NEW FISH IN THE BOWL

Petopia adds our newest employee to the **Human Resources team**

ast month we welcomed Maria Ortega as a new Human Resources employee. We would like to wish her the best as she becomes familiar with her new job as an associate in Human Resources Department. The company got together and sung her the big surprise song for her birthday. She thanked all the employees for making her feel part of the company. Good luck Maria and welcome to Petopia!



MARIA ORTEGA **HUMAN RESOURCE ASSOCIATE**



NEW PRODUCTS

WHAT'S NEW ON THE SHELF

This month features have the cat's meowing as our sales team shares some new additions to the Petopia product line

etopia's products are incredibly high quality materials. We offer different varieties of accessories for your pets in any occasion. From nutritional food to cages, beds etc. Petopia is the perfect place for pets. Our special products for the month are all on cats, so go ahead and take the special offer that is only \$32 the package! It includes a food packet, two super accessories and a Cuddle Cat bed. This special offer is all for your cat! So go ahead and take it home today.

Alex Hernandez - March 6 Patricia Lares - March 17 **Gerardo Vargas - March 23** Viviana Vasquez - March 30

BONIPANY BALLANDAS

Career Day.....March 2 Green Friday......March 16 New York Trade Show March 29





Visit us online at **PETOPIA-PETS.COM**



ISSUE 5-MARCH 2012

1401 S. GRAND AVENUE. SANTA ANA, CALIFORNIA 92705

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Chief Operations Officer STEPHANIE RIVERA

Chief Financial Officer KARINA SILVA

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Construction of this new building was completed in January and provides the professional working environment for the employees of the company

THE PERSON PLACE FOR

best online shopping

experience for those needing pets supplies

rying to figure out the perfect food or perfect accessory for your pet may be a little hard but with the help of Petopia all your worries will be gone. Petopia, whose slogan is "The Perfect Place for Pets" offers a wide variety of the most popular accessories and supplies for your pets. Petopia provides vanity clothing, enclosures, food and much more. Our web site makes a easy one-stop shopping experience and the products. This clear and comfortable shopping experience with home delivery allows you to spend more time with your pet. Chief Executive Officer, Jonathan Abarca, explaining why he thinks this business will be successful. "Petopia will be successful because we offer products that people need and a clear convenient way of obtaining those products, with no store to maintain we can offer prices that are competitive with the large national chains."

THE TOP DOBS

The Chief Executive officers for Petopia share their philosophy of company success

ecently Pets and Paws had a opportunity to sit down with the leaders of the company Chief Executive officer Jonathan Abarca and Chief Operations Officer Stephanie Rivera. Jonathan Abarca, Chief Executive Officer, said "Being one step ahead in the game will always bring great opportunities to our business. It will give us a jump on our competition and allow us to make the right choice in business situations. If we all take advantage of these opportunities we can continue to grow as a business, I feel that great opportunities will be coming our way." In speaking with Chief Operating Officer Stephanie Rivera, she said, "As a leader, my job is not just to do great things and bark out orders, but to empower others to do the



CHIEF OFFICERS

JONATHAN ABARCA &

STEPHANIE RIVERA

great things with passion. The key to our company success is working as a hard together as a team along with a strong focus on our visions as a company. Every employee has value and is essential to the prosperity of our company, therefore Petopia would not function without the cooperation of each and every individual doing their part to support our company."



LEADER OF THE PAOK

Each month an outstanding team member is selected for their work and contributions to the company

big congratulations goes out to one of our outstanding team members who comes from the accounting department. Christopher Aguilar has been selected a this months' Employee of the Month. He is being recognized for exceptional service and achievement in his job. He works doing company payroll, making sure that twice a month each employee has their paycheck in their hands. When asked how he felt about this special honor, Chris replied, "I'm very happy to be recognized for my hard work in the company. I will keep up my hard work and continue to

work to make our company all it should be, thank you for this honor." He was awarded with a certificate of appreciation. Way to go Christopher!

VALENTINIES DAY - LOVE IN THE AVE

The Human Resources department hosted a Valentines Day celebration for the employees of Petopia, showing their love for the company and its employees

alentine's day made a special appearance in the offices of Petopia. Cupid was seen targeting employees and hitting them with his arrow of love. The event was filled with candy and cards, bears and balloons and gave the employees a much needed

relief from the regular work day. A lot of the credit goes out to the Human Resources department and their event team who planned the event. Everyone had a wonderful Valentine's Day and thanks to all

the employees who made it happen.







WE ARE THEIR VOICE

The mission of this company from the start has always been focused of the plight of animals and Petopia stands behind this cause and puts money where their mouth is.

very Friday at Petopia is considered a "Casual Option Day" where every employee has the option of dressing casual or dress in business profession dress. If employees choose not to dress professionally and come to the office casual, \$50 from their paycheck will be donated,



in their name to the American Society for the Prevention of Cruelty to Animals (ASPCA). This organization rescues and prevents animal cruelty in the United States. So far, Petopia has donated approximately more than 4,000 dollars to help the cause. We are committed

to support the work of the ASPCA and be the voice for animals everywhere.

