

**SANTA ANA UNIFIED SCHOOL DISTRICT**  
**Santa Ana, California**

**BP 2050**

MANAGEMENT TEAM

- 1.0 The management team of the Santa Ana Unified School District is established for the purpose of improving the management function of the district by: bringing to bear more effective research on district programs, pooling of technical knowledge in the improvement of district services; establishing a more coordinated program relating to evaluation of district operations and personnel; improvement of communications among all district personnel; increasing the commitment of district personnel to district services; and to provide an enhanced refinement and delineation of district policies and procedures.
- 2.0 The following criterion has been used in the screening process of designating management personnel: A management employee means "any employee in a position having significant responsibilities for formulating district policy or administering district programs."
- 3.0 The management team shall include all personnel on the administrative salary schedule (certificated, classified) and other persons as may be designated by the Board of Education.
- 4.0 The Superintendent, in conjunction with the designated management personnel, shall establish the following district management advisory councils:
  - 4.1 Budget
  - 4.2 Curriculum
  - 4.3 Personnel
  - 4.4 Auxiliary Services
  - 4.5 Salaries and other conditions of employment (management and confidential personnel)
  - 4.6 Negotiations
- 5.0 The management councils shall have the following duties and responsibilities:
  - 5.1 Make policy recommendations to the Superintendent and Board of Education in the assigned areas of committee responsibility.
  - 5.2 Develop for Superintendent approval and Board of Education review, administrative regulations and procedures implementing policy positions adopted by the Board.
  - 5.3 Involve other staff members possessing competency in the area under consideration in the development of district policies and procedures.
  - 5.4 Interpret and disseminate to district personnel, students, and citizens district policies and programs.
  - 5.5 Represent the Board of Education in the administration of district programs.

- 5.6 Evaluate demands made by other employees in negotiations with the Board of Education's designated representative and to recommend to the Superintendent and Board of Education the district's response to such demands.
- 5.7 Serve as supportive personnel to the district's negotiator.
- 5.8 Perform such other functions as may be designated by the Board of Education with the advice and counsel of the Superintendent.
- 6.0 The Superintendent, in conjunction with the management councils shall develop appropriate standing rules and regulations for the implementation of this policy.

Adopted: 3/9/76