

AGENDA ITEM BACKUP SHEET
March 8, 2011

18.0

Board Meeting

TITLE: Authorization to Award Contracts for Bid Packages No.: 1, 2, 4, and 5 for Modernization Projects at Saddleback High School

ITEM: Action
SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities & Governmental Relations

PREPARED BY: Todd Butcher, Director of Construction

BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board authorization to award contracts for Bid Packages No.: 1, 2, 4, and 5 (Agenda Items Numbers: 18.1 – 18.4) for multi-prime project at Saddleback High School under the Overcrowding Relief Grant program.

RATIONALE:

Legal advertisements of notice calling for bids of Bid Packages were placed with the Orange County Register on January 21 and 28, 2011. The Construction Management, Architects and staff are in agreement that the listed contractors represent the lowest bidders.

Agenda Item Nos.:	Bid Package Nos.:	Contractor:	Description:	Base Bid Amount:
18.1	1	P.W. Construction	General Construction	\$5,297,000
18.2	2	Scorpio Enterprises dba AireMasters Air Conditioning	Mechanical	\$1,228,000
18.3	4	Verne's Plumbing, Inc.	Plumbing	\$762,800
18.4	5	Roy E. Whitehead, Inc.	Doors and Hardware	\$559,000
		Total		\$7,846,800

FUNDING:

State School Facility Program/Measure G: \$7,846,800

RECOMMENDATION:

Authorize awarding contracts for Bid Packages No.: 1, 2, 4, and 5 for Modernization projects at Saddleback High School.

AGENDA ITEM BACKUP SHEET
March 8, 2011

18.1

Board Meeting

TITLE: Bid Package No. 1 for General Construction

ITEM: Action

SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities & Governmental Relations

PREPARED BY: Todd Butcher, Director of Construction

BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board authorization to award a contract for Bid Package No. 1 for Modernization Project at Saddleback High School. The scope of work includes modernization to buildings A, B, C, D, E & F, ADA upgrades to buildings and restrooms, new flooring & bleachers in gymnasium.

RATIONALE:

Legal advertisements of notice calling for bids for Bid Package No. 1 for modernization to buildings A, B, C, D, E & F, ADA upgrades to buildings and restrooms, new flooring & bleachers in gymnasium were placed with the *Orange County Register* on January 21 and 28, 2011. Staff contacted 113 contractors of which 19 picked up the plans. On February 15, 2011, bid day, the District received seven bids. The Architect and staff are in agreement that P.W. Construction, Inc. represents the lowest bidder. This bid amount is within budget. The following is a list of all bids received:

Contractors:	Base Bid Amount:
PW Construction, Inc.	\$5,297,000
P.H. Hagopian Contractor, Inc.	\$5,694,000
USS Cal Builders, Inc.	\$5,964,000
Rosetti Construction Company, Inc.	\$5,987,900
Woodcliff Corporation	\$6,013,000
Plyco Corporation	\$6,100,000
Morillo Construction Inc.	\$6,287,000

FUNDING:

State School Facility Funds/Measure G: \$5,297,000

RECOMMENDATION:

Authorize staff to award a contract to P.W. Construction, Inc. for Bid Package No. 1 for modernization to buildings A, B, C, D, E & F, ADA upgrades to buildings and restrooms, new flooring & bleachers in gymnasium at Saddleback High School in the amount of 5,297,000 under Modernization program.

**SANTA ANA UNIFIED SCHOOL DISTRICT
Saddleback High School
Modernization BP#1**

CONTRACTOR	P.W. Construction	P.H. Hagopian Contractor, Inc.	USS Cal Builders, Inc.	Rosetti Construction Company, Inc.	Woodcliff Corporation	Plyco Corp.	Morillo Construction, Inc.
BID FORM	X	X	X	X	X	X	X
BID BOND	X	X	X	X	X	X	X
ADDENDA 1, 2, 3	X	X	X	X	X	X	X
Noncollusion Affidavit	X	X	X	X	X	X	X
Designation of Subcontractors	X	X	X	X	X	X	X
BASE BID	\$5,297,000.00	\$5,694,000.00	\$5,964,000.00	\$5,987,900.00	\$6,013,000.00	\$6,100,000.00	\$6,287,000.00
Add/Alt No. 1 Parking Lot "B" Asphalt Paving	\$307,000	\$375,000	\$240,000	\$262,658	\$260,000	\$400,000	\$329,000
Add/Alt No. 2 Wrought Iron Fencing	\$374,000	\$395,000	\$380,000	\$475,000	\$250,000	\$300,000	\$240,000
TOTAL	\$5,978,000	\$6,464,000	\$6,584,000	\$6,725,558	\$6,523,000	\$6,800,000	\$6,856,000

AGENDA ITEM BACKUP SHEET
March 8, 2011

18.2

Board Meeting

TITLE: Bid Package No. 2 for Mechanical

ITEM: Action

SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities & Governmental Relations

PREPARED BY: Todd Butcher, Director of Construction

BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board authorization to award a contract for Bid Package No. 2 for Modernization project at Saddleback High School. The scope of work includes the replacement of mechanical units and ductwork.

RATIONALE:

Legal advertisements of notice calling for bids for Bid Package No. 2 for replacement of mechanical units and ductwork were placed with the *Orange County Register* on January 21 and 28, 2011. Staff contacted 51 contractors of which 11 picked up the plans. On February 15, 2011, bid day, the District received five bids. The Architect and staff are in agreement that Scorpio Enterprises dba AireMasters Air Conditioning represents the lowest bidder. This bid amount is within budget. The following is a list of all bids received:

Contractors:	Base Bid Amount:
Scorpio Enterprises dba AireMasters Air Conditioning	\$1,228,000
P.H. Hagopian Contractor, Inc.	\$1,245,000
Alpha Mechanical Heating & Air Conditioning, Inc.	\$1,288,200
ACCO Engineered Systems	\$1,339,390
ACH Mechanical Contractors, Inc.	\$1,358,000

FUNDING:

State School Facility Funds/Measure G: \$1,228,000

RECOMMENDATION:

Authorize staff to award a contract to Scorpio Enterprises dba AireMasters Air Conditioning for Bid Package No.2 for replacement of mechanical units and ductwork at Saddleback High School in the amount of \$1,228,000 under Modernization program.

**SANTA ANA UNIFIED SCHOOL DISTRICT
Saddleback High School Modernization
BP#2 Mechanical**

CONTRACTOR	Scorio Enterprises dba AireMasters Air Conditioning	P.H. Hagopian Contractor, Inc.	Alpha Mechanical Heating & Air Conditioning Inc.	ACCO Engineered Systems	ACH Mechanical Contractors, Inc.		
BID FORM	X	X	X	X	X		
BID BOND	X	X	X	X	X		
ADDENDA 1, 2, 3	X	X	X	X	X		
Noncollusion Affidavit	X	X	X	X	X		
Designation of Subcontractors	X	X	X	X	X		
BASE BID	\$1,228,000	\$1,245,000	\$1,288,200	\$1,339,390	\$1,358,000		

AGENDA ITEM BACKUP SHEET
March 8, 2011

18.3

Board Meeting

TITLE: Bid Package No. 4 for Plumbing

ITEM: Action

SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities & Governmental Relations

PREPARED BY: Todd Butcher, Director of Construction

BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board authorization to award a contract for Bid Package No. 4 for Modernization project at Saddleback High School. The scope of work includes plumbing of ADA accessibility in restrooms.

RATIONALE:

Legal advertisements of notice calling for bids for Bid Package No. 4 for plumbing of ADA accessibility in restrooms were placed with the *Orange County Register* on January 21 and 28, 2011. Staff contacted 90 contractors of which seven picked up the plans. On February 15, 2011, bid day, the District received three bids. The Architect and staff are in agreement that Verne's Plumbing, Inc. represents the lowest bidder. This bid amount is within budget. The following is a list of all bids received:

Contractors:	Base Bid Amount:
Verne's Plumbing, Inc.	\$762,800
Continental Plumbing	\$836,024
Alpha Mechanic	\$1,156,800

FUNDING:

State School Facility Funds/Measure G: \$762,800

RECOMMENDATION:

Authorize staff to award a contract to Verne's Plumbing, Inc. for Bid Package No. 4 for plumbing of ADA accessibility in restrooms at Saddleback High School in the amount of \$762,800 under Modernization program.

**SANTA ANA UNIFIED SCHOOL DISTRICT
Saddleback High School Modernization
BP#4 Plumbing**

CONTRACTOR	Verme's Plumbing	Continental Plumbing	Alpha Mechanical				
BID FORM	X	X	X				
BID BOND	X	X	X				
ADDENDA 1, 2, 3	X	X	X				
Noncollusion Affidavit	X	X	X				
Designation of Subcontractors	X	X	X				
BASE BID	\$762,800	\$836,024	\$1,156,800				

AGENDA ITEM BACKUP SHEET
March 8, 2011

18.4

Board Meeting

TITLE: Bid Package No. 5 for Doors and Hardware

ITEM: Action Ⓟ

SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities & Governmental Relations

PREPARED BY: Todd Butcher, Director of Construction

BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board authorization to award a contract for Bid Package No. 5 for Modernization project at Saddleback High School. The scope of work includes the replacement of doors and hardware.

RATIONALE:

Legal advertisements of notice calling for bids for Bid Package No. 5 for replacement of doors and hardware were placed with the *Orange County Register* on January 21 and 28, 2011. Staff contacted 113 contractors of which three picked up the plans. On February 15, 2011, bid day, the District received two bids. The Architect and staff are in agreement that Roy E. Whitehead, Inc. represents the lowest bidder. This bid amount is within budget. The following is a list of all bids received:

Contractors:	Base Bid Amount:
Roy E. Whitehead, Inc.	\$559,000
Johnson, Finch & McClure, Inc.	\$559,000

FUNDING:

State School Facility Funds/Measure G: \$559,000

RECOMMENDATION:

Authorize staff to award a contract to Roy E. Whitehead, Inc. for Bid Package No. 5 for replacement of doors and hardware at Saddleback High School in the amount of \$559,000 under Modernization program.

**SANTA ANA UNIFIED SCHOOL DISTRICT
Saddleback High School
Modernization
BP#5 Doors Hardware**

CONTRACTOR	Johnson, Finch, & McClure Construction, Inc.	Roy E. Whitehead, Inc.							
BID FORM	X	X							
BID BOND	X	X							
ADDENDA 1, 2, 3	X	X							
Noncollusion Affidavit	X	X							
Designation of Subcontractors	X	X							
BASE BID	\$559,000	\$559,000							

March 8, 2011

Board Meeting

TITLE: Authorization to Reject all Bids and Rebid for Bid Package No. 3 for Electrical at Saddleback High School Under Modernization Program

ITEM: Action

SUBMITTED BY: Joe Dixon, Assistant Superintendent, Facilities & Governmental Relations

PREPARED BY: Todd Butcher, Director of Construction

BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board authorization to reject all bids and rebid for Bid Package No. 3 for electrical at Saddleback High School. On January 21, and January 28, 2011, legal advertisements of notice calling for bids were placed with the *Orange County Register* notifying contractors that we were accepting bids. Staff contacted 71 contractors of which ten picked up the plans. On February 15, 2011, bid day, three bids were received.

RATIONALE:

The architect, construction manager, and staff are all in agreement that all bids be rejected. The bids received were over budget. The Board is requested to reject all bids and authorize staff to rebid Bid Package No. 3 for electrical project at Saddleback High School. Staff will work with the architect to identify items to value engineer to reduce costs.

FUNDING:

Not Applicable

RECOMMENDATION:

Authorize staff to reject all bids and rebid for Bid Package No. 3 for electrical at Saddleback High School under the Modernization program.

**SANTA ANA UNIFIED SCHOOL DISTRICT
Saddleback High School Modernization
BP #3 Electrical**

CONTRACTOR	M.B. Herzog Electric, Inc.	Jam Corporation	Pacifica Electrical Contractors, Inc.				
BID FORM	X	X	X				
BID BOND	X	X	X				
ADDENDA 1, 2, 3	X	X	X				
Noncollusion Affidavit	X	X	X				
Designation of Subcontractors	X	X	X				
BASE BID	\$2,797,808	\$3,089,000	\$3,663,000				

AGENDA ITEM BACKUP SHEET
March 8, 2011

Board Meeting

TITLE: Approval of Collective Bargaining Agreement With Santa Ana Educators' Association for 2010-13 School Years

ITEM: Action
SUBMITTED BY: Juan M. Lopez, Associate Superintendent, Human Resources
PREPARED BY: Chad Hammitt, Executive Director, Human Resources

BACKGROUND INFORMATION:

Under the provisions of Section 3457.5 of the Government Code, local educational agencies are required to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement.

RATIONALE:

Under AB 2756, the school district superintendent and chief business official are required to certify that costs incurred under the collective bargaining agreement can be met during the term of agreement, along with the corresponding budget reductions.

This agreement culminates a lengthy process that allowed both parties to address many contractual language concerns as listed in the attached agreement.

FUNDING:

General Funds

RECOMMENDATION:

Approve the Collective Bargaining Agreement with Santa Ana Educators' Association for 2010-13 school years.

TENTATIVE AGREEMENT
Between
Santa Ana Unified School District
and
Santa Ana Educators' Association

February 9, 2011

1. ARTICLE I – DURATION:

1.1 This Collective Bargaining Agreement (CBA) is made and entered into this ~~28th day of April, 2009~~ _____ between the Santa Ana Unified School District, 1601 East Chestnut Avenue, Santa Ana, California, 92701, hereinafter referred to as the “District”, and the Santa Ana Educators’ Association/CTA/NEA, 2107 North Broadway, Suite 305, Santa Ana, California, 92706, hereinafter referred to as the “Association”.

1.2 The term of this Agreement is for three (3) years commencing ~~July 1, 2008~~ **July 1, 2010** and terminating ~~June 30, 2010~~ **June 30, 2013**. This Agreement shall be entered into upon ratification by the Association and the District, and shall become effective July 1, ~~2008~~ **2010**.

1.3 Both parties agree that during the term of this Agreement, either party may demand bargaining pertaining to State or Federal legislation.

1.4 Other sections of the CBA may be re-opened only by mutual consent except where specifically permitted by the CBA itself or required by law.

1.5 Upon ratification of the ~~2008—2010~~ **2010-2013** Collective Bargaining Agreement (CBA), but no later than ~~June 1, 2009~~, **June 1, 2011** each party shall present proposals for reopeners on Article VII – Wages and Wage Provisions; and two (2) other articles.

1.6 No later than April 1, ~~2010~~ **2013** each party shall present proposals for a successor agreement.

2. ARTICLE II – RECOGNITION:

2.1.1 Add **Teacher on Special Assignment (TOSA)***

3. ARTICLE VII – WAGES AND WAGE PROVISIONS:

For the 2010-2011 School Year:

- **NO SALARY REDUCTIONS**
- **NO FURLOUGH DAYS**
- **NO SALARY SCHEDULE or STEP/COLUMN FREEZES**
- **NO CHANGES TO STAFF DEVELOPMENT DAYS (2.5 DAYS)**



4. ARTICLE XV – EMPLOYEE BENEFITS:

Article XV: Employee Benefits

(15.1, 15.2 and 15.4 remain as written in CBA)

15.3 Employee and retiree tenthly contributions shall be based on the three tiered rates (employee/retiree, two-party and family) as follows **(except during the collective bargaining process as referenced in 15.5.6A4b):**

15.5 During the term of this Agreement, the District shall make available:

- A. medical insurance**
- B. dental insurance**
- C. vision insurance**
- D. mental health insurance**
- E. life insurance**
- F. retiree insurance**

15.5.1 **A Health Benefits Authority (HBA) plans as described in Appendix F including shall be established to make decisions regarding:**

- A. medical insurance
- B. dental insurance
- C. vision insurance
- D. mental health insurance
- E. life insurance
- F. retiree insurance
- G. carriers/providers**
- H. consultants**

15.5.2 **The District shall designate a separate health benefits sub-fund(s)/reserve fund(s) (67-69 and 71-71) for the purpose of all revenues, expenses, and reserves related to the health benefits programs listed in 15.5.1.**

15.5.3 **Each year, no later than ninety (90) calendar days before the end of the health benefits plan year (i.e. March 30th of a fiscal health benefits plan year), an actuarial analysis shall be completed by the HBA's health benefits consultant. The analysis shall reflect renewal rates/expected costs/savings based on a composite percentage increase/decrease per enrollee multiplied by the number of enrollees in the plan at the time of the actuarial analysis using current plan designs. Proposed provider increases/decreases shall be presented to the Health Benefits Authority on or before seventy-five (75) calendar days prior to the end of the health benefits plan year (i.e. April 15th of a fiscal health benefits plan year).**

Two handwritten signatures in black ink, one appearing to be 'SZ' and the other a more complex scribble.

A. The annual actuarial analysis shall include the following elements:

- 1. Utilization**
- 2. Medical trend**
- 3. Experience**
- 4. SAUSD plan document**

B. If the District's existing health benefits plan year's per enrollee premium/costs is greater than the proposed premium/cost, the Health Benefits Authority shall address any excess health benefits funds (i.e. through plan modifications, etc.) prior to open enrollment. If those excess funds exceed the value of two (2) months of health benefits costs, then those excess funds over the value of the two (2) months shall be made available for health benefits related negotiations.

C. If the District's existing health benefits plan year's per enrollee premium/costs level does not cover the proposed increase in premium/costs, the Health Benefits Authority shall, prior to open enrollment, take action to implement or change one or more of the following:

1. Plan modifications

2. Allocate excess funds from the health benefits sub-fund reserves to offset increased costs; the allocation shall not exceed 50% of the increased cost.

D. In the event that plan modification(s) are insufficient to cover the entire increased premium/costs, the remaining increases/costs shall be referred to the Collective Bargaining process to determine how remaining increases/costs shall be allocated.

E. The Health Benefits Authority may make health benefits plan design adjustments when needed during the health benefits plan year. Open enrollment opportunities shall be provided to allow unit members to change plans.

15.5.4 The Health Benefits Authority shall provide:

A. SAUSD Open Enrollment Publication

B. Summary Plan Description

C. Evidence of Health Benefit Coverage

D. Trainings on health benefits issues, trends, cost analysis, etc. shall be provided to the Health Benefits Authority. Release time shall be provided by the District.

15.5.5 The Health Benefits Authority shall have three (3) SAEA voting representatives, to be appointed by the SAEA President.

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15.5.6 The Health Benefits Authority Decision Making/Voting Process:

A. Consensus Decision Making Model

1. Consensus building regarding the annual actuarial analysis and implementation of needed changes shall be used.

2. Following consensus building, a vote shall be taken to implement the recommended changes. The District and Labor shall have an equal one (1) District to one (1) SAEA vote.

3. If the vote (15.5.5.A2) is 2 – 0, the recommended changes shall be implemented.

4. If the vote (15.5.5.A2) is a 1 -1 tie:

a. Either side may request mediation.

b. If an agreement cannot be reached within one hundred-twenty (120) calendar days after the beginning of the new health benefits plan year (i.e. November 1st of the fiscal health benefits plan year), the District and SAEA unit members/enrollees shall equally split SAEA's proportion of the shortfall in health benefits funding retroactive to the first day of the new health benefits plan year (District paying 50% of the shortfall; SAEA unit members/enrollees paying 50% of the shortfall). The 50%-50% shortfall split shall be applied to the unblended rate increases at the tier level. Rate increases that stay in effect may be referred to the Collective Bargaining process to determine how the increases shall be allocated.

5. Meetings of the Health Benefits Authority shall be open and public, with agendas and minutes made available.

6. Meetings shall be chaired by a voting member of the HBA. The chair shall be appointed and rotate annually between the District and each participating labor group. The District and each participating labor group shall appoint an Assistant Chair annually. SAEA shall appoint the chair for the 2010-2011 school year.

7. Meetings shall be conducted using Robert's Rules of Order and an annual review/training of Robert's Rules of Order shall be held.

8. To ensure order and efficiency, bylaws and/or standing rules shall be developed, adhered to, reviewed, and modified as needed.

15.5.7 The benefit plans provided during retirement will be the same as provided to active employees at the same time excluding life insurance, as is set forth in IN 6.2 and

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Appendix F. Retirees eligible for benefits shall sign the retiree benefit agreement with the District attached as Appendix G.

A. All unit members who are/have been hired after April 28, 1999 and have ten (10) or more years of SAUSD service are eligible for SAUSD provided retiree health and welfare benefits. These unit members shall be entitled to retiree benefits or coverage until the unit member reaches the age of Medicare eligibility.

B. As of April 28, 2009, unit members with ten (10) or more years of full-time employment per Ed. Code in the District shall be covered by the terms of the 2007/2008 CBA.

(15.6 and 15.7 to 15.7.7 remain as written in CBA)

15.8 When the choice of service providers is beyond the unit member's control, non-PPO providers and hospitals shall be reimbursed at reasonable and customary rates.

15.9 All full-time home teachers (a full-time home teacher is one who teaches approximately five-hundred twenty-five (525) hours in a school year) shall receive the same benefits as any other unit member.

15.10 Any permanent, probationary, and temporary unit members employed on a contract full time shall receive the same benefits as any unit member. Unit members voluntarily reducing contract to less than full-time shall receive benefits only if they pay for the proportion of benefit costs equal to the proportion of the reduction of their contract. Unit member whose contracts are involuntarily reduced shall continue to receive full benefits.

A. Family coverage for surviving covered family members in the case of death of a unit member or retiree shall continue for a period of six (6) months beginning with the first of the month following the death of the unit member.

15.11 A Unit member on leave shall have the option to continue any health **benefits and dental, vision, and life insurance benefits** negotiated in the Agreement at his/her own expense (see Article X, Section 10.4.12).

15.12 All costs for medical examination and tests required by the District shall be paid by the District.

15.13 ~~The parties agree to a committee to~~ **The Health Benefits Authority shall review and study health benefits, and retirement incentive programs. Group Health Care Plans are subject to revisions through the bargaining process in this Agreement with consideration of District benefits committee recommendations.**

15.14 ~~Upon request, The association~~ **Health Benefits Authority shall be provided make available copies of master health benefits contacts with insurance carriers.**



15.15 ~~The Association shall be given the opportunity to proofread insurance brochures if the District is given such an opportunity~~ **Health Benefits Authority shall review health benefits documents.**

~~15.7.16 The Health Benefits Committee shall obtain bids for health and welfare benefits from providers including a provider of SAEA's choice.~~

15.16 Daily administration of the health benefits program, and responsibility for implementing the direction of the Health Benefits Authority, shall be the responsibility of the District. All business correspondence, including claim waivers, formal proposals, bids, and correspondence shall be directed to the District for presentation as appropriate to the Health Benefits Authority.


15.17 Authority to enter into contracts with respect to the health benefits determined by the Health Benefits Authority shall rest with the District.

15.17.1 The Health Benefits Authority shall be authorized to select consultants to be paid from budgeted health benefits funds. Labor shall have a health benefits consultant (chosen by Labor) to review the analysis presented by the HBA consultant, paid from the budgeted health benefits funds and not to exceed 20% of the expense of the consultant selected by the HBA. Contracts with firms or individuals shall be under the auspices of the District and shall require the approval of the Board of Education.

5.ARTICLE VII and XVI – SUMMER SCHOOL:

7.6.8.G. Summer School – Summer School teachers shall be paid at the rate of hourly Factor D for the time of assigned duties on site times (multiplied by) their placement on the teacher's salary schedule as of June 1 preceding the assignment. Summer School extra-service assignments shall be paid at the rate of hourly Factor D on the teacher's salary schedule in effect June 1 preceding the assignment. Special Education Extended School Year (ESY) shall be paid at the same rate as regular summer school, **except as listed under 7.6.8.G1.**

7.6.8.G1 Beginning in the 2010-2011 school year and continuing through the 2014-2015 school year the following compensation rates shall be in effect: Teachers placed on the teacher's salary schedule in Class I as of June 1 preceding the assignment shall be paid an hourly rate Factor C (.000765 multiplied by Class II, Step 5 of the salary schedule); Teachers placed on the teacher's salary schedule in Class II as of June 1 preceding the assignment shall be paid an hourly rate Factor D (.000833 multiplied by Class II, Step 5 of the salary schedule); Teachers placed on the teacher's salary schedule in Class III as of June 1 preceding the assignment shall be paid an hourly rate Factor E (.000905 multiplied by Class II, Step 5 of the salary schedule); Teachers placed on the teacher's salary schedule in Class IV as of June 1 preceding the assignment shall be paid an hourly rate Factor F (.000975 multiplied by Class II, Step 5 of the salary schedule). Beginning the 2015-2016 school year, summer school wages shall return to the levels listed under article 7.6.8.G of the 2008-2010 CBA.



Class Placement on Teacher's Salary Schedule	CLASS I	CLASS II	CLASS III	CLASS IV
Hourly Summer School Pay Rate	Factor C \$40.400	Factor D \$43.992	Factor E \$47.794	Factor F \$51.491

(The amounts above are used to illustrate what the hourly rate of pay would be based on the present salary schedule contained in the 2008-2010 CBA.)

- Settlement of all pending disputes between SAEA and SAUSD regarding summer school pay for the 2008 school year; SAUSD agrees to pay teachers who held a summer school /ESY assignment, during any of the years in dispute, thirty (30) minutes of pay at the hourly rate which they were paid for summer school per day worked in a summer school assignment to be paid no later than June 30, 2011.
- Settlement of all pending disputes between SAEA and SAUSD regarding summer school pay for the 2009 school year; SAUSD agrees to pay teachers who held a summer school /ESY assignment, during any of the years in dispute, thirty (30) minutes of pay at the hourly rate which they were paid for summer school per day worked in a summer school assignment to be paid no later than June 30, 2011.
- Settlement of all pending disputes between SAEA and SAUSD regarding summer school pay for the 2010 school year; SAUSD agrees to pay teachers who held a summer school /ESY assignment, during any of the years in dispute, thirty (30) minutes of pay at the hourly rate which they were paid for summer school per day worked in a summer school assignment to be paid no later than June 30, 2011.

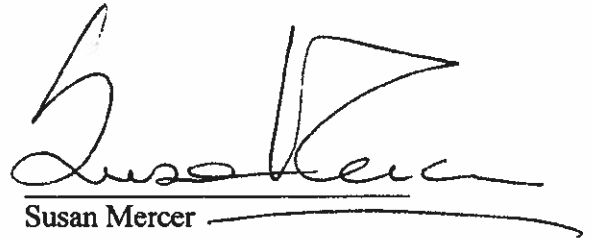
16.1.1 The summer school/intersession duty day shall normally be four and one-half (4 ½) hours, unless otherwise required by Education Code, excluding non-duty breaks.

- A. Summer school teachers shall be paid for fifteen (15) minutes of preparation time per day worked in a summer school assignment with the compensation being determined by this formula: rate of pay multiplied by hours worked (instructional minutes + fifteen (15) minutes of preparation time).



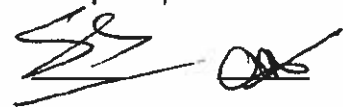
Juan Lopez or Designee
Associate Superintendent
Santa Ana Unified School District

2/9/11
Date



Susan Mercer
President
Santa Ana Educators' Association

2/9/2011
Date



Personnel Calendar
Board Meeting - March 8, 2011

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIREMENTS					
Drayer, David	Teacher	Carr	June 20, 2011		Retirement - 2 years
RESIGNATIONS					
Higher Education					
Babylon, Sahzeah	Center Coordinator	Valley	June 30, 2010		Personal - 4 years
Fabella, Vincent	Teacher	Willard	June 20, 2011		Personal - 2 years
Fitchett, Larissa	Teacher	Santa Ana	June 20, 2011		Personal - 7 months
Fordyce Alvanos,					
Stefanie	Teacher	Santa Ana	June 20, 2011		Other - 1 year
Fox, Stephanie	Teacher	Lathrop	June 20, 2011		Personal - 2 years
Gannig, Michael	Teacher	Sierra	June 20, 2011		Personal - 2 years
Held, Sheila	Teacher	Santa Ana	June 20, 2011		Personal - 2 years
Lac, Jacquelyn	Teacher	Santa Ana	June 20, 2011		Personal - 1 year
Martinez, Cristina Angela	Teacher	Lathrop	June 20, 2011		Personal - 2 years
Mendez, Olga	Teacher	Lathrop	June 20, 2011		Personal & Other - 1 year
Meyers-Giddings, Jennifer	Teacher	Saddleback	June 20, 2011		Personal - 1 year
Szamosfalvi, Bence	Teacher	Carr	June 20, 2011		Moving & Accepted another position - 2 years
Taunton, Maudeane	Librarian	Santa Ana	June 30, 2011		Personal - 2 years
NEW HIRES/RE-HIRES					
Murdock, Scott	Teacher	Valley	February 22, 2011		New Hire - Probationary I
Perkins, Thea-Marie	Teacher	Santa Ana	February 28, 2011		New Hire - Probationary I

Personnel Calendar
Board Meeting - March 8, 2011

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid					
Landers, Linda	Teacher	Spurgeon	May 27, 2011	June 20, 2011	Personal
FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid					
Goldberg-Patton, Andrea	Teacher	Roosevelt	February 10, 2011	April 1, 2011	Personal
Jones, Robbin	Preschool Teacher	Child Development	January 26, 2011	February 25, 2011	Personal
39-MONTHS REEMPLOYMENT					
Dalebroux, Kim	Preschool Teacher	Mitchell	February 23, 2011	May 23, 2014	
RESCINDED 39-MONTHS REEMPLOYMENT					
Widmer, Linda	Teacher	Remington	January 21, 2011	April 21, 2014	
CHANGE IN STATUS					
Leonard, Sean	Teacher	Godinez	February 3, 2011		From Intern to Probationary II
EXTENDED WORK YEAR 2010-2011					
Cornforth, Patrick	Learning Director	Santa Ana	June 24, 2011		1 Additional Day
Querubin, Rizalina	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day

Personnel Calendar
 Board Meeting - March 8, 2011

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENDED WORK YEAR 2010-2011 (Continued)					
Vidaurre, Keilah	Nurse	Pupil Support Services	August 26, 2010		1 Additional Day
GRADE LEVEL LEADERS					
Andre, Michele		Madison	2010-2011		
Esparza, Denise M.		Madison	2010-2011		
Freidman, Judy		Madison	2010-2011		
Hanks, Bertha		Madison	2010-2011		
Heneghan, Daniel		Madison	2010-2011		
Hobbis, Robert		Madison	2010-2011		
McDermott, Juanita		Madison	2010-2011		
Yee, Lindsay		Madison	2010-2011		
CONSENTS FOR THE 2010-2011 SCHOOL YEAR - E.C. 44258.7 (b)					
Fidel, Brianna	Teacher	Century			Competitive Sports
Govier, Robert	Teacher	Century			Competitive Sports
Swanstrom, Carl	Teacher	Santa Ana			Competitive Sports
Shane, Kathryn	Teacher	Valley			Competitive Sports

**Personnel Calendar
Board Meeting - March 8, 2011**

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
APPROVAL TO REQUEST WAIVER FOR SPEECH LANGUAGE PATHOLOGY SERVICES FOR SPECIAL EDUCATION - 2010-2011					
Leonard, Chris		Valley			
ADMINISTRATIVE SUBSTITUTES					
Bratcher, Roger	Administrative Substitute	Century	March 4, 2011	March 31, 2011	
Butcher, Robert	Administrative Substitute	Carr	January 31, 2011	March 31, 2011	
De Berry, Robert	Administrative Substitute	Walker	February 10, 2011	May 26, 2011	

**Personnel Calendar
Board Meeting - March 8, 2011**

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
RETIREMENT						
Vu, Khanh	Elec. Equip. Tech.	Bldg. Svcs.	February 28, 2011			23 years
FAMILY CARE & MEDICAL LEAVE ABSENCE (3 to 20 days)						
Villaseñor, Sophia	Registrar	Chavez	February 15, 2011	March 20, 2011		Personal
FAMILY CARE & MEDICAL LEAVE (21 days or more)						
Barela, Rosanna	Admin. Clk. II	Transportation	January 14, 2011	February 28, 2011		Personal
Ramos, Maria	SLPA	Mitchell	January 21, 2011	February 8, 2011		Personal
LEAVE OF ABSENCE - (21 Days or more)						
Aguirre, Gabriela	Instr. Asst. Sp. Ed.	Mendez	February 28, 2011	May 13, 2011		Personal
PROBATIONARY APPOINTMENTS						
Carrasco, Alexandria	Instr. Asst. Computers	Lincoln	February 15, 2011		26/1	
Ibarra, Jennifer	Instr. Asst. Computers	Harvey	February 18, 2011		26/1	
Murphy, Ellery	Instr. Asst. Sev. Dis.	McFadden	February 28, 2011		20/1	
Vega, Pedro	Custodian	Bldg. Svcs.	February 22, 2011		23/1 + Diff.	
PROMOTIONAL APPOINTMENTS						
Morales, Gabriella	Sch. Acct. Clk.	Godinez	February 18, 2011		25/5 + Bil.	
Tovar, Floriberta	Autism Paraprofessional	Mitchell	March 7, 2011		24/3 + Bil.	

**Personnel Calendar
Board Meeting - March 8, 2011**

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
REASSIGNMENTS						
Jung, Robert	Plant Custodian Elem.	Thorpe	January 31, 2011		28/3	
Russell Jr., Roy	Instr. Asst. Computers	SAHS	February 8, 2011		26/3	
TEMPORARY ASSIGNMENTS						
Dominguez, Guadalupe	Risk Mgt. Tech.	Risk Mgt.	February 22, 2011	June 30, 2011	33/2 + Bil.	
Garcia, Leticia	Sch. Off. Mgr. Elem.	Esqueda	February 14, 2011	February 18, 2011	28/5 + Bil.	
Guillen, Mireya	Risk Mgt. Tech.	Risk Mgt.	February 22, 2011	June 30, 2011	33/2 + Bil.	
Livezey, Robin	Sch. Off. Mgr. Elem.	Muir	October 25, 2010	October 28, 2010	28/5	
Martinez, Imelda	Sch. Off. Asst. Sec.	Valley	January 18, 2011	January 28, 2011	24/2	
Mejia, Yesenia	Fd. Svc. Spvr. Elem.	Food 4 Thought	February 8, 2011	February 14, 2011	15/5	
Morales, Gabriella	Sch. Acct. Clk.	Godinez	January 25, 2011	February 17, 2011	25/5 + Bil.	
Pulido, Daniel	Plnt. Cust. Int.	Lathrop	March 1, 2011	March 11, 2011	32/3	
Sanchez, Maribel	Sch. Off. Mgr. H.S.	Valley	January 19, 2011	January 28, 2011	30/5 + Bil.	
ACTIVITY SUPERVISORS						
Aguilar, Maria S.	Act. Spvr.	Garfield	February 28, 2011			
Cuevas, Helen	Act. Spvr.	Garfield	February 22, 2011			
Diaz, Oscar	Act. Spvr.	Century	February 25, 2011			
Garcia, Cindy	Act. Spvr.	Garfield	February 22, 2011			
Garcia, Reynalda	Act. Spvr.	Garfield	February 22, 2011			
Perez, Enedina	Act. Spvr.	Lowell	February 28, 2011			
Ribadeneira, David I.	Act. Spvr.	Segerstrom	February 25, 2011			

**Personnel Calendar
Board Meeting - March 8, 2011**

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
HOURLY APPOINTMENT						
Ly, Kenneth	Instr. Provider	Godinez	February 23, 2011			
ATHLETIC SPECIALIST						
Arredondo, Javier	Asst. Track	Segerstrom	February 14, 2011			
Berumen, Linn	Asst. Volleyball	SAHS	February 14, 2011			
Camarda, Blaire	Asst. Track	SAHS	February 14, 2011			
Castro, Thomas	Asst. Track	SAHS	February 14, 2011			
Cervantes, George	Asst. Baseball	SAHS	February 14, 2011			
Cruz, Joel	Head Coach Track	SAHS	February 14, 2011			
Cruz, Maer	Asst. Swimming	SAHS	February 14, 2011			
Fulford, Tracy	Asst. Track	SAHS	February 14, 2011			
Heiland, Danielle	Asst. Swimming	SAHS	February 14, 2011			
Macias, Alfred	Asst. Baseball	Segerstrom	February 14, 2011			
McDonald, Parker	Asst. Volleyball	Segerstrom	February 14, 2011			
Miranda, Omar	Asst. Track	SAHS	February 14, 2011			
Nava, Carlos	Asst. Track	SAHS	February 14, 2011			
Nava, Imelda	Head Coach Track	SAHS	February 14, 2011			
Newton, Arlene	Asst. Softball	Segerstrom	February 14, 2011			
Ramirez, Erasmo	Head Coach Baseball	Segerstrom	February 14, 2011			
Ramirez, Rolando	Head Coach Baseball	SAHS	February 14, 2011			
Silvas, Alfonso	Asst. Track	Segerstrom	February 14, 2011			
Sophabmixay, Jenny	Asst. Tennis	Segerstrom	February 14, 2011			
Vera, Noemi	Asst. Track	SAHS	February 14, 2011			

**AGENDA ITEMS REQUESTS
CLASSIFIED
2010-11 School Year**

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
Additional Clerical Support for Intervention Programs	Esqueda	ARRA	\$1,800	March 9, 2011
Child Care (Ratification)	Romero-Cruz	Title I	\$1,000	January 1, 2011
Child Care for Parent Involvement Activities & Meetings (Ratification)	Willard	Title I	\$2,300	February 23, 2011
Classified Extra Duty (Ratification)	McFadden	General Fund	\$500	October 23, 2010
Differentiated Instruction	Thorpe	EIA-SCE	\$1,200	March 9, 2011
Elementary Fundamental School Registration (Ratification)	Thorpe	Fiscal Allocation Plan	\$600	February 1, 2011
Extra Duty Assignment for Classified Staff	Villa	General Fund	\$1,000	March 9, 2011
Girls Soccer & Boys Basketball - After School Grades 6-8	Office of the Deputy Superintendent	ASES	\$6,101	March 3, 2011
Intramural Sports (Ratification)				
Involving Parents in Before, During & Afterschool Intervention Programs-Childcare and Supervision	Esqueda	ARRA	\$1,000	March 9, 2011
Lottery Registration Extra Help (Ratification)	MacArthur	General Fund	\$500	January 31, 2011
Parent Computer Classes	Carver	IASA	\$2,000	March 8, 2011
Saturday Intervention & Parent Workshop	Diamond	Title I	\$500	March 9, 2011
Spring Musical	Santa Ana	Santa Ana High Donation Account	\$4,000	March 9, 2011
SST Scheduling	Harvey	ARRA	\$2,500	March 9, 2011
Threat Assessment Training-DSOs		Readiness & Emergency Management Grant		
Translation Services (Ratification)	Risk Management		\$4,300	April 4, 2011
	Edison	Title I	\$4,000	October 12, 2010

AGENDA ITEM BACKUP SHEET
March 8, 2011

Board Meeting

TITLE: Board and Staff Reports/Activities

ITEM: Reports

SUBMITTED BY: Jane A. Russo, Superintendent

BACKGROUND INFORMATION:

The purpose of this item is for members of the Board of Education and staff to make announcements to the community of events and activities within Santa Ana schools and the community as it relates to student achievement.

RATIONALE:

Members of the Board of Education have requested an item on the Agenda of each Regular Meeting as an opportunity for announcements.

This item will provide pertinent information to the general public.

FUNDING:

Not Applicable

RECOMMENDATION:

Board members to make announcements of community events and activities within Santa Ana schools and the community.