



# Glenn L. Martin Elementary

939 West Wilshire Ave • Santa Ana, CA 92707-1142 • (714) 480-8000 • Grades K-5

Peter Richardson, Principal

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<http://www.sausd.us/martin>

## 2015-16 School Accountability Report Card Published During the 2016-17 School Year



### Santa Ana Unified School District

1601 East Chestnut Avenue  
Santa Ana, CA 92701-6322  
714-558-5501  
[www.sausd.us](http://www.sausd.us)

#### District Governing Board

John Palacio – Board President  
Valeria Amezcua – Vice President  
Cecilia “Ceci” Iglesias – Clerk  
Alfonso Alvarez, Ed.D.– Member  
Rigo Rodriguez, Ph.D. – Member

#### District Administration

Stefanie P. Phillips, Ed.D.  
**Superintendent**

David Haglund, Ed.D.

**Deputy Superintendent, Educational  
Services/CAO**

Edmond Heatley, Ed.D.

**Deputy Superintendent,  
Administrative Services**

Mark A. McKinney

**Associate Superintendent, Human  
Resources**

Tina Douglas

**Assistant Superintendent, Business  
Services**

Alfonso Jimenez, Ed.D.

**Assistant Superintendent, K-12  
Teaching and Learning**

Doreen Lohnes

**Assistant Superintendent, Support  
Services**

Lucinda Pueblos

**Assistant Superintendent, K-12  
Teaching and Learning**

Orin Williams

**Assistant Superintendent,  
Facilities/Governmental Relations**

Deidra Powell

**Chief Communications Officer**



### School Description

Glenn L. Martin Elementary School (Martin Elementary) is located on the corner of West Wilshire Avenue and South Olive Street in central Santa Ana.

In the 2015-16 school year, Martin Elementary's focus is two-fold: 1) to use instructional techniques and learning activities that will help students meet the Common Core State Standards and prepare them for college and career, and 2) to create a positive, nurturing school climate through positive behavior interventions and supports. This continues a long tradition at Martin Elementary of high academic expectations and a healthy, safe school environment for our students and staff. From analysis of student assessment data we know that we need to push students to read for comprehension and to use academic language in writing and speaking in order to help them be successful in school, and eventually, in college and career.

### School Vision:

Our vision is to prepare students for academic success and to become life long learners by guiding them in their construction of knowledge and development of problem solving skills.

### School Mission:

The mission of Martin Elementary is to successfully empower our students through high expectations, a commitment to academic standards, an emphasis on building language fluency and providing equal access to a comprehensive educational program. Our students will be prepared to become contributing members of their communities through consistent modeling and participation in community activities that promote the well being of society.

### Statement of Behavioral Purpose:

Martin Elementary School is a community of scholars. We are at school to learn, grow and become good citizens.

### School Motto:

"Go Forth and Achieve" - Marilyn Powell Berns (former Martin Elementary teacher and sister of Retired General Colin Powell)

Students' parents are a vital element in the education of Martin Elementary students and are welcome on campus as volunteers and life-long learners. Parenting classes are offered, with both day and evening schedules available. We host adult-English classes on campus as well as "Mommy and Me" programs that invite parents to bring their preschool aged children on campus to learn kinder-readiness skills that can be reinforced by parents at home. Parents are always welcome at Martin Elementary as partners in the education of the children in our community.

### District Profile

Santa Ana Unified School District (SAUSD) is the seventh largest district in the state, currently serving nearly 56,000 students in grades K-12, residing in the city of Santa Ana. As of 2015-16, SAUSD operates 37 elementary schools, 9 intermediate schools, 7 high schools, 3 alternative high schools, and 5 charter schools. The student population is comprised of 91% enrolled in the Free or Reduced Price Meal program, 60% qualifying for English language learner support, and approximately 12% receiving special education services. Our district's schools have received California Distinguished Schools, National Blue Ribbon Schools, California Model School, Title I Academic Achieving Schools, and Governor's Higher Expectations awards in honor of their outstanding programs. In addition, 20 schools have received the Golden Bell Award since 1990. Each of Santa Ana Unified School District's staff members, parent, and community partners have developed and maintained high expectations to ensure every student's intellectual, creative, physical, emotional, and social development needs are met. The district's commitment to excellence is achieved through a team of professionals dedicated to delivering a challenging, high quality educational program. Consistent success in meeting student performance goals is directly attributed to the district's energetic teaching staff and strong parent and community support.

### District Mission

We assure well-rounded learning experiences, which prepare our students for success in college and career. We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and positive contributors to our community, country and a global society.

### District Vision

We will work collaboratively and comprehensively with staff, parents, and the community to strengthen a learning environment focused on raising the achievement of all students and preparing them for success in college and career

### About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2015-16 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	0.1
American Indian or Alaska Native	0.1
Asian	0.4
Filipino	0
Hispanic or Latino	98.2
Native Hawaiian or Pacific Islander	0
White	0.5
Two or More Races	0.5
Socioeconomically Disadvantaged	94.7
English Learners	64.8
Students with Disabilities	14.1
Foster Youth	0

2015-16 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	143
Grade 1	123
Grade 2	125
Grade 3	113
Grade 4	113
Grade 5	113
Total Enrollment	730

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Glenn L. Martin Elementary	14-15	15-16	16-17
With Full Credential	31	34	28
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0
Santa Ana Unified School District	14-15	15-16	16-17
With Full Credential	♦	♦	2140
Without Full Credential	♦	♦	0
Teaching Outside Subject Area of Competence	♦	♦	10

Teacher Misassignments and Vacant Teacher Positions at this School			
Glenn L. Martin Elementary	14-15	15-16	16-17
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

\* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Core Academic Classes Taught by Highly Qualified Teachers

2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers		
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
This School	100.0	0.0
Districtwide		
All Schools	99.3	0.7
High-Poverty Schools	99.2	0.8
Low-Poverty Schools	100.0	0.0

\* High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

All textbooks used in the core curriculum throughout Santa Ana Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the district's Board of Trustees. On October 11, 2016, the Santa Ana Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 16/17-3135 which certifies as required by Education Code §60119 that for the 2016-2017 school year, the Santa Ana Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil including those enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.

#### Textbooks and Instructional Materials Year and month in which data were collected: October 11, 2016

Year Adopted	Elementary School Textbook Publisher	Grades
<b>Mathematics</b>		
2008	Saxon Publishers <i>Saxon Math</i>	K-5
2008	Houghton-Mifflin	K-5
<b>Language Arts</b>		
2002	SRA/McGraw Hill <i>Open Court Reading</i>	K-5
2010	Sopris West Language!	4-5
<b>Science(s)</b>		
2008	MacMillan/ McGraw Hill California Science	K-5
<b>Social Science</b>		
2007	Scotts Foresman	K-5

### School Facility Conditions and Planned Improvements (Most Recent Year)

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Most of the school's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists. Emergency situations are immediately resolved either by the school custodian or district maintenance staff, based upon the nature of the situation. Day and evening custodians work closely as a team and with the principal for routine maintenance, daily custodial duties, and special events preparations. The principal and day custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian and principal inspect facilities for safety hazards, graffiti, and other conditions that require removal prior to students and staff entering school grounds. School safety and cleanliness are the custodians' highest priority and strongly emphasized as a component of their daily routines. Custodians are trained by M&O's administrators on proper cleaning procedures, use of chemicals, and use of equipment. The day custodians are responsible for following an established set of cleaning standards and prioritization procedures for general campus maintenance. The day custodian checks restrooms twice a day as a proactive measure in keeping facilities well stocked, safe, and sanitary. The evening custodians are responsible for thorough cleaning of classrooms, office areas, and restrooms. Groundskeepers are dispatched by the district office to perform general maintenance of landscaping, gardening, sports fields, and irrigation systems.

#### School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 6/23/2016

System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces	X			RM 36: Hole in wall w/o: 263781
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	X			
<b>Electrical:</b> Electrical	X			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	X			
<b>Safety:</b> Fire Safety, Hazardous Materials	X			

**School Facility Good Repair Status (Most Recent Year)**  
Year and month in which data were collected: 6/23/2016

System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			RM 11: Broken window w/o: 263780 RM 14: Cracks on windows w/o: 263780 RM 15: Cracks on windows w/o: 263780 RM 16: Cracks on windows w/o: 263780
Overall Rating	Exemplary	Good	Fair	Poor
	X			

**B. Pupil Outcomes**

**State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Results for All Students - Three-Year Comparison									
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16
<b>Science</b>	48	50	48	44	40	41	60	56	54

\* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	2015-16 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
<b>5</b>	27.4	19.5	29.2

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
<b>ELA</b>	24	28	27	31	44	48
<b>Math</b>	26	26	22	25	34	36

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**2015-16 CAASPP Results by Student Group  
Science (grades 5, 8, and 10)**

Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	114	114	100.0	48.3
Male	57	57	100.0	57.9
Female	57	57	100.0	38.6
Hispanic or Latino	113	113	100.0	47.8
Socioeconomically Disadvantaged	112	112	100.0	47.3
English Learners	41	41	100.0	17.1
Students with Disabilities	13	13	100.0	46.2

\* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA)  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	3	117	115	98.3	24.4
	4	110	110	100.0	22.7
	5	114	114	100.0	36.8
Male	3	61	60	98.4	23.3
	4	51	51	100.0	15.7
	5	57	57	100.0	36.8
Female	3	56	55	98.2	25.4
	4	59	59	100.0	28.8
	5	57	57	100.0	36.8
Hispanic or Latino	3	114	112	98.3	25.0
	4	108	108	100.0	23.1
	5	113	113	100.0	37.2
Socioeconomically Disadvantaged	3	111	110	99.1	25.4
	4	106	106	100.0	23.6
	5	112	112	100.0	36.6
English Learners	3	58	57	98.3	10.5
	4	47	47	100.0	4.3
	5	41	41	100.0	4.9
Students with Disabilities	3	18	17	94.4	23.5
	4	19	19	100.0	21.1
	5	13	13	100.0	7.7

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2015-16 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	3	117	115	98.3	27.0
	4	109	109	100.0	30.3
	5	114	114	100.0	21.1
Male	3	61	60	98.4	30.0
	4	51	51	100.0	27.4
	5	57	57	100.0	31.6
Female	3	56	55	98.2	23.6
	4	58	58	100.0	32.8
	5	57	57	100.0	10.5
Hispanic or Latino	3	114	112	98.3	26.8
	4	107	107	100.0	30.8
	5	113	113	100.0	21.2
Socioeconomically Disadvantaged	3	111	110	99.1	27.3
	4	105	105	100.0	30.5
	5	112	112	100.0	21.4
English Learners	3	58	57	98.3	7.0
	4	46	46	100.0	10.9
	5	41	41	100.0	2.4
Students with Disabilities	3	18	17	94.4	11.8
	4	19	19	100.0	21.1
	5	13	13	100.0	

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### Opportunities for Parental Involvement (School Year 2016-17)

Parents are encouraged to be involved in Martin Elementary School's learning community by volunteering their time, attending school events, and sharing in the decision-making process. The LCAP process has inspired all in our community to offer suggestions and support to our school, as we work as a team for the benefit of our students. The teachers welcome assistance in the classroom, and on other parts of the campus. Parents are always invited to help chaperone field trips. Martin Elementary School provides a wide range of opportunities for parents to interact with school staff while supporting their child's academic efforts, including: monthly parent meetings, Back to School Night, Open House, student performances, fundraisers such as the Jog-a-thon and Fun Fair, promotion activities, student recognition assemblies, and parent education trainings and/or workshops. School-to-home communication is provided in both English and Spanish via phone messages, the school web site, the Martin Elementary Facebook page, newsletters, flyers, the school marquee and general parent meetings. Through routine correspondence and special announcements, parents are kept informed on school news, student activities, schedules, policy changes, and curriculum updates.

Parents are integral members of campus organizations that provide input on curricular programs, activities, and the design of the School's Plan, including School Site Council, English Language Advisory Council, and the Safety Committee. Parents have the opportunity to continue their own education and preparation as parents through parenting classes. We host adult English classes. Project 2 Inspire classes are held at Level 2 and Level 3, open to all parents who wish to participate. We hold "Mommy and Me" classes for parents and their pre-school-aged children through the Learning Link and Padres Unidos, and other classes that promote the building of the "40 Developmental Assets" in our students. "Padres Promotores" is a series of parent classes about how to prepare children so that they are qualified to enter university. Parents in need of support and resources for their families are invited to inquire at Martin Elementary, and our administration and office staff works to link families to needed services. Parents seeking more information about participating actively in the school community may contact the principal or TOSA at (714) 480-8000.

**State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan**

The Comprehensive School Site Safety Plan was developed in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most current safety plan was reviewed and updated to address the safety plan components and individual responsibilities during the 2015-2016 school year. Schools are required to forward updated safety plans after review to the District Office annually.

Suspensions and Expulsions			
School	2013-14	2014-15	2015-16
Suspensions Rate	2.7	0.7	0.1
Expulsions Rate	0.0	0.0	0.0
District	2013-14	2014-15	2015-16
Suspensions Rate	4.3	3.5	3.0
Expulsions Rate	0.1	0.1	0.1
State	2013-14	2014-15	2015-16
Suspensions Rate	4.4	3.8	3.7
Expulsions Rate	0.1	0.1	0.1

**D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2016-17 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2011-2012	2004-2005
Year in Program Improvement	Year 3	Year 3
Number of Schools Currently in Program Improvement	54	
Percent of Schools Currently in Program Improvement	90.0	

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	.72
Psychologist	0.6
Social Worker	0
Nurse	0
Speech/Language/Hearing Specialist	1.6
Resource Specialist	1
Other	0
Average Number of Students per Staff Member	
Academic Counselor	0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.



**Average Class Size and Class Size Distribution (Elementary)**

Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
K	30	23	23		2	2	5	5	5			
1	31	26	26				4	5	5			
2	29	29	29				4	4	4			
3	28	30	30				4	4	4			
4	29	29	29				4	4	4			
5	20	22	22	3	2	2	3	4	4			
Other	9	5	5	2	1	1						

**Professional Development provided for Teachers**

All curriculum and instructional improvement activities at Santa Ana Unified School District are aligned to the Common Core State Standards. Staff development concentrations are selected and identified based upon student assessment results, the instructional shifts required in order to implement the Common Core State Standards, teacher input, and professional development surveys.

All staff development activities at Santa Ana Unified School District are focused on increasing student learning, proficiency, and well-being. During the 2015-16 school year, our school and district is focusing on the development of our students' Academic Language, while reinforcing students' skills with Collaborative Conversations and using reading skills foster by Close Reading of Complex Texts.

Santa Ana Unified School District offers supplemental training and support for new and ongoing program implementation. Training activities take place throughout the school year, after school, and during the summer and generally focus on curriculum, teaching strategies, and methodologies. Other areas of training available to teachers included:

- 40 Developmental Assets
- GLAD Training (Guided Language Acquisition Design)
- CTAP Technology Training (California Technology Assistance Project)
- Differentiated Instruction
- Student Engagement
- Frontloading/ Focused Approach to ELD
- Gifted and Talented Education
- Working with Parents
- Special Education/Inclusion
- Data Analysis and Using Data to Drive Instruction
- Thinking Maps
- Response to Intervention
- Write from the Beginning
- Orange County Mathematics Project through Cal State Fullerton
- Personalized and Blended Learning (with use of Chromebooks)
- Technology tools to engage students in learning (such as Goooru and Google Apps)

We do not have any teachers who lack a full teaching credential during the 2015-16 school year. However, there are school and district supports available to support newly credentialed teachers that we have at Martin Elementary. New teachers and teachers not yet fully credentialed are supported by peer coaching and extensive staff development. The TIPS Induction Program (Teacher Induction and Professional Support) is a state-approved program that offers additional support and assistance to newly credentialed teachers. All new teachers are assigned to a Support Provider (mentor teacher) and provided individualized support over a two-year period. More information about the TIPS Induction Program is available on [www.sausdtips.org](http://www.sausdtips.org).

To support veteran teachers as well as new teachers to the district, Santa Ana Unified School District offers Peer Assistance and Review (PAR) which is easily defined as teachers helping teachers. Experienced and knowledgeable veteran teachers, referred to as Consulting Teachers, provide ongoing assistance to teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/ teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Orange County Office of Education and courses offered by community colleges and universities. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives. All teachers participate in a professional development day at the beginning of the school year, and throughout the year in staff meetings, and many participate in after-school professional development sessions.

FY 2014-15 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$51,618	\$45,092
Mid-Range Teacher Salary	\$77,227	\$71,627
Highest Teacher Salary	\$100,016	\$93,288
Average Principal Salary (ES)	\$123,500	\$115,631
Average Principal Salary (MS)	\$125,613	\$120,915
Average Principal Salary (HS)	\$139,614	\$132,029
Superintendent Salary	\$313,500	\$249,537
Percent of District Budget		
Teacher Salaries	39%	37%
Administrative Salaries	4%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

### Types of Services Funded

In addition to general fund state funding, Santa Ana Unified School District received federal, state, and local aid for categorical, special education, and support programs, including but not limited to:

- After School Education and Safety (ASES) (Proposition 49)
- California Career Pathways Trust
- California Clean Energy Jobs Act (Prop 39)
- Carl Perkins
- Carol M White PEP Grant
- Gear Up IV (RSCC Fiscal Agent)
- Head Start
- Irvine Mathematics Project – UCI
- Kinder Readiness Program II
- Lighthouse Academy Project Governor’s CTE Initiative: CA Partnership Academies
- Lottery: Instructional Materials
- Medi-Cal Billing Options
- Migrant Ed
- Nutrition Education and Obesity Prevention (NEOP) Grant Program
- Partnership Academies Program
- Special Education
- Title I, II, III, and IV part B

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	\$5,959	\$1,275	\$4,684	\$85,134
District	♦	♦	\$3,423.06	\$82,966
State	♦	♦	\$5,677	\$75,837
Percent Difference: School Site/District			36.8	2.6
Percent Difference: School Site/ State			-17.5	12.3

\* Cells with ♦ do not require data.