

Lowell Elementary School

700 South Flower St. • Santa Ana, CA 92703-4896 • (714) 972-6300 • Grades Miriam González-Pérez, Principal miriam.gonzalezperez@sausd.us http://www.sausd.us/Domain/3480

2017-18 School Accountability Report Card Published During the 2018-19 School Year



Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, CA 92701-6322 714-558-5501 www.sausd.us

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School Description

Lowell Elementary School (Lowell Elementary) is located at the corner of South Flower Street and West Bishop Street. The staff, students, and parents of Lowell Elementary are committed to creating a safe and nurturing professional learning community. The staff is dedicated to providing all students with a rigorous, standards-based, and data driven instructional program. With our support and guidance, we expect every student to take responsibility for their learning and achieve academic excellence.

Our highly trained and competent staff will ensure that our students achieve their optimum potential by using research-based, Common Core and state standards-driven instructional practices, by scaffolding the learning, differentiating instruction and utilizing student engagement strategies to ensure all students are career and college ready. The staff will establish a print-rich, high-quality environment conducive to learning and the achievement of high academic success for all students. As a developing professional learning community, we will collaborate, reflect and make informed decisions to better meet our student's needs, to increase student achievement and to insure that students are college and career ready.

All Lowell Elementary students will be engaged in a meaningful, standards-based, and data driven curriculum that integrates literacy across all curriculum areas and encourages high-level critical thinking skills. Our students will gain a life-long love of reading and learning, and will attain the social and citizenship skills necessary to face a diverse and dynamic world. Students will learn to critically solve problems both individually and cooperatively. At Lowell Elementary, students will be held to high expectations academically, behaviorally, and socially.

Parent participation is essential to the success of every child. The Lowell Elementary school community is dedicated to motivating parents in the participation of empowering, comprehensive, parent education programs to assist their children become contributing members of the community.

School Mission:

Lowell Elementary will empower students to reach their maximum potential in academic excellence and develop respect for individual differences as they become productive and contributing members of our community. Our goal is to ensure our students have the knowledge and skills to be career and college ready. This goal will be accomplished through a partnership involving the students, parents, staff and community.

Behavioral Statement of Purpose:

At Lowell, we are a community of respectful, responsible and safe scholars who learn and develop academically and socially to ensure success in ourselves and others.

At Lowell, all students can and will learn.

District ProfileSanta Ana Unified School District (SAUSD) is the seventh largest district in the state, currently serving nearly 49,300 students in grades K-12, residing in the city of Santa Ana. As of 2017-18, SAUSD operates 36 elementary schools, 9 intermediate schools, 7 high schools, 3 alternative high schools, and 5 charter schools. The student population is comprised of 80% enrolled in the Free or Reduced Price Meal program, 39% qualifying for English language learner support, and approximately 13% receiving special education services. Our district's schools have received California Distinguished Schools, National Blue Ribbon Schools, California Model School, Title I Academic Achieving Schools, and Governor's Higher Expectations awards in honor of their outstanding programs. In addition, 20 schools have received the Golden Bell Award since 1990.Each of Santa Ana Unified School District's staff members, parent, and community partners have developed and maintained high expectations to ensure every student's intellectual, creative, physical, emotional, and social development needs are met. The district's commitment to excellence is achieved through a team of professionals dedicated to delivering a challenging, high quality educational program. Consistent success in meeting student performance goals is directly attributed to the district's energetic teaching staff and strong parent and community support.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2017-18 Student Enrollment by Grade Level | | | | |
|---|--------------------|--|--|--|
| Grade Level | Number of Students | | | |
| Kindergarten | 155 | | | |
| Grade 1 | 125 | | | |
| Grade 2 | 118 | | | |
| Grade 3 | 103 | | | |
| Grade 4 | 141 | | | |
| Grade 5 | 137 | | | |
| Total Enrollment | 779 | | | |

| 2017-18 Student Enrollment by Group | | | | | |
|-------------------------------------|------|--|--|--|--|
| Group Percent of Total Enrollment | | | | | |
| Black or African American | 0.3 | | | | |
| American Indian or Alaska Native | 0.1 | | | | |
| Asian | 0.1 | | | | |
| Filipino | 0.0 | | | | |
| Hispanic or Latino | 99.1 | | | | |
| Native Hawaiian or Pacific Islander | 0.0 | | | | |
| White | 0.3 | | | | |
| Socioeconomically Disadvantaged | 92.6 | | | | |
| English Learners | 74.3 | | | | |
| Students with Disabilities | 14.8 | | | | |
| Foster Youth | 0.6 | | | | |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

| Teacher Credentials | | | | | | |
|---|-------|-------|-------|--|--|--|
| Lowell Elementary School | 16-17 | 17-18 | 18-19 | | | |
| With Full Credential | 37 | 37 | 31 | | | |
| Without Full Credential | 0 | 0 | 0 | | | |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 | | | |
| Santa Ana Unified School District | 16-17 | 17-18 | 18-19 | | | |
| With Full Credential | + | • | 1986 | | | |
| Without Full Credential | ٠ | • | 0 | | | |
| Teaching Outside Subject Area of Competence | • | • | 11 | | | |

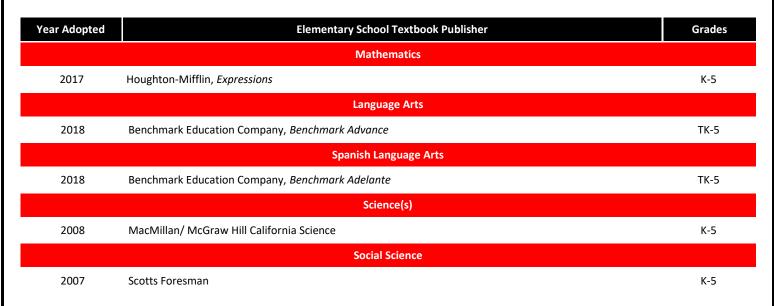
| Teacher Misassignments and Vacant Teacher Positions at this School | | | | | | | |
|--|---|---|---|--|--|--|--|
| Lowell Elementary School 16-17 17-18 18-19 | | | | | | | |
| Teachers of English Learners | 0 | 0 | 0 | | | | |
| Total Teacher Misassignments | 0 | 0 | 0 | | | | |
| Vacant Teacher Positions | 0 | 0 | 0 | | | | |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

All textbooks used in the core curriculum throughout Santa Ana Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the district's Board of Trustees. On October 9, 2018, the Santa Ana Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 18/19-3253 which certifies as required by Education Code §60119 that for the 2018-2019 school year, the Santa Ana Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil including those enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.



School Facility Conditions and Planned Improvements (Most Recent Year)

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Most of the school's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists. Emergency situations are immediately resolved either by the school custodian or district maintenance staff, based upon the nature of the situation. Day and evening custodians work closely as a team and with the principal for routine maintenance, daily custodial duties, and special events preparations. The principal and day custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian, principal, and assistant principal inspect facilities for safety hazards, graffiti, and other conditions that require removal prior to students and staff entering school grounds. School safety and cleanliness are the custodians' highest priority and strongly emphasized as a component of their daily routines. Custodians are trained by M&O's administrators on proper cleaning procedures, use of chemicals, and use of equipment. The day custodian checks restrooms twice a day as a proactive measure in keeping facilities well stocked, safe, and sanitary. The evening custodians are responsible for thorough cleaning of classrooms, office areas, and restrooms. Groundskeepers are dispatched by the district office to perform general maintenance of landscaping, gardening, sports fields, and irrigation systems.

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 6/15/2018 | | | | | |
|---|---------------|--|--|--|--|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned | | | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | | | | |
| Interior: Interior Surfaces | Good | | | | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | | | | |
| Electrical: Electrical | Good | LIBRARY: Needs a new ballast wo: 23629 ROOM 12: Light cover needs to be replaced wo: 23629 ROOM 25: Needs a new ballast wo: 23629 | | | |

| | d Repair Status (Most Recent Ye /hich data were collected: 6/15/ | |
|---|---|---|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | ROOM 103: Low pressure on drinking fountain wo: 23630 ROOM 107: Too much pressure on drinking fountain wo: 23630 ROOM 201: Too much pressure on drinking fountain wo: 23630 ROOM 203: Too much pressure on drinking fountain wo: 23630 STAFF RESTROOM BY ROOM 13: Loose seat wo: 23630 |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Good | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2017-18 CAASPP Results for All Students

Percent of Students Meeting or Exceeding the State Standards

| | (grades 3-8 and 11) | | | | | |
|---------|---------------------|-------|----------|-------|-------|-------|
| Subject | School | | District | | State | |
| | 16-17 | 17-18 | 16-17 | 17-18 | 16-17 | 17-18 |
| ELA | 22.0 | 23.0 | 31.0 | 32.0 | 48.0 | 50.0 |
| Math | 19.0 | 22.0 | 25.0 | 26.0 | 37.0 | 38.0 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter

Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| CAASPP Test Results in Science for All Students | | | | | | | | |
|---|-----------------------|---------------------|-------|-------|-------|-------|--|--|
| Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) | | | | | | | | |
| Subject | School District State | | | | | ate | | |
| | 16-17 | 17-18 | 16-17 | 17-18 | 16-17 | 17-18 | | |
| Science | N/A | N/A N/A N/A N/A N/A | | | | | | |

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject area of physical education

| Grade | 2017-18 Percent of Students Meeting Fitness Standards | | | | | |
|-------|---|------|-----|--|--|--|
| Level | 4 of 6 5 of 6 6 of 6 | | | | | |
| 5 | 29.4 | 20.6 | 8.7 | | | |

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven | | | | | |
|---|---------------------|------------------|-------------------|----------------------------|--|
| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded | |
| All Students | 360 | 358 | 99.44 | 23.18 | |
| Male | 178 | 176 | 98.88 | 13.64 | |
| Female | 182 | 182 | 100.00 | 32.42 | |
| Asian | | | | | |
| Hispanic or Latino | 359 | 357 | 99.44 | 23.25 | |
| Socioeconomically Disadvantaged | 332 | 330 | 99.40 | 22.42 | |
| English Learners | 323 | 321 | 99.38 | 23.36 | |
| Students with Disabilities | 55 | 55 | 100.00 | 7.27 | |
| Students Receiving Migrant Education Services | | | | | |
| Foster Youth | | | | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| School Year 2017-18 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven | | | | | | | |
|---|-----|-----|-------|-------|--|--|--|
| Student Group Total Number Percent Percent Enrollment Tested Tested Met or Excent | | | | | | | |
| All Students | 360 | 359 | 99.72 | 22.01 | | | |
| Male | 178 | 177 | 99.44 | 22.03 | | | |
| Female | 182 | 182 | 100 | 21.98 | | | |
| Asian | | | | | | | |
| Hispanic or Latino | 359 | 358 | 99.72 | 22.07 | | | |
| Socioeconomically Disadvantaged | 332 | 331 | 99.7 | 21.15 | | | |
| English Learners | 323 | 322 | 99.69 | 21.74 | | | |
| Students with Disabilities | 55 | 55 | 100 | 5.45 | | | |
| Students Receiving Migrant Education Services | | | | | | | |
| Foster Youth | | | | | | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (---) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

• Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2018-19)

Parents are encouraged to get involved in Lowell Elementary School's learning community by volunteering their time, attending school events, or sharing in the decision-making process. The school welcomes assistance in the classroom, library and/or media center on special days. Parents are always invited to help chaperone field trips. Lowell Elementary School provides a wide range of opportunities for parents to interact with school staff while supporting their child's academic efforts; these may include:

- Teaching Gardens
- Back to School Night
- Open House
- Student performances
- Fundraisers
- Music/choir and/or theatre performances
- Promotion activities
- Student recognition assemblies
- Parent education training and/or workshops
- Padres Unidos
- GRIP Parent Education
- Disciplina Positiva
- Parent Volunteer program
- GRIP Parent Greeter program
- Parent Volunteers
- English classes
- LCAP Meetings
- Carnival Committee
- School of Choice Fair
- PBIS committee membership
- Wellness Center

The following campus organizations provide opportunities for parents to have input on curricular programs, activities, and the design of the School's Plan:

- School Site Council
- English Learner Advisory Council
- Parents have the opportunity to become involved on district committees as well including:
 - DAC- District Advisory Council
 - DELAC- District English Learner Advisory Council

Parents seeking more information about becoming an active member in the school community may contact the principal (714) 972-6300.

School-to-home communication is provided in both English and Spanish. Through routine correspondence and special announcements, parents are kept informed of school news, student activities, schedules, policy changes, and class curriculum updates including the following formats:

- Progress Reports
- Report Cards
- Parent-Teacher Conferences
- Student Success Team meetings/ IEPs
- Quarterly School Newsletter
- Website
- Blackboard Automated Phone Messaging System
- School web site
- Public Service Channel 31
- Classroom newsletters
- Flyers
- Letters
- School Marquee/Banners
- Social Media (Facebook)

Contact the site at (714) 972-6300 for further questions.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The Comprehensive School Site Safety Plan (CSSP) was developed in collaboration with law enforcement and the district office to fulfill Senate Bill 187 requirements. The school's most current plan is reviewed and updated to address safety, security and emergency preparedness. Schools are required to review and update their Comprehensive School Safety Plan (CSSP) with their School Site Councils and/or Safety Committees. Each School Safety Plan is forwarded to the District Office for review annually.

| Suspensions and Expulsions | | | | | | | |
|--------------------------------|---------|---------|---------|--|--|--|--|
| School 2015-16 2016-17 2017-18 | | | | | | | |
| Suspensions Rate | 1.6 | 1.3 | 3.0 | | | | |
| Expulsions Rate | 0.0 | 0.0 | 0.0 | | | | |
| District | 2015-16 | 2016-17 | 2017-18 | | | | |
| Suspensions Rate | 3.0 | 3.1 | 3.1 | | | | |
| Expulsions Rate | 0.1 | 0.1 | 0.0 | | | | |
| State | 2015-16 | 2016-17 | 2017-18 | | | | |
| Suspensions Rate | 3.7 | 3.7 | 3.5 | | | | |
| Expulsions Rate | 0.1 | 0.1 | 0.1 | | | | |

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| Academic Counselors and Other Support Staff at this School | | | | | |
|--|------|--|--|--|--|
| Number of Full-Time Equivalent (FTE) | | | | | |
| Academic Counselor | 0 | | | | |
| Counselor (Social/Behavioral or Career Development) | 0 | | | | |
| Library Media Teacher (Librarian) | 0 | | | | |
| Library Media Services Staff (Paraprofessional) | .72 | | | | |
| Psychologist | .75 | | | | |
| Social Worker | 0 | | | | |
| Nurse | .20 | | | | |
| Speech/Language/Hearing Specialist | 1 | | | | |
| Resource Specialist (non-teaching) | 0 | | | | |
| Other | 0 | | | | |
| Average Number of Students per Staff Mer | mber | | | | |
| Academic Counselor | 0 | | | | |

6 One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| | Average Class Size and Class Size Distribution (Elementary) | | | | | | | | | | | |
|-------|---|---------|---------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Average Class Size | | | Number of Classrooms* | | | | | | | | |
| Grade | | | | 1-20 | | | 21-32 | | | 33+ | | |
| | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| К | 29 | 26 | 26 | | 1 | 1 | 5 | 5 | 5 | | | |
| 1 | 25 | 24 | 25 | | | | 5 | 5 | 5 | | | |
| 2 | 31 | 24 | 29 | | 2 | | 5 | 3 | 4 | | | |
| 3 | 28 | 26 | 21 | | 1 | 2 | 5 | 5 | 3 | | | |
| 4 | 27 | 29 | 27 | 1 | | | 5 | 3 | 5 | | 2 | |
| 5 | 25 | 29 | 24 | 2 | | 3 | 4 | 3 | 3 | 1 | 2 | |
| Other | 13 | 11 | | 2 | 1 | | | | | | | |

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Professional Development provided for Teachers

All curriculum and instructional improvement activities at Santa Ana Unified School District are aligned to the Common Core State Standards. Staff development concentrations are selected and identified based upon student assessment results, teacher input, state content standards, and professional development surveys. Multiple Teared Systems of Support (MTSS) staff development has been an addition in the last couple of years to assist our students through specific interventions. Professional development has occurred through after-school workshops, workshops attended at universities, district workshops, and individual mentoring (particularly in special education).

All staff development activities at Santa Ana Unified School District are focused on increasing student learning and proficiency. During the 2017-18 school year, our school sponsored two and a half days of staff development. Staff training topics at the school sites have included: Common Core Implementation, Frontloading, Thinking Maps, Guided Language Acquisition Design, effective teaching strategies, data analysis of district benchmarks, intervention implementation per data guided collaboration, effective grading practices, etc. Teachers also attended training in Cognitively Guided Instruction.

Santa Ana Unified School District offers supplemental training and support for new and ongoing program implementation. Training activities take place throughout the school year, after school, and during the summer and generally focus on curriculum, teaching strategies, and methodologies. During the 2018-19 school year, district training opportunities focused on the following:

- CGI through the Irvine Math Project
- Common Core State Standards
- ELD Standards
- Benchmark Advance (New Reading, ELD & Language Arts Program)
- Collaborative Academic Conversations
- Text Complexity

- Close Reading
- Cognitive Guided Instruction
- Common Core Units of Study
- PALS
- ST Math/ MIND Institute
- Response to intervention/Differentiated Instruction
- Strategic Schooling
- Math Expressions (New Math Program)
- SDAIE Training (Specially Designed Academic Instruction In English)
- CTAP Technology Training (California Technology Assistance Project)
- SEBT/ Dual program
- Gifted and Talented Education
- Parent Education
- Special Education
- Data Analysis and Using Data to Drive Instruction
- Curriculum Mapping
- Thinking Maps
- Write from the Beginning
- Benchmark Assessments in Language Arts and Math

In addition to the district wide supplemental training programs available to teachers, teachers at Lowell have ongoing opportunities to grow professionally and participate in the following training:

- Grade Level Collaborative Conversations
- PBIS
- Renessaince Learning
- Equity and Access (i.e. co-teaching, data gathering and classroom behavior management etc..)
- Supplemental Computer Software programs (Achieve 3000, Lexia and Istation)
- Growth Mindset

New teachers and teachers not yet fully credentialed are supported by peer coaching and extensive staff development from a support provider and district personnel through the TIPS program. The TIPS Induction Program (Teacher Induction and Professional Support) is a state-approved program that offers additional support and assistance to newly credentialed teachers. All new teachers are assigned to a Support Provider (mentor teacher) and provided individualized support over a two-year period. More information about the TIPS Induction Program is available on the SAUSD website.

To support veteran teachers as well as new teachers to the district, Santa Ana Unified School District offers Peer Assistance and Review (PAR) which is easily defined as teachers helping teachers. Experienced and knowledgeable veteran teachers, referred to as Consulting Teachers, provide ongoing assistance to teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/ teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Orange County Office of Education and courses offered by community colleges and universities. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives.

| FY 2016-17 Teacher and Administrative Salaries | | | | | | |
|--|--------------------|--|--|--|--|--|
| Category | District Amount | State Average for Districts In Same Category | | | | |
| Beginning Teacher Salary | \$56,826 | \$47,903 | | | | |
| Mid-Range Teacher Salary | \$86,779 | \$74,481 | | | | |
| Highest Teacher Salary | \$110,107 | \$98,269 | | | | |
| Average Principal Salary (ES) | \$129,866 | \$123,495 | | | | |
| Average Principal Salary (MS) | \$131,985 | \$129,482 | | | | |
| Average Principal Salary (HS) | \$147,384 | \$142,414 | | | | |
| Superintendent Salary | \$327,000 | \$271,429 | | | | |
| Percent of District Budget | | | | | | |
| Teacher Salaries | 36.0 | 35.0 | | | | |
| Administrative Salaries | 4.0 | 5.0 | | | | |

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at <u>www.cde.ca.gov/ds/fd/cs/</u>.

| FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries | | | | | | |
|--|----------------|------------|--------------|-------------------|--|--|
| Level | Exp | Average | | | | |
| Level | Total | Restricted | Unrestricted | Teacher Salary | | |
| School Site | 7582 | 1704 | 5877 | 92892 | | |
| District | • | • | \$6,836 | \$91,640 | | |
| State | • | • | \$7,125 | \$80,764 | | |
| Percent Diffe | erence: School | -15.1 | 1.4 | | | |
| Percent Diffe | erence: School | -65.1 | 14.0 | | | |
| Percent Difference: School Site/ State -65.1 14.0 | | | | | | |

Cells with 🔶 do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded

- 21st Century ASSETS
- After School Education and Safety (ASES) (Proposition 49)
- AVID-OCDE Destination Graduation
- California Career Pathways Trust
- California Partnership Academies
- Head Start
- Lighthouse Academy Project Governor's CTE Initiative: CA Partnership Academies
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- NCLB:Title I, School Improvement Grant QEIA
- Ongoing & Major Maintenance Account
- PLTW (Project Lead The Way, Inc.)
- Supplementary Prgs-Specialized Secondary
- Title I, II, and III

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <u>https://dq.cde.ca.gov/dataquest/</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.