

Andrew Jackson Elementary

1143 South Nakoma Dr. • Santa Ana, CA 92704-3030 • (714) 569-3500 • Grades Norris Perez, Principal Norris.perez@sausd.us

www.sausd.us/jackson

2017-18 School Accountability Report Card Published During the 2018-19 School Year



Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, CA 92701-6322 714-558-5501 www.sausd.us

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School Description

Andrew Jackson Elementary School (Jackson Elementary) is a Transitional Kindergarten through 5th grade school located at 1143 South Nakoma Drive in Santa Ana, California. The school offers students a variety of educational programs, including Gifted and Talented Education (GATE), Sheltered English Immersion, English Language Mainstream, Inclusive Practices, and other designated instructional services. Other programs include a daily Lunchtime Fitness Program, No Excuses University, extended day Kindergarten, Head Start, AVID, and Engage 360° after school program. Students also participate in project-based learning, STEAM activities, and after-school tutoring. Using a variety of platforms, technology is embedded throughout the instructional day across all grades and subject areas.

Vision Statement:

The scholars at Jackson Elementary will be academically prepared and technologically proficient to effectively compete in the twenty-first-century global economy.

School Mission:

The teachers and staff at Jackson Elementary envision their students in the twenty-first century as accomplished, literate and technologically proficient citizens of the world. The teachers and staff will foster, promote, and encourage all students to reach their highest academic potential while acknowledging that each student has unique educational needs. In order to assist students in attaining academic excellence and technological competence, student learning will be facilitated by adhering to meaningful lessons using state adopted curriculum with fidelity that honors students' rich cultural background and provides multiple opportunities for student learning. Challenge based, active learning environments will be created that support all students in a fair, equitable, and respectful manner in order to prepare them for the ever-changing challenges of life.

District ProfileSanta Ana Unified School District (SAUSD) is the seventh largest district in the state, currently serving nearly 49,300 students in grades K-12, residing in the city of Santa Ana. As of 2017-18, SAUSD operates 36 elementary schools, 9 intermediate schools, 7 high schools, 3 alternative high schools, and 5 charter schools. The student population is comprised of 80% enrolled in the Free or Reduced Price Meal program, 39% qualifying for English language learner support, and approximately 13% receiving special education services. Our district's schools have received California Distinguished Schools, National Blue Ribbon Schools, California Model School, Title I Academic Achieving Schools, and Governor's Higher Expectations awards in honor of their outstanding programs. In addition, 20 schools have received the Golden Bell Award since 1990.Each of Santa Ana Unified School District's staff members, parent, and community partners have developed and maintained high expectations to ensure every student's intellectual, creative, physical, emotional, and social development needs are met. The district's commitment to excellence is achieved through a team of professionals dedicated to delivering a challenging, high quality educational program. Consistent success in meeting student performance goals is directly attributed to the district's energetic teaching staff and strong parent and community support.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <u>https://www.cde.ca.gov/ta/ac/sa/</u>.
- For more information about the LCFF or LCAP, see the CDE LCFF web
 page at <u>https://www.cde.ca.gov/fg/aa/lc/</u>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

| 2017-18 Student Enrollment by Grade Level | | | | | |
|---|-----|--|--|--|--|
| Grade Level Number of Students | | | | | |
| Kindergarten | 155 | | | | |
| Grade 1 | 120 | | | | |
| Grade 2 | 136 | | | | |
| Grade 3 | 114 | | | | |
| Grade 4 | 163 | | | | |
| Grade 5 | 126 | | | | |
| Total Enrollment | 814 | | | | |

| 2017-18 Student Enrollment by Group | | | | |
|-------------------------------------|------|--|--|--|
| Group Percent of Total Enrol | | | | |
| Black or African American | 0.1 | | | |
| American Indian or Alaska Native | 0.5 | | | |
| Asian | 3.9 | | | |
| Filipino | 0.0 | | | |
| Hispanic or Latino | 93.9 | | | |
| Native Hawaiian or Pacific Islander | 0.2 | | | |
| White | 1.0 | | | |
| Socioeconomically Disadvantaged | 91.0 | | | |
| English Learners | 65.8 | | | |
| Students with Disabilities | 14.0 | | | |
| Foster Youth | 0.0 | | | |

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and School facilities are maintained in good repair

| Teacher Credentials | | | | | | |
|---|-------|-------|-------|--|--|--|
| Andrew Jackson Elementary | 16-17 | 17-18 | 18-19 | | | |
| With Full Credential | 40 | 40 | 33 | | | |
| Without Full Credential | 0 | 0 | 0 | | | |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 | | | |
| Santa Ana Unified School District | 16-17 | 17-18 | 18-19 | | | |
| With Full Credential | • | * | 1986 | | | |
| Without Full Credential | • | • | 0 | | | |
| Teaching Outside Subject Area of Competence | • | • | 11 | | | |

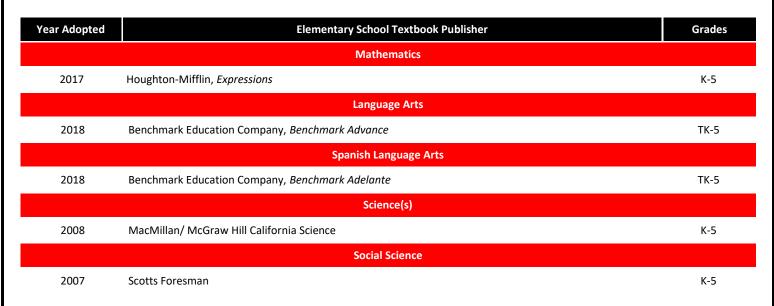
| Teacher Misassignments and Vacant Teacher Positions at this School | | | | | | | |
|--|---|---|---|--|--|--|--|
| Andrew Jackson Elementary 16-17 17-18 18-19 | | | | | | | |
| Teachers of English Learners | 0 | 0 | 0 | | | | |
| Total Teacher Misassignments | 0 | 0 | 0 | | | | |
| Vacant Teacher Positions | 0 | 0 | 0 | | | | |
| * | | c | | | | | |

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

All textbooks used in the core curriculum throughout Santa Ana Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the district's Board of Trustees. On October 9, 2018, the Santa Ana Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 18/19-3253 which certifies as required by Education Code §60119 that for the 2018-2019 school year, the Santa Ana Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil including those enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.



School Facility Conditions and Planned Improvements (Most Recent Year)

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Most of the school's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists. Emergency situations are immediately resolved either by the school custodian or district maintenance staff, based upon the nature of the situation. Day and evening custodians work closely as a team and with the principal for routine maintenance, daily custodial duties, and special events preparations. The principal and day custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian, principal, and assistant principal inspect facilities for safety hazards, graffiti, and other conditions that require removal prior to students and staff entering school grounds. School safety and cleanliness are the custodians' highest priority and strongly emphasized as a component of their daily routines. Custodians are trained by M&O's administrators on proper cleaning procedures, use of chemicals, and use of equipment. The day custodian checks restrooms twice a day as a proactive measure in keeping facilities well stocked, safe, and sanitary. The evening custodians are responsible for thorough cleaning of classrooms, office areas, and restrooms. Groundskeepers are dispatched by the district office to perform general maintenance of landscaping, gardening, sports fields, and irrigation systems.

| School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 7/17/2018 | | | | |
|---|---------------|--|--|--|
| System Inspected | Repair Status | Repair Needed and Action Taken or Planned | | |
| Systems: Gas Leaks, Mechanical/HVAC, Sewer | Good | | | |
| Interior: Interior Surfaces | Good | | | |
| Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation | Good | | | |
| Electrical: Electrical | Poor | 1ST FL HALLWAY: Replace 1 ballast and 6 bulbs wo: 27790 1ST FLOOR CUSTODIAN ROOM: Replace 1 switch wo: 27790 ROOM 123: Replace 1 switch wo: 27790 ROOM 125: Replace 1 switch wo: 27790 ROOM 127: Replace 1 switch wo: 27790 ROOM 129: Replace 1 ballast wo: 27790 | | |

| System Inspected | Repair Status | Repair Needed and Action Taken or Planned |
|---|---------------|--|
| | | ROOM 13: Replace 1 ballast and 2 lamp covers wo: 27790 ROOM 133: Replace 1 light switch in classroom and 1 in storage wo: 27790 ROOM 134: Replace 1 switch in storage wo: 27790 ROOM 135: Replace 1 switch wo: 27790 ROOM 135: Replace 1 ballast wo: 27790 ROOM 15: Replace 1 ballast wo: 27790 ROOM 17: Replace 1 ballast wo: 27790 ROOM 21: Replace 1 ballast wo: 27790 ROOM 214: Replace 1 light switch in classroom and 1 in storage wo: 27790 ROOM 215: Replace 1 ballast wo: 27790 ROOM 216: Replace 1 ballast wo: 27790 ROOM 223: Replace 1 ballast wo: 27790 ROOM 224: Replace 1 ballast wo: 27790 ROOM 225: Replace 1 switch in storage wo: 27790 ROOM 225: Replace 1 switch in storage wo: 27790 ROOM 227: Replace 1 switch wo: 27790 ROOM 227: Replace 3 light switches wo: 27790 |
| Restrooms/Fountains: Restrooms, Sinks/ Fountains | Good | 1ST FL BOYS RESTROOM: Loose faucet wo: 27794 |
| Safety: Fire Safety, Hazardous Materials | Good | |
| Structural: Structural Damage, Roofs | Good | |
| External: Playground/School Grounds, Windows/ Doors/Gates/Fences | Good | |
| Overall Rating | Good | |

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2017-18 CAASPP Results for All Students

Percent of Students Meeting or Exceeding the State Standards

| | (grades 3-8 and 11) | | | | | | |
|---------|---------------------|--------|-------|----------|-------|-------|--|
| Subject | Sch | School | | District | | State | |
| | 16-17 | 17-18 | 16-17 | 17-18 | 16-17 | 17-18 | |
| ELA | 24.0 | 23.0 | 31.0 | 32.0 | 48.0 | 50.0 | |
| Math | 24.0 | 23.0 | 25.0 | 26.0 | 37.0 | 38.0 | |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter

Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

| CAASPP Test Results in Science for All Students | | | | | | | |
|---|---|-------------------------|-------------|-------|-------|-------|--|
| | Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards) | | | | | | |
| Subject | Sch | ool | ol District | | State | | |
| | 16-17 | 17-18 | 16-17 | 17-18 | 16-17 | 17-18 | |
| Science | N/A | N/A N/A N/A N/A N/A N/A | | | | | |

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

Pupil outcomes in the subject area of physical education

| Grade | 2017-18 Percent of Students Meeting Fitness Standards | | | | | |
|-------|---|------|------|--|--|--|
| Level | A of 6 5 of 6 6 of | | | | | |
| 5 | 4.8 | 41.6 | 53.6 | | | |

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

| School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven | | | | | |
|---|---------------------|------------------|-------------------|----------------------------|--|
| Student Group | Total Enrollment | Number Tested | Percent Tested | Percent Met or Exceeded | |
| All Students | 391 | 391 | 100.00 | 23.02 | |
| Male | 207 | 207 | 100.00 | 22.22 | |
| Female | 184 | 184 | 100.00 | 23.91 | |
| American Indian or Alaska Native | | | | | |
| Asian | 18 | 18 | 100.00 | 44.44 | |
| Hispanic or Latino | 361 | 361 | 100.00 | 22.16 | |
| Native Hawaiian or Pacific Islander | | | | | |
| White | | | | | |
| Two or More Races | | | | | |
| Socioeconomically Disadvantaged | 358 | 358 | 100.00 | 22.91 | |
| English Learners | 317 | 317 | 100.00 | 20.82 | |
| Students with Disabilities | 59 | 59 | 100.00 | 3.39 | |
| Students Receiving Migrant Education Services | | | | | |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

| School Year 2017-18 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven | | | | | | | |
|---|-----|-----|-------|-------|--|--|--|
| Student Group Total Number Percent Percent Enrollment Tested Tested Met or Excent | | | | | | | |
| All Students | 391 | 389 | 99.49 | 22.88 | | | |
| Male | 207 | 205 | 99.03 | 23.41 | | | |
| Female | 184 | 184 | 100 | 22.28 | | | |
| American Indian or Alaska Native | | | | | | | |
| Asian | 18 | 18 | 100 | 38.89 | | | |
| Hispanic or Latino | 361 | 359 | 99.45 | 22.56 | | | |
| Native Hawaiian or Pacific Islander | | | | | | | |
| White | | | | | | | |
| Two or More Races | | | | | | | |
| Socioeconomically Disadvantaged | 358 | 356 | 99.44 | 22.47 | | | |
| English Learners | 317 | 315 | 99.37 | 21.9 | | | |
| Students with Disabilities | 59 | 59 | 100 | 3.39 | | | |
| Students Receiving Migrant Education Services | | | | | | | |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each school site

Opportunities for Parental Involvement (School Year 2018-19)

Parents are a key component in their child's education and are encouraged to be a part of Jackson Elementary School's learning community. This can be accomplished in a variety of ways, including volunteering in the classroom or at school, attending school events, joining PTO, participating in the decision-making process, or helping to chaperone field trips. Jackson Elementary School provides a wide range of opportunities for parents to interact with school staff while supporting their child's academic efforts. These include:

- Back to School Night
 - Padres en Acción
 - Parent Book Choice
 - Raising Highly Capable Kids
 - Teaching Garden
 - Open House
 - Student music/choir and/or theater performances
 - Parent-Teacher conferences
 - Fundraisers
 - Parent education training and workshops
 - Sports events
 - Promotion activities
 - Student recognition assemblies

The following campus organizations provide opportunities for parents to have input on curricular programs, activities, and the design of the School's Plan:

- School Site Council
- English Language Advisory Council

School-to-home communication is provided in both English and Spanish. Through routine correspondence and special announcements, parents are kept informed on school news, student activities, schedules, policy changes, and class curriculum updates through the following formats:

- Blackboard Automated Phone Messaging System
- School web site
- School Facebook page
- SAUSD Public Service Channel 31 or 51
- School and/or class newsletters
- Flyers
- Letters
- School Marquee/Banners
- New Student Orientations

Parents seeking more information about becoming an active member of the school community may contact the principal or at (714) 569-3500.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The Comprehensive School Site Safety Plan (CSSP) was developed in collaboration with law enforcement and the district office to fulfill Senate Bill 187 requirements. The school's most current plan is reviewed and updated to address safety, security and emergency preparedness. Schools are required to review and update their Comprehensive School Safety Plan (CSSP) with their School Site Councils and/or Safety Committees. Each School Safety Plan is forwarded to the District Office for review annually.

| Suspensions and Expulsions | | | | | | | |
|----------------------------|------------------------|---------|---------|--|--|--|--|
| School | 2015-16 2016-17 2017-1 | | | | | | |
| Suspensions Rate | 0.3 | 0.2 | 0.6 | | | | |
| Expulsions Rate | 0.0 | 0.0 | 0.0 | | | | |
| District | 2015-16 | 2016-17 | 2017-18 | | | | |
| Suspensions Rate | 3.0 | 3.1 | 3.1 | | | | |
| Expulsions Rate | 0.1 | 0.1 | 0.0 | | | | |
| State | 2015-16 | 2016-17 | 2017-18 | | | | |
| Suspensions Rate | 3.7 | 3.7 | 3.5 | | | | |
| Expulsions Rate | 0.1 | 0.1 | 0.1 | | | | |

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

| Academic Counselors and Other Support Staff at this School | | | | | |
|--|-----|--|--|--|--|
| Number of Full-Time Equivalent (FTE) | | | | | |
| Academic Counselor | 0 | | | | |
| Counselor (Social/Behavioral or Career Development) | 0 | | | | |
| Library Media Teacher (Librarian) | 0 | | | | |
| Library Media Services Staff (Paraprofessional) | .72 | | | | |
| Psychologist | .8 | | | | |
| Social Worker | 0 | | | | |
| Nurse | 1.2 | | | | |
| Speech/Language/Hearing Specialist | 1.5 | | | | |
| Resource Specialist (non-teaching) | 0 | | | | |
| Other | 0 | | | | |
| Average Number of Students per Staff Member | | | | | |
| Academic Counselor | N/A | | | | |

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

| Average Class Size and Class Size Distribution (Elementary) | | | | | | | | | | | | |
|---|--------------------|---------|---------|-----------------------|---------|---------|---------|---------|---------|---------|---------|---------|
| | Average Class Size | | | Number of Classrooms* | | | | | | | | |
| Grade | | | | 1-20 | | 21-32 | | | 33+ | | | |
| | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 | 2015-16 | 2016-17 | 2017-18 |
| К | 31 | 27 | 26 | | | | 6 | 6 | 6 | | | |
| 1 | 29 | 30 | 30 | | | | 4 | 4 | 4 | | 1 | |
| 2 | 29 | 25 | 27 | | | | 6 | 5 | 5 | | | |
| 3 | 28 | 29 | 29 | | | | 6 | 6 | 4 | | | |
| 4 | 31 | 28 | 33 | | | | 5 | 5 | 2 | | | 3 |
| 5 | 28 | 27 | 32 | | | | 7 | 6 | 3 | | | 1 |

Number of classes indicates how many classes fall into each size category (a range of total students per class).

Professional Development provided for Teachers

All curriculum and instructional improvement activities at Santa Ana Unified School District are aligned to the California Common Core Standards and frameworks. Staff development concentrations are selected and identified based upon student assessment results, teacher input, state content standards and professional development surveys.

All staff development activities at Santa Ana Unified School District are focused on increasing student learning and proficiency. Staff training topics at Jackson School during the 2017-2018 school year included: the new English Language Development Standards, No Excuses University strategies, Inclusive Practices strategies, Next Generation Science Standards, student mental health issues, effective co-teaching models, effective teaching strategies from Marzano, et al., technology platforms for classroom use, and effective grading practices. Moreover, Jackson School provides monthly training workshops to all Jackson Student Support Providers (SSPs). These workshops/trainings target student behavior interventions, de-escalation, the IEP process, and effective tutoring strategies.

Santa Ana Unified School District offers supplemental training and support for new and ongoing program implementation. Training activities take place throughout the school year, after school, and during the summer and generally focus on the curriculum, teaching strategies, and methodologies. District training opportunities have focused on the following:

- New math adoption
- New ELA Benchmark program adoption
- Next Generation Science Standards (NGSS)
- New ELD standards
- DIBELS
- Inclusive Practices
- CTAP Technology Training (California Technology Assistance Project)
- Differentiated Instruction

- Special Education
- Positive Behavioral Interventions and Supports (PBIS)
- Irvine Math Project (IMP)

Teachers new to the profession and teachers not yet fully credentialed are supported by peer coaching and extensive staff development. The TIPS Induction Program (Teacher Induction and Professional Support) is a state-approved program that offers additional support and assistance to newly credentialed teachers. All new teachers are assigned to a Support Provider (mentor teacher) and provided individualized support over a two-year period. More information about the TIPS Induction Program is available at www.sausdtips.org.

Staff members are encouraged to attend professional workshops and conferences that are of interest to them. Teachers new to the profession, experienced teachers, mentor/ teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Orange County Office of Education and courses offered by community colleges and universities. Classified support staff receives additional job-related training from department supervisors, district representatives, and vendors.

| FY 2016-17 Teacher and Administrative Salaries | | | | | | |
|--|--------------------|--|--|--|--|--|
| Category | District Amount | State Average for Districts In Same Category | | | | |
| Beginning Teacher Salary | \$56,826 | \$47,903 | | | | |
| Mid-Range Teacher Salary | \$86,779 | \$74,481 | | | | |
| Highest Teacher Salary | \$110,107 | \$98,269 | | | | |
| Average Principal Salary (ES) | \$129,866 | \$123,495 | | | | |
| Average Principal Salary (MS) | \$131,985 | \$129,482 | | | | |
| Average Principal Salary (HS) | \$147,384 | \$142,414 | | | | |
| Superintendent Salary | \$327,000 | \$271,429 | | | | |
| Percent of District Budget | | | | | | |
| Teacher Salaries | 36.0 | 35.0 | | | | |
| Administrative Salaries | 4.0 | 5.0 | | | | |

| FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries | | | | | | |
|--|----------------|------------|--------------|-------------------|--|--|
| Level | Ехр | Average | | | | |
| | Total | Restricted | Unrestricted | Teacher Salary | | |
| School Site | 7729 | 1577 | 6152 | 94494 | | |
| District | • | • | \$6,836 | \$91,640 | | |
| State | * | • | \$7,125 | \$80,764 | | |
| Percent Diffe | erence: School | -10.5 | 3.1 | | | |
| Percent Diffe | erence: School | -14.7 | 15.7 | | | |

Cells with 🔶 do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

- 21st Century ASSETS
- After School Education and Safety (ASES) (Proposition 49)
- AVID-OCDE Destination Graduation
- California Career Pathways Trust
- California Partnership Academies
- Head Start
- Lighthouse Academy Project Governor's CTE Initiative: CA Partnership Academies
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- NCLB:Title I, School Improvement Grant QEIA
- Ongoing & Major Maintenance Account
- PLTW (Project Lead The Way, Inc.)
- Supplementary Prgs-Specialized Secondary
- Title I, II, and III

DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <u>https://dq.cde.ca.gov/dataquest/</u> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.