

# AGENDA ITEM BACKUP SHEET

7.0

August 24, 2010

## Board Meeting

**TITLE:** Approval of Appointment of Bond Oversight Committee Members

**ITEM:** Action

**SUBMITTED BY:** Joe Dixon, Asst. Superintendent, Facilities & Governmental Relations

**PREPARED BY:** Todd Butcher, Manager of Construction

### BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board approval to appoint members to the Bond Oversight Committee. The Facilities staff and the Public Information Office coordinated community outreach efforts for Bond Oversight Committee membership. A notice inviting applications for Bond Oversight Committee membership was distributed to school sites, Parent/Teacher Organizations, the press, and the Orange County Taxpayers Association.

### RATIONALE:

The purpose of the Bond Oversight Committee is to oversee the expenditure of Measure G funds and to communicate its findings to the Board and the public in order to ensure the proper expenditure of school bond funds and the efficient completion of projects. Education Code Section 15282 specifies a minimum of seven members and a maximum of ten members. Six applications were received.

The following four applicants are recommended for the Board's approval on the Bond Oversight Committee.

	Category	Applicant	Term Expiration Date:
1	Parent Active in PTA	Irma Macias	July 31, 2012
2	Member Active in Senior Organization	Molly L. Doughty	July 31, 2012
3	General Member	Rosa Aldaz	July 31, 2012
4	General Member	Alex Flores	July 31, 2012

### FUNDING:

Not Applicable

### RECOMMENDATION:

Approve the appointment of the listed Bond Oversight Committee members.

	SAUSD Resident	Current/Past SAUSD Parent	Business Owner in SAUSD	Experience on a Committee/Board	Past BOC Member	Involved in Other Local Organizations	TOTAL
<b>Molly Doughty</b>	X	X	X			X	<b>4</b>
<b>Mary Bloom-Ramos</b>	X			X		X	<b>3</b>
<b>Alex Flores</b>	X			X	X		<b>3</b>
<b>David Brandt</b>	X	X		X			<b>3</b>
<b>Irma Macias</b>	X	X		X	X	X	<b>5</b>
<b>Rosa Aldaz</b>	X	X		X	X	X	<b>5</b>

## AGENDA ITEM BACKUP SHEET

8.0

August 24, 2010

### Board Meeting

**TITLE:** Authorization to Obtain Request for Qualifications and Proposal for Lease-Leaseback Construction Project Delivery for Garfield Elementary School

**ITEM:** Action

**SUBMITTED BY:** Joe Dixon, Asst. Superintendent, Facilities & Governmental Relations

**PREPARED BY:** Tova K. Corman, Senior Facilities Planner

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### BACKGROUND:

The purpose of this agenda item is to seek Board authorization for Facilities staff to obtain a Request for Qualifications and Proposal (RFQ-P) for lease-leaseback construction project delivery at Garfield Elementary School. A lease-leaseback is a project delivery method where the school district leases real property it owns to a developer through a site lease for a minimum rent of one dollar per year during the course of construction. The developer subsequently constructs the facility and then leases the facility back to the school district through a facility lease. All Public Contract Code provisions apply to this alternative project delivery method through the completion of the project at which time the lease-leaseback agreement will terminate.

### RATIONALE:

The Garfield Elementary School construction project includes a two story portable-to-permanent classroom building, community center/multi-purpose room, and site enhancements. It will be jointly funded by City of Santa Ana Community Block Grant Funds and SAUSD funds that were the result of savings from the Critically Overcrowded Schools projects funded by Measure G and the State School Facility Program.

Potential advantages include:

1. Guaranteed price
2. Reduced financial and legal risks
3. Increased motivation for performance
4. Optimization of staff resources

Potential disadvantages include:

1. Additional contract documentation
2. Added up front costs
3. Lack of understanding

### FUNDING:

Not Applicable

**RECOMMENDATION:**

Authorize staff to Obtain Request for Qualifications and Proposal for Lease-Leaseback Construction Project Delivery for Garfield Elementary School.

## AGENDA ITEM BACKUP SHEET

9.0

August 24, 2010

### Board Meeting

**TITLE:** Adoption of Resolution No. 10/11-2846 – Authorizing School Facility Needs Analysis and Alternative School Facilities Fees in Compliance With Government Code §65995.5, 65995.6, and 65995.7 and Making Related Findings and Determinations  
(Commonly Referred to as Developer Fees)

**ITEM:** Action   
**SUBMITTED BY:** Joe Dixon, Asst. Superintendent, Facilities & Governmental Relations  
**PREPARED BY:** Jessica Mears, Facilities Planner

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#### BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board authorization to adoption Resolution No. 10/11- Authorizing a School Facility Needs Analysis (SFNA) and Alternative School Facilities Fees (ASFF). Education Code § 17620 and Government Code § 65995.5, 65995.6, and 65995.7 allow for the imposition of ASFF that may be collected from residential development in the District. The SFNA provides the factual basis for the District to consider and, if desired, adopt the ASFF. The Board adopted Resolution No. 10/11-2846 on September 8, 2009 approving the 2009 SFNA and ASFF of \$4.84 per square foot of new residential development.

#### RATIONALE:

The Alternative School Facilities Fees are needed to offset the impact of planned new residential development. In order to levy ASFF, the SFNA must be adopted annually by resolution at a public hearing, and must demonstrate that the District meets the statutory criteria contained in Government Code § 65995.5(b)(3). According to the 2010 SFNA prepared July 22, 2010, the District meets the criteria required for adoption of ASFF. The new ASFF (Level II Fees) imposed would be \$5.09 per square foot of new residential development starting August 25, 2010 for a maximum of one year.

#### FUNDING:

Not Applicable

#### RECOMMENDATION:

Adoption of Resolution No. 10/11-2846 authorizing a School Facility Needs Analysis (SFNA) and Alternative School Facilities Fees (ASFF) in compliance with Government Code § 65995.5, 65995.6, and 65995.7.

1  
2  
3 **RESOLUTION NO. 10/11-2846**

4 **ADOPTION OF RESOLUTION NO. 10/11-2846 – AUTHORIZING A SCHOOL**  
5 **FACILITY NEEDS ANALYSIS AND ALTERNATIVE SCHOOL FACILITIES FEES IN**  
6 **COMPLIANCE WITH GOVERNMENT CODE SECTION 65995.5, 65995.6, AND 65995.7**  
7 **AND MAKING RELATED FINDINGS AND DETERMINATIONS**

8 WHEREAS, the Governing Board (“Board”) of the Santa Ana Unified School District  
9 (“District”) provides for the educational needs for Grade K-12 students within the City of Santa Ana and  
10 portions of the Cities of Tustin, Irvine, Costa Mesa, Newport Beach, and Unincorporated Orange County;  
11 and

12  
13 WHEREAS, the Board of the District has previously adopted and the District has imposed  
14 statutory school facility fees (“Statutory School Facility Fees” or “Level I Fees”) pursuant to Education  
15 Code Section 17620 and Government Code Section 65995(b)(1) and (b)(2), and alternative school fee  
16 amounts pursuant to Government Code Sections 65995.5 (“Level II Fees”) and 65995.7 (“Level III Fees”)  
17 or (collectively, “Alternative School Facilities Fees” or “ASFF”), but desires to update its ASFF based on  
18 a current School Facilities Needs Analysis (“2010 SFNA”) prepared by Dolinka Group, LLC in  
19 accordance with applicable law; and

20  
21 WHEREAS, the Board of the District has previously by Resolution elected to participate in the  
22 school facilities funding program established pursuant to the Leroy F. Greene School Facilities Act of  
23 1998 (“SFP”) for both modernization and new construction projects, and appointed a representative  
24 (“District Representative”) for the purpose of requesting an Eligibility Determination (“ED”) for funding  
25 under the SFP; and

26  
27 WHEREAS, the District Representative has caused the completion and certification of original  
28 and updated Enrollment Certification/Projection by submission of Form SAB 50-01, the Existing School  
29 Building Capacity by submission of Form SAB 50-02, and the Eligibility Determination by submission of  
30 Form SAB 50-03 to the State Allocation Board (“SAB”) for approval pursuant to the SFP; and

31  
32 WHEREAS, the District received notification from the SAB that the District meets the eligibility  
33 requirements for new construction funding pursuant to the provisions of the SFP; and

34  
35 WHEREAS, the District Representative has caused the completion and certification of Form SAB  
36 50-04, the Application for Funding (“AFF”), and prior to the adoption of this Resolution submitted the  
37 AFF to the SAB for approval pursuant to the SFP; and

38  
39 WHEREAS, Level II Fees and Level III Fees, upon adoption of the ASFF and during the  
40 effective period thereof, are applicable to new residential construction in accordance with applicable law,  
41 subject to the suspension of Level III Fees pursuant to Government Code Section 65995.7(a)(2); and

42  
43 WHEREAS, pursuant to Government Code Section 65995.6(f), ASFF adopted by the Board are  
44 effective for a maximum of one (1) year, and

45  
46 WHEREAS, the District has met the requirements established by Government Code Section  
47 65995.5(b)(3) in that (i) the District held a general obligation bond election on June 3, 2008, which date is  
48 within four (4) years hereof, and obtained voter approval of at least fifty percent (50%) plus one (1) of the  
49 votes cast; (ii) the District has issued debt or incurred obligations for capital outlay in an amount  
50 equivalent to specified threshold percentage of its local bonding capacity, and (iii) at least 20 percent  
51 (20%) of the teaching stations within the District are relocatable classrooms; and

52  
53 WHEREAS, new residential construction continues to generate additional students for the  
54 District’s schools and the District is required to provide grades K-12 school facilities (“School Facilities”)  
55 to accommodate those students; and

1  
2 WHEREAS, the District does not have sufficient funds available for the construction of the  
3 School Facilities, including acquisition of sites, construction of permanent School Facilities, and  
4 acquisition of interim School Facilities, to accommodate students from new residential construction; and  
5

6 WHEREAS, the Board has caused to be prepared the 2010 SFNA dated July 22, 2010 pursuant to  
7 applicable law, including, but not by way of limitation, Government Code Section 65996.6, prior to the  
8 adoption of ASFF; and  
9

10 WHEREAS, the Board has received and considered the 2010 SFNA which includes all matters  
11 required by applicable law, including an analysis of: (a) the purpose of the ASFF; (b) the use to which the  
12 ASFF are to be put; (c) the nexus (roughly proportional and reasonable relationship) between the  
13 residential construction and (1) the facilities for which the ASFF are to be used, (2) the need for School  
14 Facilities, (3) the cost of School Facilities and the amount of ASFF from new residential construction; (d)  
15 an evaluation and projection of the number of students that will be generated by new residential  
16 construction by grade levels of the District as described by Government Code Section 65995.6; (e) a  
17 description of the new School Facilities that will be required to service such students; and (f) the present  
18 estimated cost of such School Facilities; and  
19

20 WHEREAS, the 2010 SFNA in its final form has been available to the public, for at least thirty  
21 (30) days before the Board considered at a public hearing the adoption of the ASFF, including a response  
22 by the Board to written and oral comments, if any, received by the District; and  
23

24 WHEREAS, all notices of the 2010 SFNA and adoption of ASFF, including notice of the  
25 preparation of the 2010 SFNA with the offer to meet with any affected local planning agency relating to  
26 the potential expansion of existing school sites or the necessity to acquire additional school sites, have  
27 been given in accordance with applicable law; and  
28

29 WHEREAS, copies of the 2010 SFNA have been provided thirty (30) days prior to the public  
30 hearing if such written request(s) for copies were filed with the District forty-five (45) days prior to a  
31 public hearing, which was held in a manner required by applicable law at a meeting of the Board of the  
32 District relating to the proposed adoption of the 2010 SFNA and ASFF; and  
33

34 WHEREAS, the 2010 SFNA has been provided to all local agencies responsible for land use  
35 planning for review and comment in compliance with Government Code Section 65995.6I; and  
36

37 WHEREAS, the District has received, considered and discussed any written and/or oral  
38 comments received by the District, and has responded to all comments, which the Board desires to adopt  
39 all such written and oral responses as the Board's response(s), if any; and  
40

41 WHEREAS, as to the approval of the 2010 SFNA and ASFF, Government Code Section  
42 65995.6(g) provides that the California Environmental Quality Act, Division 13 (commencing with  
43 Section 21000) of the Public Resources Code does not apply to the preparation, adoption, or update of the  
44 2010 SFNA or adoption of this Resolution; and  
45

46 WHEREAS, the District desires to approve the 2010 SFNA and adopt ASFF pursuant to  
47 Government Code Sections 65995.5, 65995.6, and 65995.7 for the purpose of establishing ASFF that may  
48 be imposed on residential construction calculated pursuant to Government Code Section 65995(b),  
49 subject to the suspension of Level 3 Fees as set forth in Government Code Section 65995.7(a)(2).  
50

51 NOW THEREFORE, THE GOVERNING BOARD OF TRUSTEES OF THE SANTA ANA UNIFIED  
52 SCHOOL DISTRICT DOES HEREBY RESOLVE, DETERMINE, AND ORDER AS FOLLOWS:  
53

54 **Section 1.** That the Board does hereby find and determine that the foregoing recitals and  
55 determinations are true and correct and that the 2010 SFNA meets all applicable legal requirements.

56 **Section 2.** That the Board does hereby find and determine that the 2010 SFNA meets all  
57 applicable legal requirements, and it hereby adopts each of the findings set forth in the 2010 SFNA.  
58

1        **Section 3.**        That a District Representative made a timely application to the SAB for new  
2 construction funding for which it is eligible.

3  
4        **Section 4.**        That the District received notification from the SAB that the District meets the  
5 eligibility requirements for new construction funding pursuant to the provisions of the SFP.

6  
7        **Section 5:**        That for purposes of Government Code Section 65995.5(b)(3): (i) the District  
8 held a general obligation bond election on June 3, 2008, which date is within four (4) years hereof, and  
9 obtained voter approval of at least fifty percent (50%) plus one (1) of the votes cast; (ii) the District has  
10 issued debt or incurred obligations for capital outlay in an amount equivalent to specified threshold  
11 percentage of its local bonding capacity and (iii) at least 20 percent (20%) of the teaching stations within  
12 the District are relocatable classrooms.

13  
14        **Section 6.**        That the District has cause to prepare the 2010 SFNA, which is on file at the  
15 District office address and incorporated herein by this reference, which complies with all applicable  
16 statutory requirements, including the provisions of Government Code Section 65995.6.

17  
18        **Section 7.**        That the Board hereby approves and adopts the 2010 SFNA for the purpose of  
19 establishing ASFF as to future residential construction within the District, subject to the temporary  
20 suspension of Level 3 Fees as set forth in Government Code Section 65995.7(a)(2).

21  
22        **Section 8.**        That the Board finds that the purpose of the ASFF imposed upon residential  
23 construction are to fund the additional School Facilities to serve the students generated by the residential  
24 construction upon which the ASFF are imposed as provided in the 2010 SFNA and applicable law.

25  
26        **Section 9.**        That the Board finds that the ASFF are hereby established as applicable to the  
27 extent set forth herein, and will be used to fund those School Facilities described in the 2010 SFNA and  
28 that these School Facilities are to serve the students generated by the residential construction within the  
29 District as provided in the 2010 SFNA.

30  
31        **Section 10.**        That the Board finds that there is roughly proportional, reasonable relationship  
32 between the use of the ASFF and the new residential construction within the District because the ASFF  
33 imposed on new residential construction by this Resolution will be used to fund School Facilities which  
34 will be used to serve the students generated by such new residential construction in accordance with  
35 applicable law as set forth in the 2010 SFNA and on less than an estimated actual cost of the School  
36 Facilities estimated to result from additional residential construction as set forth in the 2010 SFNA.

37  
38        **Section 11.**        That the Board finds that there is a roughly proportional, reasonable relationship  
39 between the new residential construction upon which the ASFF are imposed, and the need for additional  
40 School Facilities in the District because new students will be generated from new residential construction  
41 within the District, and the District does not have sufficient capacity in the existing School Facilities to  
42 accommodate these students.

43  
44        **Section 12.**        That the Board finds that the amount of the ASFF imposed on new residential  
45 construction as set forth in this Resolution is roughly proportional and reasonably related to, and does not  
46 exceed the cost of providing the School Facilities required to serve the students generated by such new  
47 residential construction within the District.

48  
49        **Section 13.**        That the Board finds that a separate fund ("Fund") of the District and two or  
50 more sub-funds ("Sub-Funds") have been created or are authorized to be established for all monies  
51 received by the District for the deposit of Level 1 Fees, ASFF/Level 2 Fees and ASFF/level 3 Fees (if  
52 applicable) imposed on residential construction within the District, as well as Commercial/Industrial Fees  
53 and mitigation payments ("Mitigation Payments") collected by the District and that said Fund and Sub-  
54 Funds at all times have been separately maintained, except for temporary investments, with other funds of  
55 the District as authorized by applicable law.



1       **Section 14.** That the Board finds that the monies of the separate Fund or the separate Sub-  
2 Funds, described in Section 12, consisting of the proceeds of Level 1 Fees, ASFF/Level 2 Fees and  
3 ASFF/Level 3 Fees (if applicable), Commercial/Industrial Fees and Mitigation Payments have been  
4 imposed for the purposes of construction of those School Facilities necessitated by new residential  
5 construction as further set forth in the 2010 SFNA, and thus, these monies may be expended for all those  
6 purposes permitted by applicable law.  
7

8       **Section 15.** That the 2010 SFNA determines the need for new School Facilities for unhoused  
9 pupils that are attributable to projected enrollment growth from the construction of new residential units  
10 over the next five (5) years, based on relevant planning agency information and the historical generation  
11 rates of new residential units constructed during the previous five (5) years that are of a similar type of  
12 unit to those anticipated to be constructed within the District, the City, and/or the County.  
13

14       **Section 16.** That the Board has identified and considered, and/or subtracted, as set forth in  
15 the 2010 SFNA, the following information in determining amounts of the ASFF/Level2 Fees and  
16 ASFF/Level 3 Fees:  
17

18       A. Any surplus property owned by the District that can be used as a school site or that is available  
19 for sale to finance school facilities pursuant to Government Code Section 65995.6(b)(1);

20       B. The extent to which projected enrollment growth may be accommodated by excess capacity in  
21 existing facilities pursuant to Government Code section 65995.6(b)(2);

22       C. Local sources other than fees, charges, dedications, or other requirements imposed on residential  
23 construction available to finance the construction of school facilities needed to accommodate any growth  
24 in enrollment attributable to the construction of new residential units pursuant to Government Code  
25 Section 65995.6(b)(3); and

26       D. The full amount of local funds the Board has dedicated to facilities necessitated by new  
27 construction, including fees, charges, dedications, or other requirements imposed on commercial or  
28 industrial construction pursuant to Government Code Section 65995.5.(c)(2).  
29

30       **Section 17.** That the Board has calculated, as set forth in the 2010 SFNA, the maximum  
31 square foot fees, charges, or dedications to be established as ASFF that may be collected in accordance  
32 with the provisions of Government Code Sections 65995.51 and 65995.7(a).  
33

34       **Section 18.** That notice and relevant and available information relating to the potential  
35 expansion of existing school sites or the necessity to acquire additional school sites, including notice of a  
36 proposed meeting regarding such information was provided to City and County planning commissions or  
37 agencies with land use jurisdiction within the District prior to the completion of the 2010 SFNA.  
38

39       **Section 19.** That the 2010 SFNA in its final form has been made available to the public for a  
40 period of not less than thirty (30) days, and that the District has made itself available to the public to meet  
41 with any affected city or county to discuss the preparation of the 2010 SFNA, pursuant to the  
42 requirements of Government Code Section 65352.2.  
43

44       **Section 20.** That the public has had the opportunity to review and comment on the 2010  
45 SFNA, and the Board has responded to written comments it has received, if any, regarding the 2010  
46 SFNA.  
47

48       **Section 21.** That in responding to written comments pursuant to Government Code Section  
49 65995.61, if any, the Board may adopt any and/or all such responses made by District staff and/or  
50 consultants, and does hereby adopt all responses, if any, as responses of the Board thereto.  
51

52       **Section 22.** That notice of the time and place of the public hearing ("Hearing") to adopt the  
53 2010 SFNA, including the location and procedure for viewing or requesting a copy of the proposed 2010  
54 SFNA, and any proposed revision thereof, has been published in at least one (1) newspaper of general  
55 circulation within the jurisdiction of the District at least thirty (30) days prior to the Hearing.  
56

**Section 23.** That the District has caused to be mailed a copy of the 2010 SFNA not less than thirty (30) days prior to the Hearing to any person who made a written request forty-five (45) days prior to the Hearing.

**Section 24.** That the 2010 SFNA has been provided to all local agencies responsible for land use planning for review and comment in compliance with Government Code Section 65995.61.

**Section 25.** That the Board conducted the required Public Hearing on August 24, 2010, prior to adoption of the 2010 SFNA and the ASFF, at which time all persons desiring to be heard on all matters pertaining to the 2010 SFNA were heard and all information presented was duly considered.

**Section 26.** That the Board hereby adopts ASFF and establishes the ASFF on new residential construction projects within the District in the following amounts:

A. Pursuant to Government Code Section 65995.6, ASFF/Level 2 Fees within the Santa Ana Unified School District boundaries are \$5.09 per square foot of assessable space for new residential construction, including new residential projects, manufactured homes, and mobilehomes as authorized under Education Code Section 17625. However, this amount shall not be imposed on any construction project used exclusively for housing senior citizens, as described in Civil Code Section 51.3, or as described in subsection (k) of Section 1569.2 of the Health and Safety Code or paragraph 9 of subdivision (d) of Section 15432 of the Government Code or any mobile homes or manufactured home that is located within a mobilehome park, subdivision, cooperative, or condominium for mobilehomes limited to older persons as defined by the Federal Fair Housing Amendments of 1988.

B. Pursuant to Government Code Section 65995.7, ASFF/Level 3 Fees within the Santa Ana Unified School District boundaries are \$10.18 per square foot of Assessable Space for new residential construction, including new residential projects, manufactured homes, and mobilehomes as authorized under Education Code Section f17625. However, this amount shall not be imposed on any construction project used exclusively for housing senior citizens, as described in Civil Code Section 51.3, or as described in subsection (k) of Section 1569.2 of the Health and Safety Code or paragraph 9 of subdivision (d) of Section 15432 of the Government Code or any mobilehome or manufactured home that is located within a mobilehome park, subdivision, cooperative, or condominium for mobilehomes limited to older persons as defined by the Federal Fair Housing Amendments of 1988. Additionally, Level 3 Fees shall not be levied by the District until authorized by Government Code Section 65995.7(a)(2).

**Section 27.** That ASFF, upon adoption and during the effective period thereof, are applicable to residential construction in the alternative to Level 1 Fees in accordance with applicable law, except that Level 3 Fees are suspended temporarily as set forth in Government Code Section 65995.7(a)(2).

**Section 28.** That the proceeds of the ASFF increased and established pursuant to this Resolution shall continue to be deposited into those Sub-Funds of the Funds identified in Section 12 of this Resolution, the proceeds of which shall be used exclusively for the purpose for which the ASFF are to be collected.

**Section 29.** That the Superintendent, or his/her designee, is directed to cause a copy of this Resolution to be delivered to the building officials of the affected City and the County within the District's boundaries, along with a copy of all the supporting documentation referenced herein, and a map of the District clearly indicating the boundaries thereof, advising such entities that new residential construction is subject to the ASFF increased pursuant to his Resolution, and requesting that no building permit or approval for occupancy be issued by any of these entities for any new residential construction project, mobilehome, or manufactured home subject to the ASFF absent a certificate of compliance ("Certificate of Compliance") from this District demonstrating compliance of such project with the requirements of the ASFF, nor that any building permit be issued for any non-residential construction absent a certification from this District of compliance with the requirements of the applicable ASFF.

**Section 30.** That the Superintendent, or his/her designee, is authorized to cause a Certificate of Compliance to be issued for each construction project, mobilehome, and manufactured home for which

1 there is compliance with the requirement for payment of the ASFF in the amounts specified by this  
2 Resolution. In the event a Certificate of Compliance is issued for the payment of ASFF for a construction  
3 project, mobilehome, or manufactured home, and it is later determined that the statement or other  
4 representation made by an authorized party concerning the construction project as to square footage is  
5 untrue or in the event the zoning is declared invalid, then such Certificate of Compliance shall  
6 automatically terminate, and the appropriate City or County shall be so notified.  
7

8 **Section 31.** That regarding the timely provision of a Certificate of Compliance by the District  
9 for residential construction, although not required by applicable law, the Board hereby determines that the  
10 2010 SFNA is a proposed construction plan for purposes of requiring payment of ASFF prior to the  
11 issuance of any building permit for residential construction in accordance with Government Code Section  
12 66007, and that all ASFF are appropriated for the purpose of accomplishing such construction plan.  
13

14 **Section 32.** That no statement or provision set forth in this Resolution, or referred to therein  
15 shall be constructed to repeal any preexisting fee or mitigation amount previously imposed by the District  
16 on any residential or non-residential construction.  
17

18 **Section 33.** That if any portion set forth in this Resolution, is held to be invalid, the  
19 remaining provisions of this Resolution is intended to be and shall remain valid.  
20

21 **Section 34.** That if the ASFF/Level 2 Fees and/or the ASFF/Level 3 Fees are held to be  
22 invalid (other than the suspension under Government Code Section 65995.7(a)(2), Statutory School  
23 Facility Fees, in amounts determined by applicable law at such time, are intended to be, and shall remain,  
24 in full force and effect.  
25

26 **Section 35.** That the ASFF adopted by this Resolution shall take effect immediately upon  
27 such adoption and shall be effective for a maximum of one (1) year, subject to the temporary suspension  
28 of Level 3 Fees as set forth in Government code Section 65995.7(a)(2).  
29  
30

31 APPROVED, ADOPTED, AND SIGNED ON August 24, 2010.  
32

33 GOVERNING BOARD OF THE SANTA ANA UNIFIED SCHOOL DISTRICT UNIFIED SCHOOL  
34 DISTRICT.  
35

36 By:

37 \_\_\_\_\_  
38 President of the Governing Board of the  
39 Santa Ana Unified School District  
40

41 ATTEST:

42 By:

43 \_\_\_\_\_  
44 Clerk of the Governing Board of the  
45 Santa Ana Unified School District  
46  
47  
48  
49  
50

51 STATE OF CALIFORNIA )  
52 ) ss.  
53 COUNTY OF ORANGE )  
54  
55  
56

I, \_\_\_\_\_, do hereby certify that the foregoing Resolution No. \_\_\_\_\_ was adopted by the Governing Board of the Santa Ana Unified School District at a meeting of said Board held on the 24<sup>th</sup> day of August 2010, and that it was so adopted by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

\_\_\_\_\_  
Clerk of the Governing Board of the  
Santa Ana Unified School District

**AGENDA ITEM BACKUP SHEET**

August 24, 2010

**Board Meeting**

**TITLE:** Approval to Call for Public Hearing to Reopen California School Employees Association (CSEA) Initial Bargaining Proposal and Entire Collective Bargaining Agreement for 2010-13 School Years to Santa Ana Unified School District

**ITEM:** Action  
**SUBMITTED BY:** Juan M. Lopez,  Associate Superintendent, Human Resources

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**BACKGROUND INFORMATION:**

The purpose of this agenda item is to call for a public hearing to reopen the California School Employees Association (CSEA) Initial Bargaining Proposal and entire Collective Bargaining Agreement for 2010-13 school years to Santa Ana Unified School District in accordance with Government Code 3547 and Board Policy 2000.

**RATIONALE:**

Under provision of the Government Code and Board Policy referenced above, the proposal must be "sunshined" to the public and an opportunity provided for public comment at a subsequent Board meeting.

At the Board meeting of September 14, 2010, the public will be given the opportunity to comment.

**FUNDING:**

Not Applicable

**RECOMMENDATION:**

Approve the call for a Public Hearing to reopen California School Employees Association (CSEA) Initial Bargaining Proposal and Entire Collective Bargaining Agreement for 2010-13 school years to Santa Ana Unified School District.



**California  
School  
Employees  
Association**

326 West Katella Ave.  
Suite E  
Orange, CA 92867

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(800) 564-9979  
FAX (714) 771-8412  
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independent classified  
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*Member of the National  
Association of Classified  
School Employees  
(NACSE), representing  
independent public  
employees throughout  
the nation*



July 16, 2010

Board of Education  
Santa Ana Unified School District  
1601 East Chestnut Avenue  
Santa Ana, CA 92701-6322

**RECEIVED**

**JUL 30 2010**

**SUPERINTENDENT'S  
OFFICE**

Re: Sunshine Proposal 2010-11

Dear Board of Education Members:

Per Government Code Section 3547, California School Employees Association (CSEA) and its Chapter #41, seek improvements in the following articles for its full contract articles regarding the collective bargaining agreement (CBA):

- **Article 5 – Safety Conditions**  
CSEA seeks enhancements and changes in the language to clarify the article.
- **Article 6 – Transfer/and Promotional Procedures**  
CSEA seeks enhancements and changes in the language.
- **Article 7 – Absences / Leaves**  
CSEA seeks enhancements and changes in the language to clarify the article.
- **Article 9 – Evaluation Procedures**  
CSEA seeks improvements and additional language to manage more efficiently and effectively through the process.
- **Article 14 – Term of Agreement and Re-Opener**  
CSEA seeks update language to match current procedures and practices.
- **Article 15 – Disciplinary Procedures/Permanent Members**  
CSEA seeks improvements and additional language to manage more efficiently and effectively through the process.

CSEA reserves the right to propose additions and modifications to this proposal as we deem necessary.

CSEA looks forward to beginning the negotiation process; therefore, CSEA requests that our "Sunshine Proposal" be placed on the next Board agenda. If you have any questions, please do not hesitate to contact me at (714) 532-7124.

Thank you for your prompt attention in this matter.

Sincerely,

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**

**RECEIVED**

**JUL 30 2010**

**Human Resources**

**Manny Estrada  
Labor Relations Representative**

**AGENDA ITEM BACKUP SHEET**  
**August 24, 2010**

**Board Meeting**

**TITLE:** Approval of New Job Description: Risk Management Benefits Specialist

**ITEM:** Action

**SUBMITTED BY:** Juan M. López, Associate Superintendent, Human Resources

**PREPARED:** Art Jimenez, Director, Human Resources

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**BACKGROUND INFORMATION:**

The purpose of this agenda is to seek Board approval on the new job description: Risk Management Benefits Specialist. This position will report to the Executive Director of Risk Management and is necessary in order to provide adequate service in the implementation of health and welfare insurance programs. This is not an additional position. It would displace an existing position.

With the elimination of Manager of Benefits in 2008, the benefits office has functioned without a designated lead. This position will provide the appropriate oversight for the benefits office which provides essential support to over 5,000 employees.

The Director of Human Resources met with California School Employees Association (CSEA) on July 7, 2010 and July 28, 2010 in regards to this new job description.

**RATIONALE:**

This position is essential in the District's implementation of health and welfare insurance benefits programs including medical, dental, vision, retirement, life insurance plans and Interval Revenue Code (IRC) Section 125 plans and applicable laws, codes, rules, and regulations. In addition, this position will oversee the planning and coordination of the School District's Civic Center Permit process. The new job description is attached.

**FUNDING:**

Self-Insurance Fund: Classified Salary Schedule: Grade 43 - \$4,727 - \$6,041

**RECOMMENDATION:**

Approve the new job description of Risk Management Benefits Specialist.

SANTA ANA UNIFIED SCHOOL DISTRICT

RISK MANAGEMENT BENEFITS SPECIALIST

BASIC FUNCTION:

Under administrative direction, plan, organize, and coordinate the services and activities of the District's employee health and welfare insurance benefits programs; participate in reviewing, selecting and negotiating benefit plans, vendors, and providers; train staff; perform related duties as assigned.

REPRESENTATIVE DUTIES:

Plan, organize and coordinate the services and activities of the District's employee health and welfare insurance benefits programs including medical, dental, vision, Interval Revenue Code (IRC) Section 125 plans, retirement and life insurance plans; assure compliance with applicable laws, codes, rules, and regulations. **E**

Participate in the reviewing, selecting and negotiating of benefit plans, vendors and providers; research, analyze, cost out and make formal recommendations regarding proposed bids, rates, contracts, and amendments. **E**

Train and provide input regarding the performance of Department staff; plan and coordinate the use of temporary staff; assure confidential, quality customer service is provided to employees, dependents, retirees and others seeking assistance with benefit matters. **E**

Coordinate District-wide open enrollments; compose related communications and oversee the publication and distribution of insurance informational materials such as manuals, guides, handbooks, and brochures. **E**

Serve as a liaison between the District and insurance company representatives and agents; remain current on benefits related policy changes; implement updates pertaining to employee benefit issues. **E**

Develop and recommend policies, regulations and collective bargaining contracts related to employee health and welfare insurance benefits. **E**



RISK MANAGEMENT BENEFITS SPECIALIST (Continued)

REPRESENTATIVE DUTIES: (Continued)

Communicate with District employees, administrators, retirees, and outside agencies such as insurance providers and the District's broker/consultant to coordinate activities, resolve issues and conflicts and exchange information. **E**

Provide information and guidance to employees and retirees regarding enrolling in a benefit plan to best meet their needs, insurance claims resolution, eligibility requirements, enrollment procedures, coverage and other related issues. **E**

Provide separated employees and dependents guidance regarding COBRA, CAL-COBRA and HIPAA rights and conditions; assure COBRA letters are mailed in a timely manner to eligible participants. **E**

Develop and conduct effective in-service employee workshops, seminars and other communication strategies related to benefits for new, existing and retired employees. **E**

Oversee the clerical accounting activities of benefit programs and contracts; analyze, calculate and assure accuracy of various fees including medical payments, self-insured program billings, premiums and payroll deductions. **E**

Prepare or oversee the preparation of a wide variety of auditable reports, records, databases and files related to assigned activities; compile enrollee data for insurance brokers as requested; compose Request for Proposals, policies, manuals and contracts. **E**

Provide technical expertise and information to the Executive Director of Risk Management regarding assigned functions and participate in the formulation of policies, procedures and programs; advise the Director of unusual trends or problems and recommend appropriate corrective action. **E**

Oversee budgets for assigned activities; control expenditures in accordance with established guidelines and limitations. **E**

Participate in the development, implementation and management of benefits management information systems. **E**

## RISK MANAGEMENT BENEFITS SPECIALIST (Continued)

### REPRESENTATIVE DUTIES: (Continued)

Operate a computer and assigned software; drive a District or personal vehicle to conduct work. **E**

Attend and participate in a variety of meetings, conferences and workshops to maintain current knowledge of laws, codes, rules and regulations related to assigned functions. **E**

Serve as a member of assigned committees such as the Health Benefits Committee; prepare and deliver oral presentations as requested. **E**

Oversee, plan and coordinate the School District's Civic Center Permit process. **E**

### DISTINGUISHING CHARACTERISTICS:

The Risk Management Benefits Specialist plans, organizes and coordinates the services and activities of the District's employee health and welfare insurance benefits programs. An incumbent will take leadership in reviewing, selecting and negotiating benefit plans, vendors and carriers and train staff.

### KNOWLEDGE AND ABILITIES:

#### KNOWLEDGE OF:

Coordination, organization and management of employee benefit programs.

Methods, practices and procedures used in benefits administration and contract negotiations.

Regulatory agencies governing health and welfare insurance.

Principles and practices of collective bargaining agreements.

Applicable laws, codes, rules and regulations related to assigned activities.

Budgeting and accounting practices regarding monitoring and control.

Research methods and report writing techniques.

Record-keeping techniques.

Principles and practices of assuring high-quality customer service.

Principle and practices of training and supervision.

Public speaking techniques.

Interpersonal skills using tact, patience and courtesy.

RISK MANAGEMENT BENEFITS SPECIALIST (continue)

KNOWLEDGE AND ABILITIES: (Continued)

KNOWLEDGE OF: (Continued)

Oral and written communication skills.

Correct English usage, grammar, spelling, punctuation and vocabulary.

Operations of a computer and assigned software.

ABILITY TO:

Plan, organize and manage the services and activities of the District's employee health and welfare insurance benefits program.

Prepare and oversee the preparation of a variety of auditable records, file, and reports.

Analyze situations accurately and adopt an effective course of action.

Analyze, interpret and explain legal contract language.

Interpret, apply and explain applicable laws, codes, rules and regulations.

Train staff.

Prepare and deliver oral presentations.

Compose complex communications and informational materials.

Oversee the accounting activities of benefit programs and contracts.

Participate in the development and preparation of preliminary budgets.

Monitor and control expenditures.

Analyze and develop work methods, procedures, and schedules.

Communicate effectively both orally and in writing.

Plan and organize work.

Operate a computer and assigned software.

Establish and maintain cooperative and effective working relationships with others.

EDUCATION AND EXPERIENCE:

A High School Diploma and a minimum of 30 college units.

Three years of experience coordinating employee benefits program. Employee benefits administration experience in a public school district and with joint employer and union health committees is highly desirable.

RISK MANAGEMENT BENEFITS SPECIALIST (Continued)

EDUCATION AND EXPERIENCE: (Continued)

Any other combination of training and experience that could likely provide the desired skills, knowledge or abilities may be considered.

OTHER REQUIREMENTS:

Certified Employee Benefit Specialist (CEBS) certification is highly desirable.

WORKING CONDITIONS:

ENVIRONMENT:

Office environment.

Driving a vehicle to conduct work.

Potential for contact with dissatisfied or abusive individuals.

PHYSICAL ABILITIES:

Dexterity of hands and fingers to operate a computer keyboard.

Hearing and speaking to exchange information and make presentations.

Seeing to read a variety of materials.

Sitting or standing for extended periods of time.

Reaching overhead, above the shoulders, and horizontally to file materials.

Bending at the waist, kneeling or crouching to file materials.

Accommodation may be made to enable a person with a disability to perform the essential functions of the job with or without reasonable accommodation.

Board Approved:

**Personnel Calendar  
Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>RETIREMENTS</b>					
Ramirez, Doreen	Teacher	Martin	June 30, 2010		Retirement - 32 years
Stokesberry, Kenneth	Teacher	Segerstrom	June 30, 2010		Retirement - 20 years
Vargas, Maria L.	Counselor	Saddleback	June 30, 2010		Retirement - 37 years
<b>RESIGNATIONS</b>					
Cottrell, Lynne	Nurse	Pupil Support Services	June 25, 2010		Accepted another position - 16 years
Estrada, Isaac	Assistant Principal	Santa Ana	July 20, 2010		Accepted another position - 1 year
Olvera, Pedro	Psychologist	Psychological Services	August 5, 2010		Personal - 6 years
Reynoso, Leslie	Preschool Teacher	Educational Services Elementary Division	July 20, 2010		Family Responsibilities - 2 years
Sopko, Danielle	Counselor	Mendez	June 21, 2010		Family Responsibilities - 2 years
<b>NEW HIRES/RE-HIRES</b>					
Aceves, Aldo	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Aceves, Claudia	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909

# CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
		Educational Services Elementary Division			
Aguayo, Olivia	Preschool Teacher		August 25, 2010		Rehire - 44909
Alonso, Roseann	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Alvarez, Rita	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
		Educational Services Elementary Division			
Ambrose, LaTascha	Preschool Teacher		August 25, 2010		Rehire - 44909
Apostol, Barbara	Teacher	Lorin Grisct	August 27, 2010		Rehire - Probationary II
Avendano, Laura	Teacher	Valley	August 27, 2010		New Hire - Probationary I
Barham, Britney	Teacher	Valley	August 27, 2010		New Hire - 44920
Barragan, Clarissa	Teacher	Mendez	August 27, 2010		Rehire - Permanent
Bates, Jamie	Teacher	Segerstrom	August 27, 2010		Rehire - Permanent
Baxter, April	Teacher	Lorin Grisct	August 27, 2010		Rehire - Probationary II
Bayouk, Steve	Teacher	Spurgeon	August 27, 2010		New Hire - Probationary I
Birnie, Spencer	Teacher	Muir	August 27, 2010		Rehire - Intern
Blake, Anne	Teacher	Lowell	August 27, 2010		Rehire - Permanent
	Speech and Language Pathologist				
Boudreau-Hogg, Megan	Pathologist	Speech Department	August 27, 2010		New Hire - 44911
Bouma, Kenna	Teacher	Community Day	August 9, 2010		New Hire - Probationary I
Breen, Merlo	Teacher	Century	August 27, 2010		Rehire - Probationary II

**Personnel Calendar**

**Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
		Educational Services Elementary Division			
Carpio De Torres, Irene	Preschool Teacher		August 25, 2010		Rehire - 44909
Carranza, Adrianna	Teacher	Santa Ana	August 27, 2010		New Hire - 44920
Carrasco, Daisy	Teacher	Century	August 27, 2010		New Hire - Probationary I
		Educational Services Secondary Division			
Castellon, Paul	Preschool Teacher		August 25, 2010		Rehire - 44909
Castelazo, Valerie	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Cerne, Elisabeth	Teacher	Century	August 27, 2010		New Hire - 44920
Chacon, Jennifer	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Childress, Allen	Teacher	Lincoln	August 27, 2010		Rehire - Probationary II
	Lead Preschool Teacher				
Clayton, Gloria	Teacher	Child Development	August 25, 2010		Rehire - 44909
Colchado, Mirna	Teacher	Godinez	August 27, 2010		Rehire - Permanent
		Madison/Special Education			
Coppolella, Michelle	Teacher		August 27, 2010		Rehire - Permanent
Cullen, Jeanne	Teacher	Washington	August 27, 2010		New Hire - Probationary I
De Los Santos, Victor	Teacher	Santa Ana	August 27, 2010		Rehire - Probationary II
	Speech and Language Pathologist				
Delgadillo, Traci		Speech Department	August 27, 2010		New Hire - Probationary I
Delgado De La Flor, Guadalupe	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Delgado, Oscar	Teacher	Santa Ana	August 27, 2010		Rehire - Intern

**Personnel Calendar**  
**CERTIFICATED PERSONNEL CALENDAR**  
**Board Meeting - August 24, 2010**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Delgado, Susana	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Devine, Margaret	Teacher	Villa	August 27, 2010		New Hire - Intern
Dhenin, Maleah	Teacher	Valley	August 27, 2010		Rehire - Probationary II
Do, Kim	Teacher	Century	August 27, 2010		Rehire - Probationary II
Donis, Yoly	Lead Preschool Teacher				
	Teacher	Child Development	August 25, 2010		Rehire - 44909
Edward, Marina		Educational Services Elementary			
	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
Ehlow, Lisa	Teacher	Lincoln	August 27, 2010		New Hire - Probationary I
Esquivel, Elizabeth	Teacher	Washington	August 27, 2010		Rehire - Probationary II
Fairley, Megan	Teacher	Spurgeon	August 27, 2010		Rehire - Probationary II
Fausto, Margaret	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Fernandez, Elena		Educational Services Elementary			
	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
Fernandez, Noelia		Educational Services Elementary			
	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
Fidel, Brianna	Teacher	Century	August 27, 2010		Rehire - Probationary II



**Personnel Calendar  
Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

<b>NAME</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFF. DATE</b>	<b>END DATE</b>	<b>COMMENTS</b>
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Flores, Silvia L.	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Fordyce Alvanos, Stefanie	Teacher	Santa Ana	August 27, 2010		New Hire - Probationary I
	Speech and Language Pathologist				
Freire, Priscilla	Teacher	Speech Department	August 27, 2010		Rehire - 44911
French, Christopher		Valley	August 27, 2010		Rehire - Probationary II
		Educational Services Elementary			
Gama, Maria	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
		Educational Services Elementary			
Gama, Yolanda	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
		Educational Services Secondary			
Garcia, Jessica	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
		Educational Services Elementary			
Garcia, Olivia	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
Garcia-Chau, Elsa	Teacher	Lorin Griset	August 27, 2010		New Hire - 44920
Goldby, Jessica	Teacher	Valley	August 27, 2010		Rehire - Probationary II

**Personnel Calendar**

**Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Gomez, Priscilla	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Gonzales, Christopher	Teacher	Carr	August 27, 2010		Rehire - Intern
	Lead Preschool Teacher				
Gonzalez, Neida	Teacher	Child Development	August 25, 2010		Rehire - 44909
Gori, Kristine	Teacher	Saddleback	August 27, 2010		New Hire - 44920
Grinde, James	Teacher	Century	August 27, 2010		New Hire - Probationary I
Guevara, Maria	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Gutierrez, Fernando	Teacher	Lathrop	August 27, 2010		Rehire - Intern
		Educational Services Elementary Division			
Hanna, Howida	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
Hendricks, Laurie	Teacher	Lathrop	August 27, 2010		Rehire - Probationary II
Henson, Mark	Teacher	Segerstrom	August 27, 2010		Rehire - Permanent
Hernandez, Maricecy	Teacher	Greenville	August 27, 2010		New Hire - Intern
		Educational Services Elementary Division			
Herp, Christina	Preschool Teacher	Division	August 25, 2010		Rehire - 44909
Herrera, Evelyn	Teacher	Spurgeon	August 27, 2010		Rehire - Probationary II
Herrera, Susana	Teacher	Century	August 27, 2010		Rehire - Probationary II
Hood, Cheryl	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Houseman, Christopher	Teacher	Saddleback	August 27, 2010		New Hire - 44920

# **CERTIFICATED PERSONNEL CALENDAR**

**Personnel Calendar**  
**Board Meeting - August 24, 2010**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Hutton, Alicia	Teacher	Villa	August 27, 2010		New Hire - Intern
Iyer, Urvashi	Speech and Language Pathologist	Speech Department	August 27, 2010		Rehire - 44911
Johnson, Constance	Speech and Language Pathologist	Speech Department	August 27, 2010		New Hire - Probationary I
Johnson, Deija	Teacher	Adams	August 27, 2010		New Hire - Intern
Jones, Robbin	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Karaoguz, Delilah	Teacher	MacArthur	August 27, 2010		Rehire - Permanent
King, Kelly L.	Teacher	Sierra	August 27, 2010		Rehire - Probationary II
Lac, Jacquelyn	Teacher	Santa Ana	August 27, 2010		New Hire - Probationary I
Laguna, Fany	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Lemus, Devora	Teacher	Chavez	August 27, 2010		Rehire - Probationary II
Leonard, Chris	Speech and Language Pathologist	Speech Department	August 27, 2010		Rehire - 44911
Leonard, Sean	Teacher	Godinez	August 27, 2010		Rehire - Intern
Lindblom, Taylor	Teacher	Century	August 27, 2010		New Hire - 44920
Lo, Keopaseut	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Lopez, Liliana	Teacher	Heninger	August 27, 2010		Rehire - Intern
Lubba, Marcus	Teacher	Mendez	August 27, 2010		New Hire - Probationary I
MacDonald, Michelle	Teacher	Taft	August 27, 2010		Rehire - Probationary II

**Personnel Calendar**

**Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Maldonado, Carmen	Lead Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Mancilla, Lorena	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Marin, Maximina	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Martin, Karla	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Martinez, Julissa	Teacher	Lowell	August 27, 2010		Rehire - Permanent
Martinez, Maria M.	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
McDonald, Charles	Teacher	Carr	August 27, 2010		New Hire - Probationary I
McMahon, Patrick	Teacher	Madison	August 27, 2010		New Hire - Probationary I
McMillan, Lisa	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Mendez, Brenda	Preschool Teacher	Diamond	August 25, 2010		Rehire - 44909
Mendoza, Gabriela	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Meyers-Giddings, Jennifer	Teacher	Saddleback	August 27, 2010		New Hire - Probationary I
Miller, Amy	Psychologist	Psychological Services	August 23, 2010		New Hire - 44920
Miranda, Dayna	Teacher	Carr	August 27, 2010		Rehire - Permanent
Molina, Fausto Jr.	Teacher	Century	August 27, 2010		New Hire - 44920

**Personnel Calendar**  
**CERTIFICATED PERSONNEL CALENDAR**  
**Board Meeting - August 24, 2010**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Morris, Jessica	Teacher	Godinez	August 27, 2010		Rehire - Probationary II
Morris, Thomas IV	Teacher	McFadden	August 27, 2010		Rehire - Intern
Nam, Jeanie	Psychologist	Psychological Services			
			August 23, 2010		New Hire - Probationary I
Navarrete, Maria	Preschool Teacher	Educational Services Elementary Division			
			August 25, 2010		Rehire - 44909
			August 25, 2010		Rehire - 44909
			August 25, 2010		Rehire - 44909
Nguyen, Thach	Teacher	Child Development	August 25, 2010		Rehire - 44909
			August 27, 2010		Rehire - Probationary II
Nilsen-Badami, Joanna	Teacher	Mendez	August 27, 2010		Rehire - Intern
Nolan, Mackenzie	Preschool Teacher	Mitchell	August 27, 2010		
Norton, Julie	Speech and Language Pathologist	Speech Department			
			August 27, 2010		Rehire - 44911
			August 25, 2010		Rehire - 44909
			August 27, 2010		New Hire - 44920
Ortega, Belen	Teacher	Spurgeon	August 27, 2010		Rehire - 44909
Ortega, Petra	Preschool Teacher	Child Development	August 25, 2010		Rehire - Intern
Ortiz, Brenda	Teacher	Valley	August 27, 2010		Rehire - Intern
Paulsen, Julia	Teacher	Mitchell	August 27, 2010		Rehire - Intern
Peral, Iris	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Perez, Alicia	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Perez, Lucy	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Pimienta, Maria	Teacher	Lorin Grisot	August 27, 2010		New Hire - 44920

**Personnel Calendar**  
**Board Meeting - August 24, 2010**  
**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Queen, Elvia	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Querubin, Rizalina	Nurse	Pupil Support Services	August 27, 2010		Rehire - Probationary I
Quintero, Eliseo	Teacher	Mitchell	August 27, 2010		Rehire - Intern
Ramirez, Laura G.	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Reynoso, Jesse	Teacher	Lorin Grisot	August 27, 2010		New Hire - Probationary I
Rich, Katherine	Teacher	Spurgeon	August 27, 2010		New Hire - Probationary I
Rodriguez, Olga	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Rodriguez, Zully	Lead Preschool	Child Development	August 25, 2010		Rehire - 44909
Rowland, Heather	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Salazar, Nicole	Preschool Teacher	Mitchell	August 27, 2010		Rehire - Intern
Salcedo, Diana	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Salcedo, Jessica	Teacher	Santa Ana	August 27, 2010		Rehire - Probationary II
Sanchez, Susan	Teacher	Wilson	August 27, 2010		Rehire - Probationary II
Sandoval, Damaris	Lead Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Schlensker, Nicholas	Teacher	Valley	August 27, 2010		Rehire - Intern

**Personnel Calendar**

**Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Shanks, Saldetor	Teacher	Godinez	August 27, 2010		Rehire - Intern
Siders, Griselda	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Skill, Sharon	Psychologist	Psychological Services	August 23, 2010		Rehire - 44920
Smith, Andrew	Teacher	McFadden	August 27, 2010		Probationary I
Soto, Angelica M.	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Stahl, Amanda	Teacher	Saddleback	August 27, 2010		New Hire - Probationary I
Strauss-Rodriguez, Robyn	Teacher	Special Education	August 19, 2010		Rehire - 44910
Streckfus, Anne Marie	Teacher	Villa	August 27, 2010		New Hire - Probationary I
Strong, Caley	Teacher	Century	August 27, 2010		New Hire - Probationary I
Stout, John	Teacher	Special Education	August 27, 2010		New Hire - Probationary I
Swan, Bradley	Teacher	Century	August 27, 2010		Rehire - Intern
Torres, Armando	Teacher	Santa Ana	August 27, 2010		Rehire - Intern
Torres, Lourdes	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Towle, Christine	Preschool Teacher	Educational Services Elementary Division	August 25, 2010		Rehire - 44909
Tran, Thu	Lead Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Van de Merghel, Caroline	Teacher	Valley	August 27, 2010		Rehire - Permanent
Vargas, Laura	Preschool Teacher	Child Development	August 25, 2010		Rehire - 44909
Vazquez, Hugo	Teacher	Taft	August 27, 2010		Rehire - Probationary II

**Personnel Calendar**  
**CERTIFICATED PERSONNEL CALENDAR**  
**Board Meeting - August 24, 2010**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>NEW HIRES/RE-HIRES (Continued)</b>					
Velazquez, Jose	Teacher	Spurgeon	August 27, 2010		New Hire - Probationary I
Villasenor, Sandra	Counselor	Carr	August 17, 2010		Rehire - Probationary II
	Speech and Language Pathologist				
Volpe, Laura	Teacher	Speech Department	August 27, 2010		New Hire - 44911
Warner, Wesley	Teacher	Lorin Grisct	August 27, 2010		New Hire - 44920
		Educational Services Elementary Division			
Watkinson, Laura	Preschool Teacher		August 25, 2010		Rehire - 44909
White, Melissa	Teacher	Century	August 27, 2010		New Hire - Probationary I
Williamson, Jacob	Teacher	Community Day	August 9, 2010		New Hire - Probationary I
	Lead Preschool Teacher	Educational Services Secondary Division			
Wilson, Patty	Teacher		August 25, 2010		Rehire - 44909
		Psychological Services			
Wilson, Shelana	Psychologist		August 23, 2010		New Hire - Probationary I
Yeager, Vanessa	Teacher	Carr	August 27, 2010		Rehire - Probationary II
York, Jennifer	Teacher	Godinez	August 27, 2010		Rehire - Probationary II
		Educational Services Secondary Division			
Zendejas, Maria	Preschool Teacher		August 25, 2010		Rehire - 44909
<b>ABSENCE (3 to 20 duty days) - Without Pay</b>					
Powe, Micheal	Teacher	Century	December 6, 2010	December 17, 2010	Personal



**Personnel Calendar**

**Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid</b>					
Rubio, Laura	Assistant Principal	Segerstrom	August 9, 2010	August 18, 2010	Maternity
<b>FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid</b>					
Garcia, Analu	Teacher	Santa Ana	August 27, 2010	October 11, 2010	Maternity
<b>LEAVE 2010-2011 (21 duty days or more) - Without Pay</b>					
Torres, Tami	Counselor	Mendez	August 27, 2010	June 20, 2011	Child Care
<b>EXTENSION LEAVE 2010-2011 (21 duty days or more) - Without Pay</b>					
Presby, Monica	Teacher	Human Resources	August 27, 2010	June 20, 2011	Child Care
<b>EXTRA DUTY 2009-2010</b>					
Acosta, Luisa	Speech and Language Pathologist	Speech Department	June 22, 2010	June 30, 2010	Hourly Rate
Ambrose, LaTascha	Preschool Teacher	Mitchell	June 23, 2010	June 30, 2010	SS Hourly Rate
Fausto, Margaret	Preschool Teacher	Mitchell	June 23, 2010	June 30, 2010	SS Hourly Rate
Galindo-Werner, Lisa	Preschool Teacher	Mitchell	June 23, 2010	June 30, 2010	SS Hourly Rate
<b>EXTRA DUTY 2009-2010 (Continued)</b>					
Gomez, Erin	Teacher	Taft	June 3, 2010	June 14, 2010	Hourly Rate

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTRA DUTY 2009-2010 (Continued)</b>					
Hughes, Shawna	Teacher	Special Education	June 23, 2010	June 30, 2010	Hourly Rate
Lopez-O'Rourke, Rosa	Psychologist	Psychological Services	June 23, 2010	June 30, 2010	Hourly Rate
Mayandji, Allison	Psychologist	Psychological Services	June 23, 2010	June 30, 2010	Hourly Rate
	Speech and Language				
Miller, Gail	Pathologist	Speech Department	June 22, 2010	June 30, 2010	Hourly Rate
Miller, Teonia	Preschool Teacher	Mitchell	June 23, 2010	June 30, 2010	SS Hourly Rate
Otta, Gary	Teacher	Community Day	May 3, 2010	June 23, 2010	Extra Period
		Psychological Services			
Rezvani, Niloufar	Psychologist	Speech Department	June 23, 2010	June 30, 2010	Hourly Rate
Saran, Sandra	Teacher	Taft	June 3, 2010	June 14, 2010	Hourly Rate
Sommer, Kimberly	Preschool Teacher	Mitchell	June 23, 2010	June 30, 2010	SS Hourly Rate
Turner, Scott J.	Preschool Teacher	Mitchell	June 23, 2010	June 30, 2010	SS Hourly Rate
<b>EXTRA DUTY 2010-2011</b>					
	Speech and Language				
Acosta, Luisa	Pathologist	Speech Department	July 6, 2010	July 30, 2010	Regular Hourly Rate
Adin, Peggy	Retired Substitute	Pupil Support			
Ambrose, LaTascha	Preschool Teacher	Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Baron, Suzanne	Retired Substitute	Mitchell	July 6, 2010	August 12, 2010	SS Hourly Rate
		Roosevelt	August 31, 2010	June 16, 2011	Substitute Daily Rate

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**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTRA DUTY 2010-2011 (Continued)</b>					
Cady, Cynthia	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Callaway, Katrina	Assistant Principal	Segerstrom	July 1, 2010	August 20, 2010	Regular Hourly Rate
Carrillo, Marylou	Counselor	Santa Ana	July 1, 2010	August 20, 2010	Regular Hourly Rate
Ceja, Adelina	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
De Santiago, Martin	Outreach Consultant	Community Day/Achievement Reinforcement Center	August 9, 2010	August 10, 2010	Hourly Factor
Draper, Faye	Substitute	Special Education	July 29, 2010	August 27, 2010	Substitute Daily Rate
Fausto, Margaret	Preschool Teacher	Mitchell	July 6, 2010	August 12, 2010	SS Hourly Rate
Flint, Claudia	Assistant Principal	MacArthur	July 1, 2010	August 20, 2010	Regular Hourly Rate
Galindo-Werner, Lisa	Preschool Teacher	Mitchell	July 6, 2010	August 12, 2010	SS Hourly Rate
Gallagher, Lawreen	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Garcia, Adeline	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Gjonovich, Sandra	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Harris, Judith	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Huezo, Adriana	Counselor	Segerstrom	July 1, 2010	August 20, 2010	Regular Hourly Rate
Karkhoff, Eleanor	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTRA DUTY 2010-2011 (Continued)</b>					
Lopez-O'Rourke, Rosa	Psychologist	Psychological Services	July 1, 2010	July 30, 2010	Regular Hourly Rate
Lubetkin, Martie	Speech and Language Pathologist	Speech Department	July 1, 2010	July 30, 2010	Regular Hourly Rate
Mendez, Braulio	Substitute	Registration & Testing Center	July 1, 2010	June 30, 2011	Substitute Daily Rate
Ochoa, Kathy	Counselor	Godinez	July 1, 2010	August 20, 2010	Regular Hourly Rate
Pate, Bonnie	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Pilon, Paul	Assistant Principal	Valley	July 7, 2010	July 29, 2010	Hourly Rate
Robinson, Carolyn	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Ruvalcaba, Jennifer	Counselor	Century	July 1, 2010	August 20, 2010	Regular Hourly Rate
Saenz, Jennifer	Speech and Language Pathologist	Speech Department	July 1, 2010	July 30, 2010	Regular Hourly Rate
Sommer, Kimberly	Preschool Teacher	Mitchell	July 6, 2010	August 12, 2010	SS Hourly Rate
Sommer, Kimberly	Preschool Teacher	Mitchell/Special Education	July 6, 2010	August 12, 2010	Regular Hourly Rate
Throop, Mary	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Turner, Scott J.	Preschool Teacher	Mitchell	July 6, 2010	August 12, 2010	SS Hourly Rate
Tuttle, Jane	Retired Substitute	Pupil Support Services	July 1, 2010	June 30, 2011	Substitute Daily Rate
Vela, Eddie	Assistant Principal	Saddleback	July 1, 2010	August 20, 2010	Regular Hourly Rate

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTRA DUTY 2010-2011 (Continued)</b>					
Wheeler, Jerry	Counselor	Segerstrom	July 1, 2010	August 20, 2010	Regular Hourly Rate
<b>EXTENDED WORK YEAR 2009-2010</b>					
Beaudoin, Alma	Psychologist	Psychological Services	May 22, 2010	June 30, 2010	7 Additional Days
Bender, Hermine	Psychologist	Psychological Services	June 22, 2010	June 30, 2010	7 Additional Days
Castellanos, Katy	Assistant Principal	Valley	June 29, 2010	June 30, 2010	2 Additional Days
Martinez, Danny	Counselor	Saddleback	June 22, 2010		1 Additional Day
Quezada, Fabiola	Counselor	Saddleback	June 22, 2010		1 Additional Day
Sachs, Stephanie	Counselor	Saddleback	June 22, 2010		1 Additional Day
Shorey, Sara	Curriculum Specialist	Special Education	June 24, 2010	June 28, 2010	3 Additional Days
Wolk, Emily	Educational Research Analyst	Research and Evaluation	June 1, 2010	June 30, 2010	22 Additional Days
<b>EXTENDED WORK YEAR 2010-2011</b>					
Aren, Becky	Curriculum Specialist	Educational Services Secondary Division	July 7, 2010	August 25, 2010	29 Additional Days
Ayala, Adrian	Assistant Principal	Lathrop	July 26, 2010	August 6, 2010	10 Additional Days

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTENDED WORK YEAR 2010-2011 (Continued)</b>					
Ballesteros, Manuel	Outreach Consultant	Community Day/Achievement Reinforcement Center	July 12, 2010	August 13, 2010	25 Additional Days
Beaudoin, Alma	Psychologist	Psychological Services	July 1, 2010	August 17, 2010	8 Additional Days
Bender, Hermine	Psychologist	Psychological Services	July 1, 2010	August 17, 2010	8 Additional Days
Brambila, Martha	Principal	Lathrop	July 26, 2010	August 6, 2010	10 Additional Days
Bravo, Jimmy	Counselor	Godinez	July 19, 2010	July 30, 2010	10 Additional Days
Callaway, Katrina	Assistant Principal	Century	July 12, 2010	August 7, 2010	10 Additional Days
Casper, David	Learning Director	Segerstrom	July 6, 2010	August 6, 2010	9 Additional Days
Castellanos, Katy	Assistant Principal	Valley	July 28, 2010	July 29, 2010	2 Additional Days
Eberhardt, Jolaine	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day
Ellsberry, Gloria	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day
Gabaldon, Robert	Teacher	Valley	July 12, 2010	July 23, 2010	10 Additional Days
Gonzalez, Cesar	Curriculum Specialist	English Learner and Student Achievement	July 1, 2010	August 26, 2010	33 Additional Days
Gracia, Luis	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day
Graves, Erica	Assistant Principal	Spurgeon	July 1, 2010	July 14, 2010	10 Additional Days
Graves, Erica	Learning Director	Saddleback	August 2, 2010	August 3, 2010	2 Additional Days
Gumucio, Maria	Assistant Principal	Century	July 12, 2010	August 7, 2010	10 Additional Days

# **CERTIFICATED PERSONNEL CALENDAR**

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTENDED WORK YEAR 2010-2011 (Continued)</b>					
Haydis, Frank	Outreach Consultant	Community Day/Achievement Reinforcement Center	July 12, 2010	August 13, 2010	25 Additional Days
Heard, DeVera	Principal	Community Day	July 1, 2010		1 Additional Day
Hernandez, Tomas	Counselor	Century	July 12, 2010	July 15, 2010	4 Additional Days
Higbie, Kerstin	Nurse	Pupil Support Services	August 16, 2010	August 18, 2010	3 Additional Days
Immanuel, Sylvia	Teacher	Special Education/Community Day	August 3, 2010	August 6, 2010	4 Additional Days
Jackson, Annette	Teacher	Godinez	July 19, 2010	July 26, 2010	6 Additional Days
Johnson, Craig	Curriculum Specialist	Secondary Educational Services Division	July 7, 2010	July 23, 2010	13 Additional Days
Lofink, David	Curriculum Specialist	Educational Technology	July 22, 2010	August 12, 2010	5 Additional Days
Lloyd, Margaret	Assistant Principal	Valley	July 12, 2010	August 2, 2010	15 Additional Days
Lynd, Shenandoah	Outreach Consultant	Community Day/Achievement Reinforcement Center	July 12, 2010	August 13, 2010	25 Additional Days
Mayes, Margaret	Teacher	Spurgeon	August 9, 2010	August 19, 2010	9 Additional Days
Mc Lean, Gayle	Program Specialist	Pupil Support Services	July 6, 2010	August 26, 2010	19 Additional Days
Mc Namara, Colleen	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTENDED WORK YEAR 2010-2011 (Continued)</b>					
Menchaca, Beau	Counselor	Century	July 12, 2010	July 15, 2010	4 Additional Days
Mendoza, Carolyn	Counselor	Spurgeon	August 16, 2010		1 Additional Day
Michael, David	Assistant Principal	Godinez	July 19, 2010	July 30, 2010	10 Additional Days
Mitchell-Berger, Katherine	Curriculum Specialist	Educational Services Secondary Division	July 7, 2010	August 25, 2010	29 Additional Days
Moreno, Gabriel	Counselor	Godinez	July 19, 2010	July 30, 2010	10 Additional Days
Muse, Carol	Principal	Kennedy	July 14, 2010	August 11, 2010	14 Additional Days
Nagele, Brent	Assistant Principal	Century	July 12, 2010	August 7, 2010	10 Additional Days
Nolan, Alicia	Learning Director	Saddleback	July 1, 2010	August 3, 2010	15 Additional Days
Parra, Michael	Learning Director	Century	July 12, 2010	August 7, 2010	10 Additional Days
Parra, Michael	Assistant Principal	Valley	July 9, 2010	July 27, 2010	5 Additional Days
Pilon, Paul	Assistant Principal	Lathrop	July 26, 2010	August 6, 2010	10 Additional Days
Quezada, Fabiola	Counselor	Saddleback	July 1, 2010	July 30, 2010	10 Additional Days
Rahmani, Beeta	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day
Rexach, Marisol	Curriculum Specialist	BTSA Induction	August 2, 2010	August 26, 2010	19 Additional Days
Rozema, Jeffrey	Program Specialist	Valley	July 1, 2010	July 30, 2010	21 Additional Days
Sachs, Stephanie	Counselor	Saddleback	July 1, 2010	July 30, 2010	10 Additional Days
Salafia-Bellomo, Jamie	Curriculum Specialist	English Learner and Student Achievement	July 1, 2010	August 26, 2010	29 Additional Days
Sawyer, Deborah	Teacher	Santa Ana	August 11, 2010	August 26, 2010	12 Additional Days
Shalash, Anuar	Assistant Principal	Lathrop	August 2, 2010	August 6, 2010	5 Additional Days



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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>EXTENDED WORK YEAR 2010-2011 (Continued)</b>					
Shorey, Sara	Curriculum Specialist	Special Education	July 1, 2010	July 29, 2010	4 Additional Days
Shumar, Jennifer	Program Specialist	Pupil Support Services	July 13, 2010	June 22, 2011	22 Additional Days
Skibby, Alicia	Curriculum Specialist	BTSA Induction	August 2, 2010	August 26, 2010	19 Additional Days
Soto, Lillian	Principal	Spurgeon	July 1, 2010	July 14, 2010	10 Additional Days
Tran, Tina	Counselor	Spurgeon	August 16, 2010		1 Additional Day
Valenzuela, Norma	Teacher	King	August 23, 2010	August 25, 2010	3 Additional Days
Weaver, Cheryl	Assistant Principal	Lathrop	July 26, 2010	August 6, 2010	10 Additional Days
Zamudio, Felipe Jr.	Assistant Principal	Spurgeon	July 1, 2010	July 14, 2010	10 Additional Days
Zermeno, Sommer	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day
<b>EXTENDED WORK YEAR 2010-2011 - CORRECTION</b>					
Reta, George	Counselor	Chavez	August 11, 2010	August 13, 2010	From 2 Additional Days to 5 Additional Days
<b>APPROVAL TO REQUEST WAIVER FOR SPEECH LANGUAGE PATHOLOGY SERVICES FOR SPECIAL EDUCATION - 2010-2011</b>					
Boudreau, Megan		Jefferson			
Iyer, Urvashi		Taft			

# **CERTIFICATED PERSONNEL CALENDAR**

**Personnel Calendar**  
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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>SHARED CONTRACTS 2010-2011</b>					
Arvizu, Marisol	Teacher	Adams	August 27, 2010		40% Contract
Rodriguez, Susan	Teacher	Adams	August 27, 2010		60% Contract
Benavides, Emily-Anne	Teacher	Carr	August 27, 2010		50% Contract
Sell, Ortencia	Teacher	Carr	August 27, 2010		50% Contract
Fruhwirth, Lisa	Teacher	Davis	August 27, 2010		60% Contract
Kinan, Karen	Teacher	Davis	August 27, 2010		40% Contract
Borja, Alice	Teacher	Fremont	August 27, 2010		60% Contract
Loo, Erin	Teacher	Fremont	August 27, 2010		40% Contract
Motta, Joann	Teacher	Fremont	August 27, 2010		50% Contract
Wellikson, Leah	Teacher	Fremont	August 27, 2010		50% Contract
Nehrbass, Kristina	Teacher	Fremont	August 27, 2010		50% Contract
Quan, Julie	Teacher	Fremont	August 27, 2010		50% Contract
Chan, Jeannie	Teacher	Garfield	August 27, 2010		25% Contract
Sauer, Jennifer	Teacher	Garfield	August 27, 2010		75% Contract
Dickey, Melissa	Teacher	Garfield	August 27, 2010		50% Contract
Pitman, Marin	Teacher	Garfield	August 27, 2010		50% Contract
Feldman, Cory	Teacher	Heninger	August 27, 2010		60% Contract
Reyes, Margarita	Teacher	Heninger	August 27, 2010		40% Contract
Castellanos, Krista	Teacher	Heroes	August 27, 2010		50% Contract
Fasheh, Alicia	Teacher	Heroes	August 27, 2010		50% Contract

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>SHARED CONTRACTS 2010-2011 (Continued)</b>					
Mc Devitt, Melinda	Teacher	Jackson	August 27, 2010		50% Contract
Seaver, Alison	Teacher	Jackson	August 27, 2010		50% Contract
Burton, Goldeen	Teacher	Kennedy	August 27, 2010		40% Contract
Eneriz, Celeste	Teacher	Kennedy	August 27, 2010		60% Contract
Johnson, Leslie	Teacher	Lincoln	August 27, 2010		80% Contract
Lemberger, Diane	Teacher	Lincoln	August 27, 2010		20% Contract
Madrigal-Chavez, Alexandra	Teacher	Lincoln	August 27, 2010		60% Contract
Mouat, Amy	Teacher	Lincoln	August 27, 2010		40% Contract
Garcia, Kimberly M.	Teacher	Madison	August 27, 2010		50% Contract
Slonkosky, Margaret	Teacher	Madison	August 27, 2010		50% Contract
Condon, Lisa	Teacher	Muir	August 27, 2010		50% Contract
Sebens, Amber	Teacher	Muir	August 27, 2010		50% Contract
Krill, Suzanne	Teacher	Muir	August 27, 2010		50% Contract
Rowen, Stacey	Teacher	Muir	August 27, 2010		50% Contract
Alexander, Jean	Teacher	Remington	August 27, 2010		60% Contract
Hagmann, Jennifer	Teacher	Remington	August 27, 2010		40% Contract
Barnes, Elizabeth	Teacher	Thorpe	August 27, 2010		60% Contract
Kimbell, Jennifer	Teacher	Thorpe	August 27, 2010		40% Contract

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>SHARED CONTRACTS 2010-2011 (Continued)</b>					
Deems, Lindsey	Teacher	Washington	August 27, 2010		60% Contract
Frederick, Carolyn	Teacher	Washington	August 27, 2010		40% Contract
Kazanji, Catherine	Teacher	Washington	August 27, 2010		40% Contract
Ozeran, Andrea	Teacher	Washington	August 27, 2010		60% Contract
Mc Kinney, Kathryn	Teacher	Wilson	August 27, 2010		50% Contract
Washburn, Melinda	Teacher	Wilson	August 27, 2010		50% Contract
<b>CHANGE IN CONTRACT LENGTH</b>					
Bender, Hermine	Psychologist	Psychological Services	August 23, 2010		From 85% to 100% Contract
Casas, Adriana	Teacher	Lorin Grisct	August 27, 2010		From 50% to 83.3% of Everyday Contract
Chronley, Karen	Nurse	Pupil Support Services	August 17, 2010		From 60% to 100% Contract
Crosby-Cooper, Tricia	Psychologist	Psychological Services	August 23, 2010		From 60% to 40% Contract
Crowe-Yrarrazaval, Kelly	Counselor	Willard	August 17, 2010		From 50% to 100% Contract
Gurski, Berenice	Counselor	Santa Ana	August 3, 2010		From 50% to 100% Contract
Kilchoer, Elizabeth	Teacher	Carr	August 27, 2010		From 60% to 100% Contract
Nobel, Shannon	Teacher	Carr	August 27, 2010		From 50% to 83.3% Daily Everyday Contract

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>CHANGE IN CONTRACT LENGTH (Continued)</b>					
Pool, Elsa	Psychologist	Psychological Services	August 23, 2010		From 80% to 100% Contract
Ridoutt-Schonbor, Arlette	Counselor	Santa Ana	August 3, 2010		From 50% to 100% Contract
Setlich, Laurette	Teacher	Century	August 27, 2010		From 60% to 80% Contract
Wong, Alice	Psychologist	Psychological Services	August 23, 2010		From 80% to 60% Contract
<b>PARTIAL CONTRACTS</b>					
Brown, Suzanne	Psychologist	Psychological Services	August 23, 2010		75% Continuing Contract
Cartwright, Sharli	Teacher	Thorpe	August 27, 2010		80% Continuing Contract
Cohn, Jacqueline	Teacher	Century	August 27, 2010		32% Continuing Contract of Everyday
Corell, Julie	Speech and Language Pathologist	Speech Department	August 27, 2010		80% Continuing Contract
Curtis, Christina	Speech and Language Pathologist	Speech Department	August 27, 2010		95% Continuing Contract
Fisher, Susan	Speech and Language Pathologist	Speech Department	August 27, 2010		90% Continuing Contract

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>PARTIAL CONTRACTS (Continued)</b>					
Hefner, Anne	Speech and Language Pathologist	Speech Department	August 27, 2010		50% Continuing Contract 80% Continuing Contract of Everyday
Hollenbeck, Robin	Teacher	Century	August 27, 2010		
Klinkert, Laurie	Speech and Language Pathologist	Speech Department	August 27, 2010		50% Continuing Contract 80% Continuing Contract of Everyday
Landrian, Olga	Teacher	Valley	August 27, 2010		
Lopez, Nadzia	Speech and Language Pathologist	Speech Department	August 27, 2010		60% Continuing Contract
Maeda, Eileen	Teacher	Visual and Performing Arts	August 27, 2010		80% Continuing Contract 60% Continuing Contract of Everyday
Moorlach, Stephanie	Teacher	Godinez	August 27, 2010		80% Continuing Contract
Ochoa, Jackie	Teacher	Monroe	August 27, 2010		60% Continuing Contract of Everyday
Olvera, Pedro	Psychologist	Psychological Services	August 23, 2010		80% Continuing Contract
Santoyo, Christina	Speech and Language Pathologist	Speech Department	August 27, 2010		40% Continuing Contract
Silverman, Lynn	Teacher	Century	August 27, 2010		80% Continuing Contract 80% Continuing Contract of Everyday

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>PARTIAL CONTRACTS (Continued)</b>					
Skelton, Susan	Psychologist	Psychological Services	August 23, 2010		75% Continuing Contract
Spivack, Alice	Teacher	Santiago	August 27, 2010		50% Continuing Contract of Everyday
Steele-Hasen, Lisa	Teacher	Chavez	August 27, 2010		50% Continuing Contract
Ward, Deborah	Teacher	Sierra	August 27, 2010		50% Continuing Contract of Everyday
Warwick, Sandra	Teacher	Sierra	August 27, 2010		50% Continuing Contract of Everyday
<b>SUMMER EXTENDED SCHOOL YEAR (ESY) TEACHERS</b>					
Camacho, Elsa					
<b>SUMMER SCHOOL ELD DEPARTMENT CHAIRS - CHANGE IN DATE</b>					
Lamb, Dianne		Saddleback	From June 24, 2010 to May 12, 2010	July 30, 2010	25 SS Prep. Hours
<b>ADMINISTRATIVE SUBSTITUTES</b>					
Almaguer, Stephanie	Administrative Substitute	District Office			As-Needed-Basis
Bruno, Raquel	Administrative Substitute	District Office			As-Needed-Basis

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>ADMINISTRATIVE SUBSTITUTES (Continued)</b>					
Miller, Bruce	Administrative Substitute	Achievement Reinforcement Center (ARC)			As-Needed-Basis
Solomon, Stephen	Administrative Substitute	Pupil Support Services			As-Needed-Basis
<b>ROP TEACHERS 2010-2011</b>					
Borrell, Jennifer					
Ceballos, Vivian					
Corr, Sandra					
Curiel, Danny					
Davis, Jacqueline					
Dervis, Nancy					
Duran, Santa					
Erikson, Tom					
Fe, Helen					
Fischer, Charlene					
Gannig, Michael					
Garcia, Monica C.					
Garza, Cesar					
Gordon, Roger					
Grant, Martha					
Hernandez, Ronald J.					
Isbell, Donald					
Jennings, Sally					



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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>ROP TEACHERS 2010-2011 (Continued)</b>					
Jones-Evans, Diana					
Joyce, Maureen					
Kahapea, Karin					
Maharaj, Chester					
Maine, Robert					
Manrique, Ricardo					
Maurer, Lawrence					
Mireles, Jose					
Noel, Barbara					
Onaga, Joyce					
Penn, Shyla					
Rich, Christine					
Risinger, Mark					
Russo, Joseph					
Schwinge, Terrence					
Tapia, Anita					
Vu, Minh					
Zook, Danny					
<b>ROP SUBSTITUTE TEACHERS 2010-2011</b>					
Alvarado, Homero					
Anderson, Cheryl					
Anderson, Jon					
Borrell, Jennifer					
Borzilleri, Gail					

**Personnel Calendar**

**Board Meeting - August 24, 2010**

**CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>ROP SUBSTITUTE TEACHERS 2010-2011 (Continued)</b>					
Carson, Gerald					
Ceballos, Vivian					
Charleston, Giovanna					
Cottrell, Lynne					
Curiel, Danny					
Davis, Jacqueline					
Dervis, Nancy					
Duran, Santa					
Erikson, Tom					
Fe, Helen					
Fischer, Charlene					
Garcia, Monica C.					
Garza, Cesar					
Gibson, Jonathan					
Gordon, Roger					
Grant, Martha					
Grogan, Janet					
Gruba, Robert					
Hernandez, Ronald					
Isbell, Donald					
Jennings, Sally					
Jones-Evans, Diana					
Joyce, Maureen					
Kahapea, Karin					
Long, Lana					
Lopez, Jesus A.					