one time payment.
Longevity:
1 grade increase at 10, 15, 20, 25 30 years of service.

\$5/hour compensation for translating during IEPs and SST meetings only