

SANTA ANA UNIFIED SCHOOL DISTRICT

BP 4113(a)

Certificated Personnel

Assignment

To serve the best interests of students and the educational program, the Governing Board authorizes the Superintendent or designee to assign certificated personnel to positions for which their preparation, certification, experience and aptitude qualify them. (cf. 4112.2 - Certification) (cf. 4112.21 - Interns) (cf. 4112.22 - Staff Teaching Students of Limited English Proficiency) (4112.23 - Special Education Staff) (cf. 4112.8/4212.8/4312.8 - Employment of Relatives)

Teachers may be assigned to any school within the district in accordance with the collective bargaining agreement. (cf. 4141/4241- Collective Bargaining Agreement)

The Board encourages the assignment of experienced and fully credentialed teachers, including those who have attained National Board for Professional Teaching Standards certification, to schools with the greatest need to improve student achievement.

Teachers shall be assigned to teach core academic subjects in Title I and non-Title I programs in accordance with the requirement of the No Child Left Behind Act pertaining to teacher qualifications. (20 USC 6319,7801; 5 CCR 6100-6125) (cf. 4112.24 - Teacher Qualifications Under the No Child Left Behind Act) (cf. 6171 - Title I Programs)

The Superintendent or designee may assign holders of a credential other than an emergency permit, with their consent, to teach subjects outside their credential authorization in departmentalized classes. The Superintendent or designee shall, with the assistance of subject matter specialists, develop procedures to verify the subject matter knowledge of the teacher before any such assignment is made. (Education Code 44258.3)

The Superintendent or designee shall periodically report to the Board on any teacher misassignments. He/she shall report to the Board the results of the County Superintendent's review of district misassignment and vacancies, and shall provide recommendations for remedying any identified issues. (cf.1312.4 - Williams Uniform Complain Procedures)

**Committee on Assignments**

The Superintendent or designee may establish a committee on assignments which may grant approval for the voluntary assignment of full-time teachers to teach one or more elective courses outside their credential authorization in an area for which they have special skills or preparation. (Education Code 44258.7)

(Legal Reference next page)

## Legal Reference:

EDUCATION CODE

33126	School accountability report card
35035	Additional powers and duties of superintendent
35186	Complaint process
37616	Assignment of teachers to year-round schools
37616	Assignment of teachers to year-round schools
44225.6	Commission report to the legislature re: teachers
44250-44279	Credentials and assignments of teachers
44395-44398	Incentives for assigning NEPTS-certified teachers to low-performing schools
44824	Assignment of teachers to weekend classes
44955	Reduction in number of employees

GOVERNMENT CODE

3543.2	Scope of representation (re transfer/reassignment)
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CODE OF REGULATIONS, TITLE 5

6100-6125	Teacher qualifications, No Child Left Behind Act
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UNITED STATES CODE, TITLE 20

6319	Highly qualified teachers
7801	Definitions, highly qualified teacher

CODE OF FEDERAL REGULATIONS, TITLE 34

200.55-200.57	Highly qualified teachers
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