

Santa Ana Unified School District
1601 E. Chestnut Avenue
Santa Ana, California 92701

MINUTES

REGULAR MEETING
SANTA ANA BOARD OF EDUCATION

June 14, 2011

CALL TO ORDER

The meeting was called to order at 4:50 p.m. by President Hernández. Other members in attendance were Mr. Richardson, Dr. Yamagata-Noji, and Mr. Palacio. Mr. Reyna arrived at 5:05 p.m. to the meeting.

Cabinet members present were Ms. Russo, Dr. Olsky, Mr. Lopez, Mr. Bishop, Mr. Mendez, Ms. Miller, Mr. Dixon, and Ms. Lohnes.

CLOSED SESSION PRESENTATIONS

Board President Hernández asked those wishing to address the Board in matters pertaining to Closed Session to step to the podium.

There were no individuals wishing to address the Board on matters of Closed Session.

RECESS TO CLOSED SESSION

At 5:51 p.m., President Hernández recessed to Closed Session.

The Regular meeting recessed to Closed Session to consider student matters, negotiations, confidential issues, administrative appointments, and personnel matters.

RECONVENE OPEN MEETING

The Regular meeting reconvened at 6:10 p.m.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance, led by President Hernández.

SUPERINTENDENT'S COMMENTS

Superintendent Russo stated that this is her last Board meeting before retiring and her final opportunity to recognize some great SAUSD achievements. She said that four schools received designations for high academic achievement this year, despite having a high population of low-income students. Harvey Elementary, Muir Fundamental Elementary, Thorpe Fundamental Elementary, and El Sol Science and Arts Academy were among 209 statewide schools named 2010-11 Title I Academic Achievement Award winners by the California Department of Education.

Harvey Elementary also received the National Blue Ribbon Award in 2010, for excellence in academics, while Muir Fundamental Elementary and Thorpe Fundamental Elementary are 2011, Blue Ribbon Award nominees. This is the third consecutive year for Harvey Elementary and fourth for Muir Fundamental as recipients of the Title I Academic Achievement Award. It is Thorpe Fundamental's second consecutive award. Harvey, Thorpe Fundamental, and El Sol Science and Arts Academy were named 2010 California Distinguished Schools. Ms. Russo congratulated Principals Teresa Stetler of Harvey, Donna Kertman of Muir Fundamental, and Linda Bell of Thorpe Fundamental who were present at the meeting.

As the Simon Family Foundation Logo was highlighted on the screen, Ms. Russo recognized students who are the product of our academic focus. Tonight 17 juniors from Saddleback High School and Segerstrom High from the class of 2013 Simon Scholars were recognized. Ms. Russo thanked our special guests Dr. Kathy Simon Abels, Executive Director; Ed Abels, Community Relations and Media Coordinator; and Megan Barnes, Program Director, in attendance. Every year the Simon Family Foundation selects students to receive six years of stipends, and scholarships in excess of \$30,000 each to help fund their college education.

The Scholarship Program begins when students are selected to apply at the end of their sophomore year. Beginning in the summer of their junior year, students receive their first funding and program support. This same level of support continues throughout their senior year and for the full four years of college. Examples of the level of support include access to tutors, SAT prep classes, leadership retreats, college tours, social events, and life-skills training. To introduce this year's Simon Scholars, nine from Saddleback High and eight from Segerstrom High, Saddleback High School's Higher Education Coordinator Olga Henderson introduce her school's scholars and Adriana Huevoz, Segerstrom High's Higher Education Coordinator, introduced the scholars from Segerstrom High. The Board and Superintendent congratulated students for their hard work.

A Better Chance Logo appeared on the screen during the recognition. Ms. Colmenares, former counselor from Villa Fundamental Intermediate presented the "A Better Chance or ABC" Scholarship program. She stated that all students in the program have received a 3.5 GPA or better in all three years of attending intermediate school and, that students were accepted at the most exclusive preparatory schools totaling \$500,000 in scholarships. This year there are 15 students accepted into A Better Chance (ABC) program, in which they will receive a full scholarship to attend a prestigious high school on their way to achieving higher education goals. Maria Colmenares, a retired counselor from Villa Intermediate School, has continued her service voluntarily to coordinate the program. Ms. Colmenares introduced this year's fine young ABC scholars:

Mendez Fundamental Intermediate

Victoria Solomon - St. Paul's School, Concord, NH

Alexandra VanHorn - St. Paul's School, Concord, NH

Noemi Muniz - The Taft School, Watertown, CT

Enrique Delgado - St. Margaret's Episcopal School, San Juan Capistrano, CA

Jazmin Camero - Dunn School, Los Olivos, CA

Villa Fundamental School

Sandra Silva - The Cate School, Carpinteria, CA

Kimberly Manzo - St. Margaret's Episcopal School, San Juan Capistrano, CA

Jennifer Hernandez - Santa Catalina School, Monterey, CA

Jazmin Esparza - Masters Academy, Dabobbsferry, NY

Sierra Intermediate

Kierra Mitchell - St. Margaret's Episcopal School, San Juan Capistrano, CA

MacArthur Fundamental Intermediate

Karina Corona - Sage Hill, Newport Coast, CA

Nidia Corona - Sage Hill, Newport Coast, CA

Hector Herrada - The Webb School, Claremont, CA

Anthony Palacio - The Webb School, Claremont, CA

Carr Intermediate

Alexis Mechaca - Sage Hill High School, Newport Beach, CA

Ms. Dawn Miller introduced alumnus Zoe Urrutia. Zoe graduated from Saddleback High School in 1996. Zoe shared her experiences as an ELL student who came from Mexico at the age of 12. She described the struggles she endured due to the language barrier. She then shared her pursuit and expressed gratitude to the SAUSD for preparing her to become a successful adult.

Zoe attended Santa Ana College before transferring to UCLA where she majored in Political Science and International Development Studies. She graduated from UCLA in 2001. She received a Masters of Arts in Public Policy from the Claremont Graduate University in 2006.

Ms. Russo stated that this is commencement season and it is what students and staff prepare for all year long. She shared a slide show of SAUSD's Top 100 Seniors from the Class of 2011. She stated that seniors represent the top academic performing students from every high school in the school district. This year our students are valedictorians, salutatorians, Gates Millennium Scholars, National Achievement Scholars, and student bound for college in the University of California, the State University system, or to private and public institutions across the nation. Our Top 100 students also include athletes, performers, and musicians ready to take their place in contributing to the world's stage or in making history. SAUSD's Top 100 students were honored for their academic achievement during the 52th Annual Top 100 Academic Achievement Recognition held on May 19 at Guaranty Chevrolet. The Top 100 students are identified based on their highest grade-point average earned in grades 10 through first semester of grade 12, and the greatest number of units taken from the University of California approved A-G list.

Superintendent Russo congratulated the next 16 students who are Middle College High School seniors who concurrently earned an associate of arts degree along with a high school diploma. They include the following:

Josue Carbunck/SAC

Sabrina Correa/CSUP

Jesus Delgado/UCI

Wendy Galeana/CSUF

Tania Garibay/UCD

Alejandra Marin/Macalester College

Cathy Martinez/UCR

Emily Mejia/UCSC

Michael Menchaca/CSUF

Pantaleon Wendy/SAC

Carolina Ramirez/UCSC

David Rivera/CSUF

Janet Rosas - LaVerne University

Kevin Salgado/CSUF

Fernando Sosa/UCLA

Javier Zamorano/St. Mary's College

Congratulations to Cathy Martinez, one of those AA degree recipients who won a brand new Chevy Cruze for having Perfect Attendance for the entire school year. The high school perfect attendance contest in existence for the 5th year, courtesy of Guaranty Chevrolet took place on Saturday, June 11. Ms. Russo expressed a special thanks to owner Mr. Brue Hamlin who does this every year from the kindness of his heart. She and the Board of Education thanked him for truly being our partner in education. A brief video of the Saturday's car giveaway was shown.

Century High School Resource Officer Jaime Randall was selected as the 2010-11 School Resource Officer of The Year by the California School Resource Officer's Association. Dr. Arthur Cummins, Board member for the California School Resource Officer's Association, and Dr. Cathie Olsky, Deputy Superintendent, jointly announced the award to Officer Randall for her excellence in school based policing and safety during a recent ceremony at the School Police Department's Roll Call. Officer Randall will be formally recognized by the California School Resource Officer's Association on August 5, 2011 in Montebello. Officer Randall was present to receive recognition.

As a tribute to our school police and in honor of National Police Week proclaimed and observed by SAUSD from May 15 through May 21, several students wrote special cards and notes, and depicted in drawings how police officers assist the school community. Members of the police department were humbled and appreciative towards the kind gesture. Their reaction is summed up in the following quote, "This act of kindness was an ultimate display of appreciation from our most important asset that we protect and serve - our students!" The tributes are from the following:

Jefferson Elementary School students
Martin Elementary School students
Santiago Elementary students

The display will be posted through the month of June.

In closing, Ms. Russo wished and expressed best wishes and congratulations to the members of the Class of 2011 as they leave their high school alma mater. She noted that as they take flight and begin to soar, may they glide toward fulfilling and accomplishing their highest achievements and dreams. Please know that wherever students may be or go, SAUSD will always remain a part of you.

This week's high school commencement ceremonies begin with Cesar Chavez High School Wednesday, June 15 at 3:00 p.m. at the Delhi Center. Those scheduled for Thursday, June 16 and Friday, June 17 at Santa Ana Stadium (the Bowl) are as follows:

Thursday, June 16, 2010 at Santa Ana Stadium

- Saddleback High School at 1:00 p.m.
- Valley High School at 4:00 p.m.
- Santa Ana High School at 7:00 p.m.

On Friday, June 17, 2010 at Santa Ana Stadium

- Godinez Fundamental High School at 1:00 p.m.
- Segerstrom High at 4:00 p.m.
- Century High School at 7:00 p.m.

Lastly, she noted that commencements for students from Middle College High and Lorin Grisct Academy were held last week.

Board of Education Members Honor Ms. Russo

Mr. Hernández recognized Ms. Russo's accomplishments during the course of her career. He invited everyone to join him in congratulating Ms. Russo on being named 2011 Alumnus of the Year from the University of Arizona's College of Education. Candidates for this award demonstrate commitment to their college's success and mission through professional achievement, service or support - which she has done and will continue to do. The Board congratulated her on the meritorious honor.

In addition, each member of the Board expressed their heartfelt sentiments to Ms. Russo as this was her final Board meeting and he will be retiring at the end of June. Each Trustee thanked Ms. Russo for her exemplary leadership over the five years as Superintendent of the Santa Ana Unified School District. They conveyed words of praise then presented her with a red marble apple bearing the SAUSD logo and inscribed with the words "in recognition of Jane A. Russo, SAUSD Superintendent. Success is the Standard!"

PUBLIC PRESENTATIONS

President Hernández asked those members of the community who wished to address the Board to step forward as he called their names:

The following individuals addressed the Board regarding Board priorities and counselors.

Stephany Jucinto, SAUSD student
Marta Sanchez, SAUSD employee
Carlos Beltran, SAUSD student

The following individuals addressed the Board on behalf of all parents at King Elementary and to publically recognize Principal Lisa Solomon and present her a gift, for being an outstanding principal at King Elementary School. They said that she would be missed and they understand the Board's decision to move her and thanked the Board for allowing Mr. Peterson remaining at King.

Public Hearing

- #1 Reopen Santa Ana Educators' Association (SAEA) Initial Bargaining Proposal for 2011-12 School year to Santa Ana Unified School District.

Mr. Hernández declared the Public Hearing open to receive comments regarding the adoption of the 2011-12 Budget.

Hearing no comments the hearing was closed.

Mr. Hernández received consensus from the Board to present the item on the agenda, which is reflective of the Public Hearing.

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7.0 ADOPTION OF 2011-12 BUDGET AND APPROVAL OF "ATTACHMENT C" ADDENDUM

Addendum C states the following:

- In submitting the 2011-12 Budget, the Board understands its fiduciary responsibility to maintain the District's fiscal solvency for the current and subsequent two fiscal years.
- The District will identify and submit by December 13, 2011, a detailed list of Board approved on-going budget reductions for 2012-13 of \$32 million.
- The District will commit to making \$30 million in additional on-going budget reductions for 2013-14.

A brief PowerPoint presentation was then provided to the Board regarding the 2011-12 adopted Budget. Mr. Bishop highlighted the Governor's May Budget Revision, SAUSD's 2010-11 adopted budget and next steps.

Mr. Bishop stated that the Governor's May Revision was within District projections and reductions were met with a target of \$31.5 million. He said that \$27.5 million was from one-time funds. He noted that there were no layoffs and no significant changes from the past five months of budget updates.

Mr. Bishop stated that enrollment is stabilizing and the expectation for the 2012-13 budget challenge will be more difficult than fiscal year 2011-12 with \$32 million in reductions needed.

Mr. Bishop stated that in reference to Class Size Reduction (CSR) in K-3, it encroaches the budget by \$6 million and that Categorical funds are used to offset expenditures. He stated that for 2011-12 CSR encroachment of approximately \$2 million is factored into the adopted budget. As for 2012-13 school year, CSR has been identified as a potential program reduction by the Legislative Analyst Office along with the Quality Education Investment Act (QEIA). Mr. Bishop next looked at key expenditure assumptions which include:

- standardized or "must-have" site staffing (increase of two hours for site clerks, library media technicians, and Instructional Assistant-Computer positions)
- salary increases related to step & column and longevity (estimated at \$6 million for 2011-12)
- Job Bill and General Funds to restore furlough days for certificated and management staff as part of the one-time 2011-12 budget reductions
- one-time BRL funding from 2010-11 of \$13.9 million against required budget reductions for 2011-12, utilization of one-time Tier III sweep from 2010-11 of \$5.5 million from ending fund balances against required budget reductions for 2011-12
- Health & Welfare costs for 2011-12 were flat due to SAEA and CSEA agreements (increased beyond 2010-11 are approximately 12%)
- PERS AND STRS AND Statutory Benefit Costs

In closing, Mr. Bishop stated that 2011-12 budget reductions are \$31.5 million. Upon forecast of the Governor's May Revision, 2012-13 Budget targets reductions of \$32 million. He noted that reductions are required to be identified by December 13, 2011, and one-time solutions from 2009 through 2012 school years are exhausted.

It was moved by Mr. Hernández, seconded by Dr. Yamagata-Noji, and carried 4-1, Mr. Palacio dissenting, to adopt District's 2011-12 Budget and approve the "Attachment C" addendum.

1.0 APPROVAL OF CONSENT CALENDAR

It was moved by Mr. Richardson, seconded by Dr. Yamagata-Noji, and carried 4-0, Mr. Reyna not present, to approve the balance of the Consent Calendar as follows:

- 1.1 Approval of Minutes of Regular Board Meeting of May 24, 2011.
- 1.2 Approval of extended field trips in accordance with Board Policy (BP) 6153 - School-Sponsored Trips and Administrative Regulation (AR) 6153.1 - Extended School-Sponsored Trips. A list is attached to the Minutes.
- 1.3 Approval of California High School Exit Exam (CAHSEE) Waivers for students with disabilities.
- 1.4 Approval of master contracts and/or individual service agreements with nonpublic schools and agencies for students with disabilities for 2010-11 school year.
- 1.5 Approval of payment and reimbursement of costs incurred for designated instructional services for students with disabilities for the 2010-11 school year.
- 1.6 Approval of recommendations by the Administrative hearing panel to expel students for the recommended terms including the remediation conditions:

193045- Carr Intermediate

For the violation of Education Code Section 48900, paragraph c, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 14, 2011.

183945 - Century High School

For the violation of Education Code Section 48900, paragraph a, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2012.

315082- Lathrop Intermediate School

For the violation of Education Code Section 48900, paragraph a, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2012.

317119 - Santa Ana High School

For the violation of Education Code Section 48900, paragraph i and o, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2012.

339479- Santa Ana High School

For the violation of Education Code Section 48900, paragraph c and j, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2012.

170490- Segerstrom Fund. High School

For the violation of Education Code Section 48900, paragraph g, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 17, 2011.

168709- Valley High School

For the violation of Education Code Section 48900, paragraph c, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2012.

355520- Valley High School

For the violation of Education Code Section 48900, paragraph a, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 17, 2011.

308361- Willard Intermediate School

For the violation of Education Code Section 48900, paragraph a, that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2012.

- 1.7 Approval of purchase order summary and listing of orders \$25,000 and over, for the period of May 20, 2011 through June 9, 2011.
- 1.8 Ratification of expenditure summary and warrant listing of checks for period of May 23 Through June 10, 2011.
- 1.9 Approval of listing of agreements/Contracts with Santa Ana Unified School District and Various Consultants Submitted for Period of May 10, 2011 through May 24, 2011.
- 1.10 Approval of submission of the Lois Lenski Covey Foundation, Inc. grant.
- 1.11 Approval of recommendation to reject Government Code §910 and §910.2 Claim File No. 11-92988 MH against the District.
- 1.12 Approval of Rejection of Government Code §910 and §910.2 Claim File No. 11-92846 MH against the District.
- 1.13 Ratification of substitute subcontractor to Masterline Construction, Inc. for site concrete at Willard Intermediate School under the Modernization program.
- 1.14 Ratification of substitute subcontractor to Wilmer Construction, Inc. for site concrete at Edison Elementary School under the Overcrowding Relief grant program.
- 1.15 Ratification of substitute subcontractor to T.L. Shield & Associates, Inc. for elevator at Edison Elementary School under the Overcrowding Relief grant program.

REGULAR AGENDA - ACTION ITEMS**2.0 ACCEPTANCE OF GIFTS IN ACCORDANCE WITH BOARD POLICY (BP) 3290 - GIFTS, GRANTS, AND BEQUESTS**

It was moved by Mr. Richardson, seconded by Mr. Hernández, and carried 5-0, to accept gifts in accordance with Board Policy 3290 - Gifts, Grants, and Bequests. Attached is a copy of the gifts.

3.0 HIGH SCHOOL ADVANCED PLACEMENT ART HISTORY TEXTBOOK RECOMMENDED FOR ADOPTION

It was moved by Mr. Palacio, and seconded by Mr. Reyna, and carried 5-0, to adopt the High School Advanced Placement Art History textbook.

**4.0 APPROVAL OF SUBMISSION OF ORANGE COUNTY DEPARTMENT OF EDUCATION
ADVANCEMENT VIA INDIVIDUAL DETERMINATION DISTRICTWIDE INITIATIVE GRANT FO
R2011-12 SCHOOL YEAR**

It was moved by Mr. Hernandez, and seconded by Mr. Richardson, and carried 5-0, to approve the submission of the O.C. Department of Education AVID Districtwide Initiative Grant for 2011-12 school year.

**5.0 APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH COMMUNITY ACTION PARTNERSHIP
OF SAN LUIS OBISPO OUNTY, INC. MIGRANT AND SEASONAL HEAD START PROGRAMS**

It was moved by Mr. Palacio, seconded by Mr. Richardson, and carried 4-0, Mr. Reyna not present, to approve the Memorandum of Understanding with Community Action Partnership of San Luis Obispo County, Inc. Migrant and Seasonal Head Start Programs.

**6.0 APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH CALIFORNIA EARLY START
AGENCIES AND RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT EARLY HEAD START
PROGRAM**

It was moved by Mr. Palacio, seconded by Mr. Richardson, and carried 5-0, to approve the Memorandum of Understanding with the California Early Start Agencies and Rancho Santiago Community College District Early Head Start Program.

7.0 ADOPTION OF 2011-12 BUDGET AND APPROVAL OF "ATTACHMENT C" ADDENDUM

This item was presented previously in the meeting.

**8.0 ADOPTION OF RESOLUTION NO. 10/11-2884 - RENEWAL OF CHARTER SCHOOL PETITION
FOR EL SOL SCIENCE AND ARTS ACADEMY**

It was moved by Mr. Palacio, and seconded by Mr. Richardson, and carried 5-0, to adopt Resolution No. 10/11-2884 approving the renewal of the El Sol Science and Arts Academy Charter Renewal Petition for a five-year term beginning July 1, 2011 through and including June 30, 2016. Attached is a copy of the Resolution.

**9.0 APPROVAL OF FACILITIES AGREEMENT BETWEEN SANTA ANA UNIFIED SCHOOL DISTRICT
AND EL SOL SCIENCE AND ARTS ACADEMY CHARTER SCHOOL**

It was moved by Mr. Hernández, and seconded by Mr. Richardson, and carried 5-0, to approve the facilities agreement between Santa Ana Unified School District and El Sol Science and Arts Academy Charter School as drafted.

**10.0 ADOPTION OF RESOLUTION NO. 10/11-2886 - COMMITMENT OF DEFERRED MAINTENANCE
FUNDS (FUND 14) IN ACCORDANCE WITH BOARD POLICY 3100.1 - GASB 54**

It was moved by Mr. Hernández, and seconded by Mr. Palacio, and carried 5-0, to adopt Resolution No. 10/11-2886, commitment of deferred maintenance funds (Fund 14) in accordance with Board Policy 3100.1 - (GASB54). Attached is a copy of the Resolution.

11.0 APPROVAL OF AGREEMENT WITH UNIVERSITY OF SOUTHERN CALIFORNIA FOR SCHOOL BUSINESS MANAGEMENT TRAINING FOR SITE PROFESSIONALS AND DISTRICT PERSONNEL FOR 2011-12 SCHOOL YEAR

It was moved by Mr. Palacio, and seconded by Mr. Reyna, and carried 4-0, Dr. Yamagata-Noji not present, to approve the agreement with the University of Southern California for school business management training for site professionals and District personnel for 2011-12 school year.

12.0 ADOPTION OF RESOLUTION NO. 10/11-2885 - ESTABLISHMENT OF PHARMACY BENEFITS PAYMENT TRUST ACCOUNT

It was moved by Mr. Palacio, and seconded by Mr. Reyna, and carried 5-0, to adopt Resolution No. 10/11-2885, for the establishment of pharmacy benefits payment trust account. Attached is a copy of the Resolution.

13.0 AUTHORIZATION TO AWARD CONTRACT FOR BID PACKAGE NO. 15 FOR SITE WORK AND STREET IMPROVEMENT AT SANTA ANA HIGH SCHOOL UNDER MODERNIZATION PROGRAM

It was moved by Mr. Richardson, and seconded by Mr. Palacio, and carried 5-0, to authorize staff to award contract to USS Cal Builders, Inc. for Bid Package No. 15 for Site Work and Street Improvements at Santa Ana High School in the amount of \$1,492,000 under the Modernization program.

14.0 AUTHORIZATION TO OBTAIN BIDS FOR REPLACEMENT OF EXISTING ROOFING SYSTEM AT MCFADDEN INTERMEDIATE SCHOOL

It was moved by Mr. Hernandez, and seconded by Dr. Yamagata-Noji, and carried 5-0, to authorize staff to obtain bids for the replacement of existing roofing system at McFadden Intermediate School.

15.0 AUTHORIZATION TO TERMINATE CONTRACT WITH PW CONSTRUCTION, INC. AND AWARD CONTRACT TO P.H. HAGOPIAN CONTRACTOR, INC. FOR BID PACKAGE NO. 1 FOR GENERAL CONSTRUCTION AT SADDLEBACK HIGH SCHOOL UNDER MODERNIZATION PROGRAM

It was moved by Mr. Richardson, and seconded by Mr. Palacio, and carried 5-0, to authorize staff to terminate contract with PW Construction, Inc. and award a contract to P.H. Hagopian Contractor, Inc. for Bid Package No. 1 for General Construction at Saddleback High School in the amount of \$5,694,000 under the Modernization program.

16.0 AUTHORIZATION TO OBTAIN REQUEST FOR PROPOSALS FOR DISTRICT LEGAL SERVICES FOR HUMAN RESOURCES

It was moved by Mr. Hernández, and seconded by Mr. Richardson, and carried 5-0, to authorize staff to obtain Request for Proposals for District legal services Human Resources.

17.0 APPROVAL OF DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS FOR 2011-12 SCHOOL YEAR

It was moved by Mr. Hernández, and seconded by Mr. Richardson, and carried 5-0, to approve the Declaration of Need for Fully Qualified Educators for the 2011-12 school year, as requested by the California Commission on Teacher Credentialing.

18.0 APPROVAL OF NEW JOB DESCRIPTION: EXECUTIVE DIRECTOR OF BUSINESS OPERATIONS

It was moved by Mr. Hernández, and seconded by Mr. Richardson, and carried 5-0, to approve the new job description of executive Director of Business Operations. Attached is a copy of the Resolution.

19.0 APPROVAL OF NEW JOB DESCRIPTION: ASSISTANT DIRECTOR OF PAYROLL

It was moved by Mr. Hernández, and seconded by Mr. Richardson, and carried 5-0, to approve the new job description of Assistant Director of Payroll. Attached is a copy of the resolution.

20.0 PERSONNEL CALENDAR

It was moved by Mr. Hernández, and seconded by Mr. Richardson, and carried 5-0, to approve the Personnel Calendar in its entirety. A copy of the Minutes is attached.

CLOSED SESSION ACTION

By a vote of 5-0, the Board took action to appoint Judy Barden, to the position of Director of Curriculum/Staff Development

Moved: Hernández ___ Richardson X Yamagata-Noji ___ Palacio ___ Reyna___
Seconded: Hernández ___ Richardson___ Yamagata-Noji X Palacio ___ Reyna___
Vote: Ayes 5 Noes_____ Abstain_____ Absent _____

By a vote of 5-0, the Board took action to appoint Alexandra Ito to the position of Director of Instructional Technology

Moved: Hernández ___ Richardson ___ Yamagata-Noji X Palacio ___ Reyna___
Seconded: Hernández ___ Richardson X Yamagata-Noji ___ Palacio ___ Reyna___
Vote: Ayes 5 Noes_____ Abstain_____ Absent _____

By a vote of 5-0, the Board took action to appoint Christeen Betz to the position of Director of Accounting

Moved: Hernández ___ Richardson X Yamagata-Noji ___ Palacio ___ Reyna___
Seconded: Hernández ___ Richardson___ Yamagata-Noji X Palacio ___ Reyna___
Vote: Ayes 5 Noes_____ Abstain_____ Absent _____

By a vote of 5-0, the Board took action to appoint Swandayani Singgih to the position of Director of Budget

Moved: Hernández ___ Richardson X Yamagata-Noji ___ Palacio ___ Reyna___
Seconded: Hernández ___ Richardson___ Yamagata-Noji X Palacio ___ Reyna___
Vote: Ayes 5 Noes_____ Abstain_____ Absent _____

By a vote of 5-0, the Board took action to appoint Jeffrey S. Rozema, to the position of School Operations Administrator

Moved: Hernández ___ Richardson ___ Yamagata-Noji X Palacio ___ Reyna ___

Seconded: Hernández ___ Richardson X Yamagata-Noji ___ Palacio ___ Reyna ___

Vote: Ayes 5 Noes _____ Abstain _____ Absent _____

By a vote of 5-0, the Board took action to appoint Mariano de Oro to the position of Learning Director at Lathrop Intermediate

Moved: Hernández ___ Richardson X Yamagata-Noji ___ Palacio ___ Reyna ___

Seconded: Hernández ___ Richardson ___ Yamagata-Noji X Palacio ___ Reyna ___

Vote: Ayes 5 Noes _____ Abstain _____ Absent _____

By a vote of 5-0, the Board took action to appoint Jonathan W. Geiszler to the position of Director of Purchasing & Stores

Moved: Hernández X Richardson ___ Yamagata-Noji ___ Palacio ___ Reyna ___

Seconded: Hernández ___ Richardson X Yamagata-Noji ___ Palacio ___ Reyna ___

Vote: Ayes 5 Noes _____ Abstain _____ Absent _____

23.0 BOARD AND STAFF REPORTS/ACTIVITIES

Mr. Reyna:

- Mr. Reyna said that he visited a couple of schools last week and teachers are doing a great job as they keep students well engaged. He was excited to see that students are eager to learn.
- He said as promotions and commencements are soon underway as well as students going into the military. He commended teachers, students, and parents and congratulated and wished all students well.
- He urged parents to read to their children and vice versa, which makes students better readers.

Dr. Yamagata-Noji:

- She congratulated Dr. Byfield on her retirement. She shared keepsakes from her retirement celebration.
- She shared that the Floral Park Neighborhood Association recently held a Scholarship Awards event where students were present to receive four scholarships.
- She thanked Mr. Bruce Hamlin from Guaranty Chevrolet for another year of donations at the Perfect Attendance Car Giveaway. Senior Cathy Martinez from Middle College won the car. She plans to attend the University of Riverside in the fall. She asked if we might extend the event to include other prizes as all students there had perfect attendance.
- She participated in the Senior Portfolio Exit Exam at Saddleback High School and said that she learned so much about the students. She encouraged more participation and asked that administration look at the schedule to see how to separate dates in order to attend more.

- The District's Intermediate Track and Field meet took place at Spurgeon Elementary. There were over two hundred student runners. It was very exciting event and great to see so many students participating.
- She was privileged to be a part of the Ruebén Martinez will be receiving an honorary doctoral degree from Chapman University's College of Educational Studies. They are endowing scholarships. She said that Mr. Martinez has the heart of Santa Ana.
- On June 23rd Ms. Russo will be honored at her retirement celebration at the DoubleTree in Orange. She will kick off the Santa Ana Public Schools Foundation. Dr. Yamagata-Noji announced that SAUSD was looking for more sponsors. This is a great tribute to Ms. Russo for community and friends are invited. She said that Ms. Russo is still giving back in allowing the District to launch the foundation.

Mr. Palacio:

- He echoed comments from Dr. Yamagata-Noji. He congratulated students on their promotions and graduations. It was great to be at the Middle College High School graduation where 16 students received their high school diplomas and their AA degree concurrently. He also congratulated retirees that have given so much to the school district.

Mr. Richardson:

- He took part in the Griset Academy commencement and stated that he wished his fellow Board members could have heard two student testimonies. What they shared was very sobering and the fact that they accomplished so much was incredible. They also conveyed how the school district has helped them. Ms. Susie Griset, the daughter of Lorin Griset, the school's namesake was present at the commencement.
- He said that it was a nice reception at the Delhi Center where retirees were recognized. A special feature this year was that each retiree was provided a courtesy card to all events at Santa Ana schools in order to stay in touch with the District.
- He said that the opening and closing of the school year has been very positive. At one time, the opening was difficult and he applauds Ms. Russo for the change.

Mr. Hernández:

- He had the opportunity to attend Madison Elementary for Marti Baker's retirement celebration recently. Marti served the SAUSD for 21 years and a total of 30 years in education. Madison was the first school he attended as a child. He said that the interaction that Marti has established with her staff is incredible. The staff created an outstanding skit. He thanked her for her years of service.
- He said that Ms. Russo will be missed; words cannot express his gratitude for what she's done.
- He requested follow up regarding the "A Better Chance" program with respect to numbers. He said that although it is a great opportunity for students, should they choose to participate in the program, he is interested in receiving information going back 5-10 years for all students. He is conflicted, it is a wonderful recognition for their hard work, but as president of the Board, he dislikes losing top students.
- The way SAUSD will continue to build and grow is with graduation rates and test scores improving. When the district loses such quality students to schools out of this District, it hurts. It is imperative to see how the numbers pan out for everybody.
- He congratulated the Simon Scholars in their incredible success. For students to have their college education paid by 10th grade is great!

- He attended a luncheon hosted by SAUSD Police Department and in recognition of our officers. Mr. Hernández thanked Chief Valentin for providing such a nice event.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 9:57 p.m.

The next regularly scheduled meeting of the Board of Education will be held on Tuesday, June 28, 2011, at 6:00 p.m.

The next Special Executive Session of the Board of Education will be held on Monday and Tuesday, June 20 and 21, 2011. These are closed meetings.

ATTEST: _____
Jane A. Russo
Secretary
Santa Ana Board of Education

2010-11 LISTING OF CONSULTANTS/CONTRACTED SERVICES
Submitting Division: Educational Services
June 14, 2011

NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
1.	Ed Tech Team, Inc.	Consultant will provide a hands-on "Google Docs" for Educators Online Resources workshop at Godinez Fundamental High School.		General Fund	\$1,000	117530
2.	Rosie Jaime Ratification	Consultant will provide training for Walker Elementary parents on family parenting discipline and educational strategies. The consultant provided eight sessions, two hours per session beginning April 26-June 14, 2011		Title I	\$8,000	115396
3.	The Fisher Agency Ratification	Consultant will speak to Century High School senior students about decision making, goals, and leadership.		Title I	\$1,000 \$1,000 \$1,000 \$3,000	116511 116520 116523
4.	Think School Assemblies Ratification	Consultant will speak to Century High School senior students about decision making and critical thinking skills.		Title I	\$1,600	116528
5.	Catapult Learning Services	Consultant will provide additional services to the nonpublic schools (St. Joseph, St. Anne, and School of Our Lady) in instruction and parent involvement.		Title I	\$25,952.69	116541
6.	The Grail Theatre of Britain Ratification	Consultant will provide a performance of "Sword in the Stone" at Carver and Romero-Cruz Elementary School on June 8. The performance will enhance reading comprehension skills. Pre and post classroom activities and materials will accompany this event.		Donations	\$200 \$200 \$400	116868 116836 116836

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NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
7.	Segerstrom Center Ratification	Consultant will provide a performance to Carver Elementary School, 2nd graders to expose them to a unique blend of storytelling and to be a part of the story to bring Literature, Folklore and Mythology to life. This performance will be on Friday, June 3 rd .		Donations	\$675	116815
8.	Laura Simon	Consultant will provide Valley High School students wellness instruction based on weight control and wellness research.		SIG	\$500	116962
9.	MIND Research Institute	Consultant will provide MacArthur Intermediate Fundamental School students an intervention program to assist 6-8 grade math students to reach mastery on math skills necessary as a foundation to reach proficiency on grade level standards as well as preparation for the CAHSEE for 2011-12 school year.		CAHSEE	\$25,012.50	117178
10.	Prehistoric Pets	Consultant will provide two presentations, one hour each for the students at Diamond Elementary School. The presentation will focus on specialized educational and environmental aspect of exotic animals from around the world. Each presentation will end with a 20 minute hands-on time with one animal. The presentation will take place on June 16, 2011.		Title I	\$625	117760
11.	UC Irvine "Irvine Math Project"	Consultant will provide Professional Development and coaching for Sierra Preparatory Academy teachers during the 2011-12 Academic Year (September 2011 – June 2012). Consultant will provide mathematics strategies for teachers to use during tutoring, interventions, and enrichment classes that support Algebra and Algebra readiness.		SIG School Improvement Grant	\$79,100	118634

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NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
12.	UC Irvine "Reading and Literature Project"	Consultant will provide Professional Development and coaching for Sierra Preparatory Academy teachers during the 2011-12 Academic Year (September 2011 – June 2012). Professional development prepares teachers to take responsibility for the roles language and literacy plays in a student's ability to successfully access the content of their classroom instruction. Students will be able to read to learn from academic content area texts.		SIG School Improvement Grant	\$74,150	117637
13.	Dennis Parker	Consultant will provide three trainings at Washington Elementary School on the Strategic Schooling Model with an emphasis on vocabulary and writing for 2011-12 school year.		Title II	\$8,000	116828

2010-11 LISTING OF CONSULTANTS/CONTRACTED SERVICES
Submitting Division: Business Services
June 14, 2011

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NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
1.	eScholar, LLC	Beginning June 21, 2011, Consultant will provide professional development to high school teams of administrators, counselors and teachers in data warehousing concepts, early warning system predictors, data, and mechanics of reporting at the District Office and in on-the-job embedded training at secondary sites as required by the goals of the ARRA/EETT Grant.		ARRA/EETT Grant	\$94,304	117831
2.	Orange County Department of Education	Beginning in June, 2011, Consultant will provide required ARRA/EETT Grant evaluation services; including meetings and observations at the District Office, phone interviews and user questionnaires. Data collection, analysis and reporting related to SAUSD goals of increased graduation outcomes via an early warning system will be reviewed.		ARRA/EETT Grant	\$33,814	117831

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2010-11 LISTING OF CONSULTANTS/CONTRACTED SERVICES
Submitting Division: Human Resources
June 14, 2011

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NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
1.	Eric Bathen	Increase to PO #260477. Consultant will continue to provide legal expertise related to: Collective Bargaining, Employee Discipline and Dismissal as well as technical support will be provided. Due to additional disciplinary cases.		General Funds	\$53,386.48	117710

2010-11 LISTING OF CONSULTANTS/CONTRACTED SERVICES
Submitting Division: Support Services
June 14, 2011

NO.	NAME	IMPLICATIONS FOR THE DISTRICT/TYPE OF SERVICE	ANNUAL RENEWAL	FUNDING SOURCE	MAXIMUM NOT TO EXCEED	REQ. NO.
1.	Janice L. Casteel	Provide Independent Educational Evaluations for special education students.		Special Ed.	\$7,000	117510
2.	Loulee Yen Haga	Increase to P.O. 261460 to provide Peer-Assisted Learning Strategies (PALS) training for teachers.		SETPD Grant	\$7,400	117592
3.	Orange County Department of Education, Safe Schools and Support Services	Increase P.O. 264298 Consultant will provide additional gang prevention/intervention at Valley High School.	No	ARRA Title I	\$2,200	117702

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RESOLUTION NO. 10/11-2884**BOARD OF EDUCATION****SANTA ANA UNIFIED SCHOOL DISTRICT****ORANGE COUNTY, CALIFORNIA****RENEWAL OF CHARTER SCHOOL PETITION FOR EL SOL SCIENCE & ARTS ACADEMY
CHARTER SCHOOL BY THE GOVERNING BOARD OF THE SANTA ANA UNIFIED SCHOOL
DISTRICT**

WHEREAS, pursuant to Education Code Section 47605, et seq., the Governing Board of the Santa Ana Unified School District ("SAUSD" and/or "District") is required to review and authorize creation of a charter school; and

WHEREAS, on or about September 26, 2000, the Governing Board of the Santa Ana Unified School District approved the original operating Charter for the El Sol Science & Arts Academy Charter School ("El Sol") for a five year term which expired July 30, 2005; and

WHEREAS, on or about July 26, 2006, the original operating charter was renewed for a five year term that will expire June 30, 2011; and

WHEREAS, on or about May 11, 2011, El Sol Science & Arts Academy Charter School submitted to the Santa Ana Unified School District a Charter School Petition for renewal of its Charter for a five year term beginning July 1, 2011 and expiring June 30, 2016, and has subsequently submitted a revised Petition and budgetary documents; and

WHEREAS, a public hearing was conducted on May 24, 2011, pursuant to Education Code Section 47605, to consider the level of public support for this Charter by teachers employed by the District, other employees of the District, and parents; and

WHEREAS, District staff have repeatedly communicated to the Petitioner concerns and questions that the District had about the Charter Petition submitted for renewal and/or the School's operations and in response the Petitioner has submitted additional information and made revisions to the Charter; and

WHEREAS, in compliance with California Education Code Sections 47605 and 47607, the Governing Board is required to approve or deny the request for charter renewal within sixty (60) days of receipt of the renewal petition, unless extended for up to thirty (30) additional days by mutual agreement of the parties. In this instance,

June 14, 2011 was stipulated as the date for the Governing Board to take action on the matter; and

WHEREAS, in reviewing the Petition for the renewal of this Charter, the Governing Board has been cognizant of the intent of the Legislature that charter schools are and should become an integral part of the California educational system and that establishment of charter schools should be encouraged; and

WHEREAS, the Board has reviewed and analyzed all information received with respect to the Petition, including information related to the operation and potential effects of the El Sol Science & Arts Academy Charter School; and

WHEREAS, in reviewing the Petition for the renewal of this Charter, the Governing Board has been cognizant of the value provided to the community by the El Sol Science & Arts Academy Charter School during the time that it has been operating pursuant to the Charter granted and renewed by the Santa Ana Unified School District; and

NOW, THEREFORE, THE BOARD OF THE SANTA ANA UNIFIED SCHOOL DISTRICT DOES HEREBY, RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

- I.** That the Governing Board of the Santa Ana Unified School District finds the above listed recitals to be true and correct.
- II.** That the Governing Board of the Santa Ana Unified School District finds that the El Sol Science & Arts Academy Charter School operated pursuant to the Charter previously granted and renewed by the Santa Ana Unified School District provides its students with educational benefits and good educational programs.
- III.** That the Governing Board finds, based upon information provided to the District by El Sol Science & Arts Academy Charter School and confirmed on the California Department of Education website, that El Sol Science & Arts Academy Charter School has met the provisions of Education Code Section 47607(5) because in the prior year or in two of the last three years, or in the aggregate for the prior three years, El Sol Science & Arts Academy Charter School has attained their Academic Performance Index (API) growth target.
- IV.** That the Governing Board of the Santa Ana Unified School District, having fully considered and evaluated the Petition for the renewal of

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the El Sol Science & Arts Academy Charter School, hereby renews the Charter, including the revisions submitted by the Charter operators during the course of the District's review of the request for renewal, for a five year term, from July 1, 2011, through and including June 30, 2016.

The foregoing resolution was considered, passed, and adopted by this Board at its regular meeting of June 14, 2011.

BOARD OF EDUCATION OF THE SANTA ANA
UNIFIED SCHOOL DISTRICT

By:


President

Attest:


Clerk

STATE OF CALIFORNIA)

) ss

ORANGE COUNTY)

I, **Audrey Yamagata-Noji**, do hereby certify that the foregoing is a true and correct copy of Resolution No. 10/11-2884, which was duly adopted by the Board of Education of the Santa Ana Unified School District at meeting thereof held on the 14th day of June, 2011, and that it was so adopted by the following vote:

AYES: **Jose Hernandez, Rob Richardson, Audrey Yamagata-Noji, and Roman Reyna**NOES: **John Palacio**

ABSENT:

ABSTENTIONS:

By


Clerk

ESTABLISHMENT OF PHAMACY BENEFITS PAYMENT TRUST ACCOUNT

[illegible]

1 Minutes, Jane Russo, Secretary of the Board of Education of the Santa Ana Unified
June 14, 2011
2 School District of Orange County, California, hereby certify that the above and
3 foregoing Resolution was duly adopted by the said Board at a regular meeting
4 thereof held on the 14 day of June, 2011, and passed by a vote of
5 5-0 of said Board.
6

7 IN WITNESS WHEREOF, I have hereunto set my hand this 14 day of
8 June, 2011.
9

10 
11 _____

Jane Russo, Secretary

Board of Education

Santa Ana Unified School District

RESOLUTION NO. 10/11-2886

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

COMMITMENT OF DEFERRED MAINTENANCE FUNDS (FUND 14)

IN ACCORDANCE WITH BOARD POLICY 3100.0 - (GASB 54)

WHEREAS, the District according to Board Policy 3100.1 - (GASB 54) - Establishment and Reservations of Fund Balance as Defined by Governmental Accounting Standards Board 54 will commit deferred maintenance funds (Fund 14) for restricted use of deferred maintenance expenses only effective commencing fiscal year 2010-11, and;

WHEREAS, the Santa Ana Unified School District wishes to comply with GASB 54 as required beginning with the current July 1, 2010 - June 30, 2011 fiscal year;

NOW, THEREFORE, BE IT RESOLVED AND ORDERED that the Board of Trustees hereby adopts to Commitment of Deferred Maintenance Funds (Fund 14) in accordance with Board Policy 3100.1 - (GASB 54);

Upon motion of Member Hernandez and duly seconded, the foregoing Resolution was adopted by the following vote:

AYES: Jose Hernandez, Rob Richardson, Audrey Yamagata-Noji, John Palacio
Roman Reyna

NOES:

ABSENT:

STATE OF CALIFORNIA)
) SS:
COUNTY OF ORANGE)

I, Jane Russo, Secretary of the Board of Education of the Santa Ana Unified School District of Orange County, California, hereby certify that the above and foregoing Resolution was duly adopted by the said Board at a regular meeting thereof held on the 14 day of June, 2011, and passed by a vote of 5-0 of said Board.

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IN WITNESS WHEREOF, I have hereunto set my hand this 14 day of
June, 2011.



Jane Russo, Secretary

Board of Education

Santa Ana Unified School District

SANTA ANA UNIFIED SCHOOL DISTRICT
GIFTS RECOMMENDED FOR ACCEPTANCE - June 14, 2011

School:	Gift:	Amount:	Donor:	Used for:
Edison Elementary		\$ 720	Life Touch Ms. Cathy Becher Irvine	Field trips and instructional supplies
Diamond Elementary		\$ 622	Life Touch Ms. Cathy Becher Irvine	Student incentives
Muir Fundamental Elementary		\$ 6,332	Muir Fundamental PTA Mr. Randy Carrillo Santa Ana	Outdoor Science School and Student yearbooks
Santiago Elementary		\$ 4,549	Santiago PTA Ms. Carla Ramirez Santa Ana	Field trip transportation expenses
Walker Elementary		\$ 598	Life Touch Mr. Randy Page Eden Prairie, MN	Library supplies
Walker Elementary		\$ 1,000	California Council on Physical Fitness Mr. Kenney Rogers Los Angeles	Physical fitness equipment
Wilson Elementary		\$ 761	Life Touch Ms. Cathy Becher Eden Prairie, MN	Instructional supplies, field trip costs
Segerstrom High		\$ 4,000	C.J. Segerstrom & Sons Mr. Skip Stephenson Costa Mesa	Quiz Bowl Competition field trip
Segerstrom High		\$ 3,500	Jaguars Baseball Booster Club Ms. Doreen Velasco Santa Ana	Various baseball supplies
Education Technology	100 Super Close Projection SCP7 systems	\$133,800	3M Company Ms. Mari Simonson St. Paul, MN	Used by schools to support communication
Facilities & Governmental Relations		\$ 1,000	C.W. Driver Mr. Bruce Curry Irvine	Green School Contest prize money

School of Education	Gift	Amount:	Donor:	Minutes	Used for
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Facilities & Governmental Relations		\$ 1,000	Lentz Morrissey Architecture Inc. Mr. Tom Morrissey 204 N. Broadway, Ste. F Santa Ana		Green School Contest
Human Resources		\$ 500	Santa Ana School Administrators Association (SASAA) Ms. Camille Boden Santa Ana		Superintendent's retirement reception for staff and parents
Human Resources		\$ 500	Santa Ana Educators Association (SAEA) Ms. Susan Mercer Santa Ana		Superintendent's retirement reception for staff and parents
June 14, 2011 donations		\$ 158,882			
2011 Total donations	\$ 175,961	\$334,843			

/eh

For purposes of determining the estimated value of a gift, the District does not perform an appraisal or other such valuation, rather simply reports the value of the gift as provided by the donor.

SANTA ANA UNIFIED SCHOOL DISTRICT - EXTENDED FIELD TRIPS

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RECOMMENDED FOR APPROVAL - June 14, 2011

June 14, 2011

Date:	Schools/Location:	Funding and Cost:	Student:	Staff and Chaperone:
June 3-5, 2011 (Friday-Sunday) Ratification	Segerstrom High School CIF State Track & Field Finals Clovis	No Cost to Student. (Paid by Secondary Division Funds)	1	2
June 10-12, 2011 (Saturday-Sunday) Ratification	Valley High School HOBY - Hugh O'Brian Youth Leadership Irvine, CA	No Cost to Student. (Paid by ASB Funds)	2	0
June 20-24, 2011 (Monday-Friday)	Saddleback High School Youth Citizenship Seminar Pepperdine University Malibu	No Cost to Student. (Paid by Pepperdine University)	1	0
June 25-28, 2011 (Saturday-Tuesday)	Sierra Preparatory Academy PAL Camp San Gabriel Mountains	No Cost to Student. (Paid by ASB Funds)	16	2
Session 1 July 16-20 Session 2 July 23-27 Session 3 July 30-August 3, 2011 (Saturday-Wednesday)	El Sol Science and Arts Academy, Mc Fadden Intermediate and Mendez Fundamental Intermediate Schools, Taft Elementary and Thorpe Fundamental Elementary Schools Visual & Performing Arts Pacific Symphony Orchestra "arts-X-press" Summer Camp Vanguard University Costa Mesa	No Cost to Student. (Paid by Fundraising)	12	0

SANTA ANA UNIFIED SCHOOL DISTRICT

EXECUTIVE DIRECTOR OF BUSINESS OPERATIONS

BASIC FUNCTION:

Under general direction of the Associate Superintendent Business Services, supervise, monitor, review, analyze and audit the effective implementation and quality control of various special projects. Plan, direct, and organize, the District budgeting functions and provide accurate and timely budget information on financial data used for current and future budget decisions and work closely with designated administrators, Board, staff, parents, community, and other representative groups. Plan, direct, monitor, review, and analyze the District's Technological support systems including the Management Information System (MIS) and Student Information System (SIS). Serve as a member of the District Instructional Leadership Team (DILT) and the Business Services Directors Division. Serve as a liaison for the Deputy Superintendent and Associate Superintendent of Business Services with the Human Resources, Facilities, and Educational Services divisions. Provide leadership and direction to principals, district office staff, teachers and classified staff.

REPRESENTATIVE DUTIES:

Plan, direct, develop, update, and monitor a comprehensive District budget. This includes ~~including~~ the collection and analysis of financial data for current and future budget decisions, manage, and evaluate complex financial data and reports in an accurate and timely conclusion. **E**

Plan, direct, monitor, review, and analyze the District's Technological support systems including the Management Information System (MIS) and Student Information System (SIS) and provide leadership to the District long-term technology plan. **E**

Oversee, direct, administer, monitor, and review attendance reporting, position control, and categorical financial and reporting compliance, including the monitoring and evaluation of multi-year projections. **E**

Manage and supervise the District's budget process and project District revenues. Facilitate the preparation, administration, and execution of the budget. Assist District and site administrators with preparation and interpretation of budget items. **E**

Facilitate and monitor preparation of curriculum and staff development activities and prepare annual and on-going reports for the Deputy Superintendent. **E**

Manage, supervise, and oversee the creation of enrollment projections, staffing allocations and base program recommendations for site and district staffing. **E**

EXECUTIVE DIRECTOR OF BUSINESS OPERATIONS (CONTINUED)

REPRESENTATIVE DUTIES: (CONTINUED)

Provide leadership and direction to District wide special projects and ensure proper implementation. **E**

Analyze and evaluate complex financial data and reports, maintain communication with state, county, and District administrators and special committees. Interpret financial, educational, and compliance legislation. **E**

Prepare appropriate reports of site efforts related to special projects for Cabinet and the Board of Education. **E**

Closely monitor all monthly, quarterly, and annual budget reports for the Board of Education and administrators, including numerous complex financial reports to federal, state, and local agencies. **E**

Perform the quality analysis of all special projects. **E**

Review and analyze department and site budgets, provide assistance to budget managers as needed, and provide technical expertise to senior staff for all related budget areas. **E**

Perform a variety of special financial analysis for indirect costs, special funds, and categorical programs and perform high-level research and special projects at the direction of the Associate Superintendent, Business Services, Deputy Superintendent, Superintendent, or Board of Education. **E**

Assist and monitor secondary schools with the creation of master schedules and class load analysis. **E**

Perform high-level research and special projects at the direction of the Associate Superintendent, Business Services, Deputy Superintendent, Superintendent, or Board of Education and file complex federal, state, and local financial reports as required. **E**

Coordinate staff development activities with Deputy Superintendent, Associate Superintendents of Business and Human Resources, designated Directors, and other appropriate administrators to ensure proper reporting district wide. **E**

Perform other administrative duties and responsibilities as required and assigned. **E**

EXECUTIVE DIRECTOR OF BUSINESS OPERATIONS (CONTINUED)

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Current curricular and instructional methods, practices, and research-based innovations for English only students and English learners.

Generally accepted accounting principles, practices and procedures, and auditing standards.

National, State, and District content standards in Reading/Language Arts, English Language Development, Mathematics, Science, and History/Social Science.

Proper school budget management techniques, including development, planning, administration, and control.

Current learning theories and instructional strategies.

Applicable sections of the California Education Code, Government Code, and other federal, state, and local laws and regulations.

Adult development and learning theories and implementation strategies

California School Accounting Manual.

California Standards for Teaching Profession, state programs for the preparation of beginning teachers and interns.

Accurate and reliable record-keeping procedures.

Conflict management and problem solving techniques and decision-making methods and processes.

Preparation of comprehensive financial and budget reports.

Principles of effective management and evaluation practices.

Conflict management and problem-solving strategies.

Position control systems.

Attendance accounting rules, regulations, and reporting requirements.

School district and site operations, policies, procedures, and goals.

Special Programs such as School Improvement, Title I, English Language Development and alternative programs for English Learners.

Position control systems.

Students of differing socio-economic and ethnic backgrounds.

Attendance accounting rules, regulations, and reporting requirements.

Educational and administrative technology solutions utilized in public education.

Computer applications and systems, including proficiency in Excel, PowerPoint, Word and Oracle experience preferred.

Categorical program budgeting and reporting requirements.

Federal, state and local laws and regulations applying to school district financial operations.

Strong oral and written communication skills.

EXECUTIVE DIRECTOR OF BUSINESS OPERATIONS (CONTINUED)

KNOWLEDGE AND ABILITIES: (CONTINUED)

ABILITY TO:

Plan, organize, and supervise school district budget preparation and other financial and statistical record-keeping activities.

Articulate District policy to staff, parents, and community.

Explain complex and detailed information and train staff in budget processes.

Develop goals and objectives and position resources to meet established goals and deadlines in a timely manner.

Prepare complex analyses of systems and write reports that adequately communicate problems and solutions.

Evaluate educational programs, curriculum, instruction and administrations.

Analyze situations accurately and adopt an effective course of action.

Lead group discussions, maintain records and make group presentations.

Interpret, explain, and apply rules, regulations, and District policies to employees and others.

Interpret complex legal information and comply with legal Requirements.

Establish and maintain effective working relationships with management, employees, and other public agencies.

Plan, organize, and prioritize work and work independently and initiate action as needed.

Use good judgment.

Follow written and oral instructions.

Read and understand complex financial and technical materials.

Meet rigid schedules and time lines

Operate a personal computer and other technical office machines.

Prepare complex financial and statistical computer spreadsheets and public presentations.

Manage time effectively.

Effectively interpret and analyze data and/or assessments.

Communicate effectively and work with a wide range of contacts, including administrators, Board members, state and county officials, managers and staff, community members, and peers.

Work in busy, noisy environment under pressure-fast-paced environment.

Manage multiple projects simultaneously.

Train and supervise professional, certificated, technical, paraprofessional, and clerical staff.

EXECUTIVE DIRECTOR OF BUSINESS OPERATIONS (CONTINUED)

EDUCATION AND EXPERIENCE:

Master's degree and a minimum of three (3) years of previous district level administrative experience required; experience in conducting staff development programs and knowledge of special projects/programs. Experience in school district budgeting required. Undergraduate degree in business, accounting or finance or equivalent and/or School Business Management training highly desired.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.
Must have the ability to obtain and maintain vehicle insurance under the District's vehicle insurance policy.

WORKING CONDITIONS:

ENVIRONMENT:

Typical office/school environment.
Numerous interruptions.
Frequent travel to and between school sites and community Agencies.

PHYSICAL ABILITIES:

Hearing and speaking accurately to exchange information and make presentations.
Seeing to read a variety of materials and drive a vehicle.
Sitting or standing for extended periods.
Lifting or moving objects, normally not exceeding twenty (20) pounds.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

Board Approved: 6/14/11

ASSISTANT DIRECTOR OF PAYROLL

June 14, 2011

Basic Function:

Under the direction of the Associate Superintendent, Business Services, plan, organize, and direct the work of the District Payroll Department to assure deadlines are met and the Education Code, Board Policies, and employee association contracts are interpreted and applied correctly.

Representative Duties:

Plan, organize, and direct the work of the District Payroll Department including proper payment of salaries to employees, disbursement of payroll deduction vendor checks, and preparation of quarterly tax returns. **E**

Balance District files monthly with County payroll records. **E**

Allocate and supervise work assignments to employees; lending assistance and direction as required. **E**

Supervise assigned employees; appraise performance; provide for technical direction and guidance; make employment, transfer, promotion, and salary recommendations. **E**

Develop procedures for processing payrolls. **E**

Supervise and participate in the receipt, audit, control and processing of source documents and the maintenance and control of individual payroll files. **E**

Process technical payroll adjustments, such as; workers compensation voucher payments, abatements, group term life, and tax shelter refunds, and Domestic Partner to ensure proper employee earnings and taxes. **E**

Supervise the internal control on payments of salaries; calculation of vacation and sick leave records for employees monthly by County deadlines. **E**

Respond to inquiries from employees regarding salaries and payroll deductions. **E**

Prepare monthly Safety PERS Reports through CalPERS online for District Police Officers. **E**

Administer and coordinate with the payroll deduction vendors the miscellaneous payroll deduction functions; process the voluntary after tax payroll deductions, such as association dues, disability insurance, life insurance. **E**

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Representative Duties: (CONTINUED)

Process tax shelter deductions, 403B and 457. Monitor PERS, STRS, and MidAmerica retirement deductions. Process all direct deposit authorizations. **E**

Prepare monthly deposits for Federal and State withholding tax. **E**

Prepare quarterly and year-end withholding tax reports. **E**

Balance monthly deposits to actual taxes deducted with County for employee W2 preparation. **E**

Prepare quarterly State Unemployment Contribution Return (DE9423) and process check for amount due. **E**

Prepare quarterly State Multiple Worksite Report. **E**

Prepare annual government salary survey requests. **E**

Prepare quarterly State Unemployment Benefit Audit employee reports based on what the employee was paid weekly. **E**

Work closely with County personnel as necessary to resolve questions and issues and in processing calendar yearend and fiscal yearend payrolls. **E**

Prepare special payroll reports and data as requested by various departments. **E**

Train and assist departmental and school personnel in the areas of Payroll to ensure proper data entry and payroll deadlines are met in the District Management Information System (MIS) including, but not limited to: Substitute Calling System, Oracle, and Time and Attendance and Payroll deadlines are met. **E**

Assist in coordinating fiscal year end processes with Human Resources and Information Technology Department. **E**

Administer and Coordinate with the Collection Agency any Human Resource and Payroll salary overpayments. **E**

Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:

KNOWLEDGE OF:

Generally accepted accounting principles, practices and procedures, and auditing standards.

Applicable sections of the California Education Code, Government Code, and other federal, state, and local laws and regulations.

Accurate and reliable record-keeping procedures.

KNOWLEDGE AND ABILITIES: (CONTINUED)

KNOWLEDGE OF: (CONTINUED)

District contracts with classified and certificated personnel as applicable to compensation, benefits, and personnel matters.
Technical aspects of payroll transactions.
Conflict management and problem solving techniques and decision-making methods and processes.
Preparation of comprehensive financial and budget reports.
Principles of effective management and evaluation practices.
School district and site operations, policies, procedures, and goals.
Attendance accounting rules, regulations, and reporting requirements.
Computer applications and systems, including proficiency in Excel, PowerPoint, Word and Oracle experience preferred.
Strong oral and written communication skills.

ABILITY TO:

Plan, organize, and supervise school district budget preparation and other financial and statistical record-keeping activities.
Articulate District policy to staff, parents, and community.
Explain complex and detailed information and train staff in budget processes.
Develop goals and objectives and position resources to meet established goals and deadlines in a timely manner.
Prepare complex analyses of systems and write reports that adequately communicate problems and solutions.
Analyze situations accurately and adopt an effective course of action.
Lead group discussions, maintain records and make group presentations.
Interpret, explain, and apply rules, regulations, and District policies to employees and others.
Interpret complex legal information and comply with legal Requirements.
Establish and maintain effective working relationships with management, employees, and other public agencies.
Plan, organize, and prioritize work and work independently and initiate action as needed.
Use good judgment.
Follow written and oral instructions.
Read and understand complex financial and technical materials.
Meet rigid schedules and time lines
Operate a personal computer and other technical office machines.
Prepare complex financial and statistical computer spreadsheets and public presentations.
Manage time effectively.
Effectively interpret and analyze data and/or assessments.
Communicate effectively and work with a wide range of contacts, including administrators, Board members, state and county

June 14, 2011

KNOWLEDGE AND ABILITIES: (CONTINUED)

ABILITY TO: (CONTINUED)

officials, managers and staff, community members, and peers.

Work in busy, noisy environment under pressure-fast-paced environment.

Manage multiple projects simultaneously.

Train and supervise professional, certificated, technical, paraprofessional, and clerical staff.

Education and Experience:

Any combination equivalent to a Bachelor's degree in accounting, business administration or closely related field and four years' responsible experience in technical and supervisory payroll work.

LICENSES AND OTHER REQUIREMENTS:

Valid California driver's license.

Must have the ability to obtain and maintain vehicle insurance under the District's vehicle insurance policy.

WORKING CONDITIONS:

ENVIRONMENT:

Typical office/school environment.

Numerous interruptions

PHYSICAL ABILITIES:

Hearing and speaking accurately to exchange information and make presentations.

Seeing to read a variety of materials and drive a vehicle.

Sitting or standing for extended periods.

Lifting or moving objects, normally not exceeding twenty (20) pounds.

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

Board Approved: 6/14/11

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar
Board Meeting - June 14, 2011

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIREMENTS					
Bonnell-Mc Quiston, Renelle	Teacher	Madison	June 20, 2011		Retirement - 36 years
McGill, Kathryn	Teacher	Fremont	June 30, 2011		Retirement - 18 years
RESIGNATIONS					
Bohnen, Robin	Nurse	Child Development	June 20, 2011		Accepted another position - 1 year
Ruper, Alexander	Teacher	Segerstrom	June 30, 2011		Personal - 5 years
NEW HIRES/RE-HIRES					
Lopez, Amanda	Preschool Teacher	Mitchell	May 20, 2011		New Hire - Probationary I
ABSENCE (3 to 20 duty days) - Without Pay					
Mayer, Jeanette	Teacher	Adams	May 23, 2011	June 20, 2011	Personal
FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid					
Gama, Maria	Preschool Teacher	Educational Services Elementary Division	May 23, 2011	June 17, 2011	Personal
Sandhu, Gretchen	Teacher	Santiago	May 11, 2011	May 31, 2011	Personal
Van De Merghel, Laura	Teacher	Adams	June 7, 2011	June 15, 2011	Personal

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Juan M. Lopez, Associate Superintendent - Human Resources

CERTIFICATED PERSONNEL CALENDAR

**Personnel Calendar
Board Meeting - June 14, 2011**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Without Pay					
Copenhaver, Jennifer	Teacher	Harvey	May 27, 2011	June 14, 2011	Maternity
Gregrow, Stacey	Teacher	Special Education	June 6, 2011	June 20, 2011	Child Care
FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid					
Keefe, Robin	Teacher	Washington	April 11, 2011	June 20, 2011	Personal
Pena, Lorena	Teacher	Spurgeon	March 23, 2011	May 17, 2011	Personal
EXTENSION OF FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid					
Hu, Alejandra	Teacher	Jefferson	May 28, 2011	June 20, 2011	Personal
Pena, Lorena	Teacher	Spurgeon	May 18, 2011	May 20, 2011	Personal
LEAVE 2011-2012 (21 duty days or more) - Without Pay					
Cook, Sarah	Teacher	Segerstrom	August 23, 2011	June 15, 2012	Personal
Crowe-Yrarrazaval, Kelly	Counselor	Willard	August 1, 2011	June 29, 2012	Child Care
Mc Creadie, Jennifer	Teacher	Fremont	August 23, 2011	June 15, 2012	Child Care
Prado, Nereida	Teacher	King	August 23, 2011	June 15, 2012	Personal
CHANGE IN STATUS					
Gutierrez, Fernando	Teacher	Lathrop	August 27, 2010		From Intern to Probationary II

**Personnel Calendar
Board Meeting - June 14, 2011
CERTIFICATED PERSONNEL CALENDAR**

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTRA DUTY 2011-2012					
Bender, Hermine	Psychologist	Psychological Services	July 1, 2011	August 12, 2011	Regular Hourly Rate
Ledon, Karla	Curriculum Specialist	Special Education	July 1, 2011	August 22, 2011	Regular Hourly Rate
Olamendi, Gloria	Curriculum Specialist	Special Education	July 1, 2011	August 22, 2011	Regular Hourly Rate
Russell-Garcia, Jacqueline	Career Community Education Specialist	Special Education	July 1, 2011	June 29, 2012	Regular Hourly Rate
EXTENDED WORK YEAR 2011-2012					
Rexach, Marisol	Curriculum Specialist	Human Resources	July 1, 2011	August 26, 2011	25 Additional Days
Skibby, Alicia	Curriculum Specialist	Human Resources	July 5, 2011	September 9, 2011	25 Additional Days
CO-CURRICULAR 2010-2011					
Bishara, Dave		Segerstrom	2010-2011		Tall Flags
CHAIRPERSON 2010-2011					
Holland, Cynthia		Valley	2010-2011		Business Education

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CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar
Board Meeting - June 14, 2011

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
SPRING SPORTS					
Crocker, Randy	Assistant Coach	Century	2010-2011		Football
Lapic, Andrew	Assistant Coach	Century	2010-2011		Football
Molina, Fausto Jr.	Assistant Coach	Century	2010-2011		Football
Bookataub, Sullivan	Assistant Coach	Godinez	2010-2011		Football
Pola, Kevin	Assistant Coach	Godinez	2010-2011		Football
Thompson, Robert	Head Coach	Saddleback	2010-2011		Football
Tayco, Lance	Assistant Coach	Santa Ana	2010-2011		Football
SPRING SPORTS - CORRECTION					
Espinoza, Emilio	Head Coach	Godinez	2010-2011		Football
GRADE LEVEL LEADERS					
Gonzalez, Cory		Fremont	2010-2011		
Holland, Tiffany		Fremont	2010-2011		
Jones, Lana		Fremont	2010-2011		
Loo, Erin		Fremont	2010-2011		
Manriquez, Denise		Fremont	2010-2011		
Vilte, Kelli		Fremont	2010-2011		

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar
Board Meeting - June 14, 2011

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
ELEMENTARY STUDENT GOVERNMENT/COUNSEL ADVISOR					
Grotsky, Gina		Fremont	2010-2011		
SUBSTITUTES					
Cabus, Daisy					
Comeaux, Kevin					
DaSilva, Careen					
Massey, Elizabeth					
Miller, Mia					
Nuzman, Pamela					
Salway, Andrew					
Villa, Alexis					
HOME TEACHERS					
Aguirre, Maria	Home Teacher	Pupil Support Services	April 19, 2011	June 30, 2011	If and as needed basis
Berber-Prado, Angelica	Home Teacher	Pupil Support Services	April 13, 2011	June 30, 2011	If and as needed basis
Childress, Carmen	Home Teacher	Pupil Support Services	April 19, 2011	June 30, 2011	If and as needed basis
Galindo, Arlene	Home Teacher	Pupil Support Services	April 12, 2011	June 30, 2011	If and as needed basis
Hughes, Shawna	Home Teacher	Pupil Support Services	April 7, 2011	June 30, 2011	If and as needed basis

June 14, 2011

**Personnel Calendar
Board Meeting - June 14, 2011**

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
HOME TEACHERS (Continued)					
Mejia, Juan C.	Home Teacher	Pupil Support Services	April 14, 2011	June 30, 2011	If and as needed basis
Moreno Cuevas, Elizabeth	Home Teacher	Pupil Support Services	April 19, 2011	June 30, 2011	If and as needed basis
Negrete Aguayo, Edaena	Home Teacher	Pupil Support Services	April 7, 2011	June 30, 2011	If and as needed basis
Pedroza, Maria	Home Teacher	Pupil Support Services	April 7, 2011	June 30, 2011	If and as needed basis
Pionessa, Carolyn	Home Teacher	Pupil Support Services	April 12, 2011	June 30, 2011	If and as needed basis
Sanchez, Rudy	Home Teacher	Pupil Support Services	April 19, 2011	June 30, 2011	If and as needed basis
EXTENDED SCHOOL YEAR (ESY)					
Adams, Jeffrey					
Agahi, Fariba					
Aguila, Dawn					
Ahluwalia, Amrita					
Aldrich, Nichole					
Allen, Christine					
Alvarez, Lorena					
Arguello, Danya					
Bayley, Delia					
Bell, Everett					
Berger, Jill					

CERTIFICATED PERSONNEL CALENDAR

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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENDED SCHOOL YEAR (ESY)					
Bimie, Spencer					
Boehling, Marsha					
Brigman, Keith					
Brito, Lucio					
Burris, Brienne					
Caetta, James					
Camacho, Elsa					
Carleton, Cheri					
Carlson, Jonathan					
Carney, Jann					
Charley, Lisa					
Childress, Allen					
Chino, Brenda					
Cobb, Jessica					
Cohick, Nancy					
Conard, Laurence					
Conde, Judith					
Cortez, Francisco					
Cuellar, Alice					
Cullen, Jeanne					
Dallazen, Marcia-Deloi					
Davis, Nancy					
Denney, Linda					
Derleth, Nicole					
Detviler, Tammra					
Dodge, Michelle					

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CERTIFICATED PERSONNEL CALENDAR

**Personnel Calendar
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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENDED SCHOOL YEAR (ESY)					
Ehlow, Lisa					
Eidenmuller, Gail					
Escobar, Melby					
Esquivel, Elizabeth					
Fedele, Stephen					
Fiege-Kollmann, Ylva					
Foote, Melinda					
Fraterrigo, Roland					
Fulford, Lori					
Gabaldon, Robert					
Garcia, Eneida					
Garcia, Francisco					
Garcia, Kimberly A.					
Gonzales, Christopher					
Gonzalez, Lisa					
Gonzalez, Maria Luisa					
Graham, Natalie					
Guzman, Evelyn					
Harrington, Judy					
Heneghan, Daniel					
Hernandez, Maricecy					
Hernandez, Robert E.					
Herrera, Edith					
Heuberger, Terri					
Hoolihan, Kathleen					
Howell, Andrea					

CERTIFICATED PERSONNEL CALENDAR

Personnel Calendar
Board Meeting - June 14, 2011

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENDED SCHOOL YEAR (ESY)					
Hsu, Maylin					
Hughes, Shawna					
Hunter, Mark					
Ingebrigtsen, Kortni					
Jarchow, Jennifer					
Katz, Mark					
Keller, Ruth					
Kennedy, Cathleen					
Kim, Hana					
Kohut-Clements, Carrie					
Krupinski, Debra					
Krylovetsky, Rosa					
Lamphier, Carol					
Lane, Linda					
Larsson, Mary					
Lee, Darlyn					
Leenen, Rona					
Leonard, Sean					
Levitin, Ganna					
Lubetkin, Martie					
MacDonald, Michelle					
Maldonado, Angela					
McMahon, Patrick					
Meade, Donna					
Millan, Victor					
Momberg, Julie					

Juan M. Lopez, Associate Superintendent - Human Resources

Personnel Calendar

CERTIFICATED PERSONNEL CALENDAR

Board Meeting - June 14, 2011

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENDED SCHOOL YEAR (ESY)					
Montgomery, Guy					
Morales, Charleen					
Nelson, Kurt					
Newman, Heather					
Nguyen-Lee, Cyndy					
Nihiser, Chrystina					
Nixon, Walter					
Nolan, Mackenzie					
Norwood, Tricia					
Obleda, Allison					
O'Brien, Dow					
Olsen, Shane					
Olsen, Terri					
O'Meara, Susan					
Ortiz, Brenda					
Oslanker, Rebecca					
Paulsen, Julia					
Peat, Barbara					
Peck, Stephanie					
Perla, Samuel					
Phillips, Marilyn					
Pionessa, Carolyn					
Ponce, Magaly R.					
Pondell, Katrina					
Prado, Gabriel					
Quintero, Eliseo					