

Santa Ana Unified School District
1601 E. Chestnut Avenue
Santa Ana, California 92701

MINUTES

REGULAR MEETING
SANTA ANA BOARD OF EDUCATION

March 9, 2004

CALL TO ORDER

Board President Richardson called the meeting to order at 5:05 p.m. Dr. Yamagata-Noji, Mr. Tinajero, Mrs. Avila, and Mr. Palacio were also present.

Cabinet members present were Dr. Mijares, Dr. Bennett, Dr. Stabler, Mr. Best, Dr. Stainer, Dr. Bratcher, and Ms. Brown. Ms. Araujo-Cook was not present at the meeting.

RECESS TO CLOSED SESSION

The meeting was immediately recessed to Closed Session to consider legal matters, real estate negotiations, personnel matters, and student discipline.

MEETING RECONVENED

The Regular meeting was reconvened at 6:15 p.m.

There were approximately 150 members of the community, and District staff in the audience.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Mr. Tinajero.

SUPERINTENDENT'S REPORT

Dr. Mijares drew to the attention of those present the artwork posted from Kennedy and Walker Elementaries, and Spurgeon Intermediate School.

The Superintendent congratulated Santa Ana High School teacher Barbara Noel, who was honored with the Bravo Award, bestowed by the Los Angeles County Music Center. She is only the second dance teacher in 22 years to win the Bravo Award, which the Music Center gives to teachers and schools from San Bernardino to Ventura counties to recognize excellence in arts education. Ms. Noel has won many awards including *Teacher of the Year*, in 1997.

Provided by Channel 24 was the first annual Reading Literacy Fair at Pio Pico Elementary School, hosted by many teachers at the school. The Cat in the Hat character was among the excitement, celebrating Mr. Seuss' 100th birthday. The Santa Ana Education Foundation, Los Angeles Times, and the

Orange County Register supported of the event. Board member Yamagata-Noji spoke and encouraged reading literacy. Dr. Mijares thanked Ms. Magsaysay for her role as the Cat in the Hat.

Dr. Mijares announced the *Valley Clean-up Day* on Saturday. Students, staff, and friends gathered for the beautification of the Falcon site in preparation of their accreditation. Dr. Yamagata-Noji, Therese Mims and Mr. Espinosa were among the help.

Students at Century High School will be learning more about Hispanic culture thanks to the school's latest acquisition, a 50-volume collection of classic and contemporary Latino literature, presented by Denny's restaurants. The school won the set of books by having the highest local rate of participation in Denny's 2003 Scholastic Stars Sweepstakes. The sweepstakes offered high school students with a 3.0 GPA or better an opportunity to win a \$1,000 Hispanic College Fund scholarship, a trip to Hollywood to appear in a Denny's Spanish-language TV commercial and a set of Denny's Library of Latino Literature. Students from more than 300 high schools in five states participated in the sweepstakes. Century High School had the highest rate of participation in the Los Angeles/Orange County area.

Schools across the District celebrated Literacy Week and the Seventh Annual Read Across America in a variety of ways. At Glenn Martin Elementary School, students and staff got into the spirit of literacy week, with Principal Roxanna Owings leading the way. Seuss-themed academic challenges were planned for the week, with grade-specific activities scheduled for students. At Taft Elementary, Literacy Coordinator Michelle Mook and teacher Jennifer Isensee contacted Saturn of Santa Ana car dealership. Saturn became the proud sponsor of the celebration, which included a DHH assembly reenactment of the Cat in the Hat in sign language and DHH preschoolers singing "Happy Birthday to Dr. Seuss." Four representatives from Saturn of Santa Ana read to primary classes and DHH students. The dealership also donated 400 Hot Wheels Saturn ION model cars for the children. Saturn of Santa Ana also had the Cat in the Hat drive up to the school, in a Saturn VUE car, with the Cat's stovepipe hat sticking through the sunroof, at Family Reading Night. There, families were encouraged to read with their children after listening to a story told by the principal.

Congratulations to Greenville Fundamental Elementary School, which celebrates its 25th anniversary this year. The school held an anniversary celebration on Friday, March 5th. Hundreds of students, teachers, parents, and community members gathered to commemorate this historic event.

The Santa Ana Chamber of Commerce recently honored its 2004 Scholarship Award-Winning students from the Santa Ana Unified School District. Forty-one high school students from the SAUSD were awarded scholarships based on their record of academic achievement, participation in extra-curricular activities, and/or community services. This marks the fourteenth year of the scholarship award program, which is funded by member investors of the Santa Ana Chamber of Commerce.

The Southern California Marine Habitat Foundation brought the ocean to Remington Elementary School, thanks to the Sharkmobile Outreach program. Channel 24 captured students in a kindergarten and third grade class who interacted with staff from the California Department of Fish and Game. A lesson on the California Marine Habitat and the life that lives within them was a fun lesson. There were mobile replicas of the ocean with a lesson on pollution and environmental protection.

The superintendent announced that five students from McFadden Intermediate School have been accepted into the All-Southern California Honor Choir. Rigorous auditions were held at various sites throughout southern California. Lindy Luong, Ana Mendoza, Brandon Tanielu, Peter Huynh, and Michael Nguyen were selected for the honor and will participate in a concert on Sunday, May 16th. Congratulations to these students and to their instructor, Greg Ellis.

The Gene Autry Humanitarian Award is given to deserving high school students who have participated in athletics, excelled in the classroom and found time to volunteer in community service. Sixty students representing high schools throughout Orange County were recently honored. From Century High School: Jonathan Sandoval; from Middle College High School, Jose Garcia; from Saddleback High School, Noami Hernandez; from Santa Ana High School, Oscar Morales; and from Valley High School, Jesus Martinez. Each of these students received a gold medallion, resolutions, and proclamations from elected officials.

The California Association for Bilingual Education (CABE), held its annual conference last weekend in San Jose, where more than 8,000 participants, educators and parents attended. CABE is the premiere organization for professional development in the area of secondary language education. CABE 2004 provided an opportunity to recognize excellence such as the 2004 CABE Seal of Excellence, which was presented to King Elementary School, one of only two finalists selected, honoring exemplary bilingual education programs throughout the State. This award honors schools that have established effective programs for their English learners. Congratulations to Principal Francis Byfield and the excellent teachers and parents at King Elementary School.

Dr. Mijares invited the community to join the SAUSD at the ground breaking ceremony at the first fundamental high school, Hector Godinez Fundamental High School. The ceremony will be held on Thursday, March 18th, at 5 p.m., at the schools' future location in Centennial Park.

The Superintendent congratulated Valley High School who played against Coachella for the CIF Division IV Soccer Championship and tied 3-3 recently. Valley High School is very excited as the last time Valley won a championship was in 1974. Dr. Bratcher stated that championship rings are in the process of being ordered.

Also, a total of four high school wrestlers went to State competition, one from Valley High School and three from Santa Ana High School. Head Wrestling Coach Glabb, and Assistant Coaches Pinto and Serratos accompanied the students to playoffs. Dr. Bratcher credited Mr. Scott Glabb who is known as an institution in the Orange County wrestling arena.

Also, congratulated were students from Santa Ana High School who won the Orange County Championship debate competition, in the number one and three spots. Students will now advance to State competition.

It was requested by the Board that Valley's Soccer Championship students; State finalist wrestlers from Valley and Santa Ana High; and championship debaters from Santa Ana high attend a future Board meeting for Board recognition.

Mr. Mike Metzler, Chairman of the Santa Ana Chamber of Commerce, also chairs the Santa Ana Unified School District's Bond Oversight Committee (BOC). He provided a brief update on the BOC. He said that the committee is comprised of nine members who feel honored to be a part of the

committee. In preparation of the annual BOC report, the committee will be holding a public hearing to hear concerns and ideas from the community regarding the school construction program. At the next BOC meeting on March 18, following the Godinez ground breaking ceremony the public hearing date will be announced. He thanked Ms. Brown, Mr. Sharp, and Dr. Stabler for their cooperation, hard work, and positive interaction with the committee.

Update on School Building Program

Mr. Jerry Hills, Manager of Construction, presented an update on the school building program as follows:

Jackson Elementary School

Start date December 2002

31 New classrooms; 46,000 square feet

22 Leased portables removed with an anticipated savings of \$128,000 annually

School netted three additional classrooms

992 students

\$6,700,000

Phase I 100% complete

Phase II to be completed April 2004

First day of classes in new building February 9, 2004

Lincoln Elementary School

Start date December 2002

33 New classrooms; 49,000 square feet

27 Leased portables removed with an anticipated savings of \$156,000 annually

School netted four additional classrooms

1,056 students

\$6,600,000

Phase I 100% complete

Phase II to be completed April 2004

First Day of classes in new building February 23, 2004

Roosevelt Elementary School

Start date December 2002

23 New classrooms; 37,200 square feet

18 Leased portables removed with an anticipated savings of \$102,000 annually

School netted five additional classrooms

736 students

\$5,250,000

Phase I 100% complete

Phase II to be completed April 2004

First day of classes in new building February 17, 2004

Washington Elementary School

Start date December 2002

33 New classrooms; 49,000 square feet

26 Leased portables removed with an anticipated savings of \$144,000 annually

School netted seven Additional Classrooms

1,056 students

\$6,600,000

Phase I 100% complete

Phase II to be completed May 2004

First day of classes in new building March 1, 2004

Segerstrom High School

Grading started July 2003

87 New classrooms

2500 students

\$55,500,000

40 Acre site

697 Parking stalls

250,000 square feet of buildings

Anticipated completion September 2005

Hector G. Godinez Fundamental High School

Start date October 2003
97 classrooms
2500 students
\$66,500,000
26.5 acres
510 Parking spaces parking structure
283 Additional parking spaces on site
793 Total parking spaces
231,400 Square feet of buildings
Anticipated completion January 2006

Manuel Esqueda Elementary School

Start date October 2003
48 classrooms
\$15,500,000
8.3 acres
138 parking stalls
82,579 Square feet of buildings
Approximately 26% complete
Completion January 2005

Madison Elementary Modernization Project

Start date July 2003
99% completed with punch list items remaining
\$2,400,000
Completed February 27, 2004

Lincoln Modernization

Bid advertisement March 4 & 11, 2004
Bid pending April 1, 2004
Anticipated Start Date June 1, 2004
Construction Budget \$1,665,104
Anticipated Completion November 16, 2004
ADA upgrades and new casework
New fire alarm system
Abatement and new flooring work
Mechanical, plumbing and electrical upgrades
Doors and hardware replacement
Marker boards and tack boards
Interior and Exterior Painting

Jefferson Modernization

Bid advertisement March 4 & 11, 2004
Bid opening April 1, 2004
Anticipated start date June 1, 2004
Construction budget \$748,586
Anticipated completion November 16, 2004
ADA upgrades and new casework
Fire alarm upgrades
Abatement and new flooring work
Mechanical, plumbing and electrical upgrades
Doors and hardware replacement
Marker boards and tack boards
Interior and exterior painting

Qualified Zone Academy Bonds (QZAB) Advanced Science Academics

Bid advertisement April 2004
Bid opening May 2004
Anticipated start date June 2004
Construction budget \$1,852,500
Anticipated completion date January 2005

<u>Century High</u>	(two existing science labs remodeled)
<u>Chavez High</u>	(two existing science labs remodeled)
<u>Saddleback High</u>	(two existing science labs remodeled, two lecture rooms converted to science lab, one lecture room remodeled)
<u>Santa Ana High</u>	(three existing classrooms into science labs, three science labs remodeled)

Total Construction Costs

For current ongoing construction projects
\$169,300,000.00

Completed Construction Projects

Exterior painting of buildings and portables - various sites
Placement of new restroom portables - various sites
Lunch shelters and new roofing projects - various sites
Flooring and abatement work - various sites
New Fire alarm and public address systems - various sites
Heating, ventilating and air conditioning systems - various sites
New parking lot and ADA requirements - Taft Elementary
New administration building - Sierra Intermediate
New Elementary multi-purpose building - Romero Cruz Elementary
Two New classroom additions - Garfield Elementary
Demolition of existing structures for New School Buildings - various Sites
Modernizations - Monroe, Taft and Adams Elementary Schools

Total construction costs for completed construction projects: \$14,900,000.00

Ongoing and completed projects total construction costs: \$184,200,000.00

Mr. Hills stated that a total of 124 portables will be removed with the exception of Head Start bungalows. From the 124, 27 will be demolished because of being 20 to 30 years old. He said that by Friday all bungalows will be removed or demolished.

Dr. Noji asked for a report as to how the District intends to repay the Certificates of Participation (COPs) regarding portables. Dr. Stabler will provide that information in Week in Review. She then inquired about classroom furniture reuse. Mr. Hills stated that the furniture being removed from the portables will be reused.

Dr. Noji requested a future presentation regarding boundaries and grade levels in reference to the new Manuel Esqueda Elementary. She also urged the District's Facilities Department to continue moving Valley High School's modernization project forward.

It was requested that Dr. Bratcher describe a Higher Education Center. Dr. Bratcher stated that a higher education centers are being built at Saddleback High and Valley High schools. The centers are built within the classrooms. They are a combination of counseling, technology, and career centers.

Dr. Noji inquired about the repayment schedule for the QZAB funding. Dr. Stabler stated that the payment contains a zero interest, 12-year pay back, and \$650,000 a year budgeted on the long-term debt service plan.

Mr. Richardson inquired about the terminology of DSA. Mr. Hills responded, Department of State Architect. He said that the DSA is the approval force for all construction plans for all schools.

PRESENTATIONS:

OVERVIEW OF KINDERGARTEN OPTION II

Dr. Mijares briefly remarked on the kindergarten option. He said that this has been an on-going subject for several years, with many options having been discussed. He said that Dr. Stainer would provide information on the instructional aspect of the option with comparison information, and that this is a cost-savings opportunity for the SAUSD.

Dr. Stainer presented information on the proposed Kindergarten Option II program for possible adoption for the 2004-05 school year. She said that in Option II a.m. and p.m. teachers assist each other for 50% of the instructional day. The a.m. kindergarten teacher teaches his/her three-hour morning class and teams with his/her afternoon partner for 90 minutes. This schedule is reversed for the afternoon teacher. This allows for a half-day 15:1 teaching ratio, based on 30 students in each class. Revenue is generated because under the current option, three teachers teach 60 students. Under Option II only two teachers are needed.

Following her report, Board members asked questions and discussion ensued. She clarified the team teaching concept and said that class size changes from 20:1 to 31:1, with 50% of the time being at 15:1 due to team-teaching. She said that it is the same teacher configuration as the current morning/afternoon kindergarten program. Classes generate revenue because two teachers are needed for 60 students instead of three. She reported that CSR will remain 20:1 in grades 1-3. Dr. Stainer stated that 2/3 of the school districts in Orange County use Option II.

Dr. Stabler stated that Option II Kindergarten generates revenue for the District and allows for the return of excess facilities. He stated that the elimination of one of three kindergarten teachers would save the District \$2.8 million annually.

Dr. Mijares commented that Anaheim City School District has similar demographics to the SAUSD; Tustin Unified is providing Option II which is also similar to Santa Ana schools. He said that after looking at research and budget constraints, Option II was the most viable program, and therefore recommended.

Mr. Richardson thanked Administration for the proposed Kindergarten Option II presentation.

UPDATE ON ANNUAL GROWTH IN ENGLISH FOR ENGLISH LEARNERS

Dr. Stainer stated that the State Department of Education, Proposition 227 guidelines, and No Child Left Behind Act holds districts responsible to monitor progress in English Language development. Below is the monitoring information in reference to the English Language Learner:

SAUSD - Annual Expected Growth in ELD:

- Successful completion of one ELD level demonstrated by either:
 - California English Language Development Test (ELDT)
 - Hampton Brown Into English Unit Assessments (each trimester)

Guiding Principles:

- Growth in English must be aligned with:
 - ELD Standards and California English Language Development Test (CELDT) proficiency levels (Overall, Sub-skill areas: listening/speaking, reading, and writing)
 - NCLB expectations (Title III)
 - One CELDT level growth per year

Questions SAUSD Asked:

- What is the progress profile of our EL Students that are in our schools three or more years?
- What are the proficiency patterns
- Are students in all programs making comparable gains?

Longitudinal Study:

- In 2003 39,261 EL students were tested using the California English Language Development Test (CELDT):
 - 22,095 of those students were enrolled three or more years and had CELDT scores for those years (matched scores)
 - That leaves 27,166 students new to the District within the last two years
 - Redesignated students are not included in Study

State Definition of English Proficiency:

- Student must earn an overall score on the CELDT test of Early Advanced or Advanced, and
- Must score no lower than Intermediate on the reading, writing, listening and speaking subtests
- In 2003, 13,993 SAUSD students met this standard. This does not include the R-FEP students reclassified.

English Learner Enrollment Trend:

- In 1996 there were 35,855 students
- In 1999 there were 39,133
- In 2002 there were 41,278
- In 2003 there are 40,400

Percent of English Learners K-12:

School	1997	2002	2003
Elementary	62	62	61
Intermediate	19	18	19
High School	18	19	18

Percents of EL Students at Each Performance Level on CELDT 2001-2003:

Level	2001-02	2002-03	2003-04
Beginning	20	16	12
Early Intermediate	25	21	16
Intermediate	36	34	33
Early Advanced	17	22	29
Advanced	2	7	10

Percents of EL Students Meeting Proficiency Standards CELDT:

	Gr 1-3	Gr 4-5	Gr 6-8	Gr 9-12	District
3 or more yrs	22	41	52	67	44
All EL	17	39	49	61	36
Annual 2003	16	40	50	63	38

Percents of EL Students Proficient at Each Grade Level on CELDT 2003:

Gr 1	Gr 2	Gr 3	Gr 4	G 5	G 6	G7	G 8	G 9	G 10	G 11	G 12
24	14	11	31	40	37	51	60	50	55	70	74

Gains in English by Program Type:

SEI: 58% gains, 9,070 moved one or more levels, and 15,767 enrolled

EMC: 72% gains, 6,047 moved one or more levels, and 8,429 enrolled

Bilingual: 47% gains, 2106 moved one or more levels, and 4,496 enrolled

Expected Growth Per Trimester:

- Students will be expected to meet Trimester ELD growth targets per Hampton Brown *Into English* unit assessments, using SAUSD ELD Trimester Growth Target charts
- Students not meeting expected growth targets will receive interventions through the Academic Improvement Plan (AIP) process

SAUSD Interventions:

- Students with AIPs who do not meet ELD growth targets will be referred to the Student Success Team (SST) process (also known as Student Study Team)
- The SST will: 1). determine if referred students are making sufficient growth based on results of interventions; 2) may recommend additional interventions as needed

Communication with Parents:

- ELD Growth is reported to parents through: Parent-teacher conference; report cards; and K-5 English Language Development Student Report

Mr. Howard Bryan, Director, ELD/Bilingual Education, provided clarity on State testing levels and dual immersion programs.

Mr. Tinajero requested a report on EL student gains in all grade levels and to include the three bilingual programs: transitional bilingual, dual immersion, and maintenance bilingual.

PUBLIC COMMENTS

Mr. Richardson asked those members of the community wishing to address the Board to step to the podium as their names were called.

The following individuals addressed Members of the Board in opposition to the proposed reduction of school nurses/health services:

Colleen McNamara, 3641 Nutmeg, Irvine
Gayle McLean, 1105 Sierra Ave., Santa Ana

The following individuals addressed Members of the Board with respect to the Puente Counselor at Century High school and the program:

Ana Vega, SAUSD 1500 Warren, Santa Ana
Vanessa Partida, SAUSD student
Jose Arias, 901 Hickory, Santa Ana
Julia Partida, 1125 Minnie, Santa Ana
Marie Vega, SAUSD student
Vincent Hernandez, SAUSD student

The following individuals addressed Members of the Board with opposition to certificated proposed pay cuts and the lack of accountability to the deficit.

Ernie Cannata, SAUSD teacher
Emil Barham, SAUSD teacher
Gloria Alday, former Santa Ana High student, current Yale student

Mr. Barnham also spoke on behalf of other teachers at SAHS who do not support Chemistry and Physics for eleventh grade students.

Victoria Zaragoza, community resident, addressed the Board on behalf of DAC, DELAC, and ELAC concerning the growth in English Learners. She requested a report on the achievements by school sites.

Cristina Romero, 2033 N. Laird Circle, Santa Ana, asked the SAUSD to form a parent committee to help raise money to keep 20:1, teachers, nurses and other positions affected by the deficit.

Steve Foskette, SAUSD custodian, spoke on custodial issues due to the elimination of deep cleaning crews. Also, concerned about District contracting out work during a deficit.

Florence Ball-Freeman, SAUSD teacher, spoke in favor of 20-1 and asked that District update the seniority list.

Aida Velasquez, 1349 Grace St., Santa Ana, addressed the Board with concerns about the need for carpet in the media center and a lunch shelter both at Sierra intermediate.

RECESS

President Richardson recessed the meeting at 8:10 p.m. to allow members of the audience to leave the meeting.

REGULAR MEETING RECONVENED

The Regular meeting was reconvened at 8:50 p.m.

APPROVAL OF MINUTES

It was moved by Mr. Tinajero, seconded by Dr. Yamagata-Noji, and carried 4-0, Mr. Tinajero not present, to approve the Minutes of the Regular Meeting of February 24, 2004.

APPROVAL OF CONSENT CALENDAR

The following items were removed from the Consent Calendar for discussion and separate action: Approval of Appointment of Consultant to Provide Enhanced RemedyCheck Plan Review for Valley High Modernization Project; Ratification for the Disposal of Obsolete Textbooks, Pursuant to Education Code Sections 39520 and 39521, Board Policy and Administrative Regulation 3270; Ratification of Submission of Extending Pathway Project to Grades 4-5 Grant Through Office of English Language Acquisition (OELA) at Various District Schools; Approval of Submission of Renewal Application for Head Start Funding for 2004-05 Program Year; Approval of Increase of Consultant Contract to Provide Services in the Areas of Technology Infrastructure, Instructional Technology, and Information Systems; Approval of Lathrop Intermediate School's Comprehensive School Plan as Required by SB 374; and Approval/Ratification of Extended Field Trips.

It was moved by Mr. Palacio, seconded by Mr. Tinajero, and carried a 5-0 to approve the remaining items on the Consent Calendar as follows:

The following gifts were accepted subject to the condition that the District does not guarantee maintenance of the items or expenditure of District funds for their continued use.

Gifts

Hoover Elementary
\$2000 for After school
instructional supplies

Hoover Elementary
\$5000 for After school
instructional supplies

Hoover Elementary
\$653 for Incentives for
students, parents, and staff

Santiago Elementary
\$500 for Kid Pix software for
computer lab

Mendez Fundamental Intermediate
\$540 for student body

Mendez Fundamental Intermediate
\$382 for physical education

Mendez Fundamental Intermediate
\$917 for instructional supplies

Donors

*Citigroup Foundation
Ms. Samia Raheb
Santa Ana

*Long Family Foundation
Mr. Duke Draeger
Montclair, CA

*Orange County Teacher Federal
Credit Union
Mr. Rudy Hanley
Santa Ana

Mr. and Mrs. Mario Valencia
Santa Ana

*Carl Karcher Enterprises, Inc.
Anaheim, CA

Orange Aztec Youth & Adult
Soccer League
Mr. Alfredo Gomez
Santa Ana

Orange County Teachers Federal
Credit Union
Mr. Rudy Hanley

Denotes Business Partners

Review and approval of purchase orders issued February 11 through February 24, 2004, to purchase materials, supplies, etc., with funds previously approved.

Review and approval of warrant listings prepared February 12 through February 25, 2004, to pay budgeted District financial obligations.

<u>Awards</u>	<u>Vendors</u>	<u>Amount</u>
Upgrade to Avaya Voicemail System Contingent on Federal Communications Commission (FCC) (E-Rate) Funding for Districtwide Use	ROI Networks	Utilities budget \$ 71,485.34 E-Rate 375,298.06 \$446,783.40
Computer Equipment at Willard Intermediate	Apple Computers, Inc.	\$100,290.00 Title I

Food Services - Statement of Operations - December 31, 2004

Acceptance of Treasury Report - December 31, 2003

Authorization to Obtain Bids for Science Lab Modernizations for the science lab modernizations for Qualified Zone Academy Bonds (QZAB) Advanced Science Academics at Century, Chavez, Saddleback, and Santa Ana High Schools.

Authorization for the disposal of obsolete warehouse stock, pursuant to Education Code Sections 39520 and 39521, Board Policy and Administrative Regulation 3270.

Ratification of Submission for Proposition 10 Second Amendment Grant Agreement No. 040-B-01 to the Orange County Children and Families Commission for the Kinder Readiness Pre-Kindergarten Program from November 1, 2003 through September 30, 2004.

Adoption of Resolution 2003/04-2554 for authorization for signatures regarding child development/child care services for the Santa Ana Unified School District.

A copy of the Resolution, as adopted, is attached to and becomes a part of the Official Minutes of this meeting.

Readmission of Expelled Former Students for the Spring Semester for the 2003-04 School Year

Approval of the recommendations of the administrative hearing panels to expel the following students for the recommended terms and with the recommended remediation conditions:

149784 - Mendez Fundamental
for violation of Section b, that the Board expel him from the schools of the District and that he may apply for readmission on or after June 15, 2004.

170304 - Spurgeon Intermediate
for violation of Sections a, and b, that the Board expel him from the schools of the District and that he may apply for readmission on or after June 15, 2004.

104735 - Mountain View High
for violation of Sections c and j, that the Board expel him from the schools of the District and that she may apply for readmission on or after June 15, 2004.

174653 - Mountain View High

for violation of Section c, that the Board expel him from the schools of the District for the balance of the fall semester 2003-04 school year; and the spring semester 2003-04 school year; however, that the expulsion order be suspended until June 15, 2004,.

129237 - Spurgeon Intermediate

for violation of Section b, that the Board expel him from the schools of the District and that he may apply for readmission on or after June 15, 2004.

128392 - Carr Intermediate

for violation of Sections b and f, that the Board expel him from the schools of the District and that he may apply for readmission on or after January 15, 2004.

198195 - Valley High

for violation of Section c, that the Board expel him from the schools of the District for the balance of the spring semester 2003-04 school year; that the expulsion order be suspended until June 15, 2004; and that he be permitted to return to a District school/program on a probationary status.

174653 - Saddleback High

for violation of Section c, that the Board expel him from the schools of the District, and that he may apply for readmission on or after January 15, 2005.

APPROVAL OF APPOINTMENT OF CONSULTANT TO PROVIDE ENHANCED REMEDYCHECK PLAN REVIEW FOR VALLEY HIGH MODERNIZATION PROJECT

Dr. Yamagata-Noji removed this item from the Consent Calendar for clarification.

Ms. Brown stated that due to work and size of the modernization project, an enhanced RemedyCheck Plan Review is recommended. The focus of PC Associates is to perform an Enhanced RemedyCheck Plan Review, which consists of interdisciplinary coordination, constructability, and code compliance reviews which often minimizes change orders and support both time and construction cost savings.

Dr. Noji asked that the District assist Valley High School in light of the upcoming accreditation.

It was moved by Dr. Yamagata-Noji, seconded by Mrs. Avila, and carried 5-0 to approve the appointment of consultant to provide enhanced RemedyCheck Plan review for Valley High modernization project.

RATIFICATION FOR THE DISPOSAL OF OBSOLETE TEXTBOOKS, PURSUANT TO EDUCATION CODE SECTIONS 39520 AND 39521, BOARD POLICY AND ADMINISTRATIVE REGULATION 3270

Dr. Yamagata-Noji removed this item from the Consent Calendar for clarification.

Ms. Karen Aeppli stated that parents, staff, and students attended the National Education Association's 7th Annual Read Across America celebration at Pio Pico Elementary where textbooks were donated to interested families. Books that were not claimed will be sent to the warehouse for disposal by either donation or other means.

Mrs. Avila stated that an article appeared in the newspaper today that the El Sol Science and Arts Academy is accepting book donations at this time.

It was moved by Dr. Yamagata-Noji, seconded by Mr. Palacio, and carried 5-0 to ratify the disposal of obsolete textbooks, pursuant to Education Code Sections 39520 and 39521, Board Policy and Administrative Regulation 3270.

RATIFICATION OF SUBMISSION OF EXTENDING PATHWAY PROJECT TO GRADES 4-5 GRANT THROUGH OFFICE OF ENGLISH LANGUAGE ACQUISITION (OELA) AT VARIOUS DISTRICT SCHOOLS

Mrs. Avila removed this item from the Consent Calendar stating that she disagrees with the writing philosophy of the Pathway Project and the program being offered to fourth and fifth grade students.

Dr. Stainer stated that school sites believe the Pathway Project to be successful, therefore requesting an extension to 4-5 grades. She called upon Ms. Longacre, Principal from Jackson Elementary.

Ms. Longacre stated that the Pathway Project program is geared to teach skills that compliment any language arts program. She said that statistics show that 74% of all students in the Pathway Project passed the CAHSEE as compared to 40% Districtwide.

Mrs. Avila asked if students with greater need were selected. Mrs. Longacre responded affirmatively.

It was moved by Mr. Palacio, seconded by Dr. Yamagata-Noji, carried 4-1, Mrs. Avila dissenting, to ratify the submission of extending the Pathway Project to Grades 4-5 Grant, through the Office of English Language Acquisition (OELA) at various schools.

APPROVAL OF SUBMISSION OF RENEWAL APPLICATION FOR HEAD START FUNDING FOR 2004-05 PROGRAM YEAR

Mrs. Avila removed this item from the Consent Calendar to explain why she was casting a dissenting vote on the item.

She stated that although the Head Start program is a good social program, she does not agree that it should be a part of a K-12 program. She said that literature from prominent universities show that students who do not attend Head Start programs do just as well as those who did. She concluded in saying that it is a federal program and the SAUSD is a school program.

It was moved by Mr. Palacio, seconded by Dr. Yamagata-Noji, and carried 4-1, Mrs. Avila dissenting, to approve the submission of renewal application for the Head Start funding for the 2004-05 program year.

APPROVAL OF INCREASE OF CONSULTANT CONTRACT TO PROVIDE SERVICES IN THE AREAS OF TECHNOLOGY INFRASTRUCTURE, INSTRUCTIONAL TECHNOLOGY, AND INFORMATION SYSTEMS

Dr. Yamagata-Noji removed this item from the Consent Calendar for clarification.

After considerable discussion, it was the consensus of the Board to remove this item to provide staff time to further research the item concerning School Max and Oracle.

APPROVAL OF LATHROP INTERMEDIATE SCHOOL'S COMPREHENSIVE SCHOOL PLAN AS REQUIRED BY SB 374

Mr. Palacio removed this item from the Consent Calendar for clarification.

Dr. Bratcher stated that each school submits a Comprehensive School Plan, which is developed collaboratively based on input from the School Site Council, instructional staff, parents, administrators, and students. Lathrop was late to submit their plan and consequently comes before the Board for approval tonight.

It was moved by Mr. Tinajero, seconded by Dr. Yamagata-Noji, and carried 5-0, to approve Lathrop Intermediate School's Comprehensive School Plan as required by SB374.

APPROVAL/RATIFICATION OF EXTENDED FIELD TRIPS:

Saddleback High School
Higher Education Center
Pitzer College
Claremont, CA
June 27-July 3, 2004 (Sunday-Saturday)

Saddleback High School
Youth and Government
Sacramento, CA
February 12-16, 2004 (Thursday-Monday)

Santa Ana High School - Dance
Dance and Movement Workshop
Palm Springs, CA
April 30-May 2, 2004 (Friday-Sunday)

Santa Ana and Valley High Schools
Centennial Garden Arena
State Wrestling Championship
March 4-7, 2004 (Thursday-Sunday)

Mr. Tinajero asked administration to uphold Board Policy regarding Field trips and timelines when submitting for Board approval.

It was moved by Mr. Tinajero, seconded by Mrs. Avila, and carried 5-0, to approve/ratify extended field trips as stated above.

CERTIFICATION OF FINANCIAL STATUS - JANUARY 31, 2004

Dr. Stabler presented the District's Second Interim Financial report. He provided timelines and changes regarding the first interim and second interim. He said that in the first interim, the fund balance was \$7,014,513, which included a 1.2% reserve. The second interim fund balance is \$9,169,869, which includes a 1.62% reserve. He said that the SAUSD is getting closer to the 2.0% reserve. The changes were as follows:

Revenues:

- \$1.362 million Blue Cross benefits refund
- One-time \$803,979 FEMA reimbursement
- \$703,895 Medi-Cal Administrative Activities (MAA)

Expenditures:

- Legal consulting increases of \$300,000

- Workers' Compensation increase of \$70,000
- Net change of \$2,155,356 to fund balance from first interim to second interim

Changes in Multi-Year Assumptions from First Interim

Revenues:

- ADA will decrease in 2003-04 by 749 instead of 1000
- Decrease for 2004-05 and 2005-06 will be estimated at 585 per year
- COLA is estimated for 2004-05 to be 1.84% (based on Passage of Propositions 57 and 58 and agreement of the governor and education coalition)
- Deficit will continue in 2004-05 at 3%
- 1.84% COLA for Special Education, State categorical and K-3 CSR. (previously was 0% in first interim)
- No flexibility transfers in 2004-05 or 2005-06 (categorical)
- Contribution to Restricted Maintenance will increase to 3%

Expenditures:

- Step and column estimate remained the same at 1.5%
- Certificated FTE reduction decreased by 151 for 2004-05 and increased by 24 in 2005-06
- Classified reduction of three FTEs for 2004-05
- Increases of 5% to 6% for employee benefits excluding Health and Welfare
- Increase in Deferred Maintenance transfer of \$1,550,000 to fully fund the District's share

Fund Balance:

- Reserve will be 2% for 2004-05 and 2005-06
- Unappropriated balances of: 2004-05 - \$5,429,039 and for 2005-06 - \$6,994,251

Dr. Stabler stated that due to the uncertainty of negotiations and the Legislature's approval of the COLA, the District continues to have a qualified certification. Dr. Stabler stated that AB 1200 states that districts must financially balance for a three-year period. He said that when the projected budget for 2004-05 returns it will have a positive certification. Dr. Stabler further addressed and clarified questions by the Board.

It was moved by Mr. Richardson, seconded by Mr. Tinajero, and carried 4-1, Mr. Palacio dissenting, to approve changes in multi-year assumptions from the first interim.

APPROVAL OF SUPPLEMENTAL EMPLOYEE RETIREMENT PROGRAM (SERP) FOR 2003-04

Dr. Stabler introduced Ms. Gayle Beal, Vice President, Keenan & Associates, who presented the Supplemental Employment Retirement Program (SERP) that is being offered to teachers. She said that the goal of the plan is to enhance retirement for qualified or eligible staff members. SERP works in coordination with STRS, with two separate checks being received. The plan being offered to the SAUSD is the "qualified plan" which is offered as a tax qualified retirement plan under Section 401(a) of the IRS Code and it includes lifetime benefits. She said that they looked at fiscal cost analysis provisions; demographic studies; retirement bubble age 58+, and years of service. Also looked at was natural attrition. Below is additional information as follows:

Certificated Assumptions:

- 7/1/04 effective date
- Probable employees 151
- 55 years of age
- 10 years of service
- Average normal retirement 40 retirees
- Average retiree health care \$9,042 with 5% COLA
- Replacement salary begins \$41,333

SERP Benefits:

- Average Employee age 61
- Final average salary - \$78,624
- Average employer cost \$12,356 for five years = \$61,779

Keenan & Associates Advantages:

- Guaranteed rates, premiums and benefits
- Local office for service
- Individual counseling sessions
- Retirement counselors are all retired school district employees

Enrollment Differentiation:

- Individual Counselors
- Retired educators
- Local counselors
- Knowledgeable regarding STRS/PERS

Process Timeline:

- | | |
|---------------------|--|
| • March 9, 2004 | Board Approval |
| • March 10, 2004 | Formal Plan Announcement Letter |
| • March 17,18, 2004 | Group Orientation Meeting |
| • March 22-26, 2004 | Individual SERP Counseling Sessions |
| • April 23, 2004 | SERP Applicants due and all final decisions to retire are made |
| • May 10-13, 2004 | Distribution Meetings held at the district |
| • May 21, 2004 | Distribution forms are due to Keenan |
| • June 1, 2004 | District Invoiced for Premium |
| • July 1, 2004 | Plan effective date |
| • August 1, 2004 | First benefits payments |

Also discussed was the SERP benefits based on 5% of salary; savings without the SERP; and savings with the SERP.

It was moved by Mr. Richardson, seconded by Mr. Tinajero, and carried 5-0 to approve the supplemental employee retirement plan offered by Keenan & Associates to all qualified certificated employees under the following conditions: the Board agrees to offer the SERP to all eligible employees who meet the following criteria: 1) employee must be a certificated non-management employee; 2) employee must be at least 55 years of age by June 30, 2004; 3) employee must have at least 10 years of service with the District by June 30, 2004; 4) there must be 100 participants in the SERP in order to implement the plan; 5) if there are fewer than 100 participants the District may not decide to implement the plan.

APPROVAL OF PERSONNEL CALENDAR

It was moved by Mr. Tinajero, seconded by Dr. Yamagata-Noji, and carried 5-0 to approve the Personnel Calendar as presented. A copy of the Personnel Calendar is attached to the Minutes of this meeting.

DISCUSSION ITEM

DISCUSSION OF RESOLUTION ADOPTED BY THE BOARD ON MARCH 3, 2004, DUE TO REDUCTION OF PARTICULAR KINDS OF SERVICES (PKS) AND DECLINING AVERAGE DAILY ATTENDANCE (ADA) AND PROPOSED TENTATIVE TIMELINES TO RESTORE SERVICES

Dr. Bennett introduced the item. He said that at a special Board meeting on March 3, 2004, the Board adopted a resolution acknowledging the decline in ADA and to reduce/discontinue programs/services for the 2004-05 school year. At that time, it was requested by the Board that a discussion of the reduction of PKS and declining ADA, and the proposed tentative timelines to restore services to students be agendaized.

Mr. Polanco was called upon. He provided an explanation of inaccuracies on the seniority list. He stated that once updates and revisions have been completed another list will be available with the most current data.

Dr. Stabler stated that also prepared for Board is a proposed tentative/draft timeline to restore services. He said that the draft that was received by Board yesterday included personnel timelines today it includes both personnel and financial timelines. Dr. Stabler explained the information on the timeline in detail.

Dr. Yamagata-Noji asked for a more comprehensive list in regards to timelines and eliminations concerning PKS. She suggested that District establish a parent committee due to the interest and concern regarding the budget. Mr. Richardson recommended that the committee include the Santa Ana Education Foundation and Chamber of Commerce.

Dr. Yamagata-Noji stated that the timeline does not include CSEA and asked that the April 23, 2004 SERP deadline be included.

Mr. Richardson stated that the Board will study the information presented and in two weeks finalize the schedule or determine whether a special study session will be held on March 30, 2004. He said that in the next couple of weeks there would continue to be changes and adjustments and he is optimistic that restoration on some items, based on outcome of other events taking place will occur.

BOARD AND STAFF REPORTS/ACTIVITIES:Mr. Tinajero:

- Congratulated all athletic and debate teams. Comments were previously stated under the Superintendent's report.
- Wished everyone a Happy St. Patrick's Day.

Mrs. Avila:

- Requested a report concerning the fundamental school lottery and the number of students on waiting lists, from all fundamental schools.
- Requested information on the Pathway Project.

Dr. Yamagata Noji:

- Enjoyed the Chamber of Commerce scholarship awards ceremony.
- Attended the Valley High School clean up event. A staff member mentioned that morale is up and teachers are excited about the beautification project.
- The First Annual Reading Literacy Fair at Pio Pico Elementary was great. Ms. Magsaysay's mother handed out bookmarkers she hand made. And, a science event was when teachers (herself included) and students' switched roles she said that it was amazing to hear the students teach.
- Requested a presentation on the PUENTE program at the next Board meeting.
- Interested in hearing about what Management Team has proposed in terms of contributions toward the salary reductions.
- Expressed gratitude to the teachers' union for their diligence and feels for teachers regarding the proposed pay reduction. She said that teachers give so much of their own time and salary to the students. She is hopeful that the proposal gets ratified. Appreciates all staff for their hard work to bring about a negotiated settlement.

Mr. Richardson:

- Echoed Dr. Yamagata-Noji's comments. He applauds teachers through this difficult time and the willingness of the Santa Ana Educators Association for working with Board. He is delighted to have restored CSR grades 1-3.
- Attended the Santa Ana Education Foundation event where Mr. Don Crevier was recognized and was presented with art work from students from Heninger.
- Announced that at a future Board meeting a report concerning Lathrop Intermediate and Century High School will take place.

RECESS TO CLOSED SESSION

The Regular meeting was recessed to Closed Session at 10:20 p.m. to consider negotiations, legal matters, real estate issues, personnel matters, and education of Special Education students.

REGULAR MEETING RECONVENED

The Regular meeting was reconvened at 10:50 p.m.

REPORT OF ACTION TAKEN IN CLOSED SESSION

The president reported the following actions taken in Closed Session:

By a vote of 5-0, the Board took action to ratify the settlement agreement and mutual general release executed by and between the Santa Ana Unified School District and Karen Christianson, an individual, and Construction and Planning Concepts, A.K.A. Construction Concepts & Planning (CPC).

By a vote of 5-0, the Board took action to deny the Government Code Claim for payment - Anderson Owen Group, Inc. for Mountain View High School.

By a vote of 5-0, the Board took action to ratify a consultant agreement with the Orange County Therapeutic Arts Center in the amount of \$7,652, effective December 8, 2003, through June 30, 2004.

By a vote of 5-0, the Board approved the recommendation of the expulsion readmission panel to readmit the former students to a District school for the spring semester of the 2003-04 school year.

By a vote of 5-0, the Board authorized nonpublic school contract for the 2003-04 school year between Santa Ana Unified School District and Therapeutic Education Center Canal Street Elementary for a student named in closed session.

By a vote of 5-0, the Board authorized a school contract with nonpublic school for education of a disabled pupil for the 2003-04 school year as named in closed session.

By vote of 4-1, Mr. Palacio abstaining, the Board took action to deny the claim for damages and notify Mr. Recchia of the statutory provisions of filing a lawsuit.

By vote of 5-0, the Board took action to deny the claim for damages and notify Mr. Ritsema of the statutory provisions of filing a lawsuit.

By a vote of 5-0, the Board took action to approve the workers' compensation compromise and release to an employee as identified in closed session, in an amount specified in closed session.

By a vote of 5-0, the Board took action to approve the workers' compensation compromise and release to an employee identified in closed session, in an amount as specified in closed session.

By a vote of 5-0, the Board took action to approve the non-reemployment of credentialed employees, as named in closed session, for the 2004-05 school year.

ADJOURNMENT

There being no further business to come before the Board, the Regular Meeting was adjourned at 12:00 a.m.

FUTURE MEETING

The next regularly scheduled meeting of the Board of Education will be held on Tuesday, March 23, 2004 at 6:00 p.m.

ATTEST:

Al Mijares, Ph.D.
Secretary
Santa Ana Board of Education