

## Product of the Month

Vend-Inc introduces the new personal vending options for home or single office businesses.

This electronic tabletop vending machine provides a compact solution for rooms with limited space. A tempered-glass window displays up to 14 product selections in varying sizes, each illuminated clearly via LED lighting. The machine accepts both coins and bills for convenience.



### Product Features:

Vends 4 large snack selections, 4 medium snack selections and 6 candy selections, with a total capacity of 150 products • Rigid all-steel construction for durability • Thread lock keeps the machine secure Energy-efficient LED lighting illuminates products clearly behind a tempered-glass window • Coin mechanism and validator (machine will accept bills) Compact size is ideal for small break rooms or areas with limited space.

## Personal Finance

Vend-Inc. explains Personal Finance to prepare themselves for the future.



Personal Finance is defined as instruction in money and financial decisions for a person or family including budgeting, retirement planning and investments. The best way to understand your personal financial situation is to calculate how much money you earn each month and where all your money goes. The most important thing about personal finance is that you get to save up, right when you get your first check. It's important to set up a retirement account as early in your work career as possible. Next sets up a household budget and stick to it, when your credit card bills come, pay them off entirely. Vend-Inc will be offering a class in personal finance lead by our own Lizbeth Gonzalez. If anyone is having trouble with personal finances, needs more information about it, or needs help "making ends meet" please talk to Lizbeth Gonzalez from the accounting department to sign up for her personal finance training class.



Lizbeth Gonzalez

# Selections

Vend-Inc. Newsletter



When you are choosing a company to provide a little bit of extra income or healthy snacks for your team, Vend-Inc is now one of your selection options.

Vend-Inc. is a very trustworthy and well-managed company that provides it's customers with the best vending machines as and vending products. Our company offers a great variety of products and vending machines to choose from, therefore our customers will always be satisfied. Vend-Inc. sells anything from to small appliances. Vend-Inc. offers affordable products to the customers while providing the customer with great quality they deserve all in one. What makes Vend-Inc. is different because we allow you to customize your very own vending machine. Our customers will always be our #1 priority and we will be in charge of keeping them happy and satisfied. Vend-Inc. will be working very hard to meet our customer's expectations. Our company's goal is to make it easier for customers to provide food and other items through vending machines without staffing.

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### In This Issue

Selections.....page 1  
Building New Skills. .... page 2  
Journey towards Bakersfield. . page 3  
Employee of the Month... ..page 3  
Adopt a Family..... page 3  
Product of the Month. .... page 4  
Personal Finance.....page 4

### Leaders

- Chief Executive Officer  
Nallely Perez
- Chief Operation Officer  
Ricardo Miranda
- Chief Financial Officer  
Arnold Topete
- Human Resources  
Jasmin Diaz
- VP Communications  
Daisy Sorto
- VP Sales  
Salma Izquierdo
- VP Marketing  
Carina Martinez
- VP Digital Media  
Jocelyne Valencia
- VP Arts & Publications  
Michael Resendiz

## Building New Skills

Vend-Inc. company employees spend a day bonding at a team building workshop in the local mountains in hopes that this experience will translate into greater productivity in the office.

Vend-Inc. had a company team building workshop, held at the Alpine Conference Center in Lake Arrowhead. This event helped us develop new skills for our working environment. Our employees had the chance to listen to each other, communicate with each other and learn to work as a team. They also had the chance to trust themselves and face personal fears by setting their goals before they got started. One important thing that our employees learned was how to put their fears aside and overcome various challenges. Even though some employees thought some challenges were very difficult,

they were all accomplished. One of the challenges we had were to accomplish was to carry a person to a destination, so that person was being carried had to trust the people that were carrying them and make sure they didn't drop them. Another activity was that a person was on

top of a log and they had to drop them selves onto the people that were on the bottom to catch them and be able to communicate with each other. Vend-Inc. Accomplished all of the tasks they were given and we were so proud of ourselves that we face some of our fears. During all the activities, we had to listen to one another's opinion. We had a lot of obstacles that we had to face, like we had to use teamwork and learn new strategies that would help out a lot in our work environment. Some of the strategies we learned were trusting one another, communicate with everyone else, becoming a great leader. The whole point of this training was for all of us to work as a team. The whole company was content in what was accomplished that day and we were grateful for the opportunity to experience it.

“It was scary and fun at the same time, it was an adrenaline rush!”  
Marissa Garcia- Digital Media Department



Vend-Inc Employee get “Tired” trying to get the tire over the pole in this team challenge



## Employee of the Month

Vend-Inc. recognizes Noemi Maciel for December Employee of the Month.

Vend-Inc.'s employee of the month for December was Noemi Maciel. She was chosen as employee of the month for December because she demonstrated determination and commitment in her department. She has been on top of her game since day one and she always asks questions and completes her work on time. Noemi was described as a very reliable and helpful person by her leader Salma. Noemi was asked to tell us how she feels about being employee of the month and she replied, with “I felt very accomplished because I felt that all my hard work from the previous days had paid off”. On behalf of the whole Vend-Inc. team I would like to congratulate Noemi on her amazing accomplishment.



## On our way to Bakersfield

Vend-Inc. has been preparing for its first competition.



The Vend-Inc. company has been very busy preparing for its first upcoming Bakersfield competition, which will take place on January 13, 2016. Our company members are very excited because its our very own first competition and we have been working very hard to make this ya successful event. For the last few months, everyone has gone above and beyond to ensure that everything is impeccable during competition. Not only have we been putting extra effort, time into our tasks but we also make sure that everything we create allows our company to show others what we are capable of doing. Each and every one of us is eager to show off our amazing work at competition and we look forward to show everyone in Bakersfield what Vend-Inc. is really made of.

## Adopt a Family Vend-Inc. is helping one family at a time.

It's that special time of year where everyone gives and receives. Where we all come together and show how much we care about one another. For this reason the Vend-Inc. Company has decided to adopt a family during Christmas this year and give them the Christmas they deserve. We have gotten together to brighten up their Christmas by giving them endless amount of presents. This family deserves to have a special Christmas just like everybody else, which is why we decided to surprise them and bring Christmas a little early this year. Not only does it bring a smile to their face, but it brings one to ours as well because we get the gift of giving. There's nothing better than knowing you're helping someone else, and that's what Christmas is all about.

