



James Monroe Elementary

417 East Central Ave. • Santa Ana, CA 92707-3501 • (714) 569-9700 • Grades K-5

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2015-16 School Accountability Report Card Published During the 2016-17 School Year



Santa Ana Unified School District

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School Description

James Monroe Elementary School (Monroe Elementary) is a California Distinguished School and recipient of a Title I Academic Achievement Award. Monroe Elementary is located at the corner of Maple Street and East Central Avenue in Santa Ana, California.

School Mission:

It is the mission of Monroe Elementary to build a community of lifelong learners who will strive to achieve their highest academic potential in a safe educational environment using a curriculum based on the California Core State Standards, which includes a rigorous program for all students, including our English learners. Supported by our staff, parents, business partners and community members, students will question, reflect, problem solve and develop strong characters to become contributing members of the school and community. Student achievement is our highest priority, we will prepare our students to meet the rigorous and challenging standards. Students will demonstrate the knowledge, skills and values necessary to become productive citizens in the 21st century. The world of technology is constantly changing and our students must adapt to these challenges. Our students will have access to a variety of technology-based resources. We believe that all children can and will learn to the best of their abilities and will prepare them for College and Career. We are confident and proud of our students' success throughout their educational years.

Our goal is to provide educational experiences that will:

- Provide a comprehensive academic program.
- Promote the value of reading and writing skills as critical to their success.
- Teach English language development to our English language learners.
- Provide coping skills to students to accept new challenges and risk failure.
- Develop values and a strong sense of right and wrong.
- Encourage students to pursue academic excellence toward entering a university through the California State Standards.

District Profile

Santa Ana Unified School District (SAUSD) is the seventh largest district in the state, currently serving nearly 56,000 students in grades K-12, residing in the city of Santa Ana. As of 2015-16, SAUSD operates 37 elementary schools, 9 intermediate schools, 7 high schools, 3 alternative high schools, and 5 charter schools. The student population is comprised of 91% enrolled in the Free or Reduced Price Meal program, 60% qualifying for English language learner support, and approximately 12% receiving special education services. Our district's schools have received California Distinguished Schools, National Blue Ribbon Schools, California Model School, Title I Academic Achieving Schools, and Governor's Higher Expectations awards in honor of their outstanding programs. In addition, 20 schools have received the Golden Bell Award since 1990. Each of Santa Ana Unified School District's staff members, parent, and community partners have developed and maintained high expectations to ensure every student's intellectual, creative, physical, emotional, and social development needs are met. The district's commitment to excellence is achieved through a team of professionals dedicated to delivering a challenging, high quality educational program. Consistent success in meeting student performance goals is directly attributed to the district's energetic teaching staff and strong parent and community support.

District Mission

We assure well-rounded learning experiences, which prepare our students for success in college and career. We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and positive contributors to our community, country and a global society.

District Vision

We will work collaboratively and comprehensively with staff, parents, and the community to strengthen a learning environment focused on raising the achievement of all students and preparing them for success in college and career

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2015-16 Student Enrollment by Grade Level | |
|---|--------------------|
| Grade Level | Number of Students |
| Kindergarten | 57 |
| Grade 1 | 80 |
| Grade 2 | 67 |
| Grade 3 | 70 |
| Grade 4 | 88 |
| Grade 5 | 77 |
| Total Enrollment | 439 |

| 2015-16 Student Enrollment by Group | |
|-------------------------------------|-----------------------------|
| Group | Percent of Total Enrollment |
| Black or African American | 0 |
| American Indian or Alaska Native | 0.5 |
| Asian | 2.3 |
| Filipino | 0.5 |
| Hispanic or Latino | 93.2 |
| Native Hawaiian or Pacific Islander | 0.2 |
| White | 2.7 |
| Two or More Races | 0.7 |
| Socioeconomically Disadvantaged | 93.2 |
| English Learners | 54 |
| Students with Disabilities | 12.3 |
| Foster Youth | 0.7 |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

| Teacher Credentials | | | |
|---|--------------|--------------|--------------|
| James Monroe Elementary | 14-15 | 15-16 | 16-17 |
| With Full Credential | 20 | 18 | 16 |
| Without Full Credential | 0 | 0 | 0 |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 |
| Santa Ana Unified School District | 14-15 | 15-16 | 16-17 |
| With Full Credential | ♦ | ♦ | 2140 |
| Without Full Credential | ♦ | ♦ | 0 |
| Teaching Outside Subject Area of Competence | ♦ | ♦ | 10 |

| Teacher Misassignments and Vacant Teacher Positions at this School | | | |
|--|--------------|--------------|--------------|
| James Monroe Elementary | 14-15 | 15-16 | 16-17 |
| Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 1 | 0 |

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

| 2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers | | |
|---|-------------------------------------|---|
| Location of Classes | Taught by Highly Qualified Teachers | Not Taught by Highly Qualified Teachers |
| This School | 100.0 | 0.0 |
| Districtwide | | |
| All Schools | 99.3 | 0.7 |
| High-Poverty Schools | 99.2 | 0.8 |
| Low-Poverty Schools | 100.0 | 0.0 |

* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

All textbooks used in the core curriculum throughout Santa Ana Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the district's Board of Trustees. On October 11, 2016, the Santa Ana Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 16/17-3135 which certifies as required by Education Code §60119 that for the 2016-2017 school year, the Santa Ana Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil including those enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.

Textbooks and Instructional Materials Year and month in which data were collected: October 11, 2016

| Year Adopted | Elementary School Textbook Publisher | Grades |
|-----------------------|---|--------|
| Mathematics | | |
| 2008 | Saxon Publishers <i>Saxon Math</i> | K-5 |
| 2008 | Houghton-Mifflin | K-5 |
| Language Arts | | |
| 2002 | SRA/McGraw Hill <i>Open Court Reading</i> | K-5 |
| 2010 | Sopris West Language! | 4-5 |
| Science(s) | | |
| 2008 | MacMillan/ McGraw Hill California Science | K-5 |
| Social Science | | |
| 2007 | Scotts Foresman | K-5 |

School Facility Conditions and Planned Improvements (Most Recent Year)

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Most of the school's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists. Emergency situations are immediately resolved either by the school custodian or district maintenance staff, based upon the nature of the situation. Day and evening custodians work closely as a team and with the principal for routine maintenance, daily custodial duties, and special events preparations. The principal and day custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian and principal inspect facilities for safety hazards, graffiti, and other conditions that require removal prior to students and staff entering school grounds. School safety and cleanliness are the custodians' highest priority and strongly emphasized as a component of their daily routines. Custodians are trained by M&O's administrators on proper cleaning procedures, use of chemicals, and use of equipment. The day custodians are responsible for following an established set of cleaning standards and prioritization procedures for general campus maintenance. The day custodian checks restrooms twice a day as a proactive measure in keeping facilities well stocked, safe, and sanitary. The evening custodians are responsible for thorough cleaning of classrooms, office areas, and restrooms. Groundskeepers are dispatched by the district office to perform general maintenance of landscaping, gardening, sports fields, and irrigation systems.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 6/30/2016

| System Inspected | Repair Status | | | Repair Needed and Action Taken or Planned |
|--|---------------|------|------|---|
| | Good | Fair | Poor | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | X | | | |
| Interior: Interior Surfaces | X | | | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | X | | | |
| Electrical: Electrical | X | | | |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | X | | | |

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 6/30/2016

| System Inspected | Repair Status | | | Repair Needed and Action Taken or Planned |
|--|---------------|------|------|---|
| | Good | Fair | Poor | |
| Safety: Fire Safety, Hazardous Materials | X | | | |
| Structural: Structural Damage, Roofs | X | | | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | X | | | |
| Overall Rating | Exemplary | Good | Fair | Poor |
| | X | | | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

| CAASPP Results for All Students - Three-Year Comparison | | | | | | | | | |
|---|--|-------|-------|----------|-------|-------|-------|-------|-------|
| Subject | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) | | | | | | | | |
| | School | | | District | | | State | | |
| | 13-14 | 14-15 | 15-16 | 13-14 | 14-15 | 15-16 | 13-14 | 14-15 | 15-16 |
| Science | 42 | 40 | 49 | 44 | 40 | 41 | 60 | 56 | 54 |

* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| Grade Level | 2015-16 Percent of Students Meeting Fitness Standards | | |
|-------------|---|--------|--------|
| | 4 of 6 | 5 of 6 | 6 of 6 |
| 5 | 14.3 | 24.3 | 30 |

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| 2015-16 CAASPP Results for All Students | | | | | | |
|---|--|-------|----------|-------|-------|-------|
| Subject | Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11) | | | | | |
| | School | | District | | State | |
| | 14-15 | 15-16 | 14-15 | 15-16 | 14-15 | 15-16 |
| ELA | 19 | 32 | 27 | 31 | 44 | 48 |
| Math | 24 | 31 | 22 | 25 | 34 | 36 |

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**2015-16 CAASPP Results by Student Group
Science (grades 5, 8, and 10)**

| Group | Number of Students | | Percent of Students | |
|---------------------------------|--------------------|-------------------|---------------------|------------------------|
| | Enrolled | with Valid Scores | w/ Valid Scores | Proficient or Advanced |
| All Students | 71 | 70 | 98.6 | 48.6 |
| Male | 37 | 36 | 97.3 | 55.6 |
| Female | 34 | 34 | 100.0 | 41.2 |
| Hispanic or Latino | 66 | 65 | 98.5 | 46.2 |
| Socioeconomically Disadvantaged | 65 | 64 | 98.5 | 45.3 |
| English Learners | 25 | 25 | 100.0 | 12.0 |
| Students with Disabilities | 16 | 16 | 100.0 | 31.3 |

* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

| Student Group | Grade | Number of Students | | Percent of Students | |
|---------------------------------|-------|--------------------|--------|---------------------|--------------------------|
| | | Enrolled | Tested | Tested | Standard Met or Exceeded |
| All Students | 3 | 70 | 69 | 98.6 | 30.4 |
| | 4 | 86 | 85 | 98.8 | 20.0 |
| | 5 | 72 | 72 | 100.0 | 47.2 |
| Male | 3 | 34 | 34 | 100.0 | 17.6 |
| | 4 | 49 | 48 | 98.0 | 20.8 |
| | 5 | 38 | 38 | 100.0 | 44.7 |
| Female | 3 | 36 | 35 | 97.2 | 42.9 |
| | 4 | 37 | 37 | 100.0 | 18.9 |
| | 5 | 34 | 34 | 100.0 | 50.0 |
| Hispanic or Latino | 3 | 66 | 66 | 100.0 | 30.3 |
| | 4 | 83 | 82 | 98.8 | 18.3 |
| | 5 | 67 | 67 | 100.0 | 44.8 |
| Socioeconomically Disadvantaged | 3 | 64 | 64 | 100.0 | 31.3 |
| | 4 | 85 | 84 | 98.8 | 19.1 |
| | 5 | 65 | 65 | 100.0 | 44.6 |
| English Learners | 3 | 29 | 29 | 100.0 | 10.3 |
| | 4 | 35 | 35 | 100.0 | |
| | 5 | 25 | 25 | 100.0 | 20.0 |
| Students with Disabilities | 4 | 14 | 14 | 100.0 | 7.1 |
| | 5 | 17 | 17 | 100.0 | 5.9 |

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2015-16 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

| Student Group | Grade | Number of Students | | Percent of Students | |
|---------------------------------|-------|--------------------|--------|---------------------|--------------------------|
| | | Enrolled | Tested | Tested | Standard Met or Exceeded |
| All Students | 3 | 70 | 69 | 98.6 | 34.8 |
| | 4 | 86 | 85 | 98.8 | 24.7 |
| | 5 | 72 | 72 | 100.0 | 33.3 |
| Male | 3 | 34 | 34 | 100.0 | 26.5 |
| | 4 | 49 | 48 | 98.0 | 33.3 |
| | 5 | 38 | 38 | 100.0 | 36.8 |
| Female | 3 | 36 | 35 | 97.2 | 42.9 |
| | 4 | 37 | 37 | 100.0 | 13.5 |
| | 5 | 34 | 34 | 100.0 | 29.4 |
| Hispanic or Latino | 3 | 66 | 66 | 100.0 | 33.3 |
| | 4 | 83 | 82 | 98.8 | 23.2 |
| | 5 | 67 | 67 | 100.0 | 29.9 |
| Socioeconomically Disadvantaged | 3 | 64 | 64 | 100.0 | 35.9 |
| | 4 | 85 | 84 | 98.8 | 23.8 |
| | 5 | 65 | 65 | 100.0 | 30.8 |
| English Learners | 3 | 29 | 29 | 100.0 | 10.3 |
| | 4 | 35 | 35 | 100.0 | 2.9 |
| | 5 | 25 | 25 | 100.0 | 4.0 |
| Students with Disabilities | 4 | 14 | 14 | 100.0 | 7.1 |
| | 5 | 17 | 17 | 100.0 | 5.9 |

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Parents are encouraged to get involved in Monroe Elementary School's learning community by volunteering their time, attending school events, attending parent trainings and/or sharing in the decision-making process. The school welcomes assistance in the classroom, computer lab and/or library on special days. Parents are always invited to help chaperone field trips and participate in the Padres en Accion Program to support our students during lunch recess. Monroe Elementary School provides a wide range of opportunities for parents to interact with school staff while supporting their child's academic efforts; these may include:

- Back to School Night
- Open House
- Student performances
- Fundraisers
- Career Day/Character Day
- Music/choir and/or theatre performances
- Sports events/Jog-a-thon
- End of the year activities
- Student recognition assemblies
- Padres en Accion Program
- Parent Greeters
- Parent education training and/or workshops

The following campus organizations provide opportunities for parents to have input on curricular programs, activities, and the design of the School's Plan:

- School Site Council
- English Language Advisory Council
- Parent Teacher Organization (PTO)

Parents seeking more information about becoming an active member in the school community may contact the principal at (714) 569-9700.

School-to-home communication is provided in both English and Spanish. Through routine correspondence and special announcements, parents are kept informed on school news, student activities, schedules, policy changes, and class curriculum updates including the following formats:

- Edulink
- School web site
- Facebook and Instagram
- Public Service Channel 31 or 51
- School and/or Class newsletters
- Flyers
- Letters
- School Marquee/Banners
- New Student Orientations

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The Comprehensive School Site Safety Plan was developed in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most current safety plan was reviewed and updated to address the safety plan components and individual responsibilities during the 2015-2016 school year. Schools are required to forward updated safety plans after review to the District Office annually.

| Suspensions and Expulsions | | | |
|----------------------------|---------|---------|---------|
| School | 2013-14 | 2014-15 | 2015-16 |
| Suspensions Rate | 0.6 | 0.4 | 1.0 |
| Expulsions Rate | 0.0 | 0.0 | 0.0 |
| District | 2013-14 | 2014-15 | 2015-16 |
| Suspensions Rate | 4.3 | 3.5 | 3.0 |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |
| State | 2013-14 | 2014-15 | 2015-16 |
| Suspensions Rate | 4.4 | 3.8 | 3.7 |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| 2016-17 Federal Intervention Program | | |
|---|-----------|-----------|
| Indicator | School | District |
| Program Improvement Status | In PI | In PI |
| First Year of Program Improvement | 2013-2014 | 2004-2005 |
| Year in Program Improvement | Year 1 | Year 3 |
| Number of Schools Currently in Program Improvement | 54 | |
| Percent of Schools Currently in Program Improvement | 90.0 | |

| Academic Counselors and Other Support Staff at this School | |
|--|-----|
| Number of Full-Time Equivalent (FTE) | |
| Academic Counselor | 0 |
| Counselor (Social/Behavioral or Career Development) | 0 |
| Library Media Teacher (Librarian) | 0 |
| Library Media Services Staff (Paraprofessional) | .75 |
| Psychologist | .3 |
| Social Worker | 0 |
| Nurse | .3 |
| Speech/Language/Hearing Specialist | .3 |
| Resource Specialist | 1 |
| Other | 0 |
| Average Number of Students per Staff Member | |
| Academic Counselor | NA |

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

| Grade | Average Class Size | | | Number of Classrooms* | | | | | | | | |
|-------|--------------------|---------|---------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| | | | | 1-20 | | | 21-32 | | | 33+ | | |
| | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 | 2013-14 | 2014-15 | 2015-16 |
| K | 29 | 30 | 30 | | | | 3 | 3 | 3 | | | |
| 1 | 32 | 25 | 25 | | | | 2 | 2 | 2 | | | |
| 2 | 30 | 24 | 24 | | | | 3 | 3 | 3 | | | |
| 3 | 23 | 29 | 29 | | | | 3 | 3 | 3 | | | |
| 4 | 32 | 20 | 20 | | 1 | 1 | 2 | 3 | 3 | | | |
| 5 | 26 | 23 | 23 | 1 | 1 | 1 | | 3 | 3 | 2 | | |
| Other | 10 | 24 | 24 | 1 | | | | 1 | 1 | | | |

Professional Development provided for Teachers

All curriculum and instructional improvement activities at Santa Ana Unified School District are aligned to the new Common Core State Standards. Staff development concentrations are selected and identified based upon student assessment results, teacher input, state content standards, and professional development surveys.

All staff development activities at Santa Ana Unified School District are focused on increasing student learning and proficiency. During the 2015-16 school year, our school sponsored three days of staff development. Staff training topics at Monroe: PBIS, ST Math, Common Core Units of Study, Student Engagement Strategies, Collaborative Academic Conversations, Writing strategies, Safety training, I-Ready, Smarty Ants, effective teaching strategies from Marzano, et al., effective grading practices, etc.

Santa Ana Unified School District offers supplemental training and support for new and ongoing program implementation. Training activities take place throughout the school year, after school, and during the summer and generally focus on curriculum, teaching strategies, and methodologies. During the 2015-16 school year, district training opportunities focused on the following:

At the elementary level -

- Common Core Units of Study
- PBIS
- Collaborative Academic Conversations
- Differentiated Instruction
- Frontloading
- Gifted and Talented Education
- Working with Parents
- Special Education
- Data Analysis and Using Data to Drive Instruction
- Extended Response
- Thinking Maps
- Text Complexity
- Student Engagement Strategies
- SIPPS Program
- Project Reach
- English Language Development
- Reading Academy
- Benchmark Assessments in Language Arts and Math

New teachers are supported by peer coaching and extensive staff development. The TIPS Induction Program (Teacher Induction and Professional Support) is a state-approved program that offers additional support and assistance to newly credentialed teachers. All new teachers are assigned to a Support Provider (mentor teacher) and provided individualized support over a two-year period. More information about the TIPS Induction Program is available on <http://www.sausdtips.org/>.

To support veteran teachers as well as new teachers to the district, Santa Ana Unified School District offers Peer Assistance and Review (PAR) which is easily defined as teachers helping teachers. Experienced and knowledgeable veteran teachers, referred to as Consulting Teachers, provide ongoing assistance to teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Orange County Office of Education and courses offered by community colleges and universities. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives.

| FY 2014-15 Teacher and Administrative Salaries | | |
|--|-----------------|--|
| Category | District Amount | State Average for Districts In Same Category |
| Beginning Teacher Salary | \$51,618 | \$45,092 |
| Mid-Range Teacher Salary | \$77,227 | \$71,627 |
| Highest Teacher Salary | \$100,016 | \$93,288 |
| Average Principal Salary (ES) | \$123,500 | \$115,631 |
| Average Principal Salary (MS) | \$125,613 | \$120,915 |
| Average Principal Salary (HS) | \$139,614 | \$132,029 |
| Superintendent Salary | \$313,500 | \$249,537 |
| Percent of District Budget | | |
| Teacher Salaries | 39% | 37% |
| Administrative Salaries | 4% | 5% |

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

In addition to general fund state funding, Santa Ana Unified School District received federal, state, and local aid for categorical, special education, and support programs, including but not limited to:

- After School Education and Safety (ASES) (Proposition 49)
- California Career Pathways Trust
- California Clean Energy Jobs Act (Prop 39)
- Carl Perkins
- Carol M White PEP Grant
- Gear Up IV (RSCC Fiscal Agent)
- Head Start
- Irvine Mathematics Project – UCI
- Kinder Readiness Program II
- Lighthouse Academy Project Governor’s CTE Initiative: CA Partnership Academies
- Lottery: Instructional Materials
- Medi-Cal Billing Options
- Migrant Ed
- Nutrition Education and Obesity Prevention (NEOP) Grant Program
- Partnership Academies Program
- Special Education
- Title I, II, III, and IV part B

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

| FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries | | | | |
|--|------------------------|------------|--------------|------------------------|
| Level | Expenditures Per Pupil | | | Average Teacher Salary |
| | Total | Restricted | Unrestricted | |
| School Site | \$6,373 | \$964 | \$5,409 | \$87,533 |
| District | ♦ | ♦ | \$3,423.06 | \$82,966 |
| State | ♦ | ♦ | \$5,677 | \$75,837 |
| Percent Difference: School Site/District | | | 58.0 | 5.5 |
| Percent Difference: School Site/ State | | | -4.7 | 15.4 |

* Cells with ♦ do not require data.