Certificated Personnel

Teacher Qualifications Under The No Child Left Behind Act

Recognizing the importance of teacher effectiveness in improving student achievement, the Governing Board desires to recruit, hire and train teachers who possess the subject matter knowledge and teaching skills required by the federal No Child Left Behind Act in programs for educationally disadvantaged students and for students in core academic subjects. (cf. 4112.2 - Certification) (cf. 4112.21 - Interns) (cf. 4112.22 - Staff Teaching Students of Limited English Proficiency) (cf. 4112.23 - Special Education Staff)

All teachers newly hired to teach core academic subjects in a program supported by Title I funds shall be "highly qualified" as defined by federal law and the State Board of Education. (20 USC 6319, 7801; 34 CFR 200.55; 5 CCR 6100-6115) (cf. 6171 - Title I Programs)

All teachers teaching in core academic subjects shall be "highly qualified" not later than the end of the 2005-06 school year. (20 USC 6319, 7801; 34 CFR 200.55; 5 CCR 6100-6115)

The Superintendent or designee shall provide the Board with regular reports on the progress of the district's teachers toward becoming fully qualified. Such reports shall include, but need not be limited to, the percentage of teachers in core academic subjects, districtwide and at each school, who meet the definition of a "highly qualified" teacher in accordance with federal law and the percentage of teachers who are receiving professional development to enable them to satisfy this definition. (cf. 4131 - Staff Development)

Legal Reference:

EDUCATION CODE	
44500-44508	Peer Assistance and Review Program for Teachers
44662	Performance evaluation; Stull Act review
44664	Teacher evaluation; program to improve performance
CODE OF REGULAT	FIONS, TITLE 5
6100-6125	Teacher qualifications, No Child Left Behind Act
UNITED STATES	CODE, TITLE 20
6311	Parental notifications
6312	District Title I plan
6314	Schoolwide programs
6315	Targeted assistance schools
6319	Highly qualified teachers
7801	Definitions, highly qualified teacher
CODE OF FEDERAL	L REGULATIONS, TITLE 34
200.55-200.57	Highly qualified teachers
200.61	Parent notification regarding teacher qualifications

Adopted: 5/05 Santa Ana, CA