

CERTIFICATED ACTIVE RATES SUMMARY

All SAUSD employees pay for their medical insurance coverage. Be sure to look at the appropriate chart for your specific rates.

The total amount that you pay for your benefits coverage depends on the plans you choose, how many dependents you cover, and for medical coverage, how much you earn. Your healthcare costs are deducted from your pay on a pre-tax basis — before federal, state, and social security taxes are calculated — so you pay less in taxes.

Rates are effective July 1, 2023 through June 30, 2024

Tenthly Rates for Certificated Employees Hired Before July 1, 2021

	Medical Rates				Dental Rates		
	Blue Shield Access+ HMO	Blue Shield PPO	Blue Shield Trio ACO HMO	Kaiser Permanente HMO	Delta Care USA DHMO	Delta Dental Incentive DPPO	Delta Dental Network DPPO
Single (Cost for Employee only coverage)							
Total Plan Cost	\$1,016.04	\$1,283.66	\$688.42	\$912.60	\$21.32	\$62.50	\$52.34
SAUSD Pays	\$934.76	\$1,091.11	\$674.65	\$857.84	\$21.32	\$62.50	\$52.34
Employee Pays	\$81.28	\$192.55	\$13.77	\$54.76	\$0.00	\$0.00	\$0.00
Two-Party (Cost for Employee +1 Dependent coverage)							
Total Plan Cost	\$2,103.13	\$2,667.99	\$1,423.49	\$1,820.98	\$35.20	\$173.73	\$145.49
SAUSD Pays	\$1,934.88	\$2,267.79	\$1,395.02	\$1,711.72	\$35.20	\$61.91	\$55.51
Employee Pays	\$168.25	\$400.20	\$28.47	\$109.26	\$0.00	\$111.82	\$89.98
Family (Cost for Employee +2 or more dependents coverage)							
Total Plan Cost	\$3,027.92	\$3,830.42	\$2,050.72	\$2,580.89	\$52.02	\$236.32	\$197.88
SAUSD Pays	\$2,785.69	\$3,255.86	\$2,009.71	\$2,426.04	\$52.02	\$61.91	\$55.51
Employee Pays	\$242.23	\$574.56	\$41.01	\$154.85	\$0.00	\$174.41	\$142.37

Tenthly Rates for Certificated Employees Hired After July 1, 2021

	Medical Rates				Dental Rates		
	Blue Shield Access+ HMO	Blue Shield PPO	Blue Shield Trio ACO HMO	Kaiser Permanente HMO	Delta Care USA DHMO	Delta Dental Incentive DPPO	Delta Dental Network DPPO
Single (Cost for Employee only coverage)							
Total Plan Cost	\$1,016.04	\$1,283.66	\$688.42	\$912.60	\$21.32	\$62.50	\$52.34
SAUSD Pays	\$674.65	\$674.65	\$674.65	\$674.65	\$21.32	\$62.50	\$52.34
Employee Pays	\$341.39	\$609.01	\$13.77	\$237.95	\$0.00	\$0.00	\$0.00
Two-Party (Cost for Employee +1 Dependent coverage)							
Total Plan Cost	\$2,103.13	\$2,667.99	\$1,423.49	\$1,820.98	\$35.20	\$173.73	\$145.49
SAUSD Pays	\$1,395.02	\$1,395.02	\$1,395.02	\$1,395.02	\$35.20	\$61.91	\$55.51
Employee Pays	\$708.11	\$1,272.97	\$28.47	\$425.96	\$0.00	\$111.82	\$89.98
Family (Cost for Employee +2 or more dependents coverage)							
Total Plan Cost	\$3,027.92	\$3,830.42	\$2,050.72	\$2,580.89	\$52.02	\$236.32	\$197.88
SAUSD Pays	\$2,009.71	\$2,009.71	\$2,009.71	\$2,009.71	\$52.02	\$61.91	\$55.51
Employee Pays	\$1,018.21	\$1,820.71	\$41.01	\$571.18	\$0.00	\$174.41	\$142.37