AR 5144.1(o)

If the Board conducts the hearing and reaches a decision not to expel, this decision shall be final, and the student shall be reinstated immediately.

Upon ordering an expulsion, the Board shall set a date when the student shall be reviewed for readmission to a school within the district. For a student expelled for an act listed under "Mandatory Recommendation and Mandatory Expulsion" above, this date shall be one year from the date the expulsion occurred, except that the Board may set an earlier date on a case-by-case basis. For a student expelled for other acts, this date shall be no later than the last day of the semester following the semester in which the expulsion occurred. (E.C. 48916)

At the time of the expulsion order, the Board shall recommend a plan for the student's rehabilitation, which may include: (E.C. 48916)

- 1. Periodic review as well as assessment of the student at the time of review for readmission.
- 2. Recommendations for improved academic performance, tutoring, special education assessments, job training, counseling, employment, community service and other rehabilitative programs.

With parental consent, students who have been expelled for reasons relating to controlled substances or alcohol may be required to enroll in a county-sponsored drug rehabilitation program before returning to school. (E.C. 48916.5)

Written Notice to Expel

The Superintendent or designee shall send written notice of the decision to expel to the student or parent/guardian. This notice shall include the following:

- 1. The specific offense committed by the student for any of the causes for suspension or expulsion listed in Education Code 48900, 48900.2, 48900.3, 48900.4, 48900.7, or 48915 (Education Code 48900.8)
- 2. The fact that a description of readmission procedures will be made available to the student and his/her parent/guardian. (E.C. 48916)
- 3. Notice of the right to appeal the expulsion to the County Board of Education. (E.C. 48918)
- 4. Notice of the student's or parent/guardian's obligation to inform any new district in which the student seeks to enroll of the student's status with the expelling district, pursuant to E.C. 48915.1. (E.C. 48918)
- 5. Notice of the alternative educational placements available to the student during the time of expulsion. (E.C. 48918)

AR 5144.1(p)

Suspension of Enforcement of the Expulsion

The Board, upon voting to expel a student, may suspend the enforcement of the expulsion order for not more than one calendar year.

When deciding whether to suspend the enforcement of an expulsion, the Board shall take into account the following criteria:

- 1. The student's pattern of behavior.
- 2. The seriousness of the misconduct.
- 3. The student's attitude toward the misconduct and his/her willingness to follow a rehabilitation program.

In cases of mandatory expulsion, the enforcement of an expulsion order may be suspended.

The suspension of the enforcement of an expulsion shall be governed by the following: (E.C. 48917)

- 1. The Board may, as a condition of the suspension of enforcement, assign the student to a school, class or program appropriate for the student's rehabilitation. This rehabilitation program may provide for the involvement of the student's parent/guardian in the student's education. However, a parent/guardian's refusal to participate in the rehabilitation program shall not be considered in the Board's determination as to whether the student has satisfactorily completed the rehabilitation program.
- During the period when enforcement of the expulsion order is suspended, the student shall be on probationary status.
- 3. The suspension of the enforcement of an expulsion order may be revoked by the Board if the student commits any of the acts listed under "Grounds for Suspension and Expulsion" above or violates any of the district's rules and regulations governing student conduct.
- 4. When the suspension of the enforcement of an expulsion order is revoked, a student may be expelled under the terms of the original expulsion order.
- 5. Upon satisfactory completion of the rehabilitation assignment, the Board shall reinstate the student in a district school. Upon reinstatement, the Board may order the expunging of any or all records of the expulsion proceedings.
- 6. Suspension of the enforcement of an expulsion order shall not affect the time period and requirements for the filing of an appeal of the expulsion order with the County Board of Education.

AR 5144.1(q)

7. The Superintendent or designee shall send written notice of any decision to suspend the enforcement of an expulsion order during a period of probation to the student or parent/guardian. The notice shall also inform the parent/guardian of the right to appeal the expulsion to the County Board of Education. (E.C. 48918(j))

Right to Appeal

The student or parent/guardian is entitled to file an appeal of the Board's decision to the County Board of Education. The appeal must be filed within 30 days of the Board's decision to expel, even if the expulsion action is suspended and the student is placed on probation. (E.C. 48919)

The student shall submit a written request for a copy of the written transcripts and supporting documents from the district simultaneously with the filing of the notice of appeal with the County Board. The district shall provide the student with these documents within 10 school days following the student's written request. (Education Code 48919)

Post-Expulsion Placements

The Board shall refer expelled students to a program of study that meets all the following conditions: (E.C. 48915)

- 1. Is appropriately prepared to accommodate students who exhibit discipline problems.
- 2. Is not provided at a comprehensive middle, junior or senior high school or at any elementary school unless the program is offered as a community day school established at such site. (E.C. 48661)
- 3. Is not housed at the school site attended by the student at the time of suspension. (cf. 6185 Community Day School)

When the placement described above is not available, and when the County Superintendent of Schools so certifies, students expelled for acts described in items #6 through #13 and 20-22 under "Grounds for Suspension and Expulsion" may be instead referred to a program of study that is provided at another comprehensive middle, junior, or senior high school, or at an elementary school.

The program for a student expelled from any of grades K-6 shall not be combined or merged with programs offered to students in any of grades 7-12. (E.C. 48916.1)

Students expelled from grades 7-12 may be offered independent study as a voluntary alternative to available classroom instruction; however, the student's parent/guardian must first provide written consent for this option. (E.C. 48916.1) (cf. 6158 - Independent Study)

AR 5144.1(r)

Readmission After Expulsion

Readmission procedures shall be as follows:

- 1. On the date set by the Board when it ordered the expulsion, the district shall consider readmission of the student. (E.C. 48916)
- The Superintendent or designee shall hold a conference with the parent/guardian and the student. At the conference the student's rehabilitation plan shall be reviewed and the Superintendent or designee shall verify that the provisions of this plan have been met. School regulations shall be reviewed and the student and parent/guardian shall be asked to indicate in writing their willingness to comply with these regulations.
- 3. The Superintendent or designee shall transmit his/her recommendation regarding readmission to the Board. The Board shall consider this recommendation in closed session if information would be disclosed in violation of Education Code 49073-49079. If a written request for open session is received from the parent/guardian or adult student, it shall be honored.
- 4. If the readmission is granted, the Superintendent or designee shall notify the student and parent/guardian, by registered mail, of the Board's decision regarding readmission.
- 5. The Board may deny readmission if it finds that the student has not satisfied the conditions of the rehabilitation plan or that the student continues to pose a danger to campus safety or to other district students or employees. (E.C. 48916)
- 6. If the Board denies the readmission of a student, the Board shall determine either to continue the student's placement in an alternative educational program initially selected or to place the student in another program that serves expelled students, including placement in a county community school. (E.C. 48916)
- 7. The Board shall provide written notice to the expelled student and parent/guardian describing the reasons for denying readmittance into the regular program. This notice shall indicate the Board's determination of the educational program which the Board has chosen. The student shall enroll in that program unless the parent/guardian chooses to enroll the student in another school district. (E.C. 48916)

Maintenance of Records

The Board shall maintain a record of each expulsion, including the cause of the expulsion. The expulsion record shall be maintained in the student's mandatory interim record and sent to any school in which the student subsequently enrolls, within five days of a written request by the admitting school. $(E.C.\ 48918(k))$

AR 5144.1(s)

The Superintendent or designee shall, within five working days, honor any other district's request for information about an expulsion from this district. (E.C. 48915.1) (cf. 5119 - Students Expelled from Other Districts) (cf. 5125 - Student Records)

Notifications to Law Enforcement Authorities

Prior to the suspension or expulsion of any student, the principal or designee shall notify appropriate city or county law enforcement authorities of any student acts of assault which may have violated Penal Code 245. (E.C. 48902) Such notification also shall be made when any employee of the District is attacked, assaulted, or physically threatened by a student. (E.C. 44014)

The principal or designee also shall notify appropriate city or county law enforcement authorities of any student acts which may involve the possession or sale of narcotics or of a controlled substance or possession of weapons or firearms in violation of Penal Codes 626.9 and 626.10. (E.C. 48902)

Within one school day after a student's suspension or expulsion, the principal or designee shall notify appropriate city or county law enforcement authorities, by telephone or other appropriate means, of any student acts which may violate E.C. 48900(c) or (d), relating to the possession, use, offering or sale of controlled substances, alcohol or intoxicants of any kind. (E.C. 48902)

Outcome Data

The superintendent or designee shall maintain the following data and shall report such to the California Department of Education, as required by (E.C. 48916.1)

- 1. The number of students recommended for expulsion.
- 2. The grounds for each recommended expulsion.
- 3. Whether the student was subsequently expelled.
- 4. Whether the expulsion order was suspended.
- 5. The type of referral made after the expulsion.
- 6. The disposition of the student after the end of the expulsion period.

Approved: (4-98) 9-09 Santa Ana, CA

SANTA ANA UNIFIED SCHOOL DISTRICT

AR 5144.2(a)

Students

Suspension and Expulsion/Due Process (Students with Disabilities)

A student identified as an individual with disabilities pursuant to the Individuals with Disabilities Education Act (IDEA) is subject to the same grounds for suspension and expulsion which apply to students without disabilities. (cf. 5144.1 - Suspension and Expulsion/Due Process) (cf. 6159.1 - Procedural Safeguards and Complaint for Special Education)

Procedures for Students Not Yet Eligible for Special Education Services

A student who has not been identified as an individual with disabilities pursuant to IDEA and who has violated the District's disciplinary procedures may assert the procedural safeguards granted under this administrative regulation only if the District had knowledge that the student was disabled before the behavior occurred. (20 USC 1415) (k) (8))

The District shall be deemed to have knowledge that the student had a disability if one of the following conditions exists: (20 USC 1415 (k)) (8); (34 CFR 300.527)

- The parent/guardian has expressed concern in writing to supervisory or administrative personnel of the District, or to a teacher of the child, that the student is in need of special education or related services.
- 2. The parent/guardian has requested an evaluation of the student for special education pursuant to 34 CFR 300.300 through 300.311. (cf. 6164.4 Identification of Individuals for Special Education)
- 3. The teacher of the student or other District personnel has expressed specific concerns about a pattern of behavior of the student to the District's Assistant Superintendent of Support Services or designee in accordance with the District's established child find or special education referral system.

A district would not be deemed to "have knowledge" as specified in items #1-3 above, if, as a result of receiving such information, the district either (1) conducted an evaluation and determined that the student was not a student with a disability, or (2) the parent/guardian has not allowed the student to be evaluated for special education services or has refused services. If it is determined that the district did not have knowledge that the student was disabled, then the student shall be disciplined in accordance with procedures established for students without disabilities. (20 USC 14159(k) (8))

If a request is made for an evaluation of a student during the time period in which the student is subject to disciplinary measures, the evaluation shall be conducted in an expedited manner. Until the evaluation is completed, the student shall remain in the educational placement determined by school authorities. (34 CFR 300.527)

AR 5144.2(b)

Suspension

The Superintendent or designee may suspend a student with a disability for up to 10 consecutive school days for a single incident of misconduct, and for up to 20 school days in a school year as long as the suspension(s) does not constitute a change in placement pursuant to 34 CFR 300.536. If the student is transferred to another school or alternative educational program, the student may be suspended for up to 30 school days in a school year, but still not more than five days for a single incident of misconduct, unless the student is suspended by the Governing Board pursuant to Education Code 48912. (Education Code 48903, 48911)

The principal or designee shall monitor the number of days, including portions of days, students with a valid individualized education program (IEP) have been suspended during the school year.

The district shall determine, on a case-by-case basis, whether a pattern of removals of a student from his/her current educational placement for disciplinary reasons constitutes a change of placement. A change of placement shall be deemed to have occurred under any of the following circumstances: (34 CFR 300.536)

- 1. The removal is for more than 10 consecutive school days.
- 2. The student has been subjected to a series of removals that constitute a pattern because of all of the following:
- a. The series of removals totals more than 10 school days in a school year.
- b. The student's behavior is substantially similar to his/her behavior in previous incidents that resulted in the series of removals.
- c. Additional factors, such as the length of each removal, the total amount of time the student has removed, and the proximity of the removals to one another, indicate a change of placement.

If the removal has been determined to be a change of placement as specified in items #1-2 above, the student's IEP team shall determine the appropriate educational services. (34 CFR 300.530)

Services During Suspension

Students suspended for more than 10 school days in a school year shall continue to receive a free and appropriate public education during the term of the suspension. School personnel in consultation with at least one of the student's teachers shall determine the extent to which services are needed as provided in 34 CFR 300.101(a), so as to enable the student to continue to participate in the general education curriculum in another setting and to progress toward meeting the goals as set out in his/her IEP. (34 CFR 300.530)

If a student with disabilities is excluded from school bus transportation, the student shall be provided with an alternative form of transportation at no cost to the student or his/her parent/guardian, provided that transportation is specified in his/her IEP. (Education Code 48915.5)

AR 5144.2(c)

Interim Alternative Placement Due to Dangerous Behavior

A student with a disability may be placed in an appropriate interim alternative educational setting for up to 45 school days, without regard to whether the behavior is a manifestation of the student's disability, when he/she commits one of the following acts while at school, going to or from school, or at a school-related function: (20 USC 1415(k)(1))

- 1. Carries or possesses a weapon, as defined in 18 USC 930.
- 2. Knowingly possesses or uses illegal drugs.
- 3. Sells or solicits the sale of a controlled substance as identified in 21 USC 812(c), Schedules I-V.
- Inflicts serious bodily injury upon another person as defined in 18 USC 1365.

The student's alternative educational setting shall be determined by the student's IEP team. (20 USC 1415(k)(2)) (cf. 6159 - Individualized Education Program)

On the date the decision to take disciplinary action is made, the parents/guardians of the student shall be notified of the decision and provided the procedural safeguards notice pursuant to 34 CFR 300.504. (20 USC 1415(k)(1)(H); 34 CFR 300.530)

A student who has been removed from his/her current placement because of dangerous behavior shall receive services to the extent necessary to allow him/her to participate in the general education curriculum and to progress toward meeting the goals set out in his/her IEP. As appropriate, the student shall also receive a functional behavioral assessment and behavioral intervention services and modifications that are designed to address the behavior violation so that it does not recur. (20 USC 1415(k)(1)(D); 34 CFR 300.530)

Manifestation Determination

The following procedural safeguards shall apply when a student is suspended for more than 10 consecutive school days, when a series of removals of a student constitutes a pattern, or when a change of placement is contemplated: (20 USC 1415(k)(4); 34 CFR 300.523)

- 1. The parents/guardians of the student shall be immediately notified of the decision and provided the procedural safeguards notice pursuant to 34 CFR 300.504 on the day the decision to take action is made.
- 2. Immediately if possible, but in no case later than 10 school days after the date of the decision to take disciplinary action, a manifestation determination shall be made of the relationship between the student's disability and the behavior subject to the disciplinary action.

At this manifestation determination review, the IEP team, other qualified personnel and the student's parents/quardian shall consider,

in terms of the behavior subject to the disciplinary action, all relevant information, including: (20 USC 1415(k)(4); 34 CFR 300.523)

AR 5144.2(d)

- a. Evaluation and diagnostic results, including the results or other relevant information supplied by the student's parents/guardians.
- b. Observations of the student.
- c. The student's IEP and placement.

In relationship to the behavior subject to the disciplinary action, the team shall then determine whether the conduct was either of the following:

- a. Caused by or had a direct and substantial relationship to the student's disability
- b. A direct result of the district's failure to implement the student's IEP, in which case the district shall take immediate steps to remedy those deficiencies

If the manifestation review team determines that a condition in either #a or #b above was met, the conduct shall then be determined to be a manifestation of the student's disability. (20 USC 1415(k)(l)(E); 34 CFR 300.530)

3. Determination that Behavior is a Manifestation of the Student's Disability: When the conduct has been determined to be a manifestation of the student's disability, the IEP team shall conduct a functional behavioral assessment, unless a functional behavioral assessment had been conducted before the occurrence of the behavior that resulted in the change of placement, and shall implement a behavioral intervention plan for the student. If a behavior intervention plan has already been developed, the IEP team shall review the behavioral intervention plan and modify it as necessary to address the behavior. (20 USC 1415(k)(1)(F); 34 CFR 300.530)

The student shall be returned to the placement from which he/she was removed, unless the parent/guardian and district agree to a change of placement as part of the modification of the behavioral intervention plan. (20 USC 1415(k)(1)(F); 34 CFR 300.530) (cf. 6159.4 - Behavioral Interventions for Special Education Students)

4. Determination that Behavior is Not a Manifestation of the Student's Disability: If the manifestation determination review team determines that the student's behavior was not a manifestation of his/her disability, the student may be disciplined in accordance with the procedures for students without disabilities. (20 USC 1415(k)(1)(D); 34 CFR 300.530)

The student shall receive services to the extent necessary to participate in the general education curriculum in another setting and to allow him/her to progress toward meeting the goals set out in his/her IEP. As appropriate, the student shall also receive a functional behavioral assessment and behavioral intervention services and modifications that are designed to address the behavior violation so that it does not recur. (20 USC

Board of Education Minutes September 22, 2009

1415(k)(1)(D); 34 CFR 300.530) (cf. 6158 - Independent Study) (cf. 6185 - Community Day School)

AR 5144.2(e)

Notification to Law Enforcement Authorities

Prior to the suspension or expulsion of any student, the principal or designee shall notify appropriate city or county law enforcement authorities of any student acts of assault which may have violated Penal Code 245. (Education Code 48902) Such notice also shall be made when any employee of the District is attacked, assaulted, or physically threatened by any student. (E.C. 44014)

The principal or designee also shall notify appropriate city or county law enforcement authorities of any student acts which may involve the possession or sale of narcotics or of a controlled substance or possession of weapons or firearms in violation of Penal Code 626.9 and 626.10. (Education code 48902)

Within one school day after a student's suspension or expulsion, the principal or designee shall notify appropriate city or county law enforcement authorities, by telephone or other appropriate means, of any student acts which may violate Education code 48900(c) or (d), relating to the possession, use, offering or sale of controlled substances, alcohol or intoxicants of any kind. (Education Code 48902)

Due Process Appeals

If the parent/guardian disagrees with a decision that the behavior was not a manifestation of the student's disability or with any decision regarding placement, he/she has a right to appeal the decision by requesting a hearing. The district may request a hearing if the district believes that maintaining the student's current placement is substantially likely to result in injury to the student or others. In order to request a hearing, the requesting party shall file a complaint pursuant to 34 CFR 300.507 and 300.508(a) and (b). (20 USC 1415(k)(3); 34 CFR 300.532)

Whenever a hearing is requested as specified above, the parent/guardian or the district shall have an opportunity for an expedited due process hearing consistent with requirements specified in 34 CFR 300.507, 300.508(a)-(c), and 300.540-300.514.

If the student's parent/guardian or the district has initiated a due process hearing under 34 CFR 300.532 as detailed above, the student shall remain in the interim alternative educational setting pending the decision of the hearing officer or until the expiration of the 45-day time period, whichever occurs first, unless the parent/guardian and district agree otherwise. (20 USC 1415(k)(4); 34 CFR 300.533)

Readmission

Readmission procedures for students with disabilities shall be the same as those used for all students. Upon readmission, an IEP team meeting shall be convened to determine whether a new IEP needs to be established.

AR 5144.2 (f)

Report to County Superintendent of Schools

The Superintendent or designee shall report to the County Superintendent when any special education student has been expelled or suspended for more than 10 school days. The report shall include the student's name, last known address, and the reason for the action. (E.C. 48203)

Suspension of Expulsion

The Board's criteria for suspending the enforcement of an expulsion order shall be applied to students with disabilities in the same manner as they are applied to all other students. (Education Code 48917)

		,,
Legal	Reference:	
	EDUCATION CODE	
	35146	Closed sessions (re: suspensions)
	35291	Rules (of governing board)
	48900-48925	Suspension and expulsion
	56000	Special education; legislative findings and
		declarations
	56320	Educational needs; requirements
	56321	Development or revision of individualized
	30321	education program
	56329	Independent educational assessment
	56340-56347	Individual education program teams
	56505	State hearing
	PENAL CODE	beate meating
	245	Assault with deadly weapon
	626.2	Entry upon campus after written notice of
		suspension or dismissal without permission
	626.9	Gun-Free School Zone Act
	626.10	Dirks, daggers, knives, razors or stun guns
	UNITED STATES CODE, TIT	
	930	Weapons
	UNITED STATES CODE, TIT	LE 20
	1412	State eligibility
	1415	Procedural safeguards
	UNITED STATES CODE, TIT	LE 29
	706	Definitions
	794	Rehabilitation Act of 1973, Section 504
	CODE OF FEDERAL REGULAT	IONS, TITLE 34
	104.35	Evaluation and placement
	104.36	Procedural safeguards
	300.1-300.756	Assistance to states for the education of
		students with disabilities
	COURT DECISIONS	
	Parents of Student W.	v. Puyallup School District, (1994 9th Cir.) 31
		F.3d 1489
	M.P. v. Governing Board	of Grossmont Union High School District, (1994)
	U.S. Dist. Ct., S.D. Ca	
	Honig v. Doe, (1988) 48	
	Doe v. Maher, (1986) 79	
	Rock Island School Dist	rict #41, IDELR 353:364

Board of Education Minutes September 22, 2009

San Juan Unified School District, 20 IDELR 549

AR 5144.2 (g)

Management Resources:

FEDERAL REGISTER

34 CFR 300.a Appendix A to Part 300 - Questions and Answers
34 CFR 300al Attachment 1: Analysis of Comments and Changes

WEB SITES

CDE: http://www.cde.ca.gov USDE: http://www.ed.gov

Approved: 9-09 Santa Ana, CA

Board Meeting - September 22, 2009 Personnel Calendar

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RESIGNATIONS					
	:				
		Educational			
		Services			Accepted another position -
Berber, Veronica	Preschool Teacher	Elementary	September 1, 2009		4 years
					Accepted another position -
Smith, Laureen	Teacher	Kennedy	September 11, 2009		7 years
NEW HIRE/RE-HIRES					
Adamson, Jeremy	Teacher-S.S.	Valley	August 28, 2009		New Hire - 44920
Alonzo, Roseann	Preschool Teacher	Child Development	August 26, 2009		Rehire - 44909
Baca, Jennifer	Teacher-S.S.	Valley	August 28, 2009		New Hire - 44920
Baick, Alex	Teacher-S.S.	Century	September 3, 2009		New Hire - 44920
	Teacher-Special				
Burris, Brianne	Education	Mitchell	September 10, 2009		New Hire - Probationary I
	Teacher-Special				
Carroll, Amanda	Education	McFadden	August 31, 2009		New Hire - Probationary I
Cosgrove, Ann	Teacher-S.S.	Carr	August 28, 2009		New Hire - 44920
Flores, Oscar A.	Teacher-S.S.	Valley	September 8, 2009		New Hire - 44920
Gutierrez, Fernando	Teacher-S.S.	Lathrop	August 28, 2009		New Hire - Intern
Held, Sheila	Teacher-S.S./M.S.	Lathrop	August 28, 2009		New Hire - 44920
Hendricks, Laurie	Teacher-S.S.	Lathrop	August 31, 2009		New Hire - Intern
Herrera, Susana	Teacher-S.S.	Century	August 28, 2009		New Hire - 44920 %
Hill, Erik	Teacher-S.S.	Villa	August 28, 2009		Rehire - Probationary II a
Krieger, John	Teacher-S.S./M.S.	Valley	August 28, 2009		New Hire - 44920
La, Anh-Tuan	Teacher-S.S.	Spurgeon	August 28, 2009		New Hire - 44920 "
Mackey, Martin	Teacher-S.S.	Century	September 10, 2009		New Hire - 44920 8 ≥ 3
Inan M. Lonez, Associate Sunerintendent - Human Resources	s Sunerintendent - H	liman Recources			2009
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Personnel Calendar Board Meeting - September 22, 2009

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS	Во
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NEW HIRE/RE-HIRES (continued)	(continued)				tes emb	d c
					er	of I
		Pupil Support			22	Edu
Majd, Pamela	Nurse	Services	September 9, 2009		New Hire - Probationary I	ca
Nilsen Badami, Joanna	Teacher-S.S.	Mendez	September 10, 2009		New Hire - 44920	tic
Nimmo, Samuel	Teacher-S.S.	Century	August 28, 2009	•	New Hire - 44920	n
Patrick, Michelle	Teacher-S.S.	Century	September 8, 2009		New Hire - 44920	
		Pupil Support				
Rahmani, Beeta	Nurse	Services	September 9, 2009		New Hire - Probationary I	
	Speech and					
	Language					
Saenz, Jennifer	Pathologist-M.S.	Speech Department September 4, 2009	September 4, 2009		New Hire - Probationary I	
Sarris, Michael	Teacher-S.S.	Saddleback	September 2, 2009		New Hire - 44920	
Serrano, Maria	Preschool Teacher	Child Development	September 10, 2009		New Hire - 44909	
	Teacher-Special					
Smith, Blake	Education	Valley	September 14, 2009		New Hire - Probationary I	
Taunton, Maudeane	Librarian	Santa Ana	September 2, 2009		New Hire - Probationary I	
Treffry, Aracely	Teacher-S.S.	Santa Ana	August 28, 2009		Rehire - Probationary II	
Vazquez, Jose	Teacher-S.S.	Valley	August 28, 2009		New Hire - Probationary II	
	Teacher-Special					
Yu, Jane	Education	Mitchell	September 8, 2009		New Hire - Probationary I	
		Pupil Support				M
Zermeno, Sommer	Nurse	Services	September 10, 2009		New Hire - Probationary I	inu
						ite
LEAVE OF ABSENCE ((21 Days or more)					Во
						ok
Cohn, Jacqueline	Teacher	Villa	August 28, 2009	June 21, 2010	Personal	Pa
Gentilini, Ana	Teacher	King	August 28, 2009	June 21, 2010	Child Care	ge
						255

Board Meeting - September 22, 2009 Personnel Calendar

LEAVE OF ABSENCE (21 Days or more) (continued) August 28, 2009 June 21, 2010 Child Care Gentle Child Care Ch	NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS	Min
Teacher Teacher Teacher Tath	LEAVE OF ABSENCE	(21 Days or more) (c	ontinued)				ute
Teacher Teacher Taff August 28, 2009 June 21, 2010 Child Care							Во
Titonal Assignment Teacher Saddleback October 9, 2009 June 21, 2010 Personal	Larkins Silva, Karen	Teacher	Taft	August 28, 2009		Child Care	ok_
Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days	McElfresh, Morgan	Teacher	Saddleback	October 9, 2009	June 21, 2010	Personal	Pac
Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days						_	je
o, Olivia Preschool Teacher Early Childhood August 24, 2009 December 22, 2009 2 Days Bedood Readiness Services anice Coordinator Elementary August 24, 2009 August 27, 2009 2 Days Coordinator Elementary August 24, 2009 August 25, 2009 2 Days d. Marina Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Maximina Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Maximina Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Valley Valley August 24, 2009 August 25, 2009 2 Days Michael Counselor Valley Valley August 24, 2009 August 25, 2009 2 Days Michael Counselor Valley Valley August 24, 2009 August 25, 2009 2 Days Michael Counselor Deacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Deacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Peacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Deacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Barly Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Speech and Speech Department August 19, 2009 August 25, 2009 2 Days Chiselda Speech Department August 19, 2009 August 25, 2009 2 Days Maxima Speech and Speecial Education July 6, 2009 August 27, 2009 14 Days Michael Counselor Barly Childhood August 24, 2009 August 27, 2009 1 Days Chriculum Speech Barly Childhood August 24, 2009 August 27, 2009 1 Days Michael Counselor Barly Childhood August 24, 2009 August 27, 2009 1 Days Michael Speech Barly Childhood August 24, 2009 August 27, 2009 1 Days Michael Counselor Barly Childhood August 24, 2009 August 27, 2009 1 Days Michael Speech Barly Childhood August 24, 2009 August 27, 2009 1 Days Michael Speech Department August 19, 2009 August 14, 2009 A	ADDITIONAL ASSIGN	IMENTS 2009/2010					256
Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days							5
School Readiness Educational School Readiness Services Educational School Readiness Services S	Aguayo, Olivia	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
School Readiness Services S	Ambrose, LaTascha	Preschool Teacher	Early Childhood	December 21, 2009	December 22, 2009	2 Days	
School Readiness Services School Readiness Services			Educational				
August 24, 2009 August 27, 2009 August 27, 2009 August 27, 2009 August 27, 2009 August 28,		School Readiness	Services				
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d, Marina Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days dez, Noelia Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days 2, Priscilla Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Maximina Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Valley July 21, 2009 August 25, 2009 2 Days Michael Counselor Valley July 21, 2009 August 5, 2009 2 Days Elvia Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 27, 2009 August 27, 2009 Days Griselda Patho	Chavez, Zaira	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
Index, Noelia Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Apriscilla Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Maximina Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Valley July 21, 2009 August 25, 2009 2 Days Michael Counselor Valley July 21, 2009 August 25, 2009 2 Days Michael Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Speech and Language Language August 24, 2009 August 25, 2009 2 Days Curriculum Pathologist Special Education July 6, 2009 August 14, 2009 August 14, 2009 August 25, 2009 Augu	Edward, Marina	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
Halen Specials Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Maximina Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Michael Counselor Valley July 21, 2009 August 5, 2009 2 Days Michael Counselor Valley July 21, 2009 August 5, 2009 2 Days Michael Counselor Barly Childhood December 21, 2009 December 22, 2009 2 Days Feek, Maria Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Speech and Language Language Speech and Special Education July 6, 2009 August 27, 2009 14 Days Curriculum Specialist Special Education July 6, 2009 August 14, 2009 14 Days A Lonez Associate Sunerintendent - Human Resources	Fernandez, Noelia	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
Ila, LorenaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysMaximinaPreschool TeacherEarly ChildhoodJuly 21, 2009August 5, 20096 DaysMichaelCounselorValleyJuly 21, 2009August 5, 20096 Daysete, MariaPreschool TeacherEarly ChildhoodDecember 21, 2009December 22, 20092 DaysElviaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysGriseldaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysSpeech and LanguageLanguageSpeech DepartmentAugust 19, 2009August 27, 20097 DaysHelenSpecialistSpecial EducationJuly 6, 2009August 14, 200914 DaysA LanguageSpecialistIly 6, 2009August 14, 200914 Days	Gomez, Priscilla	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
MaximinaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysMichaelCounselorValleyJuly 21, 2009August 5, 20096 DaysSet, MariaPreschool TeacherEarly ChildhoodDecember 21, 2009December 22, 20092 DaysGriseldaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysGriseldaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysSpeech and LanguageSpeech DepartmentAugust 19, 2009August 27, 20097 DaysHelenSpecialistSpecial EducationJuly 6, 2009August 14, 200914 DaysHelenSpecialistInly 6, 2009August 14, 200914 Days	Mancilla, Lorena	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
MichaelCounselorValleyJuly 21, 2009August 5, 20096 Daysete, MariaPreschool TeacherEarly ChildhoodDecember 21, 2009December 22, 20092 DaysGriseldaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysGriseldaPreschool TeacherEarly ChildhoodAugust 24, 2009August 25, 20092 DaysSpeech and LanguageLanguageSpeech DepartmentAugust 19, 2009August 27, 20097 DaysBathologistSpeecial EducationJuly 6, 2009August 14, 200914 DaysAugust 17, 2009HelenSpecialistSpecial EducationJuly 6, 2009August 14, 200914 DaysAugust 18, 2009	Marin, Maximina	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
Freschool Teacher Early Childhood December 21, 2009 December 22, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Speech and Language Institution Curriculum Helen Specialist Special Education July 6, 2009 August 14, 2009 14 Days Total Associate Sunerintendent - Human Resources	Moss, Michael	Counselor	Valley	July 21, 2009	August 5, 2009	6 Days	
Flvia Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Griselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days Speech and Language Language Speech Department August 19, 2009 August 27, 2009 7 Days Curriculum Helen Specialist Special Education July 6, 2009 August 14, 2009 14 Days August 14, 2009 August 14, 2009 Robert Human Resources	Navarrete, Maria	Preschool Teacher	Early Childhood	December 21, 2009	December 22, 2009	2 Days	
Cariselda Preschool Teacher Early Childhood August 24, 2009 August 25, 2009 2 Days	Queen, Elvia	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
Speech and Language Language Speech Department August 19, 2009 August 27, 2009 7 Days the language Curriculum Curriculum Specialist Specialist Special Education Special Education August 14, 2009 August 14,	Siders, Griselda	Preschool Teacher	Early Childhood	August 24, 2009	August 25, 2009	2 Days	
Language Language Dathologist Speech Department August 19, 2009 August 27, 2009 7 Days Curriculum Specialist Special Education July 6, 2009 August 14, 2009 14 Days Associate Superintendent - Human Resources		Speech and					
Helen Specialist Special Education July 6, 2009 August 27, 2009 7 Days and the Sunerintendent - Human Resources		Language					
Helen Specialist Special Education July 6, 2009 August 14, 2009 14 Days Resources	Struelens, Catlin	Pathologist	Speech Department	August 19, 2009	August 27, 2009	7 Days	Т
Helen Specialist Special Education July 6, 2009 August 14, 2009 14 Days Helen Special Education July 6, 2009 August 14, 2009 14 Days Helen Control of the Co		Curriculum					
Minutes 6 22 2009		Specialist	Special Education	July 6, 2009	August 14, 2009	14 Days	
nutes 6 2009							M
Resolutes							nute
	Juan M. Lonez Associat	te Sunerintendent - H	_				es 🗸

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CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - September 22, 2009

TRACTS						Ī
EXTRA DUTY Special Miller, Gail SHARED CONTRACTS 200						nűi
Miller, Gail Path SHARED CONTRACTS 200						d of les embe
Miller, Gail Path SHARED CONTRACTS 200	Speech and					
Miller, Gail Path SHARED CONTRACTS 200	Language				Preschool Assessment	
SHARED CONTRACTS 200	Pathologist	Speech Department August 3, 2009	August 3, 2009	August 14, 2009		tion 2009
E	9/2010					Ţ
Arvizu, Mansol 1 ead	Teacher	Adams	August 28, 2009		40% Contract	T
5	Teacher	Adams	August 28, 2009		60% Contract	
Hinrichsen, Jacqueline Teac	Teacher	Adams	August 28, 2009		60% Contract	
	Teacher	Adams	August 28, 2009		40% Contract	
Arvizu, Virginia Tead	Teacher	Carr	August 28, 2009		35% Contract	
Benavides, Emily-Anne Teac	Teacher		August 28, 2009		65% Contract	
Dickey, Melissa Tead	Teacher	Carr	August 28, 2009		40% Contract	
Kilchoer, Elizabeth Teac	Teacher	Сатт	August 28, 2009		60% Contract	
	10		0000 80 10000		700/ 00 /00 /00 /00 /00 /00 /00 /00 /00	Т
y	ı cacılei		August 26, 2009		20% Contract	Τ
Scott, Kandee 1 eac	I eacner	rranklin	August 28, 2009		80% Contract	
Burton, Goldeen Teac	Teacher	Kennedy	August 28, 2009		40% Contract	Τ
Eneriz, Celeste Teacher	cher		August 28, 2009		60% Contract	Inu
Condon Lies	ohor.	Muir	August 28, 2000		60% Contract	
	CIICI		August 20, 2002		400/ O Contract	, O O
Sebens, Amber 1 eacher	cner	Muir	August 28, 2009		40% Contract	T
						ray
						٦

Board Meeting - September 22, 2009 Personnel Calendar

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS	Mi
						nut
SHARED CONTRACTS 2009/2010 (continued)	2009/2010 (continu	(pa				te
						Boo
Gurski, Berenice	Counselor	Santa Ana High	August 7, 2009		50% Contract) k
Ridoutt-Schonbor, Arlette Counselor	Counselor	Santa Ana High	August 7, 2009		50% Contract	Paq
SHARED CONTRACTS 2009/2010 - CORRECT	 2009/2010 - CORR	ECTION				e 25
						8
Garcia, Kimberly M.	Teacher	Madison	August 28, 2009		40% Contract	
	Teacher	Madison	August 28, 2009		60% Contract	
CHANGE IN CONTRACT LENGTH	CT LENGTH					
					From 40% to 100%	
De Mott, Leslie	Teacher	Washington	August 28, 2009		Contract	
					From 75% to 100%	
Earl, Andrea	Teacher	Mendez	August 28, 2009		Contract	
Espinosa De Elena,					From 60% to 100%	
Catherine	Teacher	Jackson	August 28, 2009		Contract	
Fernandez-Kaltenbach,					From 70% to 100%	
Elena	Teacher	Heninger	August 28, 2009		Contract	
					From 50% of Everyday to	to
Hollenbeck, Robin	Teacher	Valley	August 28, 2009		80% of Everyday Contract	act
					From 50% to 100%	
Johnston, Colleen	Teacher	Taft	August 28, 2009		Contract	Bo Se
					From 50% to 100%	arc
Jones, Christine	Teacher	Taft	August 28, 2009		Contract	o l
					From 40% to 100%	f E er
Kenyon, Allison	Teacher	Jackson	August 28, 2009		Contract	duc Mi 22
T M most	I tack motivations of	Decompose				ation nutes" 2009
Juan IVI. Lopez, Associate Superintendent - riuman Kesources	s Supermenaem - E	uman Kesources				D

Personnel Calendar Board Meeting - September 22, 2009

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
					pt
CHANGE IN CONTRACT LENGTH (continu	CT LENGTH (contin	ned)			emb
					er
					From 83.3% to 80% of
Landrian, Olga	Teacher	Valley	August 28, 2009		Everyday Contract
					From 80% to 100%
Nisson, Janis	Teacher	Roosevelt	August 28, 2009		Contract
					Change from 67% to 50%
Nobel, Shannon	Teacher	Carr	August 28, 2009		of Everyday Contract
Chool Isolic	1000	None of	0000 00 50.00.0		E 750/ +> 000/
Ocilida, Jackie	ו כשכווכו	IMIGITION	August 20, 2009		FIGIII 7370 to 0070 Commact
	-				From 80% to 100%
Parrish, Brenda	Teacher	Century	August 28, 2009		Contract
					From 40% to 60% of
Setlich, Laurette	Teacher	Century	August 28, 2009		Everyday Contract
	Curriculum				
Shorey, Sara	Specialist	Special Education	August 28, 2009		From 89% to 78% Contract
					From 80% to 100%
Smith, Katrina	Teacher	Taft	August 28, 2009		Contract
					From 50% to 100%
Tristan, Laurie	Counselor	McFadden	August 21, 2009		Contract
					From 60% to 100%
Vilte, Kelli	Teacher	Fremont	August 28, 2009		Contract
					From 50% to 100%
Zertuche, Denise	Teacher	Davis	August 28, 2009		Contract

CERTIFICATED PERSONNEL CALENDAR Board Meeting - September 22, 2009 Personnel Calendar

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
PARTIAL CONTRACTS	S				
					Continuing 85% of
Bennett, Christine	Teacher	Mendez	August 28, 2009		Everyday Contract
					Continuing 50% of
Casas, Adriana	Teacher	Lorin Griset	August 28, 2009		Everyday Contract
Maeda, Eileen	Teacher	Visual & Performing Arts	August 28, 2009		Continuing 80% Contract
)		33.3% of Everyday
Murgolo, Kimberly	Teacher	Carr	August 28, 2009		Contract
Silverman, Lynn	Teacher	Century	August 28, 2009		Continuing 80% Contract
Ward, Deborah	Teacher	Sierra	August 28, 2009		50% of Everyday Contract
Warwick, Sandra	Teacher	Sierra	August 28, 2009		50% of Everyday Contract
HOME TEACHERS					
Eatton City	Homo Toocher	Pupil Support	Lufe, 1, 2000	line 30 2010	If and as needed hasis
relies, suc	ווסוווכ ו כמכווכו	SCIVICES	July 1, 2003	June 30, 2010	II allu as ilocucu dasis
APPROVAL TO REQUEST WAIVER FOR	EST WAIVER FOR	_ ~	BILITATIVE SERV	VICES (SPEECH AN	CLINICAL REHABILITATIVE SERVICES (SPEECH AND LANGUAGE) FOR
SPECIAL EDUCATION - 2009/2010	1 - 2009/2010	\longrightarrow			
Dowlork Missels					
Saenz, Jennifer					
DEPARTMENT CHAIRPERSONS	PERSONS				
Ashkiani, Ali	:	Century	2009-10		Math

Juan M. Lopez, Associate Superintendent - Human Resources

CERTIFICATED PERSONNEL CALENDAR Board Meeting - September 22, 2009 Personnel Calendar

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS	Se
						pt
DEPARTMENT CHAIRPERSONS (continued)	PERSONS (contin	(pan				emb
						er
Enriquez, Arturo		Century	2009-10		Social Science	22
Gersten, Alan		Century	2009-10		Business Education	,
Guerrero, Elizabeth		Century	2009-10		Foreign Language	200
Harrison, Thomas		Century	2009-10		Social Science	9
Heaney, Theresa		Century	2009-10		English	
Larsh, Nadine		Century	2009-10		P.E. (Boys & Girls)	
Presnell, Victoria		Century	2009-10		ELD	
Rodebaugh, Gary		Century	2009-10		English	
Setlich, Laurette		Century	2009-10		Science	
Siegel, Gina		Century	2009-10		Special Education	
Briseno, Delfina		Lathrop	2009-10		ESL/Bilingual	
Crabbe, Jason		Lathrop	2009-10		English	
Dyer, Corinne		Lathrop	2009-10		Science	
Groothuis, Carol		Lathrop	2009-10		P.E. (Girls)	
Jarchow, Jennifer		Lathrop	2009-10		Special Education	
Musikanth, Helene		Lathrop	2009-10		Math	
Oswandel, Elizabeth		Lathrop	2009-10		Social Science	
Perry, David		Lathrop	2009-10		Social Science	
Barron, Melinda		Lorin Griset	2009-10		ELD	
Booker, Howard		Lorin Griset	2009-10		Social Science	
Casas, Adriana		Lorin Griset	2009-10		Special Education	
Golden, Darcee		Lorin Griset	2009-10		Math	
Heard, Anthony F.		Lorin Griset	2009-10		Business Education	
Henman-Miller, Linda		Lorin Griset	2009-10		English	

CERTIFICATED PERSONNEL CALENDAR Board Meeting - September 22, 2009 Personnel Calendar

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
DEPARTMENT CHAIRPERSONS (continued)	PERSONS (continu	(pa)			
Mortings Bruke Gloden		Middle College	2000 10		Dooding Dromom
Maither-Bure, Gladys		Middle College	2002-10		Neading Logiann
Nguyen, Inu		Middle College	2009-10		English
Valenzuela, Edward		Middle College	2009-10		P.E. (Boys & Girls)
Dugan, Laurie		Segerstrom	2009-10		Math
Escutia, Rosalia		Segerstrom	2009-10		Foreign Language
Garcia, Raul		Segerstrom	2009-10		Art, Music
Gerard, Lorraine		Segerstrom	2009-10		Social Science
Gomez, Adrian		Segerstrom	2009-10	- 13	P.E. (Boys & Girls)
Harkins, Kathryn		Segerstrom	2009-10		English
Kerkhof-Martin, Jeanette		Segerstrom	2009-10		Foreign Language
Pfeifer, Thomas		Segerstrom	2009-10		Science
Stotelmeyer, Stephanie		Segerstrom	2009-10		Special Education
Vu, Lan		Segerstrom	2009-10		Science
Bluel, Karen		Valley	2009-10		Visual & Performing Arts
Corradino, Damian		Valley	2009-10		English
Eskow, Sheldon		Valley	2009-10		Business Education
Gabaldon, Robert		Valley	2009-10		Special Education
Gibbs, April		Valley	2009-10		Science
Hagan, Kathryn		Valley	2009-10		P.E. (Boys & Girls)
Jara, Ricardo		Valley	2009-10		Science
Lee, Roselinn		Valley	2009-10		Social Science
Pederson, Judith		Valley	2009-10		English
Reuter, David		Valley	2009-10		Math
Ruff, Carolyn		Valley	2009-10		Math

Board Meeting - September 22, 2009

Personnel Calendar

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
DEPARTMENT CHAIRPERSONS (continued)	IRPERSONS (conti	nued)			
Mackenzie, Marcus		Lorin Griset	2009-10		Science
Pena, Maricela		Lorin Griset	2009-10		Art
Andres, Tina		MacArthur	2009-10		Math
Balma, Violette		MacArthur	2009-10		Music
Celestino, Gregory		MacArthur	2009-10		English, Reading
Farless, Katherine		MacArthur	2009-10		Social Science
Fellmer, Emily		MacArthur	2009-10		Math
Manfre, Charles		MacArthur	2009-10		P.E. (Boys & Girls)
Primm, Maryellen		MacArthur	2009-10		Special Education
Sprafka, John		MacArthur	2009-10		Science
Cabrera, Lizette		Mendez	2009-10		Science
Carey, Mary		Mendez	2009-10		English
Chavez, Hector		Mendez	2009-10		Business Education
Green, Sabrina		Mendez	2009-10		Music
Miraglia, Christian		Mendez	2009-10		Social Science
Moreno, Jeanine		Mendez	2009-10		Math
Peat, Cheryl		Mendez	2009-10		Art
Wozniak, Jeffrey		Mendez	2009-10		P.E. (Boys & Girls)
Camacho, Octavio		Middle College	2009-10		Math
Groff, Susan		Middle College	2009-10		Science
Guerrero, Lucy		Middle College	2009-10		Social Science
Gundy, Afaf		Middle College	2009-10		Science
Kaneko, Norio		Middle College	2009-10		Math

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - September 22, 2009

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS	Se
						nu pt
DEPARTMENT CHAIRPERSONS (continued)	PERSONS (continue	(pa				tes emb
						er
Silva, Jo Ann		Valley	2009-10		Foreign Language	22
						,
OFFER OF EMPLOYMENT - ROP	ENT - ROP					200
						9
Curiel, Danny	Teacher/Automotive		2009-10	100		
	Teacher/Criminal					
Erikson, Tom	Justice		2009-10			
Fe, Helen	Teacher/Medical		2009-10			
Fischer, Charlene	Teacher/Health		2009-10			
Isbell, Donald	Teacher/Animation		2009-10			
Maine, Robert	Teacher/Automotive		2009-10			
Zook, Danny	Teacher/Automotive		2009-10			

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AGENDA ITEM REQUESTS CERTIFICATED 2009-10

V j	E)	te	Bo	ok	600	ge	26.	2009		600	600	5000	5000		6		6	6	6			6000	2009	9 2009	6005 6	60007 60007	50000 50000 6 6 6 6 6 6 6 6 6 6 6 6 6 6	6007 6007	6007 6007 22,	6007 6007 22, 2	SITE FUNDING NOT TO EXCEED EFFECTIVE Saddleback Title I \$8,000 July 1, 2009 Saddleback Title I \$8,000 July 1, 2009 Educational Services Title I \$1,000 September 1, 2009 Educational Services Title I \$25,000 August 1, 2009 Educational Services Title I \$25,000 August 1, 2009 Educational Services Title I \$25,000 September 25, 2009 Human Resources General Substitute Account Hourly Rate June 25, 2009 Carr EIA-SCE \$5,000 September 24, 2009 BTSA Title II, Part A \$7,500 September 24, 2009 Segerstrom EIA-SCE \$10,000 September 23, 2009 Visual and Performing General \$250 August 18, 2009 Arts General \$250 August 28, 2009 Century Smaller Communities Grant \$15,000 August 26, 2009
	EFFECTIV		July 1, 2009	July 1, 2009	September 1, 20	August 1, 2009	August 1, 2009	September 25,	June 25, 2009	September 9, 2009	September 8, 20	September 24, 2009	September 23,		August 18, 200		August 28, 2009	August 26, 200	August 26, 200		August 26, 200	August 26, 2009 September 23, 20	August 26, 2009 September 23, 2009 July 1, 2009	August 26, 2009 September 23, 2009 July 1, 2009 September 23, 2009	August 26, 200 September 23, 2 July 1, 2009 September 23, 2	August 26, 200 September 23, 2 July 1, 2009 September 23, 2	August 26, 200 September 23, 2 July 1, 2009 September 23, 2	August 26, 200 September 23, 2 July 1, 2009 September 23, 2	August 26, 200 September 23, 2 July 1, 2009 September 23, 2	August 26, 200 September 23, 2 July 1, 2009 September 23, 2	SITE FUNDING NOT TO EXCEED leback Title I \$8,000 leback Title I \$8,000 ational Services Title I \$1,000 ational Services Title I \$1,000 ational Services Title I \$25,000 ational Services Title I \$25,000 ation Technology Education Technology \$18,500 an Resources General Substitute Account Hourly Rate A Title II, Part A \$7,500 A Title II, Part A \$7,500 ation Technology Education Technology \$5,544 sitrom EIA-SCE \$10,000 al and Performing General \$250 al and Performing General \$750 ary Smaller Communities Grant \$15,000 ary Smaller Communities Grant \$30,000
	NOT TO EXCEED																\$750				·	\$5,446									SITE leback ational Services ational Services ational Services ational Services ation Technology an Resources ation Technology an Performing al and Performing. lry
	FUNDING		Title I	Title I	Title I	Prop. 10	Title I	Education Technology	General Substitute Account	EIA-SCE	Title II, Part A	Education Technology	EIA-SCE		General		General	Smaller Communities Grant	Smaller Communities Grant		Special Education	Special Education EIA Funds	Special Education EIA Funds Title I	Special Education EIA Funds Title I WASC	Special Education EIA Funds Title I WASC	Special Education EIA Funds Title I WASC	Special Education EIA Funds Title I WASC	Special Education EIA Funds Title I WASC	Special Education EIA Funds Title I WASC	Special Education EIA Funds Title I WASC	SITE leback ational Services ational Services ational Services ational Services ational Services ational Technology an Resources al and Performing al and Performing. Iry Iry
	SITE													Visual and Performing		Visual and Performing.			-			Special Education S Chavez			Education	Education	Education	Education	Education	Education	
	TITLE OF ACTIVITY		ASAP Program Planning	Data Driven Planning	Early Childhood Education	Early Childhood Education Program	Early Childhood Education Program	Education Technology Training	Extra Duty (HR)	Intervention Programs	Peer Coaches for BTSA	Pinnacle Gradebook Support	Saturday School		SAUSD Arts Education Planning Project	SAUSD Elementary Music Method Book	Planning	SLC Team Leaders	SLC Team Planning	Staff Development Special Education Intern	Training	Training Supplemental CAHSEE Support for ELA & Math	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning WASC Program Planning	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning WASC Program Planning	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning WASC Program Planning	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning WASC Program Planning	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning WASC Program Planning	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning WASC Program Planning	Training Supplemental CAHSEE Support for ELA & Math Title I Program Planning WASC Program Planning	ASAP Program Planning ASAP Program Planning Data Driven Planning Early Childhood Education Early Childhood Education Program Early Childhood Education Program Early Childhood Education Program Early Childhood Education Program Extra Duty (HR) Intervention Programs Peer Coaches for BTSA Pinnacle Gradebook Support Saturday School SAUSD Arts Education Planning Project SAUSD Elementary Music Method Book Planning SLC Team Leaders SLC Team Leaders Staff Development Special Education Intern

Board Meeting September 22, 2009

CLASSIFIED PERSONNEL CALENDAR

Board of Education

Minutes

Personnel Calendar Board Meeting - September 22, 2009

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
RETIREMENTS						
Benavides, Miroslava	Sch. Off. Asst. Elem.	Davis	August 15, 2009			18 years, 4 months
Calderon, Marta	Instr. Asst. Bilit.	Garfield	June 18, 2009			19 years
Dennison, Angelina	Instr. Asst. Sp. Ed.	Hoover	June 18, 2009			9 years, 3 months
RESIGNATION						
Overbey, Sarah	SSP - Sp. Ed.	McFadden	August 27, 2009			7 months
Pepin, Melissa	SSP - Sp. Ed.	McFadden	August 20, 2009			7 months
Seok, Daniel	Computer Tech.	Spurgeon	August 24, 2009			3 years, 5 months
LEAVE OF ASBENC	LEAVE OF ASBENCE (21 or more days) Witho	out Pay				
Gaytan, Maria	Instr. Asst. Sp. Ed.	Сагг	August 31, 2009	February 1, 2010		
PROBATIONARY APPOINTMENTS	PPOINTMENTS					
	Certified Occupational					
Bailey, Melody	Therapy Asst.	Sp. Ed.	September 4, 2009		36/4	
Davis, Donyae	Autism Paraprofessional	Valley	August 31, 2009		24/1	
Morales, Gabriella	Site Clerk	Godinez	September 2, 2009		24/3 + Bil.	
Ocampo, Fidel	Instr. Asst. Computer	Kennedy	August 31, 2009		26/1	
	Certified Occupational				,	
Rasmussen, Linda	Therapy Asst.	Sp. Ed.	September 2, 2009		36/3	
Richardson, Marianne	Library Media Tech.	Jefferson	August 26, 2009		25/4	
ı	Certified Occupational				1	
Tugoz, Ramsey	Therapy Asst.	Sp. Ed.	September 2, 2009		36/4	

Personnel Calendar Board Meeting - September 22, 2009

CLASSIFIED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY COMMENTS	MMENTS
PROBATIONARY A	PROBATIONARY APPOINTMENTS - (Conti	inued)				, m
White, Lynette	Site Clerk	Century	September 8, 2009		24/1	
Whittle, Rachel	Instr. Asst. Computer	Harvey	September 3, 2009		26/1	
Zmudzinski, Michael	Library Media Tech.	Roosevelt	September 8, 2009		25/1	
PROMOTIONAL APPOINTMENTS	POINTMENTS			the shift for a second or a		
Avila. Beatrice	Autism Paramrofessional	Mitchell	August 31 2009		24/3	Apply the state of
Garcia, Beatriz	Instr. Asst. Computer	Walker	August 31, 2009		26/2 + Bil.	
Hoang, Thu-Nguyen	Instr. Asst. Sev. Dis.	Jefferson	August 31, 2009		20/5 + Bil.	
Lara, Eric	Computer Tech.	McFadden	September 8, 2009		28/6 + Bil.	
REASSIGNMENTS						
Весетта, Аlісіа	SSP - Sp. Ed.	Lowell	August 31, 2009		19/6 + Bil.	
Bonilla, Veronica	SSP - Sp. Ed.	Wilson	August 31, 2009		19/6 + Bil.	
Cardenas, Lilia	SSP - Sp. Ed.	Carr	August 31, 2009		19/6 + Bil.	
Diaz, Florina	SSP - Sp. Ed.	Spurgeon	August 31, 2009		19/6 + Bil.	the desired of the control of the co
Espinoza, Carmen	SSP - Sp. Ed.	Jackson	August 31, 2009		19/6 + Bil.	
Iwaki, Gloria	SSP - Sp. Ed.	Valley	August 31, 2009		19/6 + Bil.	
EXTRA DUTY						
Fregoso, Dora	Instr. Asst. Sev. Dis.	Muir	August 31, 2009	June 20, 2010		
Garcia, Cecilia	Instr. Asst. Sev. Dis.	Lincoln	August 31, 2009	June 20, 2010		
Nava, Ruby	Instr. Asst.	Harvey	August 31, 2009	June 20, 2010		
Velado, Ana	Instr. Asst. Sev. Dis.	Roosevelt	August 31, 2009	June 20, 2010		

Juan M. Lopez, Associate Superintendent - Human Resources

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CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - September 22, 2009

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
TMIOGRA VIGITOR	MULTINE					
HOURLY AFFOINIMENTS	MENIS					
Alvarado, Juan	Fd. Svc. Wkr.	Food 4 Thght.	September 4, 2009		11/1	
Cabrera, Eleanor	Fd. Svc. Wkr.	Food 4 Thght.	September 2, 2009		11/1	
Dominguez, Angelica	Fd. Svc. Wkr.	Food 4 Thght.	September 2, 2009		11/1	A PARTY OF THE PAR
Ramirez, Aurora	Fd. Svc. Wkr.	Food 4 Thght.	September 4, 2009		11/1	
SUBSTITUTES					aproprieta de la constante de	
Osuna, Gregoria	Instr. Asst.		July 1, 2009			
Preciado, Michelle	Clerical		July 1, 2009		The state of the s	
Ramirez, Gloria	Instr. Asst.		September 9, 2009			and the state of t
Tallaksen, Connie	Library Media Tech.		September 9, 2009			
SHORT TERM						
Khiev, Chhoteka	Computer Tech.	Saddleback	August 29, 2009	August 29, 2009		
Stieglitz, Emily	Occupational Therapist	Sp. Ed.	August 24, 2009	August 28, 2009		
ATHLETIC SPECIALISTS	LISTS					
Chapman, Michael	Assistant Football	Century	August 24, 2009			
Rivera, Melissa	Assistant Volleyball	Saddleback	August 24, 2009			
Braun, Monica	Assistant X-Country	Santa Ana	August 24, 2009			
De La Rosa, Frank	Assistant Football	Santa Ana	August 17, 2009			
Nava, Carlos	Assistant X-Country	Santa Ana	August 24, 2009			
Avalos, Joaquin	Assistant Football	Segerstrom	August 17, 2009			
Carlin, Matthew	Head Volleyball	Segerstrom	August 24, 2009			

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar Board Meeting - September 22, 2009

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	SALARY COMMENTS
ATHLETIC SPECIALISTS - (Continued)	LISTS - (Continued)					
Jaimes-Sanchez, David Assistant X-Country	Assistant X-Country	Segerstrom	August 24, 2009			
Mondientz, Kristin	Assistant Volleyball	Segerstrom	August 13, 2009			
Nava, Imelda	Head X-Country	Segerstrom	August 24, 2009			emeny emergence managing reprint degrade of the first field of the fie
Paul, Tracy	Assistant Volleyball	Segerstrom	August 24, 2009			
Peraza, Moses	Assistant Football	Segerstrom	August 17, 2009			
Pinedo, Jonathan	Assistant Volleyball	Segerstrom	August 24, 2009	The first of the f		
SantaMaria, Mario	Assistant Football	Segerstrom	August 17, 2009			
ADMINISTRATIVE APPOINTMENTS	APPOINTMENTS					
Butcher, Todd E.	Manager of Construction	Facilities	Pending		Pending	ميدارية المتعارفة المتعارف

AGENDA ITEMS REQUESTS CLASSIFIED 2009-2010 School Year

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED EFFECTIVE	EFFECTIVE # F
de pipe.				ute te
AVID Tutoring	Sierra	EIA/SCE	\$15,000	August 31, 2009
AVID Tutors	Mendez	EIA	\$9,321	September 23, 2009
AVID Tutors	Segerstrom	EIA	\$25,000	August 31, 2009
AVID Tutors	Valley	AVID	\$20,000	September 23, 2009
	English Learners/Student	the data free graph was graph management.		009
DAC and DELAC Meetings	Achievement	Title 1	\$1,000	September 28, 2009
Early Childhood Education	Educational Services	Title 1	\$5,000	August 1, 2009
Early Childhood Education	Educational Services	Title 1	\$5,000	August 1, 2009
Early Childhood Education	Educational Services	Prop. 10	\$5,000	August 1, 2009
Early Childhood Education	Educational Services	Title 1	\$7,000	August 1, 2009
Early Childhood Education	Educational Services	Prop. 10	\$7,000	August 1, 2009
Early Childhood Education	Educational Services	Title 1	\$10,000	August 1, 2009
Extra Duty for DSO's	District Safety Officers	Risk Management	\$10,000	July 1, 2009
Math Tutors	Mendez	EIA	\$14,540	September 23, 2009
Regional Occupational Program	ROP	Perkins 132	\$1,000	August 28, 2009
Student After School Instructional Provider	Saddleback High School	EIA/SCE	\$5,000	September 1, 2009
Student Tutoring	Mendez	EIA	\$7,270	September 23, 2009
WASC Program Support	Chavez	General Fund	\$3,500	September 23, 2009

Board Meeting September 22, 2009