

SANTA ANA UNIFIED SCHOOL DISTRICT

BP 4119.25/4219.25/4319.25

All Personnel

Political Activities of Employees

The Governing Board respects the right of school employees to engage in political discussions and activities on their own time. On such occasions, employees shall make it clear that they are acting as individuals and not as representatives of the District.

Like other citizens, employees may use school facilities for meetings under the Civic Center Act. (cf. 1330 - Use of School Facilities)

Employees shall refrain from prohibited activities identified in law and administrative regulations. Employees who engage in these activities shall be subject to disciplinary action and/or criminal penalties. (cf. 4218 - Dismissal/Suspension/Disciplinary Action) (cf. 6144 - Controversial Issues)

Legal Reference:

EDUCATION CODE

7050-7057

Political activities of school officers and employees

40040-40048

Civic Center Act

51520

Prohibited solicitations on school premises

GOVERNMENT CODE

3543.1

Rights of employee organizations 93 Ops. Cal. Atty. Gen.
1201 (March 17, 1994)

Adopted: 10-96

Santa Ana, CA