

Santa Ana Unified School District  
1601 E. Chestnut Avenue  
Santa Ana, California 92701

MINUTES

REGULAR MEETING  
SANTA ANA BOARD OF EDUCATION

March 22, 2011

CALL TO ORDER

The meeting was called to order at 5:10 p.m. by Board Vice President Richardson. Other members in attendance were Dr. Yamagata-Noji, Mr. Palacio, and Mr. Reyna. Mr. Hernández arrived at 6:30 p.m.

Cabinet members present were Ms. Russo, Dr. Olsky, Mr. Lopez, Mr. Bishop, Mr. Mendez, Ms. Miller, Mr. Dixon, and Ms. Lohnes.

RECESS TO CLOSED SESSION

At 5:11 p.m., Board Vice President recessed to Closed Session.

The Regular meeting recessed to Closed Session to consider student matters, negotiations, confidential issues, and personnel matters.

CLOSED SESSION PRESENTATIONS

Board President Hernandez asked those wishing to address the Board in matters pertaining to Closed Session to step to the podium.

There were no individuals wishing to address the Board.

RECONVENE OPEN MEETING

The Regular meeting reconvened at 7:10 p.m.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by student Araceli Figueroa, daughter of Classified Employee of the Year, Jose Luis Figueroa.

SUPERINTENDENT'S COMMENTS

Ms. Russo recognized one of our City's finest business leaders and a supporter of Santa Ana Unified School District, Mr. George Heidler.

Mr. Heidler is a founding member of the High School Inc. Academies at Valley High School. He is a long-time entrepreneur and business member of Santa Ana. He established Tom's Truck Center and The Kia-Suzuki Depots, both strongholds in the Santa Ana business community. In the midst of the company's growth, Mr. George Heidler became a founder, advocate, mentor, leader and friend of High School Inc. at Valley High School.

The program provides students with real-world learning for today's most progressive high-growth industries, while simultaneously preparing them for college. High School, Inc. Academies features seven specialized programs created to teach students the career skills necessary for working in some of today's most progressive high-growth industries in the specialty areas of New Media, Health Care, Manufacturing, Global Business, Engineering & Construction, Culinary Arts and Automotive, Transportation and Logistics, the latter being the reason for this recognition this evening.

As a founding member of High School Inc., Mr. Heidler served as the first president of the High School Inc. Board of Directors from 2006 to 2009. He has been the Chair of the HSI Automotive, Transportation & Logistics (ATL) Academy advisory committee since its inception. Because of his commendable involvement, dedication, support, and vision for the Valley High School ATL Academies, the Board and Superintendent of Schools wish to name it the George P. Heidler, Jr. Academy of Automotive, Transportation and Logistics.

With consensus of the Board, Agenda item 2.0 was presented.

**APPROVAL TO NAME VALLEY HIGH SCHOOL ACADEMY OF AUTOMOTIVE THE GEORGE P. HEIDLER, JR., ACADEMY OF AUTOMOTIVE, TRANSPORTATION AND LOGISTICS.**

It was moved by Mr. Palacio, seconded by Dr. Yamagata-Noji, and carried 4-0, Mr. Hernández absent, to approve the name of Valley High School Academy of Automotive The George P. Heidler, Jr., Academy of Automotive, Transportation and Logistics.

Next, Mr. Heidler was asked to come up to unveil the name plaque that will be placed at the school automotive building. Following the unveiling, Mr. Heidler was asked to say a few words. He thanked the Board and Superintendent for the honor. His son, Casey Heidler, also thanked the Board and Superintendent for his father's recognition, naming of the automotive center after his father, and the plaque. With Mr. Heidler was Mrs. Heidler, son Casey, grandchildren, friends, business associates, colleagues from the Santa Ana Chamber of Commerce, High School Inc. and the Orange County Automobile Dealership Association.

#### CONTINUED ANNOUNCEMENTS

This evening we also have a special presentation by Orange County High School of the Arts ASB team. Please welcome seniors Jennifer Rennick and Lisa Ellis, who are here to provide an overview of campus life at OCHSA.

The Superintendent introduced ASB team members Jennifer Rennick and Lisa Ellis. They provided a presentation on current news and information about the Orange County High School of the Arts (OCHSA). The Board expressed appreciation for their presentation.

Ms. Russo and the Board of Education congratulated Mr. Peter Richardson, Assistant Principal at Fremont Elementary School, who was announced as the Orange County Co-Administrator of the Year by the Association of California School Administrators. Mr. Peter Richardson was also selected as the Statewide Co-Administrator of the Year! With him were his parents and children.

On March 2, Santa Ana Unified School District students observed Read Across America Day, a celebration of literacy and a tribute to Dr. Seuss' Birthday.

Students at Pio Pico Elementary School were so passionate about literacy that they decided to express their love of reading through a very special song. A brief video of this special performance was shown.

March is Kindergarten Registration Month. All month long, our elementary schools have been inviting parents with children who are or will be age 5 on or before December 2 to register their children for kindergarten for the upcoming school year. Parents with questions may call their local school or Pupil Support Services at (714) 433-3481 to get help in identifying their school. They can also log on to our website [www.sausd.us](http://www.sausd.us) for an elementary school list, and school registration schedule.

This a reminder that parents with students in grades 7<sup>th</sup> to 11<sup>th</sup> will need to get a whooping cough vaccine, called Tdap, before entering school this August. Students who have not received this vaccine (also known as Pertussis) before the beginning of the next school year will not be allowed to enter school. For more information please check with the school nurse, or call Health Services at (714)433-3429. Information is also available online at [www.sausd.us](http://www.sausd.us) or [ShotsforSchools.org](http://ShotsforSchools.org)

Saddleback High School, the College Majors High School, will hold its first parent partner conference this Saturday, March 26, from 8:00 a.m. to 12 noon. The event, which will include participation by various community organizations, will give parents in-depth information on helping their children succeed in school and go on to college. For more information, please call Saddleback High at 714-513-2900.

On March 11 and 12, the Assistance League of Santa Ana (ALSA) sponsored "Celebration of the Arts" a visual and performing arts showcase of student artists throughout Santa Ana schools. Please enjoy this brief slide show presentation of some of the artwork representative of the creative talent featured. The art gallery opened on Friday evening providing an opportunity for guests to view the pieces and judged for awards. On Saturday, student artists and their families had the opportunity to view the gallery, and participate in art classes. Art award winners were also honored in various categories and presented with scholarships.

We also thank the Assistance League of Santa Ana (ALSA) for recognizing our students and awarding scholarships. We appreciate all that ALSA does for our students, including providing our students with uniforms, underwear, shoes and backpacks, as well as providing vision and dental screenings. Thank you also to our participating schools, staff members, art experts and partners from the art community for lending your support.

The Superintendent announced Santa Ana High Saints performance of "25<sup>th</sup> Annual Putnam County Spelling Bee" on March 25 and 26, at 7 p.m. The performances will be held in Valley High School's Auditorium as Santa Ana High is currently undergoing renovations.

Ms. Russo next announced Godinez Fundamental High School's performance of "Into the Woods" performance from March 24 through March 26 in the school theater.

The Superintendent asked everyone to draw their attention to featured student art courtesy of Sepulveda Elementary, Taft Elementary and Villa Fundamental Intermediate.

#### PUBLIC PRESENTATIONS

President Hernández asked those members of the community who wished to address the Board to step forward as he called their names.

The following individuals addressed the Board in support of the proposed name change from Sierra Intermediate School to Sierra Preparatory Academy:

Fernando Robles, SAUSD parent  
Kierra Mitchell, SAUSD student  
Jennifer Garcia, SAUSD student

Mr. Alfredo Amezcua, SAUSD resident, addressed the Board with thanks for their transparent Superintendent search. He also asked on behalf of the Santa Ana Coalition of a Better Government to participate in the selection process. In addition, he expressed concern about the time it took to evacuate Century High School when a gas line ruptured recently.

Mr. Kim McPeck, SAUSD parent, addressed the Board to ask for a waiver of fees this one time due to not knowing about the Civic Center process which is in place at all District facilities. He said that paperwork is now in progress to straighten out matter.

#### PUBLIC HEARING

##### Hearing #1

President Hernández declared the meeting open to conduct a Public Hearing to receive comments regarding the renaming of Sierra Intermediate School, The Sierra Preparatory Academy.

Hearing no comments, the public hearing was declared closed.

With consensus of the Board, Agenda item 3.0 was presented.

#### AGENDA ITEM 3.0:

##### APPROVAL TO RENAME SIERRA INTERMEDIATE SCHOOL TO SIERRA PREPARATORY ACADEMY

Each Board member provided input and expectations behind their vote. Board members also wished Sierra well, and for the new Sierra Preparatory Academy to continue strong in its efforts as their name change affirms excellence.

It was moved by Mr. Reyna, seconded by Mr. Palacio, and carried 4-1, Dr. Yamagata-Noji dissenting, to approve the renaming of Sierra Intermediate School to Sierra Preparatory Academy.

##### Hearing #2

President Hernandez declared the meeting open to conduct a public hearing to receive comments regarding Assembly Bill 602 Annual Budget and Service Plans for School Year 2010-11.

Ms. Lohnes, Assistant Superintendent, Pupil Support Services, stated that as required by Education Code Section 56205, plans must identify expected expenditures and include a description of services provided in the 2010-11 school year and the physical location of the services.

Ms. Lohnes stated that plans must also demonstrate that individuals with disabilities have access to services and instruction appropriate to meet their needs, as specified in the student's Individualized Education Program (IEP).

Hearing no further comments, the public hearing was declared closed.

#### PRESENTATION

##### AMERICAN CIVIL LIBERTIES UNION SETTLEMENT ON STUDENT FEES

Mr. Bishop stated that the California State Constitution mandates that regardless of financial status and or the inability to pay; all students shall receive a free and appropriate education. He stated that this presentation would speak to the American Civil Liberties Union (ACLU) lawsuit regarding student fees, settlement requirements, and allowable fees. The lawsuit was brought forth by the ACLU to the State of California in September 2010.

Mr. Bishop stated that upon an investigation by the ACLU, there were more than 50 public schools charged illegal fees to students. Some fees charged were for physical education uniforms, core curriculum textbooks, lab fees, fine arts materials, and extra-curricular activities. The injunction directed the State Government to enforce regulations prohibiting districts from imposing unconstitutional fees for courses for academic credit. On December 9, 2010, a settlement was reached requesting four specific changes to the Administration. The following were included: a Guidance letter, the State must clarify permissible and impermissible fees (AB165), uniform complaint procedures (AB 165), and audit requirements. Mr. Bishop called upon Christeen Betz, Assistant Director of Fiscal Services, who described the allowable fees as follows:

- Deposits for band instruments (if taken off campus)
- Replacement fees for items the school has provided
- Replacement fees for lost or damaged books
- Duplication of records charge
- Transportation fees for supplemental field trips
- Finger printing
- Fees for items created by a student in class

Ms. Betz stated that fees for non-mandatory materials are permissible as long as no student's grade is adversely affected for not purchasing the items and that no student benefits unfairly from the purchase of the materials. Fees may be charged for field trips and science camps as long as they are on a donation basis and no student is denied the opportunity to participate.

Mr. Bishop noted that before the lawsuit was filed by the ACLU, the SAUSD conducted reviews of fees being charged to students which included the following: meetings held with all affected parties of what were considered allowable fees, Fiscal Crisis & Management Assistance Team (FCMAT) manuals were provided with guidance on fees, school sites and department were advised to contact District office with fee-related questions. He stated that contracts signed by students are first reviewed by Business Services and Business services is in the process of establishing a guidebook for every school site.

APPROVAL OF CONSENT CALENDAR

It was moved by Dr. Yamagata-Noji, seconded by Mr. Richardson, and carried 5-0, to approve the balance of the Consent Calendar as follows:

- 1.1 Approval of Minutes of Special Board meeting - March 1, 2011 and Minutes of Regular Board Meeting - March 8, 2011.
- 1.2 Approval of extended field trips in accordance with Board Policy (BP) 6153 - School-Sponsored Trips and Administrative Regulation (AR) 6153.1 - Extended School-Sponsored Trips. A list is attached to the Minutes.
- 1.3 Approval of submission of the California Wellness Foundation grant for the 2010-11 school year.
- 1.4 Approval of master contracts and/or individual service agreements with nonpublic schools and agencies for students with disabilities for 2010-11 school year.
- 1.5 Approval of Standard Educational Entity Clinical Affiliation agreement with Coast Community College District.
- 1.6 Approval of recommendations by the Administrative hearing panels to expel students for the recommended terms including the remediation conditions.  
  
403712 - Saddleback High School  
For the violation of Education Code Section 48900, paragraph c, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2012.  
  
170667 - Santa Ana High School  
For the violation of Education Code Section 48900, paragraph a and .4, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 17, 2011.
- 1.7 Approval of purchase order summary and listing of orders \$25,000 and over, for the period of March 4, 2011 through March 17, 2011.
- 1.8 Ratification of expenditure summary and warrant listing of checks for period of March 5 Through March 18, 2011.
- 1.9 Approval of Listing of Agreements/Contracts With Santa Ana Unified School District and Various Consultants Submitted for Period of February 23, 2011 through March 8, 2011.
- 1.10 Approval of disposal of obsolete unrepairable computer equipment, miscellaneous furniture, equipment, library books or textbooks, pursuant to Board Policy 3270.
- 1.11 Approval to reject Government Code 910 and 910.2 Claim Against District - File No. 11-90686 MH.
- 1.12 Approval to reject Government Code 910 and 910.2 Claim Against District - File No. 11-90650 MH.
- 1.13 Acceptance of March 22, 2011, completion of contract with Best Contracting Services, Inc. for Bid Package 1801 for roofing project at Monte Vista Elementary School in the amount of \$46,446.40 utilizing Measure G funds with an anticipated reimbursement from the State at a later date.

REGULAR AGENDA - ACTION ITEMS

- 2.0 APPROVAL TO NAME VALLEY HIGH SCHOOL ACADEMY OF AUTOMOTIVE THE GEORGE P. HEIDLER, JR. ACADEMY OF AUTOMOTIVE - TRANSPORTATION - LOGISTICS

This item was presented previously in the meeting.

- 3.0 APPROVAL TO RENAME SIERRA INTERMEDIATE SCHOOL TO SIERRA PREPARATORY ACADEMY

This item was presented previously in the meeting.

- 4.0 ADOPTION OF ASSEMBLY BILL 602 ANNUAL BUDGET AND SERVICE PLANS FOR SCHOOL YEAR 2010-11

This item was presented previously in the meeting.

- 5.0 APPROVAL OF AGREEMENT FOR PROVISION OF EDUCATIONALLY-RELATED MENTAL HEALTH SERVICES WITH COUNTY OF ORANGE HEALTH CARE AGENCY

It was moved by Mr. Hernández, seconded by Mr. Palacio, and carried 4-0, Mr. Richardson not present, to approve the agreement for provision of educationally-related mental health services with County of Orange Health Care Agency.

- 6.0 APPROVAL OF SCHOOLWIDE SINGLE PLANS FOR STUDENT ACHIEVEMENT 2010-11 SCHOOL YEAR

The complete plans are on file in the Student Achievement Office at the District Office for review.

Board members offered suggestions for plans and would like to see projects embedded in the summaries.

It was moved by Dr. Yamagata-Noji, seconded by Mr. Palacio, and carried 4-0, Mr. Richardson not present, to approve the Schoolwide Single School Plans that are required by State and federal requirements.

- 7.0 ACCEPTANCE OF GIFTS IN ACCORDANCE WITH BOARD POLICY (BP) 3290 - GIFTS, GRANTS, AND REQUESTS

It was moved by Mr. Richardson, seconded by Mr. Reyna, and carried 5-0, to accept gifts in accordance with Board Policy 3290 - Gifts, Grants, and Requests.

- 8.0 HIGH SCHOOL PILOT FOR COLLEGE PREPARATORY GEOMETRY MATHEMATICS MATERIALS RECOMMENDED FOR 28-DAY REVIEW

Presented for 28-day review; no action required.

- 9.0 HIGH SCHOOL ADVANCED PLACEMENT ART HISTORY COURSE FOR ADOPTION (NEW: FOR FIRST READING)

This item was removed and will return to a future Board meeting.

**10.0 AUTHORIZATION TO AWARD CONTRACT FOR CISCO BASIC MAINTENANCE ON NETWORK EQUIPMENT DISTRICTWIDE UNDER E-RATE TO NEXUSIS, INC.**

It was moved by Mr. Hernández, seconded by Mr. Palacio and carried 4-0, Mr. Richardson not present to authorize the awarding of RFP #24-11 for Cisco basic maintenance for network equipment districtwide in the amount of \$264,461.32 to NexusIS Inc.

**11.0 AUTHORIZATION TO AWARD CONTRACT FOR PURCHASE AND INSTALLATION OF AUDIO VISUAL SYSTEMS FOR VARIOUS SITES DISTRICTWIDE UNDER E-RATE TO DIGITAL NETWORKS, INC.**

It was moved by Mr. Hernández, seconded by Mr. Palacio and carried 4-0, Mr. Richardson not present to authorize the awarding of RFP #26-11 for the purchase and installation of audio visual systems at various sites Districtwide under E-Rate to Digital Networks Group, Inc., in the amount of \$2,801,620.29.

**12.0 APPROVAL OF AMENDMENT TO FACILITIES AGREEMENT BETWEEN SANTA ANA UNIFIED SCHOOL DISTRICT AND EL SOL SCIENCE & ARTS ACADEMY CHARTER SCHOOL**

It was moved by Mr. Hernández, seconded by Mr. Palacio, and carried 4-0, Mr. Richardson not present to approve the amendment to the Facilities Agreement as drafted.

**13.0 APPROVAL TO CALL FOR PUBLIC HEARING TO REOPEN SANTA ANA UNIFIED SCHOOL DISTRICT INITIAL BARGAINING PROPOSAL FOR 2011-12 SCHOOL YEAR TO SANTA ANA EDUCATORS' ASSOCIATION (SAEA)**

It was moved by Mr. Palacio, seconded by Dr. Yamagata-Noji, and carried 4-0, Mr. Richardson not present to approve a Public Hearing to reopen Santa Ana Unified School District's initial bargaining proposal for 2011-12 school year to Santa Ana Educators' Association (SAEA).

**14.0 APPROVAL OF NEW JOB DESCRIPTION: CONSTRUCTION ADMINISTRATION TECHNICIAN**

This item was removed and will return to a future Board meeting.

**15.0 APPROVAL OF NEW JOB DESCRIPTION: NETWORK ENGINEER**

It was moved by Mr. Palacio, seconded by Dr. Yamagata-Noji, and carried 4-0, Mr. Richardson and Mr. Reyna not present, to approve the new job description of Network Engineer.

**16.0 APPROVAL OF REVISED JOB DESCRIPTION: USER ANALYST I**

It was moved by Mr. Palacio, seconded by Mr. Hernández, and carried 3-0, Mr. Richardson and Mr. Reyna not present, to approve the revised job description of User Analyst I.

**17.0 APPROVAL OF REVISED JOB DESCRIPTION: USER ANALYST II**

It was moved by Mr. Palacio, seconded by Mr. Hernández, and carried 3-0, Mr. Richardson and Mr. Reyna not present, to approve the revised job description of User Analyst II.

**18.0 APPROVAL OF REVISED JOB DESCRIPTION: DATA COMMUNICATION TECHNICIAN TO NETWORK TECHNICIAN**

It was moved by Mr. Palacio, seconded by Mr. Hernández, and carried 3-0, Mr. Richardson and Mr. Reyna not present, to approve the revised job description of Data Communication Technician to Network Technician.

**19.0 PERSONNEL ACTION**

It was moved by Dr. Yamagata-Noji, and seconded by Mr. Hernández, and carried 4-0, Mr. Richardson not present, to approve the Personnel Calendar in its entirety. A copy is attached to the Minutes.

**20.0 BOARD AND STAFF REPORTS/ACTIVITIES**Dr. Yamagata-Noji:

- Dr. Yamagata-Noji attended the counselor-training/professional development activity for all SAUSD counselors held at UCI recently. She was reminded of the outstanding partnerships SAUSD has with our higher education partners. She acknowledged outreach staff at SAC for hosting the event.
- She attended the Padres in Action/Kid Healthy activity at King recently. Parents received training and it was fun. She thanked Dr. Byfield for her involvement in the training.
- She said that the KinderCaminata program held at SAC on Friday was great. She saw kindergarteners engaged working with chemistry students, talking to firefighters about safety, there were various booths such as the SchoolsFirst Credit Union and voting, which were very instructional and inspiring for children. She expressed appreciation to Santa Ana College.
- She said that the Assistance League Art Exhibit was outstanding. Student artwork was phenomenal and in some cases, she was shocked to see the grade-level talent. She expressed that she wished the artwork was for sale. She said that there might be a fundraising opportunity coming up soon with SAUSD student artwork.
- She said that she was reminded of the Board Retreat that took place in the fall and the work with Key Performance Indicators (KPIs). She would like to meet with Dr. Olsky to continue working on the KPIs.
- She would like to know the status of local legislators in an effort to share budget scenarios and budget requests and in support of the resolution that the Board passed to put a revenue extension measure on the ballot.

Mr. Richardson:

- Mr. Richardson echoed Dr. Yamagata-Noji's comments regarding the Assistance League Art Exhibit. He said that he wished he could have attended the event on Friday night when Ms. Russo was recognized. He said that it was a treat to see all the artwork; he was impressed. He noted that he appreciated the efforts of the Assistance League to reach out to other schools to participate. He received feedback that the Assistance League would move forward with an event again next year.
- He attended the Honor Band Concert at Valley High School on March 10 and it was interesting to hear the difference in skill from elementary to high school. They were all great!
- He announced that the Districtwide Honor Choir Concert would be held at Valley on March 30.
- He requested dates of musicals/plays at high schools to be shared with the Board.

- He requested information about Wait Lists for fundamental schools as requested previously.
- He stated that in the Santa Ana High School paper, The Generator, an article was written regarding concerns about traffic on the intersection of Flower and Walnut streets. Once review is completed, he asked to meet with students.

Mr. Palacio:

- He distributed Valley High School t-shirts to all Board members from and said he would wear it proudly. Board members expressed appreciation for the t-shirts.
- Mr. Palacio asked that the Board close the meeting in memory of those who lost their lives in Japan during the Earthquake/Tsunami and for his dear brother Raymond Palacio, who passed away last week. His brother was once a resident of Santa Ana.

Mr. Reyna:

- He congratulated Peter Richardson for being recognized as Administrator of the Year. Mr. Richardson, assistant principal at Fremont was named this year's Orange County Co-Administrator of the Year. In addition, Mr. Richardson has been named the ACSA State Co-Administrator of the Year, the first State SAUSD winner in 11 years!
- He announced that Senator Correa is hosting the 2011 Women Making a Difference Awards Reception where Ms. Russo will be receiving the award of Woman of the Year. He invited the community to come out and support the event at McFadden Intermediate School on March 24 at 4:00 p.m.
- He announced Earth Day on April 16. There will be a Health Fair with partners of Santa Ana. He invited all to attend.
- He urged parents to read to their children and vice versa.

Mr. Hernandez:

- He said that there would be a special Board meeting on March 28, 2011, at 7:00 p.m., and all are invited.

Closed Session

President Hernández stated that there was no closed session action to report out.

ADJOURNMENT

The meeting was closed in memory of Mr. Palacio's brother Raymond Palacio and those who lost their lives in Japan during the Earthquake/Tsunami and for, who passed away last week.

There being no further business to come before the Board, the meeting adjourned at 11:30 p.m.

The next regularly scheduled meeting of the Board of Education will be held on Tuesday, April 12, 2011, at 6:00 p.m.

ATTEST:

Jane A. Russo

Secretary

Santa Ana Board of Education

SANTA ANA UNIFIED SCHOOL DISTRICT - EXTENDED FIELD TRIPS  
RECOMMENDED FOR APPROVAL - March 22, 2011

Date:	Schools/Location:	Funding and Cost:	Student:	Staff and Chaperone:
March 31-April 7, 2011 (Thursday-Thursday)	Santa Ana and Saddleback High Schools NJROTC Washington, D.C.	No Cost to Student. (Funded by ASB)	40	5
April 1-6, 2011 (Friday-Wednesday)	Santa Ana High School Chamber Singers Heritage Festival New York, NY	No Cost to Student. (Funded by Music Booster)	20	1
May 20-22, 2011 (Friday-Sunday)	Santa Ana and Valley High Schools Dance Team Palm Springs Dance and Movement Workshop Palm Springs	No Cost to Student. (Funded by ASB)	35	0
May 27-30, 2011 (Friday-Monday)	Segerstrom High School Academic Quiz Bowl Team National Academic Quiz Tournament High School National Championships Atlanta, GA	No Cost to Student (Funded by ASB)	8	2
June 26-July 2, 2011 (Sunday-Saturday)	Godinez Fundamental, Santa Ana and Saddleback High Schools Girls State Leadership Conference Claremont McKenna College Claremont	No Cost to Student (Funded by ASB)	3	0
June 18-26, 2011 (Saturday-Sunday)	Godinez Fundamental and Santa Ana High Schools Boys State Leadership Conference CSU, Sacramento Sacramento	No Cost to Student (Funded by ASB)	2	0
June 10-12, 2011 (Friday-Sunday)	Santa Ana High School HOBY (Hugh O'Brian Youth) Leadership Conference, Concordia University, Irvine	No Cost to Student (Funded by ASB)	1	0

SANTA ANA UNIFIED SCHOOL DISTRICT  
GIFTS RECOMMENDED FOR ACCEPTANCE - March 22, 2011

School:	Gift:	Amount:	Donor:	Used for:
Monroe Elementary		\$ 2,000	Monroe PTO Ms. Blanca Landin Santa Ana	Field trips
Walker Elementary	Refurbished computers	\$ 50,000	Community Action Partnership Mr. Paul Hartsock Garden Grove	A refurbished computer for each fifth grade student's home use
Washington Elementary		\$ 2,500	Washington PTA Ms. Wendy Martinez Santa Ana	Promoting student reading
Sierra Intermediate		\$ 1,000	Nestle and Superior Grocers Ms. Alexandra Campos Montebello	Student incentives, awards and recognitions
Godinez Fundamental High		\$ 1,900	University of California Cosmos Program Ms. Adriana Saavedra Los Angeles	Purchase Smart Board for Teacher Chi Tran
Saddleback High ROP Automotive Program	Prototype of 2011 Kia Sorento sedan	no value	Kia Motors of America Mr. Alan R. Davis Irvine	Automotive student training
Seegerstrom High		\$ 3,000	Pacific Life Foundation Mr. Robert G. Haskell Newport Beach	Student achievement
March 22, 2011 donations		\$ 57,400		
2011 Total donations	\$ 63,550	\$120,950		

/eh

**2009-10 LISTING OF CONSULTANTS/CONTRACTED SERVICES**  
**Submitting Division: Educational Services**  
**March 22, 2011**

Minute Book Page

NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
1.	Consultant Agreement for San Bernardino County Superintendent of Schools (SNCSS) – Kathy Estes	San Bernardino County Superintendent of Schools through Kathy Estes, Consultant, will provide a half day in-service on "Understanding the Culture of Poverty" to the staff at Madison Elementary School and Early Childhood Education Program.		Title I Kinder Readiness Program	\$501.00  \$500.00 \$1,001.00	114026 113394
2.	Michael Gonzalez	Consultant will provide Monte Vista Elementary School ten (10) sessions, two hours each week helping at risk youth and their families identify and overcome personal challenges beginning		Title I	\$3,806.25	113723
3.	Chris Corliss, OCDE	Amendment to previous Consultant Agreement Board approved on November 23, 2010. Consultant to provide additional training for 15 intermediate school PE teachers professional development on standards that address ELD across the Core Curriculum with hands on training of the FITNESSGRAM Software.		Title II	\$500	114618
4.	The Fisher Agency	Consultant will provide professional services of Pat Hurley, a motivational speaker, to give 3 motivational assemblies to junior and senior students at Century High School. (Ratification)		EIA	\$1,400	114672
5.	CoBro Consulting, LLC	Consultant contract pertains to program data management and evaluation services for the Santa Ana GEAR UP Program. It will include ongoing maintenance, training, and technical support.		N/A	\$4,600 Paid by UCI	N/A
6.	The Regents of The University of California	Consultant will provide coaching support for teachers implementing two new math courses: Algebra Readiness 2-period and High School Algebra 1 2-period and provide classroom coaching in the form of 3-4 sessions per teacher consisting of an observation, model teaching, co-teaching and a debrief and reflection following each session.		GEAR UP III	\$16,500	114875

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**2010-11 LISTING OF CONSULTANTS/CONTRACTED SERVICES**  
**Submitting Division: Special Education Department**  
**March 22, 2011**

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NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
1.	Progressus Therapy	Provide occupational therapy services to special education students.		Medi-Cal	\$45,000	114382
2.	Child Shuttle	Provide transportation services for special education student.		Special Ed.	\$150	114546
3.	Fusion, Inc.	Increase to PO #263905 for physical therapy assistant services.		Medi-Cal	\$30,600	114383

## NETWORK ENGINEER

## BASIC FUNCTION:

Under general direction of the Director of Information Technology (IT), and/or designee, plan, organize, coordinate, and supervise the communication network and operational aspects of the information services of the district. Responsible for the technical repairs, maintenance, and service of all information systems equipment and other network maintenance applications throughout the district. Provide technical support for district computer and computer related equipment. Participate in the planning, purchasing, installation, and servicing of such equipment.

## REPRESENTATIVE DUTIES:

Maintenance of the information and network systems, including planning, coordinating and may lead Information System Technicians. **E**

Analyze network and other system hardware problems and coordinate their remedy. **E**

Provide technical support and troubleshooting to wide area network issues, including telecommunications and end-user problem relating to the network (i.e., e-mail problems, Internet access problems, etc). **E**

Work with supervisors and administrators to determine network growth, use, and maintenance. **E**

Review proposed hardware and networking revisions and advise on same. **E**

Monitor progress and prepare reporting on network and operations status. **E**

Assure maintenance of information system equipment using both in-house personnel and with outside vendors. **E**

Coordinate Information System operations with schools, departments, and outside agencies. **E**

Ensure availability of necessary supplies, materials, and equipment to provide quality system support. **E**

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REPRESENTATIVE DUTIES: (CONTINUED)

Conduct formal training on diverse technological subjects for Information System Department personnel, including training for backup procedures and other network maintenance applications. **E**

Work with team to design, and install new computer equipment and networks. **E**

Install network operating system and application software, perform upgrades for same. **E**

Work with Management team to develop/review procedures and system controls to achieve maximum efficiency and security. **E**

Work with school site instructional staff to support their network needs in the classroom and computer labs. **E**

Perform other job related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Principles, capabilities, operation and configuration of Servers, Switches, Routers, Firewalls, Internet Filters, SANS and related equipment.

Integrating information transfer, sharing, and communications among differing computer systems. Various hardware platforms. Supporting and troubleshooting operating systems and devices on file services, Microsoft platforms, Macintosh and Windows workstations.

ABILITY TO:

Communicate effectively (orally and written) with individuals and groups.

Teach computer skills to others.

Troubleshoot operating systems and file servers, etc.

Analyze data to identify software and hardware problems.

Effectively use manuals to solve problems.

Communicate effectively with software/hardware vendors to identify and resolve problems.

Obtain price quotes, make comparisons and informed specification decisions.

Demonstrate physical ability sufficient enough to lift computer equipment (computers, monitors, printers, etc.).

Perform the essential functions of the job.

Driving a vehicle to conduct work.

EDUCATION AND EXPERIENCE:

A high school diploma or equivalent and five (5) years of any combination of a college education, training, and/or experience which demonstrate ability to perform the essential representative duties of the job.

Certification as a Cisco Certified Network Professional (CCNP) highly desirable.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.

WORKING CONDITIONS:

ENVIRONMENT:

Information Technology (IT) environment.

Noise from equipment operation.

Driving a vehicle to conduct work.

PHYSICAL ABILITIES:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit, stand; walk; use hands to finger, handle, or feel objects, tools, or controls.

The employee is occasionally required to climb or balance; and stoop, kneel, crouch, or crawl.

The work may require routinely lifting or moving up to 50 pounds and occasionally lift and/or move up to 50 pounds.

Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The selected candidate must be able to perform the duties of a rigorous work schedule which includes lifting, loading, and unloading, and pass a physical examination and drug screen certifying this ability.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

Board Approved: 3/22/11

SANTA ANA UNIFIED SCHOOL DISTRICT

USER SERVICES ANALYST I

BASIC FUNCTIONS

Under the direction of the *Director of Information Technology (IT)*, and/or designee, serve as a resource person on data processing services to district and site personnel; orient and train users on current student information and financial reporting systems.

DISTINGUISHING CHARACTERISTICS:

Incumbents in this classification apply their knowledge of the student information and financial reporting systems to assist (staff and site) users in defining requirements and utilizing data processing services. Student information systems include attendance, grading, testing, graduation requirements and ADA reporting. Financial reporting systems include general ledger, payroll, budget, accounts payable and purchasing.

REPRESENTATIVE DUTIES:

Serve as a resource person between computer programming personnel and staff and site user personnel; assist in the analysis, evaluation and implementation of student information and financial reporting systems. **E**

Work with staff and site personnel in defining user requirements and preparing documentation for users and programmers; may conduct surveys to determine user priorities; coordinate implementation of modifications and requested services. **E**

Serve as contact person in identifying and solving user problems. **E**

Train users in the most effective and efficient utilization of the current systems and upcoming modifications to the systems; develop and conduct training classes; prepare training materials and user documentation. **E**

Orient and train users on computer operations; provide Microsoft suite training. **E**

Perform related duties as assigned.

USER SERVICES ANALYST I (CONTINUED)

Minutes

March 22, 2011

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Systems analysis and programming (*Structured Query Language (SQL), Programming Logic (PL) and Java.*

Student information of financial reporting systems or the ability to obtain this knowledge in a reasonable amount of time. Elements of training and instruction.

English grammar, syntax and punctuation.

School District organization, operations and objectives.

User/Computer relations.

Computers and their capabilities.

City and community cultures.

ABILITY TO:

Organize and coordinate complex projects.

Analyze and develop solutions to problems for effective data utilization.

Communicate effectively both orally and in writing.

Apply knowledge of data processing systems to a wide range of user requests.

Develop and conduct training workshops.

Operate a computer and computer programs.

Perform the essential functions of the job.

EDUCATION AND EXPERIENCE:

Any combination equivalent to a degree in Computer Science or equivalent, and two (2) years in computer programming and coordinating user support services. Experience in Oracle highly desired.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.

WORKING CONDITIONS:

ENVIRONMENT:

Data processing computer and office environment.

Driving a vehicle to conduct work.

PHYSICAL ABILITIES:

Hearing and speaking to exchange information and make presentations.

Seeing to view a computer monitor, read materials and drive a vehicle.

Dexterity of hands and fingers to operate a computer keyboard.

March 22, 2011  
USER SERVICES ANALYST I (CONTINUED)

WORKING CONDITIONS: (CONTINUED)

PHYSICAL ABILITIES: (CONTINUED)

Sitting or standing for extended periods of time.

Lifting or moving objects, normally not exceeding twenty (20) pounds.

Reasonable accommodation may be made to enable a person with disability to perform the essential functions of the job.

Board Approved: 3/22/11 (8/87, 5/01, 12/02)

## USER SERVICES ANALYST II

## BASIC FUNCTION:

Under the direction of the Director of Information Technology (IT), and/or designee, serve as a resource person on complex functional and technical data processing services to District and site personnel; orient and train users on current and new student information, Business Intelligence and enterprise business systems.

## DISTINGUISHING CHARACTERISTICS:

Incumbents in this classification apply high technical and complex business systems knowledge in varied programs student information and financial reporting systems to assist (staff and site) users in defining requirements and utilizing these services. They maintain and support the student information systems for all users which includes attendance, grading, testing, graduation requirements and ADA reporting. Responsibility for enterprise business systems include general ledger, payroll, budget, accounts payable, purchasing, Human Resources, benefits, inventory, accounts receivable. Responsibility of Business Intelligence system includes user requirement gathering, data analysis and building metadata layer.

## REPRESENTATIVE DUTIES:

Serve as resource person between computer programming personnel and staff and site user personnel; assist in the analysis, evaluation and implementation of student information, Business Intelligence and enterprise business. **E**

Work with staff and site personnel in defining user requirements and preparing documentation for users and programmers; may conduct surveys to determine user priorities; coordinate implementation of modifications and requested services. **E**

Serve as contact person in identifying and solving user problems. **E**

Train users in the most effective and efficient utilization of the current systems and upcoming modifications to the systems; develop and conduct training classes; prepare training materials and user documentation. **E**

Orient and train users on all computer operations and programs. **E**

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Systems analysis and programming in Oracle, Structured Query Language (SQL), Programming Logic (PL), Java  
Student information or Business Intelligence and enterprise business.  
Elements of training and instruction.  
English grammar, syntax and punctuation.  
School District organization, operations and objectives.  
User/customer relations.  
Computers and their capabilities.  
City and community cultures.

ABILITY TO:

Organize and coordinate complex projects.  
Analyze and develop solutions to problems for effective data utilization.  
Communicate effectively both orally and in writing.  
Apply knowledge of data processing systems to a wide range of user requests.  
Develop and conduct training workshops.  
Operate a computer and computer programs.  
Perform the essential functions of the job.  
Perform related duties as assigned.

EDUCATION AND EXPERIENCE:

Any combination equivalent to a bachelor's degree in computer science or related field and five years of experience in computer programming, business analysis and coordinating user support.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.

WORKING CONDITIONS:

ENVIRONMENT:

Data processing computer and office environment.  
Driving a vehicle to conduct work.

PHYSICAL ABILITIES:

Hearing and speaking to exchange information and make presentations.  
Seeing to view a computer monitor, read materials and drive a vehicle.  
Dexterity of hands and fingers to operate a computer keyboard.  
Sitting or standing for extended periods of time.

WORKING CONDITIONS: (CONTINUED)

PHYSICAL ABILITIES: (CONTINUED)

Lifting or moving objects, normally not exceeding twenty (20) pounds.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

Board Approved: 3/22/11 (12/02)

NETWORK TECHNICIAN

BASIC FUNCTION:

Under the direction of the Director of Information Technology (IT), and/or designee, provide district-wide technical and resource services in the installation, configuration, operation, repair, maintenance, troubleshooting of computer hardware, peripheral equipment, and software for both network connected Personal Computer (PC) and/or Apple computers. Install software and establish access rights and security. Troubleshoot wireless LAN infrastructure. Assist with troubleshooting, local and wide-area network. Diagnose network hardware and peripheral equipment. Provide user support training and assistance.

REPRESENTATIVE DUTIES:

Inspect, repair, assemble, install, and configure computers and related equipment. E

Install new software and establish access rights and security. E

Perform diagnostics on network attached PC's and/or Apple computers. E

Format hard disks, install disk operating systems, establish directory structures and perform related tasks. E

Install Software and software upgrades. E

Download service patches and other appropriate software from the internet; install as necessary. E

Back-up software as appropriate; archive data; restore data as needed. E

May perform virus scanning and maintain security software as needed. E

Provide, or assist in providing, users with applications software, computer hardware, and peripheral equipment training. E

Troubleshoot, isolate, and correct computer, peripheral, and network problem. E

Prepare support documentation. E

Establish and maintain a variety of records related to

NETWORK TECHNICIAN: (CONTINUED)

REPRESENTATIVE DUTIES: (CONTINUED)

Assist network staff in troubleshooting network cabling projects and basic network equipment installation such as patch cord wiring, conduit, jacks, punch blocks, transceivers, hubs, switches, file servers, and network interface cards. E

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Installation, configuration, operation, repair, maintenance, troubleshooting, and diagnosis of PC's and/or Apple computer/network hardware, software, and peripheral equipment.  
Installation, maintenance, repair, and inspection of network cabling and hardware.  
Troubleshooting, problem-solving techniques, and repair techniques.  
Oral and written communication skills.  
Interpersonal skills using tact, patience and courtesy.

ABILITY TO:

Effectively work with network technologies, maintenance, and implementation.  
Effectively install, upgrade, and maintain district software applications.  
Read, understand, and interpret manufacturer's schematics, and hardware, operating system, and software manuals; apply such information as appropriate.  
Recognize and diagnose problems in computer and network hardware and software.  
Understand and follow written and oral communication.  
Safely operate and care for tools, equipment, and materials used in the diagnostics and installation of computers and their peripherals.  
Access the internet to download service patches and other appropriate software, etc.  
Communicate effectively orally and in writing.  
Establish and maintain effective relationships with those contacted in the course of work.  
Obtain Apple certified desktop certification within first year of employment.  
Driving a vehicle to conduct work.

Minutes  
March 22, 2011  
NETWORK TECHNICIAN (CONTINUED)

EDUCATION AND EXPERIENCE:

A high school diploma or equivalent and three years of any combination of a college education, training, and/or experience which demonstrate ability to perform the essential representative duties of the job.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.

WORKING CONDITIONS:

ENVIRONMENT:

Information Technology (IT) environment.

Noise from equipment operation.

Driving a vehicle to conduct work.

PHYSICAL ABILITIES:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to sit; stand; walk; use hands to finger, handle, or feel objects, tools, or controls.

The employee is occasionally required to climb or balance; and stoop, kneel, crouch, or crawl.

The work may require routinely lifting or moving up to 50 pounds and occasionally lift and/or move up to 50 pounds.

Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

The selected candidate must be able to perform the duties of a rigorous work schedule which includes lifting, loading, and unloading, and pass a physical examination and drug screen certifying this ability.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

Board Approved: 3/22/11 (2/94,5/01)

# **CERTIFICATED PERSONNEL CALENDAR**

**Personnel Calendar**  
**Board Meeting - March 22, 2011**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>RETIREMENTS</b>					
Andrews, Shuntele	Teacher	Valley	June 20, 2011		Retirement - 35 years
Armstrong, Alan	Teacher	Century	June 30, 2011		Retirement - 22 years
Austin, Lynda	Teacher	Roosevelt	June 30, 2011		Retirement - 32 years
Bain, Edward	Teacher	Century	June 30, 2011		Retirement - 15 years
Baker, Daniel	Teacher	Villa	May 31, 2011		Retirement - 17 years
Baker, Martha	Principal	Madison	June 23, 2011		Retirement - 40 years
Ball, Nikki	Teacher	Century	June 30, 2011		Retirement - 32 years
Beiter, Jacquelyn	Teacher	Garfield	May 20, 2011		Retirement - 20 years
Bernal, John	Librarian	Valley	June 20, 2011		Retirement - 35 years
Bernal, Margie	Teacher	Registration and Testing Center	June 30, 2011		Retirement - 15 years
Bliznik, Marian	Teacher	Madison	June 30, 2011		Retirement - 19 years
Boehling, Marsha	Teacher	Taft	June 30, 2011		Retirement - 17 years
Brunhofer, Judy	Teacher	Heninger	June 30, 2011		Retirement - 29 years
Bryant, Mary	Teacher	Valley	June 20, 2011		Retirement - 37 years
Byfield, Frances	Director of Curriculum and Staff Development	District Office	June 30, 2011		Retirement - 25 years
Campos, Marjorie	Teacher	Monroe	June 30, 2011		Retirement - 26 years
Cartwright, Sharli	Teacher	Thorpe	June 30, 2011		Retirement - 15 years
Cerillo, Salvatore	Teacher	Carr	June 30, 2011		Retirement - 19 years
Champion, Melanie	Principal	Adams	June 30, 2011		Retirement - 22 years
Cho-Karlson, Camille	Teacher	Martin	June 30, 2011		Retirement - 14 years
Cole, Phyllis	Teacher	Hoover	June 30, 2011		Retirement - 32 years
Crownover, Marilyn	Teacher	Monroe	June 30, 2011		Retirement - 36 years
Cugini, Suzanne	Teacher	Chavez	June 30, 2011		Retirement - 9 years

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 March 22, 2011

**Juan M. Lopez, Associate Superintendent - Human Resources**

Personnel Calendar

Board Meeting - March 22, 2011

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>RETIREMENTS (Continued)</b>					
Cummings, Barbara	Coordinator of Psychological Services	Special Education	June 30, 2011		Retirement - 40 years
Davey, Rageana	Teacher	Santiago	June 30, 2011		Retirement - 23 years
De Santis, Nancy	Teacher	Remington	June 30, 2011		Retirement - 23 years
Dueker, Elaine	Teacher	Santiago	June 20, 2011		Retirement - 15 years
Dyer, Corinne	Teacher	Lathrop	June 30, 2011		Retirement - 16 years
Edmunds, Marilyn	Teacher	Taft	June 30, 2011		Retirement - 24 years
Encheff, Margaret	Teacher	Villa	June 30, 2011		Retirement - 23 years
Encinias, Albert	Teacher	Alternative Education	June 30, 2011		Retirement - 38 years
Fischer, Pamela	Teacher	Martin	June 30, 2011		Retirement - 22 years
Flores, Roberto	Teacher	Romero-Cruz	June 30, 2011		Retirement - 13 years
Gassler, Marylou	Teacher	Garfield	June 30, 2011		Retirement - 26 years
Genis, Linda	Teacher	Thorpe	June 30, 2011		Retirement - 37 years
Gleason, Pamela	Teacher	Muir	June 30, 2011		Retirement - 22 years
Goddard, Kathleen	Teacher	Franklin	June 30, 2011		Retirement - 36 years
Gonzalez, Pura	Teacher	Lathrop	June 30, 2011		Retirement - 36 years
Goodall, Robert	Teacher	Lorin Grisct	June 30, 2011		Retirement - 27 years
Gosselin, Pamela	Teacher	Greenville	June 30, 2011		Retirement - 27 years
Green, Sabrina	Teacher	Mendez	June 30, 2011		Retirement - 32 years
Gresty, Diana	Teacher	McFadden	June 30, 2011		Retirement - 15 years
Gruberg, David	Teacher	Sierra	June 30, 2011		Retirement - 16 years
Harris, Deborah	Teacher	Santiago	June 30, 2011		Retirement - 31 years
Hashiba, Carolyn	Teacher	Diamond	June 30, 2011		Retirement - 39 years
Heredia, Graciela	Teacher	Monte Vista	June 30, 2011		Retirement - 30 years

**Personnel Calendar  
Board Meeting - March 22, 2011  
CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>RETIREMENTS (Continued)</b>					
Hernandez, Susan	Teacher	Jackson	June 30, 2011		Retirement - 21 years
	Speech and Language Pathologist				
Johnson, Constance	Teacher	Speech Department	June 30, 2011		Retirement - 1 year
Jones-Evans, Diana	Teacher	ROP	June 30, 2011		Retirement - 26 years
Katz, Sandra	Teacher	Valley	June 30, 2011		Retirement - 30 years
Kooi, Judith	Teacher	Century	June 30, 2011		Retirement - 23 years
Lamb, Dianne	ELD Coordinator	Saddleback	June 30, 2011		Retirement - 28 years
		Alternative Education			
Laubie-Campbell, Patricia	Teacher	Education	June 30, 2011		Retirement - 23 years
Leu, Carol	Teacher	Diamond	June 30, 2011		Retirement - 29 years
Levine, Patricia	Teacher	Valley	June 20, 2011		Retirement - 28 years
Lindauer, Jayne	Teacher	Segerstrom	June 30, 2011		Retirement - 24 years
Losada, Olga	Teacher	Carver	June 20, 2011		Retirement - 20 years
Marshall, Denise	Teacher	Monroe	June 30, 2011		Retirement - 22 years
Martyn, Marcia	Teacher	Sepulveda	June 30, 2011		Retirement - 20 years
Mayle, Pamela	Principal	Sepulveda	June 23, 2011		Retirement - 30 years
Messina, Katherine	Teacher	Lathrop	June 30, 2011		Retirement - 15 years
Miles, Mary Ellen	Program Specialist	Special Education	June 30, 2011		Retirement - 26 years
Miryekta, Eileen	Teacher	Sepulveda	June 30, 2011		Retirement - 26 years
Monaco, Michelle	Teacher	Thorpe	June 30, 2011		Retirement - 17 years
Morningstar, Linda	Teacher	Madison	June 30, 2011		Retirement - 20 years
Myers, Sally	Teacher	Greenville	June 30, 2011		Retirement - 23 years
Newby, Ruth	Teacher	Madison	June 20, 2011		Retirement - 13 years
Nord-Leth, Inesa	Teacher	Century	June 30, 2011		Retirement - 26 years
Ozuna, Juan	Teacher	Chavez	June 30, 2011		Retirement - 31 years

Personnel Calendar

CERTIFICATED PERSONNEL CALENDAR

Board Meeting - March 22, 2011

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>RETIREMENTS (Continued)</b>					
Packard, Susan	Teacher	Heninger	June 30, 2011		Retirement - 19 years
Padilla, Alida	Teacher	Diamond	June 30, 2011		Retirement - 10 years
Pedinoff, Sharon	Teacher	Godinez	March 31, 2011		Retirement - 17 years
Pencil, Karen	Teacher	Taft	June 30, 2011		Retirement - 30 years
Polgar, Leslie	Teacher	Godinez	May 31, 2011		Retirement - 8 years
Rodriguez-Torres, Eleuteria	Assistant Principal	Carr	June 23, 2011		Retirement - 14 years
Russo, Jane	Superintendent	Superintendents Office	June 29, 2011		Retirement - 26 years
Sanchez, Mel	Teacher	Century	June 20, 2011		Retirement - 33 years
Saxton, Sharon	Teacher	Santa Ana	June 30, 2011		Retirement - 33 years
Schafer, Kathleen	Teacher	Spurgeon	June 30, 2011		Retirement - 10 years
Smoller, Lidija	Teacher	Willard	June 30, 2011		Retirement - 22 years
Spackman, Susan	Teacher	Muir	June 30, 2011		Retirement - 18 years
Squirrel, Richard	Teacher	Fremont	June 30, 2011		Retirement - 34 years
Staudenbaur, Patricia	Teacher	Thorpe	June 30, 2011		Retirement - 14 years
Steward, Eddie	Teacher	Valley	June 20, 2011		Retirement - 38 years
Thrash, Ronald	Teacher	Kennedy	June 30, 2011		Retirement - 12 years
Taunton, Maudeane	Librarian	Santa Ana	June 30, 2011		Retirement - 2 years
Weaver, Cheryl	Learning Director	Lathrop	June 30, 2011		Retirement - 32 years
Weber, Melanie	Teacher	McFadden	June 20, 2011		Retirement - 24 years
West, Rebecca	Teacher	Martin	June 30, 2011		Retirement - 22 years
Williams, Leslie Ann	Psychologist	Psychological Services	June 22, 2011		Retirement - 13 years
Williams, Martha E.	Teacher	Hoover	June 30, 2011		Retirement - 26 years
Yardumian, Miriam	Teacher	Walker	June 30, 2011		Retirement - 15 years

**Personnel Calendar  
Board Meeting - March 22, 2011  
CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>RETIREMENTS (Continued)</b>					
Yellin, Donna	Teacher	MacArthur	June 30, 2011		Retirement - 23 years
<b>RESIGNATIONS</b>					
Byers, Timothy	Teacher	Santa Ana	February 28, 2011		Personal - 4 years
Whitney, Kristen	Teacher	Godinez	June 20, 2011		Personal - 6 months
<b>NEW HIRES/RE-HIRES</b>					
Allard, Nathan	Teacher	Lathrop	March 9, 2011		New Hire - Probationary I
You, Ah Ryang	Teacher	Villa	March 2, 2011		New Hire - 44920
<b>39-MONTHS REEMPLOYMENT</b>					
Mihu, Sandra	Band Director	Century	March 7, 2011	June 7, 2014	
<b>RESCINDED RESIGNATION</b>					
Taunton, Maudeane	Librarian	Santa Ana	June 30, 2011		
<b>CHANGE IN STATUS</b>					
Cerne, Elisabeth	Teacher	Sierra	August 27, 2010		From 44920 to Probationary I

Personnel Calendar  
Board Meeting - March 22, 2011

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid</b>					
Pattullo, Paulette	Teacher	Sierra	February 25, 2011	March 25, 2011	Personal
Ramirez-Ladd, Caron	Teacher	Spurgeon	February 14, 2011	February 25, 2011	Personal
Ramirez-Ladd, Caron	Teacher	Spurgeon	March 1, 2011	March 16, 2011	Personal
<b>FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid</b>					
Jones, Robbin	Preschool Teacher	Child Development	February 28, 2011	March 4, 2011	Personal
Kivisto, Debra	Teacher	Carr	March 14, 2011	May 9, 2011	Personal
<b>FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Without Pay</b>					
Risk, Heather	Teacher	Valley	February 28, 2011	April 29, 2011	Maternity
<b>EXTENSION OF FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid</b>					
Ambrose, LaTascha	Preschool Teacher	Educational Services Elementary Division	March 10, 2011	March 11, 2011	Personal
Goldberg, Jeffrey	Teacher	Carr	March 4, 2011	March 10, 2011	Personal
McGill, Kathryn	Teacher	Fremont	March 4, 2011	May 3, 2011	Personal
<b>EXTENDED WORK YEAR 2010-2011</b>					
Minnich, Kevin	Teacher	Registration and Testing Center	January 31, 2011	June 24, 2011	18 Additional Days

**Personnel Calendar  
Board Meeting - March 22, 2011**

<b>NAME</b>	<b>POSITION</b>	<b>SITE</b>	<b>EFF. DATE</b>	<b>END DATE</b>	<b>COMMENTS</b>
<b>EXTRA DUTY</b>					
Cords, Cathleen	Teacher	Chavez	January 13, 2011	June 20, 2011	Regular Hourly Rate
Fitchett, Larissa	Teacher	Santa Ana	February 1, 2011	June 18, 2011	Extra Period
Malagon, Arnulfo	Teacher	Chavez	January 13, 2011	June 20, 2011	Regular Hourly Rate
Maldonado, Gloria	Teacher	Chavez	March 21, 2011	June 20, 2011	Regular Hourly Rate
McCluskey, Kameron	Teacher	Godinez	February 1, 2011	June 16, 2011	Extra Period
Petrut, Tudor	Teacher	Chavez	January 13, 2011	June 20, 2011	Regular Hourly Rate
<b>GRADE LEVEL LEADERS</b>					
Brady, Ruth		Monroe	2010-2011		
Chalmers, Nancy		Monroe	2010-2011		
Colombo, Anna		Monroe	2010-2011		
Dempsey, Susan		Monroe	2010-2011		
Smith, Terrie		Monroe	2010-2011		
Wallace, Donna		Monroe	2010-2011		
<b>ADMINISTRATIVE SUBSTITUTES</b>					
Almaguer, Stephanie	Administrative Substitute	Chavez	August 24, 2010	April 1, 2011	
Bryan, Carol	Administrative Substitute	Information Technology Center	March 4, 2011	September 30, 2011	
<b>RETIRED SUBSTITUTES</b>					
Sangster, Kathleen					

Personnel Calendar  
Board Meeting - March 22, 2011

CERTIFICATED PERSONNEL CALENDAR

Board of Education

Minutes  
March 22, 2011

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
<b>SUBSTITUTES</b>					
Agnew-Meracle, Rosemary					
Agredano, Wendy					
Bartaluzzi, Samuel					
Bastida, Chaya					
Bell, Natalie					
Erickson, Janine					
McGregor, Aaron					
Miller, Tarah					
Navarro, Oscar					
Pooler, Joseph					
Reyes, Jill					
Rodriguez, Jessica A.					
Sangster, Kathleen					
Sobh, Sabah					
Soto, Rafael					
Vandervort, Cherrish					
Weissman, Ashleigh					

**AGENDA ITEM REQUESTS  
CERTIFICATED  
2010-11**

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
After School Tutoring	Washington	Title I	\$22,000	March 23, 2011
California Standardized Test (CST) Saturday Program	King	ARRA	\$15,000	March 22, 2011
Extra Help - Scoring Of District Writing Assessments (Ratification)	English Learner Program and Student Achievement	Title I	\$15,000	February 14, 2011
Making Science Accessible	Educational Services Secondary Division	Title II	\$3,000	March 25, 2011
Making Science Accessible Instructor	Educational Services Secondary Division	Title II	\$240	March 25, 2011
Making Science Accessible Preparation	Educational Services Secondary Division	Title II	\$260	March 25, 2011
Parent Conference & Workshops (Ratification)	Valley	SIG	\$30,000	December 10, 2010
QEIA:27:1 Class Size (Ratification)	Willard	General Account	\$37,800	March 21, 2011
Saturday Academy Mathematics (Ratification)	Willard	Title I	\$4,000	March 5, 2011
Saturday Academy Of Mathematics Training (Ratification)	Willard	Title I	\$1,000	February 26, 2011
Saturday Extended Learning	Century	SIG	\$15,000	March 23, 2011
Saturday School	Washington	Title I	\$3,000	March 23, 2011
Science Lab Equipment Management	Risk Management	Risk Management	\$8,550	March 23, 2011
Staff Development 2011	Garfield	ARRA	\$2,000	March 23, 2011
Transformational Team - Planning	Willard	SIG	\$20,000	April 4, 2011
Transformational Instructional Leadership Team (TILT) Meetings	Century	SIG	\$15,000	March 23, 2011

**Personnel Calendar**  
**Board Meeting - March 22, 2011**  
**CLASSIFIED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
<b>RETIREMENTS</b>						
Alaniz, Esther	Fd. Svc. Wkr.	Food 4 Thought	June 17, 2011			22 years, 7 months
Benavides, Esther	Custodian	Valley	June 30, 2011			22 years, 10 months
Czupryk, Sonia	Library Media Tech.	Lincoln	June 23, 2011			10 years, 3 months
Fregoso, Dora	Instr. Asst. Sev. Dis.	Muir	June 30, 2011			21 years, 3 months
Green, Melvin	DSO	Century	June 30, 2011			12 years, 8 months
Hernandez, Martha	Fd. Svc. Wkr.	Food 4 Thought	June 17, 2011			23 years, 4 months
Justiniani, Araceli	Instr. Asst. Com.	Monroe	June 23, 2011			31 years, 9 months
Lo, Pao	Instr. Asst. Sp. Ed.	Carr	June 17, 2011			31 years, 1 month
Luna, Leonardo	Plant Custodian H.S.	Valley	June 30, 2011			38 years, 5 months
McGregor, Maria	Sr. Admin. Clk.	Sp. Ed.	June 29, 2011			21 years, 6 months
Moua, Maylor	Instr. Asst. Sp. Ed.	McFadden	June 30, 2011			30 years, 4 months
Nelson, Dianne	Instr. Asst. Sp. Ed.	Diamond	June 17, 2011			33 years, 8 months
Pavelec, Vera	Registrar Int.	MacArthur	June 30, 2011			26 years, 5 months
Rodriguez, Linda	Ath. Equip. Attn. II	Godinez	June 30, 2011			33 years, 8 months
Rodriguez, Sylvia	Sr. Secretary	Sp. Ed.	May 5, 2011			26 years, 6 months
Saludes, Yolanda	Instr. Asst. Sev. Dis.	Mitchell	June 17, 2011			13 years, 9 months
Stockton, Gordon	Rv. Ld. Custodian	Bldg. Svcs.	June 30, 2011			34 years, 3 months
Valles, Rosalba	Fd. Svc. Wkr.	Century	June 17, 2011			11 years, 4 months
Vargas-Barrera, Maria	Library Media Tech.	Carr	June 23, 2011			17 years, 6 months
Wagner, Anna	Instr. Asst. Com.	Wilson	June 17, 2011			31 years, 5 months
Zul, Esmeralda	Custodian	Monroe	June 30, 2011			15 years, 11 months
<b>ABSENCES (3 to 20 days) Without Pay</b>						
Dominguez, Nallely	Instr. Asst. V.I.	Edison	February 22, 2011	March 21, 2011		
Rangel, Laura	Instr. Asst. Sev. Dis.	Santa Ana	March 14, 2011	March 18, 2011		

**Personnel Calendar**  
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**CLASSIFIED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
<b>FAMILY CARE &amp; MEDICAL LEAVE (21 duty days or more)</b>						
Sandoval, Irma	SLPA	Madison	March 7, 2011	May 9, 2011		
<b>EXTENSION FAMILY CARE &amp; MEDICAL LEAVE (21 days or more)</b>						
Contreras, Martha	Instr. Asst. Reading	RTC	February 7, 2011	March 22, 2011		
<b>LEAVE OF ABSENCE (21 duty days or more)</b>						
Murcia, Erika	Instr. Asst. Sp. Ed.	Willard	March 21, 2011	May 6, 2011		
Olson, Justin	Alarm Monitor Dispatcher	School Police	March 1, 2011	November 30, 2011		
<b>EXTENSION LEAVE OF ABSENCE (21 days or more)</b>						
Guillen, Elva	Pupil Hearing Tech.	PSS	February 27, 2011	July 29, 2011		
<b>PROBATIONARY APPOINTMENTS</b>						
Aguirre-Pedraza, Emily	SSP Sp. Ed.	Valley	February 23, 2011		19/1	
Barrett, Shawn	Custodian	Bldg. Svcs.	February 22, 2011		23/1 + Diff.	
Mendoza-Madrigal, Guillermo	Custodian	Bldg. Svcs.	February 22, 2011		23/1 + Diff.	
Moreno Alba, Tomas	Custodian	Bldg. Svcs.	February 22, 2011		23/1 + Diff.	
Ojeda-Gaona, Jamie	Autism Paraprofessional	Mitchell	February 28, 2011		24/1	
Shambaris, Theodore	SSP Sp. Ed.	Valley	March 7, 2011		19/1	
Thai, Phuong-Thao	SSP Sp. Ed.	Carr	March 2, 2011		19/1	
Ugalde, Victor	Custodian	Bldg. Svcs.	February 22, 2011		23/1 + Diff.	

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**Personnel Calendar**  
**Board Meeting - March 22, 2011**

**CLASSIFIED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
Board of Education Minutes March 22, 2011						
PROMOTIONAL APPOINTMENT						
Maldonado, Melissa	Personnel Tech.	Benefits	March 7, 2011		32/2	
REASSIGNMENTS						
Bolaños Nieto, Alberto	Secretary	Facilities	March 28, 2011		25/5	
Diaz, Esther	Sch. Off. Mgr. Elem.	Heroes	March 31, 2011		28/6 + Bil.	
Gill, Kristen	Registrar - Int.	Sierra	February 25, 2011		24/2	
Martinez, Regina	Fd. Svc. Wkr.	Valley	March 9, 2011		11/4	
REASSIGNMENT (Voluntary Demotion)						
White, Mattie	Custodian	MacArthur	February 24, 2011		23/6	
TEMPORARY ASSIGNMENTS - Out of class Compensation						
Bazurto, Enrique	Int. Ld. Custodian	Bldg. Svcs.	January 21, 2011	March 31, 2011	25/6 + Diff.	
Corona, Greta	Sch. Off. Mgr. Elem.	Mitchell	March 11, 2011	June 30, 2011	31/6 + Bil.	
Hernandez, Leonel	Rv. Ld. Custodian	Bldg. Svcs.	March 1, 2011	March 31, 2011	28/3 + Diff.	
Juarez, Mara	Fd. Svc. Spvr. H.S.	Food 4 Thought	February 1, 2011	March 13, 2011	31/1	
Mancilla, Hector	Int. Ld. Custodian	Bldg. Svcs.	March 1, 2011	March 31, 2011	25/5 + Diff.	
Mendoza, Esther	Admin. Secretary	PIO	March 7, 2011	March 18, 2011	30/3 + Bil.	
Portugal, Tommy	Carpenter/Painter Spvr.	Bldg. Svcs.	February 28, 2011	April 29, 2011	46/1	Minute Book Page 743
Pulido, Daniel	Plant Custodian Int.	Lathrop	March 11, 2011	April 1, 2011	32/3	
Solores, Ramon	Storekeeper	Food 4 Thought	February 1, 2011	February 18, 2011	28/5	
White, Lynette	Attendance Tech.	Century	February 15, 2011	March 11, 2011	24/3	

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CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
<b>ACTIVITY SUPERVISORS</b>						
Carter, Roger	Act. Spvr.	Century	January 18, 2011			Minute Book Page 744
Croft, Aimee	Act. Spvr.	Valley	August 30, 2010			
Esmerio, Fabiola	Act. Spvr.	SAHS	January 26, 2011			
Trujillo, Annette	Act. Spvr.	MacArthur	March 15, 2011			
Wells, Lilia	Act. Spvr.	Taft	March 15, 2011			
<b>HOURLY APPOINTMENTS</b>						
Herrera, Peter	Instr. Provider	Century	March 7, 2011			
Sakamoto, Wesley	Instr. Provider	Villa	March 7, 2011			
White, Amanda	Instr. Provider	Century	March 14, 2011			
<b>SUBSTITUTES</b>						
Duncan, Trina	SLPA		February 25, 2011			
Galvan, Andrea	SLPA		March 11, 2011			
Naderi, Claudia	SLPA		February 17, 2011			
<b>ATHLETIC SPECIALISTS</b>						
Avila, Eulalio	Asst. Football	Santa Ana	May 24, 2011		\$23.73	
Cruz, Joel	Asst. Track	Santa Ana	February 14, 2011		\$18.98	
Oviedo, Philip	Asst. Football	Santa Ana	May 24, 2011		\$23.73	
Ramirez, Rolando	Asst. Football	Santa Ana	May 24, 2011		\$23.73	
Shaw, Charles	Asst. Football	Santa Ana	May 24, 2011		\$23.73	

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**AGENDA ITEMS REQUESTS**  
**CLASSIFIED**  
**2010-11 School Year**

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
District Safety Officer Training (Ratification)	School Police Services	General Fund		
Extra Duty	Sepulveda	ARRA	\$1,100	August 25, 2010
Extra Duty	Sepulveda	ARRA	\$2,000	March 25, 2011
Field Training Officer - Compensation Stipend	School Police Services	Risk Management	\$2,000	March 25, 2011
			\$8,000	August 26, 2012

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