

SANTA ANA UNIFIED SCHOOL DISTRICT
Santa Ana, California

SCHOOL RESTRUCTURING

The basic purpose of restructuring is to empower schools to develop successful lifelong learners and to make schools more effective. The school becomes the fundamental decision-making unit, but operates within a framework which assures school equality and accountability. Schools maintain a responsibility for carrying out the District goals and objectives, but have flexibility in determining how they are achieved. Restructuring schools follow a long-term planning process.

PARAMETERS OF SCHOOL RESTRUCTURING:

- 1.0 Commit to the purpose and belief statements of the Board of Education's restructuring policy.
- 2.0 Work to achieve District goals and objectives.
- 3.0 Engage in a planning process to create a vision statement, define school needs, establish goals and priorities, design implementation plans, and develop measures of success and an ongoing assessment process.
- 4.0 Engage in shared decision-making involving the school administration, certificated and classified staff, parents, and students as appropriate.
- 5.0 Operate within budget resource allocations and utilize other District support services.
- 6.0 Adhere to the California State Frameworks and the state curriculum adoption cycle.
- 7.0 Conduct activities that are legal and ethical.
- 8.0 Site-initiated requests which may require a waiver of Board Policy, State Education Code and/or negotiated contract language should be presented to the Division Superintendent for review. The Division Superintendent will then present the option to the Superintendent's Cabinet. Recommendations will be forwarded to the Board of Education, State Department of Education or the associations for review and/or appropriate action.

Adopted: 7/9/91