

Santa Ana Unified School District
1601 E. Chestnut Avenue
Santa Ana, California 92701

MINUTES

REGULAR MEETING
SANTA ANA BOARD OF EDUCATION

January 27, 2015

CALL TO ORDER

The meeting was called to order at 5:30 p.m. by Board President Palacio. Other members in attendance were Ms. Iglesias and Ms. Amezcua. Mr. Richardson was absent from the Board meeting.

Cabinet members present were Dr. Miller, Dr. Phillips, Dr. Haglund, Mr. McKinney, Ms. Lohnes, Mr. Dixon, Ms. Miller, and Dr. Rodriguez.

CLOSED SESSION PRESENTATIONS

Mr. Palacio asked those wishing to address the Board in matters pertaining to Closed Session to step to the lectern.

There were no individuals wishing to address the Board.

RECESS TO CLOSED SESSION

The Regular Board meeting was immediately recessed at 5:30 p.m. to consider student discipline, personnel matters, and negotiations.

Mr. Hernández arrived at 5:52 p.m., during Closed Session.

RECONVENE OPEN MEETING

The Regular Board meeting reconvened at 6:17 p.m.

PLEDGE OF ALLEGIANCE

The meeting was opened with the Pledge of Allegiance led by Juan and Carlos Ramos, fifth-grade students at Madison Elementary School.

REPORT OF ACTION TAKEN IN CLOSED SESSION

By a vote of 4-0, the Board took action to appoint Anuar Shalash to the position of Assistant Principal at Lathrop Intermediate School.

Moved:	Palacio	_____	Iglesias	_____	Amezcu	<u> X </u>	Richardson	_____	Hernández	_____
Seconded:	Palacio	_____	Iglesias	<u> X </u>	Amezcu	_____	Richardson	_____	Hernández	_____
Ayes:	Palacio	<u> X </u>	Iglesias	<u> X </u>	Amezcu	<u> X </u>	Richardson	_____	Hernández	<u> X </u>
Noes:	Palacio	_____	Iglesias	_____	Amezcu	_____	Richardson	_____	Hernández	_____
Final Vote:	Ayes	<u> 4 </u>	Noes	<u> 0 </u>	Abstain	_____	Absent	<u> 1 </u>		

HIGH SCHOOL STUDENT AMBASSADORS

Century - Sofia Tam; Lorin Griset Academy - Jacky Ocampos; Santa Ana - Hanna Galvan

Students' provided highlights to the Board of current events, information, and activities at their respective school sites.

RECOGNITIONS / ACKNOWLEDGMENTS**Certificated Employee of the Month for January 2015, Rodney Bruns**

Mr. Ed Bustamante, Principal at Carr Intermediate School introduced Rodney Bruns, Teacher. Mr. Bruns was selected as the Certificated Employee for the Month for January 2015 because he is honest, responsible, assertive, caring, and flexible.

Classified Employee of the Month for January 2015, Maria del Lourdes Cervantes

Mr. Jeff Bishop, Principal at Sierra Preparatory Academy introduced Maria del Lourdes "Lori" Cervantes, Community and Family Outreach Liaison. Ms. Cervantes was selected as the Classified Employee for the Month for January 2015 because she cultivated a school "Community of Trust," where both teachers and parents believe that each one has the other's best interest in mind.

SUPERINTENDENT'S REPORT

Dr. Miller opened his report with an update on the First Annual School Fair in Downtown Santa Ana "We are SAUSD!" He acknowledged the Classified Employees of the Year - Adriana Olivares, Administrative Secretary for the After School Program Engage 360°; Jesse Arreola, Custodian at Martin Elementary School; and Dolores Vargas, Library Media Technician at Taft Elementary School. Superintendent Miller concluded his report by mentioning the kick-off of the Local Control Accountability Plan Community Engagement Meetings.

PUBLIC PRESENTATIONS

Paul Zive addressed the Board related to Class Size and LCFF allocation. Francisco Mejia, Abraham Medina, and Ignacio Rios Jr., addressed the Board related to Joven Noble. Robert Hammond, member of the Orange County Board of Education, addressed the Board related to Test Claim and Invocations.

1.0 APPROVAL OF CONSENT CALENDAR

The following items were removed from the Consent Calendar for discussion and separate action:

- 1.7 Ratification of Agreement between Rancho Santiago Community College District/Santa Ana College and Santa Ana Unified School District for GEAR UP IV Funds for 2014-15 School Year
- 1.8 Approval of Consultant Agreement between Kaplan K12 Learning Services, LLC and Saddleback High School for January 29, 2015 through March 31, 2015
- 1.15 Approval to Appoint Head Start Program Policy Committee Board Representative

It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 4-0, to approve the remaining items on the Consent Calendar as follows:

- 1.1 Approval of Minutes of Regular Board Meeting - December 9, 2014 and Minutes of Special Board Meeting - January 13, 2015
- 1.2 Summarized Data of Williams Settlement Second Quarterly Report
- 1.3 Acceptance of Gifts in Accordance with Board Policy 3290 - Gifts, Grants, and Bequests
- 1.4 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 - School- Sponsored Trips and Administrative Regulation (AR) 6153.1 - Extended School-Sponsored Trips
- 1.5 Approval for Acceptance of Specialized Secondary Programs Grant for Santa Ana High School for 2014-15 School Year
- 1.6 Approval of Submission of California Career Pathways Trust Grant Application for Funding for 2015-17 School Years
- 1.9 Approval/Ratification of Listing of Agreements/Contracts with Santa Ana Unified School District and Various Consultants Submitted for Period of December 10, 2014 through January 13, 2015
- 1.10 Approval of Consultant Agreement between Parent Institute for Quality Education and Jefferson Elementary School for Period of February 4, 2015 through April 1, 2015

- 1.11 Approval of First Assessment Child Outcomes and School Readiness Action Plan
- 1.12 Approval of First Amendment to Agreement CSPP-4328 with California Department of Education for 2014-15 Program Year
- 1.13 Ratification for Submission of Application for California State Preschool Program Expansion Funding for 2015-16 Program Year
- 1.14 Approval of Head Start Health and Safety Corrective Action Plan for Period 1 from October 1, 2014 through December 31, 2014
- 1.16 Approval of Expulsion of Students for Violation of California Education Code Sections 48900, 48900.2, 48900.3, 48900.4, 48900.7, and/or 48915(c) According to Board Policy 5144.1

357987 - McFadden
For the violation of Education Code Section 48900, paragraph B that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after January 30, 2015.

321528 - Santa Ana
For the violation of Education Code Section 48900, paragraph A, .4 that the Board expel the student from the schools of the District, and that the student may apply for readmission on or after June 18, 2015.
- 1.17 Approval of Payment and Reimbursement of Costs Incurred for Related Services for Students with Disabilities for 2014-15 School Year
- 1.18 Approval of Consultant Agreement for Mental Health Services for 2014-15 School Year
- 1.19 Approval of Consultant Agreement for Mental Health Counseling Services for 2014-15 School Year
- 1.20 Approval of Consultant Agreement for Speech and Language Independent Educational Evaluation Services for 2014-15 School Year
- 1.21 Approval of Master Contracts and/or Individual Service Agreements with Nonpublic Schools and Agencies for Students with Disabilities for 2014-15 School Year
- 1.22 Approval of Speech and Language Pathology Assistant Standard Clinical Affiliation Agreement with California State University, Northridge for 2014-17 School Years
- 1.23 Approval of Grant Submission for The Education for Homeless Children and Youth Program
- 1.24 Approval of Participation Agreement with Assistance League of Santa Ana
- 1.25 Ratification of Purchase Order Summary and Listing of Orders \$25,000 and Over for Period of December 10, 2014 through January 13, 2015
- 1.26 Ratification of Expenditure Summary and Warrant Listing for Period of December 10, 2014 through January 13, 2015

- 1.27 Approval of Rejection of Government Code §910 and §910.2 Claim Against Santa Ana Unified School District - File Numbers: 14-17961 RV, LBI-1400128 RV, LBI-1400192 JW, and LBI 1400287 MH
- 1.28 Approval of Consultant Agreement with Renee Voyer for Thorpe Fundamental School for January 28, 2015 through June 30, 2015
- 1.29 Approval of Consultant Agreement with Culinary Campus for Thorpe Fundamental School for January 28, 2015 through June 30, 2015
- 1.30 Approval of Appointment of Corporate Directors to Santa Ana Unified School District Public Facilities Corporation
- 1.31 Approval of Deductive Change Order No. 1 for Bid Package No. 1 Heating, Ventilation, and Air Conditioning at Kennedy Elementary School
- 1.32 Acceptance of Completion of Contract for Bid Package No. 1 Heating, Ventilation, and Air Conditioning at Kennedy Elementary School
- 1.33 Approval of Deductive Change Order No. 1 for Bid Package No. 1 Demolition at Santa Ana Unified School District Sports Complex
- 1.34 Acceptance of Completion of Contract for Bid Package No. 1 Demolition at Santa Ana Unified School District Sports Complex
- 1.35 Acceptance of Completion of Contract for Bid Package No. 3 Fence Project at Taft Elementary School Under Modernization Program
- 1.36 Acceptance of Completion of Contract for Bid Package No. 15 Restrooms at 800 Building at Carr Intermediate School Under Modernization Program
- 1.37 Approval of Personnel Calendar Including the Transition of Specific Staff Members with such Topics as: Hiring, Promotions, Transfers, Resignations, Retirements, and Leaves

ITEMS REMOVED FROM CONSENT CALENDAR FOR DISCUSSION AND SEPARATE ACTION:

- 1.7 Ratification of Agreement between Rancho Santiago Community College District/Santa Ana College and Santa Ana Unified School District for GEAR UP IV Funds for 2014-15 School Year

It was moved by Ms. Iglesias, seconded by Ms. Amezcua, and carried 4-0, to approve the ratification of the agreement between Rancho Santiago Community College District/Santa Ana College and the Santa Ana Unified School for GEAR UP IV funds for the 2014-15 school year.

- 1.8 Approval of Consultant Agreement between Kaplan K12 Learning Services, LLC and Saddleback High School for January 29, 2015 through March 31, 2015

It was moved by Mr. Hernández, seconded by Ms. Amezcua, and carried 4-0, to approve the consultant agreement between Kaplan K12 Learning Services, LLC and Saddleback High School for January 29, 2015 through March 31, 2015.

1.15 Approval to Appoint Head Start Program Policy Committee Board Representative

This item tabled; no action taken.

PUBLIC HEARINGS

Sunshine Initial Bargaining Proposal to Re-open Collective Bargaining Agreement from Communications Workers of America

Mr. Palacio declared the Public Hearing open. He asked those wishing to address the Board to step to the lectern.

After hearing no comments, Mr. Palacio declared the Public Hearing closed.

Sunshine Santa Ana Unified School District's Initial Bargaining Proposals to Re-open the Collective Bargaining Agreement with Communications Workers of America

Mr. Palacio declared the Public Hearing open. He asked those wishing to address the Board to step to the lectern.

After hearing no comments, Mr. Palacio declared the Public Hearing closed.

PRESENTATIONS

District Extended Learning Program - Engage 360° Update

Dr. Rodriguez, Assistant Superintendent, Elementary Education provided the Board with an update on building a true extension of the academic school day with Engage 360°.

Change in Order of Agenda

Mr. Palacio received consensus from the Board, to bring forward agenda item numbers 2.0, 3.0, 6.0, 7.0, 8.0, and 5.0.

2.0 ACCEPTANCE OF 2013-14 MEASURE G INDEPENDENT FINANCIAL AND PERFORMANCE AUDIT REPORT

It was moved by Mr. Hernández, seconded by Ms. Amezcua, and carried 4-0, to accept the 2013-14 Measure G Independent Financial and Performance Audit Report.

3.0 ACCEPTANCE OF MEASURE G BOND OVERSIGHT COMMITTEE'S 2013-14 ANNUAL REPORT

It was moved by Mr. Hernández, seconded by Ms. Iglesias, and carried 3-0, Ms. Amezcua out of room, to accept the Measure G Bond Oversight Committee's 2013-14 Annual Report.

6.0 AUTHORIZATION TO OBTAIN BIDS FOR EMERGENCY REPAIR PROGRAM PROJECTS - STATE ALLOCATION BOARD MEETING OF OCTOBER 16, 2014 FUND RELEASE

It was moved by Mr. Hernández, seconded by Ms. Amezcua, and carried 3-1, Ms. Iglesias dissenting, to authorize staff to obtain bids for Emergency Repair Program projects - State Allocation Board October 16, 2014 Fund Release.

7.0 AUTHORIZATION TO AWARD CONTRACT FOR BID PACKAGE INCREMENT 2 - FOOTBALL STADIUM WITH SYNTHETIC FIELD, AND BASEBALL AND SOFTBALL FACILITY AT SAUSD SPORTS COMPLEX

It was moved by Mr. Hernández, seconded by Ms. Amezcua, and carried 3-1, Ms. Iglesias dissenting, to authorize staff to award contract to P.H. Hagopian Contractor, Inc. for Bid Package Increment 2 - Football Stadium with Synthetic Field, and Baseball and Softball Facility at SAUSD Sports Complex in the amount of \$11,179,000.

8.0 AUTHORIZATION TO AWARD CONTRACT FOR NEW CONSTRUCTION OF ALTERNATIVE EDUCATION FACILITIES UNDER OVERCROWDING RELIEF GRANT PROGRAM UTILIZING AN ALTERNATIVE DELIVERY METHOD

It was moved by Mr. Hernández, seconded by Ms. Amezcua, and carried 3-1, Ms. Iglesias dissenting, to authorize staff to award a contract to Balfour Beatty Construction for new construction of Alternative Education Facilities utilizing an alternative delivery method in the guaranteed maximum price of \$7,814,997 under the Overcrowding Relief Grant Program.

5.0 ADOPTION OF RESOLUTION 14/15-3038 - SUPPORT OF A STATE BOND FOR SCHOOL FACILITIES

It was moved by Ms. Amezcua, seconded by Mr. Hernández, and carried 3-1, Ms. Iglesias dissenting, to adopt Resolution No. 14/15-3038 in support of a State bond for school facilities.

Change in Order of Agenda

Budget Update - Governor's Proposed Budget

Dr. Phillips, Deputy Superintendent, Operations, CBO provided a budget overview and the Governor's 2015-16 January budget proposal.

REGULAR AGENDA - ACTION ITEMS

- 4.0 APPROVAL OF MEMORANDUM OF UNDERSTANDING WITH UNIVERSITY OF CALIFORNIA, BERKELEY, THE COMMON CORE MATHEMATICS NETWORK AND PARTICIPATING LOCAL EDUCATIONAL AGENCIES

It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 4-0, to approve the Memorandum of Understanding with University of California, Berkeley, The Common Core Mathematics Network and Participating Local Educational Agencies.

- 9.0 ACKNOWLEDGEMENT OF RECEIPT OF INITIAL BARGAINING PROPOSAL TO RE-OPEN COLLECTIVE BARGAINING AGREEMENT FROM COMMUNICATIONS WORKERS OF AMERICA

It was moved by Mr. Palacio, seconded by Ms. Amezcua, and carried 4-0, to acknowledge receipt of the initial bargaining proposal to re-open the Collective Bargaining Agreement from Communications Workers of America (CWA).

- 10.0 APPROVAL OF SANTA ANA UNIFIED SCHOOL DISTRICT'S INITIAL BARGAINING PROPOSAL TO RE-OPEN COLLECTIVE BARGAINING AGREEMENT WITH COMMUNICATIONS WORKERS OF AMERICA

It was moved by Mr. Palacio, seconded by Ms. Amezcua, and carried 4-0, to approve the Santa Ana Unified School District's initial bargaining proposal to re-open the Collective Bargaining Agreement with Communications Workers of America (CWA).

- 11.0 ADOPTION OF RESOLUTION NO. 14/15-3039 - PROCLAIMING FEBRUARY 2015 AS AFRICAN AMERICAN HISTORY MONTH

It was moved by Ms. Amezcua, seconded by Ms. Iglesias, and carried 4-0, to adopt Resolution No. 14/15-3039 proclaiming February 2015 as SAUSD's African American History Month.

- 12.0 APPROVAL OF EMPLOYMENT AGREEMENT FOR THE CHIEF OF SCHOOL POLICE SERVICES WITH SANTA ANA UNIFIED SCHOOL DISTRICT

It was moved by Mr. Hernández, seconded by Ms. Amezcua, and carried 4-0, to approve the employment agreement of Dr. Hector Rodriguez, Chief of School Police Services with Santa Ana Unified School District.

- 13.0 APPROVAL OF NEW JOB DESCRIPTION: ASSISTANT DIRECTOR OF RESEARCH AND EVALUATION

It was moved by Mr. Palacio, seconded by Mr. Hernández, and carried 4-0, to approve the new job description of Assistant Director of Research and Evaluation

BOARD AND STAFF REPORTS/ACTIVITIES

Ms. Iglesias

- Participated in the Engage 360° Focus Group meeting; was nice to see parent representation;
- Attended the Santa Ana Unified School District/City of Santa Ana Council Joint Policy Meeting.

Ms. Amezcua

- Has attended LCAP meetings; impressed and happy to see parent engagement;
- Attended "We Are SAUSD" School Fair; was exciting.

Mr. Palacio


- Announced the SAUSD 5K Resolution Run/Walk & Pancake Breakfast, Saturday, January 31, 2015 at 7:45 a.m.;
- Thanked staff for the Engage 360° enrichment program and the expanded opportunities;
- Thanked staff for recognizing Classified employees; very well received;
- Met with the City of Santa Ana; looking forward future collaboration.

ADJOURNMENT

There being no further business to come before the Board, the Board meeting was adjourned by Ms. Amezcua at 9:06 p.m. in memory of Frankie Oviedo and Elizabeth Riordan.

The next Regular Meeting will be held on Tuesday, February 10, 2015, at 6:00 p.m.

ATTEST:


Rick Miller, Ph.D.
Secretary
Santa Ana Board of Education

Personnel Calendar
Board Meeting - January 27, 2015
CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIREMENTS					
Bertsch, Daniel	Teacher	Villa	June 19, 2015		Retirement - 36 years
Bola, Marianne	Assistant Principal	Lathrop	January 9, 2015		Retirement - 22 years
Charles, Jennifer	Teacher	Esqueda	June 19, 2015		Retirement - 24 years
Duncan, Hans	Teacher	Adams	June 19, 2015		Retirement - 29 years
Hanks, Bertha	Teacher	Madison	June 19, 2015		Retirement - 17 years
Kelly, William	Teacher	Villa	June 19, 2015		Retirement - 14 years
Kiwerski, Pamela	Teacher	Esqueda	June 19, 2015		Retirement - 31 years
Lance, Kristine	Teacher	Santiago	June 19, 2015		Retirement - 42 years
Le, Doan	Teacher	Esqueda	June 19, 2015		Retirement - 24 years
Mc Kinney, Kathryn	Teacher	Wilson	June 19, 2015		Retirement - 25 years
Miller, Dawn	Assistant Superintendent Secondary	Educational Services Secondary Division	June 30, 2015		Retirement - 31 years
Montelongo, Henry	Teacher	McFadden	February 5, 2015		Retirement - 36 years

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
Board Meeting - January 27, 2015
CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
RETIREMENTS (Continued)					
Muse, Carol	Principal	Kennedy	June 25, 2015		Retirement - 9 years
Prieto, Debra	Principal	Santiago	June 30, 2015		Retirement - 25 years
Starr, Sari	Teacher	Mendez	June 19, 2015		Retirement - 26 years
Washburn, Melinda	Teacher	Wilson	June 19, 2015		Retirement - 21 years
RESIGNATIONS					
Sobieski, Louise	Teacher	Mitchell	December 8, 2014		Retiree on Temporary Shared Contract
EXPIRATION OF 39-MONTH REEMPLOYMENT					
Rosen, Jeffrey	Teacher	MacArthur	January 7, 2015		
NEW HIRE/RE-HIRE 2014-15					
Borges, Michele	Teacher	Carr	January 7, 2015		New Hire - Temporary 44920
Salio, Elizabeth	Teacher	Esqueda	January 5, 2015		New Hire - Probationary I

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
Board Meeting - January 27, 2015
CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
NEW HIRE/RE-HIRE 2014-15 (Continued)					
Stella, Cherill	Teacher	Mitchell	January 7, 2015		New Hire - Probationary I
CHANGE IN STATUS					
Crandall, Mary	Speech and Language Pathologist	Speech Department	November 1, 2014		From Emergency 44911 to Probationary I
LEAVE (21 duty days or more) - Without Pay and Without Benefits					
Kim, Jennifer	Psychologist	Psychological Services	February 4, 2015	May 29, 2015	Child Care
ABSENCE (3 to 20 duty days) - Without Pay with Benefits					
Rinkel, Lailly	Curriculum Specialist	K-12 Curriculum Instruction/ Staff Development	January 5, 2015	January 9, 2015	Child Care
CALIFORNIA FAMILY RIGHT ACT (3 to 20 duty days) - Paid with Benefits					
Bowen, Mitchell	Teacher	Sepulveda	December 4, 2014	December 19, 2014	Statutory
Hess, Thomas	Teacher	Godinez	November 5, 2014	November 20, 2014	Statutory
Infante, Julie	Principal	Santa Ana	December 1, 2014	December 19, 2014	Statutory

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
Board Meeting - January 27, 2015
CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
CALIFORNIA FAMILY RIGHT ACT (3 to 20 duty days) - Without Pay with Benefits					
	Speech and Language Pathologist				
Gaschen, Tracy		Speech Department	January 14, 2015	February 11, 2015	Statutory
Hess, Thomas	Teacher	Godinez	November 21, 2014	December 9, 2014	Statutory
CALIFORNIA FAMILY RIGHT ACT (21 duty days or more) - Paid with Benefits					
Goldberg-Patton, Andrea	Teacher	Thorpe	September 8, 2014	December 9, 2014	Statutory
Shumar, Jennifer	Program Specialist	Pupil Support Services			
Siegel, Gina	Teacher	Century	December 2, 2014	March 2, 2015	Statutory
Williams, John	Teacher	Lathrop	November 6, 2014	January 12, 2015	Statutory
			January 5, 2015	February 22, 2015	Statutory
CALIFORNIA FAMILY RIGHT ACT INTERMITTENT (21 duty days or more) - Paid with Benefits					
Diaz Millan, Ana	Teacher	Lincoln	October 27, 2014	October 26, 2015	Statutory
FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Paid with Benefits					
Bowen, Mitchell	Teacher	Sepulveda	December 4, 2014	December 19, 2014	Statutory
Hess, Thomas	Teacher	Godinez	November 5, 2014	November 20, 2014	Statutory
Infante, Julie	Principal	Santa Ana	December 1, 2014	December 19, 2014	Statutory
Torres, Diana	Principal	Heroes	November 19, 2014	January 5, 2015	Statutory

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
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CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
FAMILY CARE AND MEDICAL LEAVE ABSENCE (3 to 20 duty days) - Without Pay with Benefits					
	Speech and Language Pathologist	Speech Department	January 14, 2015	February 11, 2015	Statutory
Gaschen, Tracy					
Hess, Thomas	Teacher	Godinez	November 21, 2014	December 9, 2014	Statutory
FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid with Benefits					
Avram, Sarah	Teacher	Washington	November 17, 2014	January 8, 2015	Statutory
Espinoza, Carolina	Teacher	Walker	January 5, 2015	February 27, 2015	Statutory
Goldberg-Patton, Andrea	Teacher	Thorpe	September 8, 2014	December 9, 2014	Statutory
Medrano, Kristin	Teacher	Carr	November 13, 2014	February 20, 2015	Statutory
Mooneyham, Kathy	Assistant Principal	Godinez	December 15, 2014	February 20, 2015	Statutory
O'Neil, Kathleen	Teacher	Mendez	December 1, 2014	February 19, 2015	Statutory
		Pupil Support			
Shumar, Jennifer	Program Specialist	Services	December 2, 2014	March 2, 2015	Statutory
Siegel, Gina	Teacher	Century	November 6, 2014	January 12, 2015	Statutory
Tran, Tina	Counselor	Mendez	December 5, 2014	January 22, 2015	Statutory
Williams, John	Teacher	Lathrop	January 5, 2015	February 22, 2015	Statutory
Wright, Jennifer A.	Teacher	Adams	January 5, 2015	February 17, 2015	Statutory
FAMILY CARE AND MEDICAL LEAVE INTERMITTENT (21 duty days or more) - Paid with Benefits					
Diaz Millan, Ana	Teacher	Lincoln	October 27, 2014	October 26, 2015	Statutory

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
Board Meeting - January 27, 2015
CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENSION ON FAMILY CARE AND MEDICAL LEAVE (21 duty days or more) - Paid with Benefits					
Bailey, Kathleen	Teacher	Special Education	November 18, 2014	November 19, 2014	Statutory
Callaway, Katrina	Assistant Principal	Segerstrom	January 5, 2015	January 16, 2015	Statutory
Gaschen, Tracy	Speech and Language Pathologist	Speech Department	December 16, 2014	January 13, 2015	Statutory
Huestis, Mindy	Teacher	Child Development	December 1, 2014	January 9, 2015	Statutory
Westberg, Carmen	Assistant Principal	King	January 5, 2015	February 11, 2015	Statutory
EXTENSION ON CALIFORNIA FAMILY RIGHT ACT (21 duty days or more) - Paid with Benefits					
Bailey, Kathleen	Teacher	Special Education	November 18, 2014	November 19, 2014	Statutory
Westberg, Carmen	Assistant Principal	King	January 5, 2015	February 11, 2015	Statutory
CHANGE IN DATE FAMILY CARE AND MEDICAL LEAVE (3 to 20 duty days) - Without Pay with Benefits					
Hess, Thomas	Teacher	Godinez	October 16, 2014	From November 21, 2014 to November 4, 2014	Statutory
CHANGE IN DATE CALIFORNIA FAMILY RIGHTS ACT (3 to 20 duty days) - Without Pay with Benefits					
Hess, Thomas	Teacher	Godinez	October 16, 2014	From November 21, 2014 to November 4, 2014	Statutory

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
Board Meeting - January 27, 2015
CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
EXTENDED WORK YEAR 2014-15					
		Educational Services Secondary Division			
Prado, Nereida	Program Specialist		November 10, 2014	November 10, 2014	1 Additional Day
EXTRA DUTY 2014-15					
Bates, Jamie	Teacher	Segerstrom	February 2, 2015	June 18, 2015	Extra Period
Gonzalez-Perez, Miriam	Assistant Principal	Educational Services	November 24, 2014	December 23, 2014	5 Additional Days
	After School Site Coordinator				
Guzman, Tanya		Walker	December 10, 2014	June 30, 2015	Flat Rate
Larragoiti, Nancy	Teacher	Godinez	September 2, 2014	June 18, 2015	Extra Period
McCabe, Rosemarie	Teacher	Sierra	September 9, 2014	June 19, 2015	Extra Period
		Early Childhood Education			
Robinson, Carolyn	Retired Substitute		November 12, 2014	June 19, 2015	Flat Rate
Seymour, Deena	Teacher	Lathrop	December 1, 2014	June 18, 2015	Extra Period
DEPARTMENT CHAIRS 2014-15					
Faust, Eric		Willard	2014-15		Business
CO-CURRICULAR 2014-15					
Goodrich, Nathan		Century	2014-15		Forensics (sharing)

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
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CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
CO-CURRICULAR 2014-15 (Continued)					
Hernandez, Joaquin		Valley	2014-15		Vocal Music, Tall Flags
Reta, George		Chavez	2014-15		Senior Class Advisor
Vazquez, Mireya		Century	2014-15		Forensics (sharing)
GRADE LEVEL LEADERS 2014-15					
Mercado, Miranda		Monroe	2014-15		
Adams, Sharon		Taft	2014-15		
Carroll, Sahba		Taft	2014-15		
Marosi, Nancy		Taft	2014-15		
Mata-Azvedo, Theresa		Taft	2014-15		
Pfleiderer, Cheryl		Taft	2014-15		
Scheid, Erin		Taft	2014-15		
Terhune, Rohry		Taft	2014-15		
Yen, Ju-Yin		Taft	2014-15		
Zanca, Rita		Taft	2014-15		
WINTER SPORTS 2014-15					
Butler, Merlo	Head Coach	Century	2014-15		Soccer (Girls)
Govier, Robert	Head Coach	Century	2014-15		Wrestling (Co-Ed)
Silverman, Steven	Head Coach	Century	2014-15		Soccer (Boys)

Mark A. McKinney, Associate Superintendent, Human Resources

Personnel Calendar
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NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
WINTER SPORTS 2014-15 (Continued)					
Young, Jeffrey	Head Coach	Century	2014-15		Basketball (Boys)
Rogers, Brandon	Assistant Coach	Godinez	2014-15		Basketball (Girls)
Byers, Timothy	Head Coach	Santa Ana	2014-15		Wrestling (Girls)
Elmasry, Fareed	Head Coach	Santa Ana	2014-15		Basketball (Boys)
Glabb, Scott	Head Coach	Santa Ana	2014-15		Wrestling (Boys)
Goldby, Jessica	Head Coach	Santa Ana	2014-15		Basketball (Girls)
Leon, Jose	Assistant Coach	Santa Ana	2014-15		Wrestling (Boys)
Penafior, Joe	Head Coach	Santa Ana	2014-15		Soccer (Boys)
Perez Jimenez, Gonzalo	Assistant Coach	Santa Ana	2014-15		Wrestling (Boys)
Alonzo, Yvonne	Assistant Coach	Segerstrom	2014-15		Basketball (Girls)
Altamirano, Michael	Assistant Coach	Segerstrom	2014-15		Basketball (Boys)
Castanha, William	Assistant Coach	Segerstrom	2014-15		Soccer (Girls)
Fredericksen, Timothy	Head Coach	Segerstrom	2014-15		Water Polo (Girls)
Gomez, Adrian	Head Coach	Segerstrom	2014-15		Basketball (Boys)
Hayes, Richard	Assistant Coach	Segerstrom	2014-15		Basketball (Girls)
Salway, Andrew	Assistant Coach	Segerstrom	2014-15		Water Polo (Girls)
Schultz, Kevin	Head Coach	Segerstrom	2014-15		Wrestling (Boys)
Stevenson, Neil	Head Coach	Segerstrom	2014-15		Soccer (Boys)
Watts, Jeffrey	Head Coach	Segerstrom	2014-15		Basketball (Girls)
Delgado, Gabriel	Head Coach	Valley	2014-15		Basketball (Boys)
Lammers, Frederick	Head Coach	Valley	2014-15		Water Polo (Girls)

Mark A. McKinney, Associate Superintendent, Human Resources

**Personnel Calendar
Board Meeting - January 27, 2015**

CERTIFICATED PERSONNEL CALENDAR

NAME	POSITION	SITE	EFF. DATE	END DATE	COMMENTS
WINTER SPORTS 2014-15 (Continued)					
Mora, Hector	Head Coach	Valley	2014-15		Wrestling (Boys)
Ortiz, Brenda	Head Coach	Valley	2014-15		Basketball (Girls)
Sanchez, Jose C.	Head Coach	Valley	2014-15		Soccer (Boys)
Terwilliger, Erik	Assistant Coach	Valley	2014-15		Water Polo (Girls)
HOME TEACHER					
Parsons, Eric	Home Teacher	Pupil Support Services	October 28, 2014	November 4, 2014	
CORRECTION HOME TEACHER 2013-14					
Reynoso, Jesse	Home Teacher	Pupil Support Services	2013-14		If and as needed basis
SHARED CONTRACT 2014-15 (CORRECTION)					
Sobieski, Louise	Teacher	Mitchell	November 3, 2014		From 20% to 10% Contract
Sommer, Kimberly	Teacher	Mitchell	August 27, 2014		From 80% to 90% Contract

**AGENDA ITEM REQUESTS
CERTIFICATED
2014-15**

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
10th Grade Counseling (Ratification)	Godinez	Title I	\$15,000	January 14, 2015
10th Grade Counseling (Ratification)	Segerstrom	Title I	\$12,968	January 14, 2015
Academic Language Professional Learning (Ratification)	Remington	Title I	\$150	January 14, 2015
After School Intervention (Ratification)	Roosevelt	Title I	\$70,000	January 21, 2015
Clinic Tutoring	Segerstrom	Title I	\$10,000	January 28, 2015
Curriculum & Assessment Support	Romero-Cruz	Title I CORE Set Aside	\$12,000	January 28, 2015
Curriculum/Instruction Planning and Collaboration	Romero-Cruz	Site Discretionary Account	\$5,000	January 28, 2015
Engage 360 Program - Late Pick-up of Students, Modified Days	Extended Learning Program	ASES	\$40,000	January 28, 2015
Engage 360 Program Training (Correction previously approved December 9, 2014)	Extended Learning Program	ASES	From \$25,00 to \$30,000	December 10, 2014
English Learner Academic Success Program	Segerstrom	Title I	\$2,000	January 28, 2015
English Learners Tutoring	Muir	Title I	\$7,000	January 28, 2015
Extra - Curricular Activities	Lorin Grisett	Title I	\$2,000	January 28, 2015
Extra - Before/After School Tutoring (Ratification)	Support Services	Special Education	\$8,900	December 1, 2014
Integrated Academic and Career-Based Course Planning	Century	OC TPP Grant	\$4,000	January 28, 2015
Intervention & Enrichment Groups (Ratification)	Madison	Title I	\$50,000	January 14, 2015
Parent Training (Ratification)	Jefferson	Title I	\$6,000	January 14, 2015
PBIS Student Support (Ratification)	Willard	Title I	\$15,000	January 14, 2015
Pentathlon Coaches	McFadden	General Fund	\$6,600	January 28, 2015

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**AGENDA ITEM REQUESTS
CERTIFICATED
2014-15**

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
Professional Development Participant	Romero-Cruz	Site Discretionary Account	\$2,000	January 28, 2015
Saturday Math Academy	Mendez	Title I	\$30,000	January 28, 2015
Saturday Math Academy - Planning	Mendez	Title I	\$6,500	January 28, 2015
Saturday School (Correction previously approved August 26, 2014)				
Saturday School (Ratification)	Segerstrom	Title I	Additional \$2,500	January 28, 2015
Saturday Science, Social Studies and Art Academy	MacArthur	Title I	\$8,000	January 13, 2015
Saturday Science, Social Studies and Art Academy Curriculum Writing	Mendez	Title I	\$30,000	January 28, 2015
Scholastic Aptitude Test (SAT)/American College Testing (ACT) Boot Camp (Correction previously approved October 28, 2014)	Mendez	Title I	\$5,000	January 28, 2015
SmartBoard Training (Ratification)	Segerstrom	Title I	Additional \$1,006	January 28, 2015
Staff Development - Online Learning	Santa Ana	Title I	\$1,120	January 13, 2015
Teacher of Special Assignment (Ratification)	Learning Innovation with Technology	Common Core Block Grant	\$55,000	January 28, 2015
Teacher Parent Training	Spurgeon	LCFF Supplement	\$8,000	January 14, 2015
Teen Community Emergency Response Team (CERT) Instruction (Ratification)	Sepulveda	Title I	\$1,500	January 28, 2015
TOSA Extra Duty	Santa Ana	General Fund	\$2,000	January 10, 2015
	Sepulveda	Title I	\$2,079	January 28, 2015
Translation Services (Ratification)		Unrestricted		
	Diamond	Discretionary	\$400	January 14, 2015

**Board Meeting
January 27, 2015**

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Personnel Calendar

Board Meeting - January 27, 2015

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
RETIREMENTS						
Agcopia, George	DSO	Lathrop	December 30, 2014			22 years, 10 months
Aguirre, Yolanda	Career Guidance Tech.	Saddleback	December 30, 2014			25 years, 1 month
Alaman, Alvin	DSO	Mendez	December 30, 2014			37 years, 3 months
Morales, Rebeca	Fd. Svc. Wkr.	Nutrition Services	December 30, 2014			27 years, 10 months
Ramirez, Andres	Fd. Svc. Fld. Spvr.	Nutrition Services	December 30, 2014			34 years, 11 months
Villaseñor, Maria	Activity Supervisor	Washington	June 19, 2014			25 years, 7 months
Viramontes, Norma	Activity Supervisor	Taft	December 1, 2014			22 years, 9 months
RESIGNATIONS						
Amezquita, Elsa	Licensed Vocational Nurse	PSS	January 2, 2015			Personal - 11 months
Castillo, Maricela	Activity Supervisor	Carver	December 19, 2014			Personal - 8 months
Elias, Jadaí	Job Training Asst. Special Ed.	Transition Program	November 28, 2014			Personal - 18 years, 2 months
Gomez, Maria	Licensed Vocational Nurse	PSS	January 14, 2015			Personal - 2 months

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
RESIGNATIONS (Continuation)						
Gomez, Noemi	SSP Sp. Ed.	Greenville	December 19, 2014			Personal 1 year, 1 month
Juarez de Prado, Juana	Headstart Teacher	Child Development	May 29, 2014			Personal - 1 year, 11 months
Lariz, Marisela	Activity Supervisor	King	December 2, 2014			Personal - 1 year, 2 months
Mejia Rivera, Karla	Activity Supervisor	Garfield	December 19, 2014			Personal - 3 months
Melendrez Vasquez, Isamar	SSP Sp. Ed.	Segerstrom	January 16, 2015			Personal - 1 year, 4 months
Meza, Kristine	Activity Supervisor	Villa	January 16, 2015			Personal - 7 months
Padilla, Liliana	Activity Supervisor	Fremont	December 19, 2014			Personal - 3 years
Tran, Anthony	Classified Educational Research Analyst	Research & Evaluation	January 9, 2015			Personal - 7 years, 9 months
Villeda de Monterrosa, Teresa	Activity Supervisor	Lincoln	September 2, 2014			11 months
TERMINATION						
ID# 27954	Fd. Svc. Wkr.	Villa	December 2, 2014			Did not pass probation

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
ABSENCE (3 to 20 duty days) - Without Pay						
Bulfinch, Amanda	Site Clerk	Century	January 12, 2015	February 6, 2015		Personal
CRFA (California Family Rights Act) - Without Pay						
Aguilar, Yoly	Lead Preschool Teacher	ECE	January 5, 2015	January 16, 2015		Statutory Leave
Mendoza, Esther	Personnel Assistant	Human Resources	December 1, 2014	December 19, 2014		Statutory Leave
Pritchett, Jaime	Budget Technician	Budget Dept.	January 5, 2015	January 16, 2015		Statutory Leave
FAMILY CARE & MEDICAL LEAVES (3 to 20 duty days) - Paid						
Fargier, Diana	Preschool Teacher	ECE	November 19, 2014	January 6, 2015		Statutory Leave
Mendoza, Esther	Personnel Assistant	Human Resources	November 17, 2014	December 19, 2014		Statutory Leave
FAMILY CARE & MEDICAL LEAVE/CFRA (California Family Rights Act) (21 duty days or more) - Paid						
Burton Jr., Clyde	Locksmith	Bldg. Svcs.	October 20, 2014	January 9, 2015		Statutory Leave
FAMILY CARE & MEDICAL LEAVE/CFRA (California Family Rights Act) (3 to 20 duty days) - Paid						
Gonzalez, Mayra	Construction Admin. Tech.	Facilities Dept.	December 22, 2014	January 16, 2015		Statutory Leave
Hernandez, Francisco	Custodian	Madison	December 1, 2014	December 23, 2014		Statutory Leave

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
FAMILY CARE & MEDICAL LEAVE/CFRA (California Family Rights Act) (3 to 20 duty days) - Paid (Continuation)						
Torres, Jesus	Storekeeper	Fairview Warehouse	November 26, 2014	December 12, 2014		Statutory Leave
LEAVES (21 duty days or more) - Without Pay						
Garcia, Martha	Autism Paraprofessional	Mitchell	December 8, 2014	May 15, 2015		Personal
Serrano, Maria	Head Start Teacher	Child Dev.	January 23, 2015	May 8, 2015		Personal
EXTENSION OF LEAVE (21 duty days or more) - Without Pay						
Martinez, Juliana	Instr. Asst. Sev. Dis.	Mitchell	December 8, 2014	December 12, 2014		Personal
PROBATIONARY APPOINTMENTS						
Albarran Corrales, Perla	Site Clerk	Monroe	January 5, 2015		24/1	
Aleman, Abigail	After School IP	Various School Sites	January 28, 2015		16/1	
Alvarez, Alexander	Fd. Svc. Wkr.	Santa Ana	December 15, 2014		11/1	
Avalos Garcia, Jennifer	Fd. Svc. Wkr.	Carr	December 15, 2014		11/1	
Bahena, Miguel	After School IP	Various School Sites	January 28, 2015		16/1	

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
PROBATIONARY APPOINTMENTS (Continuation)						
Barajas, Maritza	Instr. Asst. Computer	Taft	November 20, 2014		26/1	
Barragan, Ruby	After School IP	Various School Sites	January 28, 2015		16/1	
Bashir, Amanda	SSP Sp. Ed.	Heninger	January 5, 2015		19/1	
Basurto, Juan	After School IP	Various School Sites	January 28, 2015		16/1	
Caldera, Mireya	SSP Sp. Ed.	Heroes	January 5, 2015		19/1	
Cervantes, Jesus	Job Coach	Transition Program	December 15, 2014		20/1	
Dixon, Sheryn	Licensed Vocational Nurse	PSS	February 2, 2015		24/1	
Espinosa, Cecilia	SSP Sp. Ed.	Mitchell	January 15, 2015		19/1	
Garza, Christopher	SSP Sp. Ed.	Lathrop	January 12, 2015		19/1	
Giles, Shirley	After School IP	Various School Sites	January 28, 2015		16/1	
Gonzalez, Diana	SSP Sp. Ed.	Jefferson	December 10, 2014		19/1	
Gonzalez, Gina	After School IP	Various School Sites	January 28, 2015		16/1	
Gray, Daniel	SSP Sp. Ed.	Lincoln	January 12, 2015		19/1	
Guadarrama Valencia, Guadalupe	Custodian	Bldg. Svcs.	January 28, 2015		23/1	
Jaimes, Patricia	Site Coordinator	Martin	December 16, 2014		\$25	
Leal, Elsa	SSP Sp. Ed.	Franklin	December 3, 2014		19/1	

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
PROBATIONARY APPOINTMENTS (Continuation)						
Lopez, Angelica	After School IP	Various School Sites	January 28, 2015		16/1	
Lopez, Joshua	Custodian	Bldg. Svcs.	January 28, 2015		23/1	
Lopez, Selina	After School IP	Various School Sites	January 28, 2015		16/1	
Maon, Oseni	After School IP	Various School Sites	January 28, 2015		16/1	
Mata, Lucia	After School IP	Various School Sites	January 28, 2015		16/1	
Mendoza, Jonathan	Custodian	Bldg Svcs.	January 28, 2015		23/1	
Osornio Vazquez, Raymundo	Custodian	Bldg Svcs.	January 28, 2015		23/1	
Palacios, Mayra	After School IP	Various School Sites	January 28, 2015		16/1	
Phonethibavads, Viengkham	After School IP	Various School Sites	January 28, 2015		16/1	
Pimentel-Villanueva, Yvette	Preschool Teacher	ECE	December 8, 2014		IIIC/1	
Quintanilla, Ramon	After School IP	Various School Sites	January 28, 2015		16/1	
Rodriguez, Gustavo	After School IP	Various School Sites	January 28, 2015		16/1	
Ruvalcaba, Raquel	After School IP	Various School Sites	January 28, 2015		16/1	

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
PROBATIONARY APPOINTMENTS (Continuation)						
Sanchez, Nancy	After School IP	Various School Sites	January 28, 2015		16/1	
Sanchez, Sabrina	After School IP	Various School Sites	January 28, 2015		16/1	
Sewell, Kristina	Instr. Asst. Sev. Dis.	Transition Program	January 5, 2015		20/1	
Tavares, Lydia	After School IP	Various School Sites	January 28, 2015		16/1	
Torres, Genoveva	After School IP	Various School Sites	January 28, 2015		16/1	
Ulloa Lopez, Marco	Custodian	Bldg Svcs.	January 28, 2015		23/1	
Ventresca, Daniella	Instr. Asst. DHH	Taft	December 2, 2014		20/1	
Waniss, Lisa	After School IP	Various School Sites	January 28, 2015		16/1	
PROMOTIONAL APPOINTMENTS						
Cregut-Gonzalez, Shanee	Sr. Fd. Svc. Wkr.	Century	January 28, 2015		13/6	
Degree, David	Position Control Spvr.	Business Svcs.	January 28, 2015		49/3	
Gonzalez, David	Rv. Ld. Custodian	Bldg. Svcs.	January 28, 2015		28/4 + Diff.	
Hinshaw, Dorothy	Budget Clerk	Budget Dept.	January 28, 2015		35/5	
Huizar, Renato	Sr. Fd. Svc. Wkr.	MacArthur	January 28, 2015		13/6	
Nava, Diana	Sr. Fd. Svc. Wkr.	Valley	January 28, 2015		13/2	

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
PROMOTIONAL APPOINTMENTS (Continuation)						
Nguyen, Ha	ROP Operations Spec.	ROP	January 28, 2015		40/4	
Olivares, Adriana	Admin. Secretary	After School Programs	December 22, 2014		30/3	
Palomino, Debbie	Instr. Asst. Sev. Dis.	Santa Ana	January 5, 2015		20/5	
Raygoza, Ruth	Fd. Svc. Spvr. Elem.	Lincoln	January 5, 2015		15/2	
Rosales, Juanita	Instr. Asst. Sev. Dis.	Willard	January 5, 2015		20/5	
Velasco, Jose	Plant Custodian Elem.	Taft	February 11, 2015		28/6	
REAPPOINTMENTS						
Barlow, Desmond	Austism Paraprofessional	Jefferson	December 11, 2014		24/6	
Martinez, Juliana	Instr. Asst. Sev. Dis.	Mitchell	December 15, 2014		20/4	
REASSIGNMENTS (Change of work site)						
Bonette, Stephanie	Autism Paraprofessional	Spurgeon	December 1, 2014		24/6	From Washington to Spurgeon
Briseno, Martha	Fd. Svc. Wkr.	Muir	December 15, 2014		11/5	From McFadden to Muir

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
REASSIGNMENTS (Change of work site) (Continuation)						
Lopez, Ana	Sr. Fd. Svc. Wkr.	Mendez	December 1, 2014		13/6	From MacArthur to Mendez
Lozano, Meliza	Community Family Outreach Liason	Valley	January 12, 2015		36/2	From PSS to Valley
Muñoz, Susana	Fd. Svc. Spvr. Elem.	Muir	December 15, 2014		15/6	From Heninger to Muir
Sandoval, Adonay	Instr. Asst. DHH	Taft	January 5, 2015		20/6 + Bil.	From Instr. Asst. Sev. Dis. to Instr. Asst. DHH
Wells, Katherine	Fd. Svc. Wkr.	Sierra	December 15, 2014		11/6	From Muir to Sierra
ADJUSTMENT OF WORKING ASSIGNMENTS (Change in Months)						
Arciga, Edith	Interpreter/Translator Sp. Ed.	Special Ed.	January 28, 2015		35/4	From 10 months, 6 hours to 12 months, 8 hours
Atilano, Marcelino	Plant Custodian Elem.	Roosevelt	October 3, 2014		28/4	Per CSEA agreement
Bravo-Solis, Miguel	Plant Custodian Elem.	Diamond	October 3, 2014		28/2	Per CSEA agreement

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
ADJUSTMENT OF WORKING ASSIGNMENTS (Change in Months) (Continuation)						
Contreras Jr., Juan	Plant Custodian Int.	Lathrop	October 3, 2014		32/6	Per CSEA agreement
Diaz, Omar	Plant Custodian Elem.	Hoover	October 3, 2014		28/3	Per CSEA agreement
Hernandez, Daniel	Int. Ld. Custodian	Bldg. Svcs.	October 3, 2014		25/6	Per CSEA agreement
Lopez, Antonio	Plant Custodian Elem.	Heroes	October 3, 2014		28/6	Per CSEA agreement
Rios, Jorge	Plant Custodian Elem.	Lincoln	October 3, 2014		28/6	Per CSEA agreement
Rodriguez, Nicholas	Plant Custodian Elem.	Mitchell	October 3, 2014		28/6	Per CSEA agreement
Serrano, Robert	Plant Custodian Int.	Carr	October 3, 2014		32/6	Per CSEA agreement
TEMPORARY ASSIGNMENTS - Out of Class Compensation						
Aguilar, Humberto	Plant Custodian Elem.	Bldg. Svcs.	January 5, 2015	January 7, 2015	28/2	
Alvarado, Angelica	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 3, 2014	January 31, 2015	13/6	
Anaya, Liliana	Fd. Svc. Spvr. Elem.	Nutrition Svcs.	January 5, 2015	February 28, 2015	15/2	
Avalos, Gloria	Fd. Svc. Spvr. Elem.	Nutrition Svcs.	December 2, 2014	February 28, 2015	15/1	
Bazurto, Bobby	Plant Custodian Elem.	Bldg. Svcs.	January 5, 2015	January 9, 2015	28/1	

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
TEMPORARY ASSIGNMENTS - Out of Class Compensation (Continuation)						
Becerra, Leonardo	Rv. Ld. Custodian	Bldg. Svcs.	November 18, 2014	January 30, 2015	28/5 + Diff.	
Carranza, Eric	Plant Cust. Elem.	Bldg. Svcs.	January 12, 2015	January 16, 2015	28/1	
Cregut-Gonzalez, Shanee	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 1, 2014	February 28, 2015	13/6	
Colin Cardenas, Jessica	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 10, 2014	December 12, 2014	13/6	
Contreras, Carlos	Rv. Ld. Custodian	Bldg. Svcs.	January 5, 2015	January 26, 2015	28/5 + Diff.	
Cuellar, Roberto	Rv. Ld. Custodian	Bldg. Svcs.	December 1, 2014	January 30, 2015	28/5 + Diff.	
Dorado, Raul	Rv. Ld. Custodian	Bldg. Svcs.	November 1, 2010	December 19, 2014	28/5	
Dorado, Raul	Rv. Ld. Custodian	Bldg. Svcs.	January 5, 2015	January 30, 2015	28/5	
Escobedo, Angel	Sr. Groundskeeper	Bldg. Svcs.	November 1, 2010	December 31, 2014	30/5	
Espidio, Martha	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	January 5, 2015	January 26, 2015	13/6	
Godinez, Jorge	Accountant	Accounting Dept.	July 1, 2014	August 29, 2014	Level 19/1	
Gonzalez, Maria	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 1, 2014	December 3, 2014	13/6	
Herman, Sylvia	Attendance Tech.	Century	December 1, 2014	December 19, 2014	24/6	
Maciel, Elizabeth	Sch. Off. Asst. Sec.	Century	December 1, 2014	December 19, 2014	24/5	
Maciel, Elizabeth	Sch. Off. Asst. Sec.	Century	January 5, 2015	January 30, 2015	24/5	
Mojica, Rita	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 12, 2014	December 19, 2014	13/6	
Mojica, Rita	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	January 5, 2015	February 28, 2015	13/6	

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TEMPORARY ASSIGNMENTS - Out of Class Compensation (Continuation)						
Morales, Guillermina	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 2, 2014	January 5, 2015	13/6	
Morales, Guillermina	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	January 8, 2015	January 29, 2015	13/6	
Najera, Marisela	Comm. Family Outreach Liaison	Santa Ana	January 12, 2015	February 20, 2015	36/2 + Bil.	
Nieto, Cesar	Rv. Ld. Custodian	Bldg. Svcs.	November 1, 2014	January 30, 2015	28/5 + Diff.	
Ortiz, Enrique	Plant Custodian Elem.	Bldg. Svcs.	January 7, 2015	January 9, 2015	28/6	
Perez, Juan	Plant Custodian H.S.	Bldg. Svcs.	November 3, 2014	January 31, 2015	35/2	
Ponce, Martha	Fd. Svc. Spvr. Inter.	Nutrition Svcs.	December 10, 2014	December 12, 2014	27/1	
Pusateri, Maria	Mgr. of Fd. Svcs. Operations	Nutrition Svcs.	December 1, 2014	December 10, 2014	37/5 + \$10 a day	
Quintero Rodelo, Roberto	Maint. Wkr. II	Bldg. Svcs.	January 1, 2015	January 31, 2015	30/6	
Ramirez, Maria	Fd. Svc. Spvr. Elem.	Nutrition Svcs.	November 5, 2014	December 31, 2014	15/6	
Ramirez, Noeli	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 1, 2014	February 28, 2015	13/6	
Rodriguez, Eleticia	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	December 4, 2014	January 7, 2015	13/6	
Rosales, Erica	Fd. Svc. Spvr. Elem.	Nutrition Svcs.	January 5, 2015	February 28, 2015	15/6	

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
TEMPORARY ASSIGNMENTS - Out of Class Compensation (Continuation)						
Saldana, Carmen	Fd. Svc. Spvr.	Nutrition Svcs.	January 5, 2015	February 28, 2015	15/3	
Sanchez, Brenda	Fd. Svc. Spvr. Elem.	Nutrition Svcs.	October 20, 2014	December 31, 2014	15/5	
Sanchez, Cesar	Fd. Svc. Spvr. Inter.	Nutrition Svcs.	December 15, 2014	February 28, 2015	27/2	
Sillerico, Vanusa	Sch. Off. Asst. Mgr.	Davis	December 1, 2014	December 5, 2014	28/5 + Bil.	
Valencia-Lopez, Karina	Sr. Fd. Svc. Wkr.	Nutrition Svcs.	January 5, 2015	February 28, 2015	13/6	
Viramontes, Esteban	Maint. Wkr. II	Bldg. Svcs.	December 1, 2014	January 31, 2015	30/5	
BILINGUAL COMPENSATION						
Rodriguez, Danny	School Police Officer	School Police	February 1, 2015			
SALARY ADJUSTMENT						
Humphrey, Shelley	Manager of Transportation	Transportation Dept.	December 1, 2014		Level 30/4	
ACTIVITY SUPERVISORS						
Casian, Olga	Activity Supervisor	Davis	December 3, 2014		10/1	
Gersten, Madison	Activity Supervisor	Century	January 5, 2015		10/1	
Jacobo, Maria	Activity Supervisor	Edison	January 5, 2015		10/1	

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NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
Lara, Maria	Activity Supervisor	Saddleback	January 7, 2015		10/1	
Lucero, Delia	Activity Supervisor	Century	January 5, 2015		10/1	
Toronto, Ismenia	Activity Supervisor	Garfield	December 8, 2014		10/1	
Torro, Yecenia	Activity Supervisor	Muir	December 11, 2014		10/1	
Uresti, Hector	Activity Supervisor	Santa Ana	December 18, 2014		10/1	
HOURLY APPOINTMENTS						
Bahena, Miguel	Instr. Provider	Carr	December 8, 2014		16/1	
Bustos Landa, Jenyffer	Instr. Provider	Carr	December 8, 2014		16/1	
Gutierrez, Yecenia	Instr. Provider	Mendez	December 17, 2014		16/1	
Lopez, Janet	Instr. Provider	Mendez	December 17, 2014		16/1	
Martinez, Carlos	Instr. Provider	Segerstrom	January 15, 2015		16/1	
SUBSTITUTES						
Anguiano, Gloria	After School IP		January 28, 2015		16/1	
Bautista, Cecilia	Fd. Svc. Wkr.		January 7, 2015		11/1	
Campos, Connie	After School IP		January 28, 2015		16/1	
Carrasco, Saralinda	Fd. Svc. Wkr.		December 8, 2014		11/1	
Chavarria, Luis	Custodian		December 11, 2014		23/1	
Chavez, Marco	Custodian		December 1, 2014		23/1	
Contreras, Cristian	Custodian		November 20, 2014		23/1	
Cortez, Steven	Fd. Svc. Wkr.		January 7, 2015		11/1	
Daniel, Jose	Custodian		December 5, 2014		23/1	
Davis, Patricia	Preschool Teacher		December 1, 2014		\$105	
Echeverria, Sandy	After School IP		January 28, 2015		16/1	
Elizarraras, Ithzel	Clerical		December 3, 2014		20/1	

Mark A. McKinney, Associate Superintendent, Human Resources

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - January 27, 2015

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
SUBSTITUTES (Continuation)						
Enriquez, Eliana	Custodian		December 1, 2014		23/1	
Fuentes, Jeannette	Fd. Svc. Wkr.		January 7, 2015		11/1	
Fuentes, Rosaura	Fd. Svc. Wkr.		January 7, 2015		11/1	
Gonzalez, Gladys	Custodian		December 1, 2014		23/1	
Hernandez, Gricelda	Fd. Svc. Wkr.		December 8, 2014		11/1	
Irwin, Lubia	Fd. Svc. Wkr.		December 8, 2014		11/1	
	Alarm					
Konstantakos, Kristy	Monitor/Dispatcher		December 11, 2014		22/1	
Leal, Berenize	After School IP		January 28, 2015		16/1	
Leon, Alicia	Custodian		December 1, 2014		23/1	
	Alarm					
Liberti, Diane	Monitor/Dispatcher		December 17, 2014		22/1	
Lopez, Antonio	Custodian		December 1, 2014		23/1	
Lopez, Edgar	Custodian		December 1, 2014		23/1	
Lopez Rodriguez, Miguel	Fd. Svc. Wkr.		December 8, 2014		11/1	
Lopez Rojas, Lizbeth	Fd. Svc. Wkr.		January 7, 2015		11/1	
Lugo, Erica	Clerical		December 10, 2014		20/1	
Meza-Martinez, Alex	Custodian		December 3, 2014		23/1	
Neri, Eyglett	Clerical		December 1, 2014		20/1	
Ortiz Jr., Heliodoro	Custodian		December 9, 2014		23/1	
Padilla, Benjamin	Custodian		November 20, 2014		23/1	
Peña, Hector	Clerical		December 3, 2014		20/1	
Phabsomphou, Christina	SSP Sp. Ed.		December 10, 2014		19/1	

CLASSIFIED PERSONNEL CALENDAR

Personnel Calendar

Board Meeting - January 27, 2015

NAME	POSITION	SITE	EFF. DATE	END DATE	SALARY	COMMENTS
SUBSTITUTES (Continuation)						
Rios, Melissa	Fd. Svc. Wkr.		December 8, 2014		11/1	
Rios Tellez, Justino	Custodian		December 3, 2014		23/1	
Rodriguez, Steven	Custodian		December 3, 2014		23/1	
Solorio Caliz, Elena	Fd. Svc. Wkr.		December 8, 2014		11/1	
Soto, Regina	After School IP		January 28, 2015		16/1	
Valdovinos, Stephany	After School IP		January 28, 2015		16/1	
Torres, Clarisa	SSP Sp. Ed.		December 1, 2014		19/1	
Wagner, Anna	After School IP		January 28, 2015		16/1	
ATHLETIC SPECIALIST						
Romo, Andrew	Asst. Football	Valley	October 22, 2014		\$23.73	

**AGENDA ITEMS REQUESTS
CLASSIFIED**

2014-15 School Year

Board of Education
Minutes
January

Minutes Book Page 507

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
CAHSEE Clerical	Century	General Fund	\$650	March 11, 2014
CAHSEE Clerical	Chavez	General Fund	\$350	February 2, 2015
CAHSEE Clerical	Chavez	General Fund	\$350	March 16, 2015
CAHSEE Clerical	Godinez	General Fund	\$250	February 3, 2015
CAHSEE Clerical	Godinez	General Fund	\$800	March 12, 2015
CAHSEE Clerical	Independent Studies Program	General Fund	\$250	February 2, 2015
CAHSEE Clerical	Independent Studies Program	General Fund	\$250	March 16, 2015
CAHSEE Clerical	Lorin Grisot	General Fund	\$450	January 29, 2015
CAHSEE Clerical	Lorin Grisot	General Fund	\$450	March 12, 2015
CAHSEE Clerical	Saddleback	General Fund	\$450	January 27, 2015
CAHSEE Clerical	Saddleback	General Fund	\$950	March 10, 2015
CAHSEE Clerical	Santa Ana	General Fund	\$1,000	March 10, 2015
CAHSEE Clerical	Santa Ana	General Fund	\$650	February 3, 2015
CAHSEE Clerical	Segerstrom	General Fund	\$300	March 11, 2015
Childcare	Diamond	Title I	\$2,500	January 14, 2015
Childcare	Muir	Title I	\$890	January 28, 2015
Childcare Provider	Wilson	Title I	\$5,200	January 15, 2015
Classified Extra Duty (Ratification)	Lorin Grisot	WASC	\$2,600	September 8, 2014
Clerical Support and Translation (Ratification)	Godinez	Site Discretionary Account	\$3,000	January 14, 2015
DSO Extra Duty (Ratification)	Lorin Grisot	Unrestricted Discretionary	\$600	December 6, 2014
Engage 360 Program - Late Pick-up of Students, Modified Days	Extended Learning Program	ASES	\$70,000	January 28, 2015

**Board Meeting
January 27, 2015**

**AGENDA ITEMS REQUESTS
CLASSIFIED
2014-15 School Year**

TITLE OF ACTIVITY	SITE	FUNDING	NOT TO EXCEED	EFFECTIVE
Engage 360 Program - Professional Learning and Planning Time	Extended Learning Program	ASES	\$86,625	January 28, 2015
Engage 360 Program Training (Correction previously approved December 9, 2014)	Extended Learning Program	ASES	From \$45,000 to \$50,000	December 10, 2014
Extra Duty Assignments	Fremont	Title I	\$950	January 28, 2015
Extra Duty - Classified Support	Godinez	Office Salaries - Extra Duty	\$5,000	January 28, 2015
Extra Duty Teacher/Student Assistance (Correction previously approved December 9, 2014)	Sepulveda	Title I	From \$3,000 to \$4,500	January 28, 2015
Interpreting Services - Classified	Diamond	Unrestricted Discretionary	\$150	January 14, 2015
Office Staff (Ratification)	Romero-Cruz	Site Discretionary Account	\$3,000	January 28, 2015
Parent Conferences/Meetings	Davis	Unrestricted Discretionary	\$1,000	January 28, 2015
Parent Conferences/Meetings	Davis	Unrestricted Discretionary	\$1,000	January 28, 2015
Saturday Math Academy - Tutors	Mendez	Title I	\$3,500	January 28, 2015
Saturday Science, Social Studies and Art Academy Tutors	Mendez	Title I	\$3,500	January 28, 2015
Segerstrom Volleyball Coach (Ratification)	Segerstrom	ASB Girls Volleyball Account	\$1,404	September 16, 2014
Segerstrom Volleyball Coach (Ratification)	Segerstrom	ASB Girls Volleyball Account	\$2,816	November 18, 2014
Technology Implementation (Ratification)	Villa	Title I	\$15,000	January 5, 2015
Teen Cert Instruction (Ratification)	Santa Ana	Fund 68	\$200	January 10, 2015
Translations	Jefferson	Unrestricted Discretionary	\$3,500	January 14, 2015

**Board Meeting
January 27, 2015**

RESOLUTION NO. 14/15-3038
BOARD OF EDUCATION
SANTA ANA UNIFIED SCHOOL DISTRICT
ORANGE COUNTY, CALIFORNIA

SUPPORT OF A STATE BOND FOR SCHOOL FACILITIES

WHEREAS, the California Constitution finds public education is a State responsibility in Article IX Section 5; and

WHEREAS, Article 1 Section 28 states that public schools shall be safe, secure and peaceful; and

WHEREAS, the State has previously met its constitutional responsibilities through the state funding match of the School Facility Program contained in Division 1, Part 10, Article 12.5 of the Education Code; and

WHEREAS, the California unemployment rate is greater than the national unemployment rate; and

WHEREAS, the School Facility Program, if funded with State school bonds, provides for career technical education facilities to provide career technical job training to meet the trained workforce needs of California's employers; and

WHEREAS, the School Facility Program is out of funds and cannot provide the State match for almost \$2 billion in projects filed under current law; and

WHEREAS, 13,000 middle class jobs are created for each \$1 billion in school facility infrastructure investment; and

WHEREAS, these jobs include almost all building trades and the jobs will be in all parts of California; and

WHEREAS, these construction jobs would be immediately available since many school districts, including Santa Ana Unified School District, have construction-ready projects that depend on availability of State matching funds; and

WHEREAS, a State bond encourages local communities to place local bonds on the ballot, further enhancing the stimulus effect; and

WHEREAS, the new Local Control Funding Formula and Local Control Accountability Plans are intended to improve academic achievement for all students but does not include facilities proven to help ensure academic success; and

WHEREAS, academic goals cannot be achieved without 21st century school facilities designed for instruction to meet today's and tomorrow's students' academic needs; and

WHEREAS, State school bonds do not raise State taxes;

NOW, THEREFORE, the Santa Ana Unified School District finds and declares that it supports placing a new State school bond on the 2016 ballot to allow the citizens the opportunity to decide if the State partnership should be funded through a new State school bond.

1 **PASSED AND ADOPTED**, by the Governing Board on January 27, 2015 upon motion of
2 member Amezcu and duly seconded, the foregoing Resolution was adopted by the
3 following vote:

4
5 AYES: John Palacio, Valerie Amezcu, and José A. Hernández

6 NOES: Cecilia Iglesias

7 ABSENT: Rob Richardson
8
9

10 STATE OF CALIFORNIA)

11) ss:

12 COUNTY OF Orange)
13
14

15 I, John Palacio President of the Board of Education of the Santa Ana Unified
16 School District of Orange County, California, hereby certify that the above and
17 foregoing Resolution was duly adopted by the said Board at a regular meeting
18 thereof held on January 27, 2015, and passed by a vote of 3-0-1 of said Board.
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23 President of the Governing Board for the Santa Ana
24 Unified School District
25
26

27 I, Valerie Amezcu Clerk of the Board of Education of the Santa Ana Unified
28 School District of Orange County, California, hereby certify that the above and
29 foregoing Resolution was duly adopted by the said Board at a regular meeting
30 thereof held on January 27, 2015, and passed by a vote of 3-0-1 of said Board.
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35 Clerk of the Board of Education of the Santa Ana
36 Unified School District

RESOLUTION NO. 14/15-3039

BOARD OF EDUCATION

SANTA ANA UNIFIED SCHOOL DISTRICT

ORANGE COUNTY, CALIFORNIA

AFRICAN AMERICAN HISTORY MONTH

FEBRUARY 2015

WHEREAS, Americans of African descent helped develop our nation in countless ways, those recognized, unrecognized, and unrecorded; and,

WHEREAS, African American history reflects a determined spirit of perseverance and cultural pride in its struggle to equally share in the opportunities of a nation founded upon the principles of freedom and liberty for all people ; and,

WHEREAS, African American citizens have participated in every American effort to secure, protect, and maintain the essence and substance of American democracy, as reflected by California Education Code Section 37221 (d) which establishes March 5 as Black American Day to commemorate the anniversary of the death of Crispus Attucks, the first African American martyr of the Boston Massacre; and,

WHEREAS, the California Board of Education recognized in its Multicultural Education Policy that each student needs an opportunity to understand the common humanity underlying all people; to develop pride in his or her own identity and heritage; and to understand, respect, and accept the identity and heritage of others; and,

WHEREAS, the History-Social Science Framework of California Public Schools, Kindergarten through grade 12, states that the history curriculum of community, state, region, nation, and world must reflect the experiences of men and women and of different racial, religious, and ethnic groups and must be integrated at every level.

1 NOW, THEREFORE, BE IT RESOLVED: That the Santa Ana Board of Education
2 proclaims the month of February 2015 as *African American History Month* and
3 encourages all schools, community organizations, businesses, and the City of Santa
4 Ana to commemorate this occasion with appropriate instructional and celebratory
5 activities.

6 Upon motion of Member Amezcu and duly seconded, the foregoing
7 Resolution was adopted by the following vote:

8 AYES: 4

9 NOES: 0

10 ABSENT 1

11 STATE OF CALIFORNIA)
12) ss.
13 COUNTY OF ORANGE)
14

15 I, Valerie Amezcu, Clerk of the Board of Education of the Santa Ana Unified
16 School District of Orange County, California, hereby certify that the above and
17 foregoing Resolution was duly adopted by the said Board at a regular meeting
18 thereof held on the 27th day of January, 2015, and passed by a vote of 4-0 of
19 said Board.

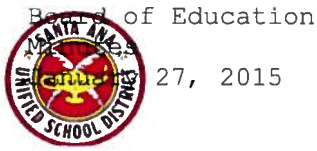
20 IN WITNESS WHEREOF, I have hereunto set my hand this 27th day of January,
21 2015.

22
23
24 
25 Valerie Amezcu

26 Clerk

27 Board of Education

Santa Ana Unified School District



27, 2015

SANTA ANA UNIFIED SCHOOL DISTRICT**ASSISTANT DIRECTOR OF RESEARCH AND EVALUATION****JOB SUMMARY:**

Under the direction of the Executive Director of Research and Evaluation and/or designee, the Assistant Director will support and assist in the development and implementation of critical student and program assessment and evaluation processes across the District. The Assistant Director will assist and promote program priorities as defined by the Executive Director of Research and Evaluation.

REPRESENTATIVE DUTIES:

- Lead and direct the evaluation of services designed to increase academic achievement of students including English Learners and students at risk of failure or achieving below expectancy. **E**
- Respond to District, department, and site data and evaluation needs. **E**
- Assist with development of effective educational plans and programs in order to improve outcomes. **E**
- Serve as a liaison between Research and Evaluation, and other departments and school sites; provide technical assistance. **E**
- Continuously research best practices in research and evaluation in order to assist the implementation of ongoing measures of student performance. **E**
- Collaborate with general and categorically funded programs (e.g., Special Education, Title I, Title III, Pupil Support Services) to support a coordinated approach. **E**
- Provide evaluation assistance to correlate parent engagement initiatives with academic achievement and other program improvement efforts. **E**
- Assist with preparation and development of reports, PowerPoints on District and school level indicators of student performance for disaggregated groups and other areas of research as requested. **E**
- Present reports and other research outcomes to students, parents, community stakeholders District staff, and Board as directed. **E**

ASSISTANT DIRECTOR OF RESEARCH AND EVALUATION (CONTINUED)**REPRESENTATIVE DUTIES:** (Continued)

- Assist with the delivery of best-in-class system of assessments and accountability measures, statistical analysis, and support for improving the academic achievement of students in urban settings. **E**
- Facilitate and support all processes necessary to develop a data-focused culture throughout the Santa Ana Unified School District. **E**
- Supervise and evaluate employee performance, and provide administrative support to assigned staff. **E**
- Attend Division meetings, staff meetings and other District functions as directed. **E**
- Maintain a professional code of ethics and professionalism at all times. **E**
- Assist and support the Executive Director with development and expansion of the services and programs offered by the Research and Evaluation Department. **E**
- Assists in developing and preparing the annual preliminary budget for the department; analyzes and reviews budgetary and financial data; controls and authorizes expenditures in accordance with established limitations. **E**
- Perform related duties as assigned.

KNOWLEDGE AND ABILITIES:**Knowledge of:**

- Some knowledge of advanced statistical analysis including multivariate analysis and multi-level modeling for use with large data sets of student performance indicators.
- Quantitative and qualitative evaluation of programs.
- Appropriate uses and interpretations of criterion-referenced and norm-referenced assessments.
- Strategies for identifying and disseminating information relating to best practices.
- Various assessment methods and procedures for English-fluent and limited-English-proficient students.
- Database management and statistical software (ie: FileMaker Pro, SPSS, Stata)
- Computerized student and information management systems.
- School district organization, operations, and culture.
- Applicable Federal, State, and local laws.
- California content standards.

ASSISTANT DIRECTOR OF RESEARCH AND EVALUATION (CONTINUED)

KNOWLEDGE AND ABILITIES: (Continued)

Knowledge of: (Continued)

- Application of technology in assessing student performance.
- The impacts of socio-cultural factors on student and school performance.

Ability to:

- Disaggregate and make meaning of complicated data sets with assistance and support.
- Develop goals and objectives appropriate to assigned projects.
- Communicate effectively one on one, with groups and in trainings and presentations.
- Demonstrate cultural competency throughout the work environment.
- Support staff and encourage productivity and effective work habits.
- Work well with or without direction, maintain discretion and confidentiality.
- Communicate effectively both orally and in writing.
- Perform essential functions of the job.

EDUCATION AND EXPERIENCE:

Master's Degree required. Minimum of 3 years experience providing District and/or school-level data analysis and/or program evaluation.

LICENSES AND OTHER REQUIREMENTS:

Valid California Teaching Credential.
Administrative Credential.
Valid California driver's license.

WORKING CONDITIONS:

Environment:

- Office Environment.
- Numerous interruptions, flexibility.
- Driving vehicle to conduct work.

Physical Abilities:

- Hearing and speaking accurately to exchange information and make presentations.
- Seeing to read a variety of materials and also drive a vehicle.
- Sitting or standing extended periods of time.
- Lifting or moving objects, normally not exceeding twenty (20) pounds.

ASSISTANT DIRECTOR OF RESEARCH AND EVALUATION (CONTINUED)

Accommodation may be made to enable a person with a disability to perform the essential functions of the job with or without reasonable accommodation.

Board Approved: January 27, 2015

