

SANTA ANA UNIFIED SCHOOL DISTRICT

BP 4112.4/ 4212.4/ 4312.4

All Personnel

Health Examinations

New Employees

The Superintendent or designee shall ensure that new District employees comply with all the health examination requirements of California law.

Prior to giving service on a regular basis with the Santa Ana Unified School District, all new hires will be required to take a complete physical examination from a District-designated doctor and/or medical clinic. Such physical examination will be at the expense of the District. Employment of the applicant following the examination will be determined by the Human Resources Division.

Continuing Employees

Continuing employees shall undergo periodic tuberculosis tests once every four years in accordance with law. (E.C. 49406)

The Governing Board is concerned about the prevalence of tuberculosis in our community and may require continuing employees to undergo tuberculosis tests when warranted upon the recommendation of the local health officer.

Employees may be required to pass a physical and/or psychological examination any time such an examination appears necessary to preserve the health and welfare of District students and employees or to furnish medical proof of physical or mental ability to perform satisfactorily the assigned duties of an individual's position. (E.C. 44839, 45122) (cf. 4119.41 - Employees with Infectious Disease)

Legal Reference:

EDUCATION CODE

- 44839 Medical certificate; periodic medical examination
- 44839.5 Requirements for employment of retirant
- 44932 Grounds for dismissal of permanent employee
- 44942 Suspension or transfer of certificated employee on ground of mental illness, psychiatric examination; mandatory sick leave
- 45122 Physical examinations
- 49406 Examination for tuberculosis

CODE OF REGULATIONS, TITLE 5

- 5502-5503 Physical examination for retirants employed as substitute teacher, etc.
- 5504 Medical certification procedures

Adopted: (4/77 10/96) Santa Ana, CA