

SANTA ANA UNIFIED SCHOOL DISTRICT

BP 5113.1

Students

Work Permits

The Governing Board recognizes that part-time jobs can give students needed supplementary income, valuable work experience, and enhanced self-esteem. However, the Board also believes that outside employment should not interfere with students' educational progress nor impair their health. In accordance with law, students must obtain work permits from school authorities before accepting employment. The Superintendent or designee shall issue work permits only as allowed by law and only to the extent that outside employment does not significantly interfere with the student's schoolwork. Students granted work permits must demonstrate and maintain satisfactory grades.

Legal Reference:

EDUCATION CODE

48231	Entrance into attendance area within 10 school days of end of term
49110-49119	Permits to work
49130-49135	Permits to work full time
49140-49141	Exceptions
49164	Inspection; cancellation or revocation

LABOR CODE

1285-1312	Employment of minors
1391-1394	Working hours for minors

Management Resources:

CDE MANAGEMENT ADVISORIES

1016.89	Local work permit policies
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Adopted: 4/98 Santa Ana, CA