

James Madison Elementary School

1124 East Hobart St. • Santa Ana, CA 92707-1999 • (714) 972-6400 • Grades K-6 Lisa Gonzales-Solomon, Principal Lisa.solomon@sausd.us http://www.sausd.us/madison

2015-16 School Accountability Report Card Published During the 2016-17 School Year



Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, CA 92701-6322 714-558-5501 www.sausd.us

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School Description

James Madison Elementary (Madison Elementary), a California Distinguished School and Title 1 Academic Achievement Award School, is located at the corner of South Standard Avenue and East Hobart Street. Madison Elementary is over 50 years old and was established in 1958, it serves Kindergarten through 6th grade students. Madison Elementary also hosts a state preschool program for 4-year-olds from income-qualifying families living within the district's attendance boundaries.

School Vision:

Madison's vision is to prepare students to be lifelong, high-level thinkers and learners who are eager to realize their greatest potential and achieve their own dreams. We want our students to be well-prepared to make positive contributions to their community and the larger society. We believe that all students are capable of academic excellence and learning far beyond normal expectations when provided with support, guidance and care from the community, administration, faculty, staff, parents and fellow students.

Our vision will be achieved by:

- Providing a safe and creative environment
- Providing a rigorous and engaging standards based curriculum
- Giving all students every opportunity to maximize their intellectual potential
- Nurturing their individual creative spirit
- Guiding them in their acquisition of knowledge and problem solving skills
- Working cooperatively with the community
- Maintaining open communication between all stakeholders

Our vision will be guided by the stakeholders' rich experiences, wisdom and deepest passions for excellence.

School Mission:

Our mission at Madison is to work together as staff, parents and a community to provide a balanced, comprehensive core curriculum that will promote academic excellence and student achievement based on Common Core State Standards and to prepare all students for college and career. We will ascertain the level of student success indicated by formative and summative assessments. We will maintain a safe and highly academic environment where students are engaged and invested in achieving academic excellence. All stakeholders commit to a system of support to ensure a foundation for lifelong learning, and are willing to change and evolve according to the needs of Madison's community.

District Profile

Santa Ana Unified School District (SAUSD) is the seventh largest district in the state, currently serving nearly 56,000 students in grades K-12, residing in the city of Santa Ana. As of 2015-16, SAUSD operates 37 elementary schools, 9 intermediate schools, 7 high schools, 3 alternative high schools, and 5 charter schools. The student population is comprised of 91% enrolled in the Free or Reduced Price Meal program, 60% qualifying for English language learner support, and approximately 12% receiving special education services. Our district's schools have received California Distinguished Schools, National Blue Ribbon Schools, California Model School, Title I Academic Achieving Schools, and Governor's Higher Expectations awards in honor of their outstanding programs. In addition, 20 schools have received the Golden Bell Award since 1990.Each of Santa Ana Unified School District's staff members, parent, and community partners have developed and maintained high expectations to ensure every student's intellectual, creative, physical, emotional, and social development needs are met. The district's commitment to excellence is achieved through a team of professionals dedicated to delivering a challenging, high quality educational program. Consistent success in meeting student performance goals is directly attributed to the district's energetic teaching staff and strong parent and community support.

District Mission

We assure well-rounded learning experiences, which prepare our students for success in college and career. We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and positive contributors to our community, country and a global society.

District Vision

We will work collaboratively and comprehensively with staff, parents, and the community to strengthen a learning environment focused on raising the achievement of all students and preparing them for success in college and career

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2015-16 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Kindergarten	189			
Grade 1	180			
Grade 2	171			
Grade 3	161			
Grade 4	188			
Grade 5	160			
Grade 6	49			
Total Enrollment	1,098			

2015-16 Student Enrollment by Group					
Group	Percent of Total Enrollment				
Black or African American	0.3				
American Indian or Alaska Native	0.1				
Asian	3				
Filipino	0				
Hispanic or Latino	95.2				
Native Hawaiian or Pacific Islander	1				
White	0.3				
Two or More Races	0.2				
Socioeconomically Disadvantaged	97.5				
English Learners	65.4				
Students with Disabilities	10.7				
Foster Youth	0.5				

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials					
James Madison Elementary School	14-15	15-16	16-17		
With Full Credential	45	45	43		
Without Full Credential	0	0	0		
Teaching Outside Subject Area of Competence	0	0	0		
Santa Ana Unified School District	14-15	15-16	16-17		
With Full Credential	•	•	2140		
Without Full Credential	•	•	0		
Teaching Outside Subject Area of Competence	•	•	10		

Teacher Misassignments and Vacant Teacher Positions at this School								
James Madison Elementary School14-1515-1616-17								
Teachers of English Learners	0	0	0					
Total Teacher Misassignments	0	0	0					
Vacant Teacher Positions	0	0	0					

"Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers								
Location of Classes Taught by Highly Qualified Teachers Not Taught by Highly Qualified Teachers								
This School	100.0	0.0						
	Districtwide							
All Schools	99.3	0.7						
High-Poverty Schools	99.2	0.8						
Low-Poverty Schools	100.0	0.0						

High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Lowpoverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

All textbooks used in the core curriculum throughout Santa Ana Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the district's Board of Trustees. On October 11, 2016, the Santa Ana Unified School District's Board of Trustees adopted a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No. 16/17-3135 which certifies as required by Education Code §60119 that for the 2016-2017 school year, the Santa Ana Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil including those enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.

Textbooks and Instructional Materials Year and month in which data were collected: October 11, 2016

Year Adopted	Elementary School Textbook Publisher	Grades					
	Mathematics						
2008	Saxon Publishers Saxon Math	К-5					
2008	Houghton-Mifflin	К-5					
	Language Arts						
2002	SRA/McGraw Hill Open Court Reading	K-5					
2010	Sopris West Language!	4-5					
	Science(s)						
2008	MacMillan/ McGraw Hill California Science	К-5					
	Social Science						
2007	Scotts Foresman	K-5					

School Facility Conditions and Planned Improvements (Most Recent Year)

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Most of the school's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists. Emergency situations are immediately resolved either by the school custodian or district maintenance staff, based upon the nature of the situation. Day and evening custodians work closely as a team and with the principal for routine maintenance, daily custodial duties, and special events preparations. The principal and day custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian, principal, and assistant principal inspect facilities for safety hazards, graffiti, and other conditions that require removal prior to students and staff entering school grounds. School safety and cleanliness are the custodians' highest priority and strongly emphasized as a component of their daily routines. Custodians are trained by M&O's administrators on proper cleaning procedures, use of chemicals, and use of equipment. The day custodian checks restrooms twice a day as a proactive measure in keeping facilities well stocked, safe, and sanitary. The evening custodians are responsible for thorough cleaning of classrooms, office areas, and restrooms. Groundskeepers are dispatched by the district office to perform general maintenance of landscaping, gardening, sports fields, and irrigation systems.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 6/28/2016						
Custom Insurants d		Repair Status	;	Repair Needed and		
System Inspected	Good	Fair	Poor	Action Taken or Planned		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	х					
Interior: Interior Surfaces	х			600'S BOYS RR: Missing wall tiles w/o: 263751		
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	х					
Electrical: Electrical	х					

Contant Innected		Repai	r Status		Repair Needed and
System Inspected	Good	F	air	Poor	Action Taken or Planned
Restrooms/Fountains: Restrooms, Sinks/ Fountains	x				30'S BOYS RR: Faucets have rust w/o: 263749 30'S GIRLS RR: Faucets have rust w/o: 263749 50'S GIRLS RR: Faucets have rust w/o: 263749 LIBRARY: Handicap toilet leaks w/o: 263749 RM 52: Drinking fountain is broken w/o: 263749
Safety: Fire Safety, Hazardous Materials	х				
Structural: Structural Damage, Roofs	Х				
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X				
Overall Rating	Exemplary X	Good	Fair	Poor	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2015-16 CAASPP Results for All Students								
Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)								
Subject	Sch	ool	Dist	trict	State			
	14-15	15-16	14-15	14-15 15-16		15-16		
ELA	22	25	27	31	44	48		
Math	23	26	22	25	34	36		

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School			^{jject} School District			State		
	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16
Science	23	37	42	44	40	41	60	56	54

Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade	2015-16 Percent of Students Meeting Fitness Standards							
Level	4 of 6	5 of 6	6 of 6					
5	28.8	25.6	5.8					

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10) Number of Students Percent of Students							
Group	Enrolled						
All Students	161	160	99.4	41.9			
Male	90	90	100.0	37.8			
Female	71	70	98.6	47.1			
Hispanic or Latino	149	148	99.3	41.2			
Socioeconomically Disadvantaged	161	160	99.4	41.9			
English Learners	69	68	98.6	20.6			
Students with Disabilities	21	21	100.0	52.4			

* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

		Number of	Students	Percent	nt of Students	
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded	
All Students	3	163	158	96.9	17.7	
	4	187	181	96.8	18.8	
	5	161	157	97.5	34.4	
	6	46	42	91.3	45.2	
Male	3	91	88	96.7	14.8	
	4	92	89	96.7	13.5	
	5	90	87	96.7	24.1	
	6	29	26	89.7	26.9	
Female	3	72	70	97.2	21.4	
	4	95	92	96.8	23.9	
	5	71	70	98.6	47.1	
	6	17	16	94.1	75.0	
Hispanic or Latino	3	156	151	96.8	16.6	
	4	180	175	97.2	18.3	
	5	149	145	97.3	33.8	
	6	43	40	93.0	45.0	
Socioeconomically Disadvantaged	3	160	155	96.9	17.4	
	4	186	180	96.8	18.9	
	5	161	157	97.5	34.4	
	6	45	42	93.3	45.2	
English Learners	3	107	103	96.3	8.7	
	4	95	90	94.7	1.1	
	5	69	65	94.2	3.1	
	6	24	21	87.5	23.8	

School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Eight and Eleven								
Number of Students Percent of Students								
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded			
Students with Disabilities	3	15	15	100.0	13.3			
	4	19	19	100.0				
5 21 21 100.0 9.5								

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

	Disaggregated by	Student Groups, Grade	s Three through Eight a	nd Eleven	
		Number of	Students	Percent	t of Students
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded
All Students	3	163	162	99.4	33.5
	4	187	186	99.5	18.8
	5	161	160	99.4	27.5
	6	46	45	97.8	28.9
Male	3	91	91	100.0	35.2
	4	92	91	98.9	22.0
	5	90	90	100.0	25.6
	6	29	28	96.5	14.3
Female	3	72	71	98.6	31.4
	4	95	95	100.0	15.8
	5	71	70	98.6	30.0
	6	17	17	100.0	52.9
Hispanic or Latino	3	156	155	99.4	33.1
	4	180	180	100.0	18.9
	5	149	148	99.3	27.0
	6	43	42	97.7	30.9
Socioeconomically Disadvantaged	3	160	159	99.4	33.5
	4	186	185	99.5	18.9
	5	161	160	99.4	27.5
	6	45	44	97.8	29.6
English Learners	3	107	107	100.0	23.6
	4	95	95	100.0	2.1
	5	69	68	98.5	5.9
	6	24	24	100.0	16.7

School Year 2015-16 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven						
Number of Students Percent of Students						
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded	
Students with Disabilities	3	15	15	100.0	13.3	
	4	19	19	100.0	5.3	
	5	21	21	100.0	9.5	

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

- The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):
- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2016-17)

Parents are encouraged to get involved in Madison Elementary School's learning community by volunteering their time, attending school events, or sharing in the decision-making process. The school welcomes assistance in the classroom, library and/or media center on special days. Parents are always invited to help chaperon field trips. Madison Elementary School provides a wide range of opportunities for parents to interact with school staff while supporting their child's academic efforts; these may include:

- Back to School Night
- Open House Night
- Monthly Parent Meetings
- "Cafecito con la Directora" Monthly General
- SSC and ELAC Meetings
- Music/choir and/or theatre performances
- Promotion activities
- Volunteer Opportunities
- Madres En Acción
- Student recognition assemblies

- SAC Parent Leadership
- Nutrition Classes
- ESL Classes
- Rosetta Stone
- Exercise Classes
- Knitting Classes
- Grupo Crecer
- Discipline
- Parent education training and/or workshops

The following campus organizations provide opportunities for parents to have input on curricular programs, activities, and the design of the School's Plan:

- School Site Council
- English Language Advisory Councils

Parents seeking more information about becoming an active member in the school community may contact the principal or assistant principal at (714) 972-6400.

School-to-home communication is provided in both English and Spanish. Through routine correspondence and special announcements, parents are kept informed on school news, student activities, schedules, policy changes, and class curriculum updates via the following formats:

- Calling System
- School web site
- Public Service Channel 31
- School and/or Class newsletters
- Flyers
- Letters
- School Marquee/Banners

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The Comprehensive School Site Safety Plan was developed in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most current safety plan was reviewed and updated to address the safety plan components and individual responsibilities during the 2015-2016 school year. Schools are required to forward updated safety plans after review to the District Office annually.

Suspensions and Expulsions							
School	2013-14	2014-15	2015-16				
Suspensions Rate	2.1	1.7	0.7				
Expulsions Rate	0.0	0.0	0.0				
District	2013-14	2014-15	2015-16				
Suspensions Rate	4.3	3.5	3.0				
Expulsions Rate	0.1	0.1	0.1				
State	2013-14	2014-15	2015-16				
Suspensions Rate	4.4	3.8	3.7				
Expulsions Rate	0.1	0.1	0.1				

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2016-17 Federal Intervention Program					
Indicator	School	District			
Program Improvement Status	In PI	In Pl			
First Year of Program Improvement	2013-2014	2004-2005			
Year in Program Improvement	Year 3				
Number of Schools Currently in Program Impro	54				
Percent of Schools Currently in Program Impro	90.0				

Academic Counselors and Other Support Staff at this School

Number of Full-Time Equivalent (FTE)				
Academic Counselor	0			
Counselor (Social/Behavioral or Career Development)	0			
Library Media Teacher (Librarian)	0			
Library Media Services Staff (Paraprofessional)	.72			
Psychologist	1			
Social Worker	0			
Nurse	1			
Speech/Language/Hearing Specialist	1			
Resource Specialist	1			
Other	0			
Average Number of Students per Staff Member				
Academic Counselor	0			

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
	•	Number of Classrooms*										
Grade	A	verage Class Si	20		1-20			21-32			33+	
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
К	25	26	26	2	1	1	7	6	6			
1	30	28	28				6	7	7			
2	30	27	27				6	6	6			
3	28	27	27	1	1	1	5	5	5			
4	33	26	26				1	6	6	4		
5	26	29	29	1			5	5	5			
6	27	29	29				2	2	2			
Other	10	14	14	1	3	3		1	1			

Professional Development provided for Teachers

All curriculum and instructional improvement activities at Santa Ana Unified School District are aligned to the Common Core State Standards and Frameworks. Staff development concentrations are selected and identified based upon student assessment results, teacher input, state content standards, and professional development surveys.

All staff development activities at Santa Ana Unified School District are focused on increasing student learning and proficiency. Our school sponsored 2.5 days of staff development. Staff training topics at the individual school sites may have included: Lead Learner Conference, Open Court, Academic Language, Frontloading, Thinking Maps, Guided Language Acquisition Design, effective teaching strategies from Marzano, et al., effective grading practices, etc.

Santa Ana Unified School District offers supplemental training and support for new and ongoing program implementation. Training activities take place throughout the school year, after school, and during the summer and generally focus on curriculum, teaching strategies, and methodologies. During the 2015-16 school year, district training opportunities focused on the following:

- Technology Training
- Writing
- Collaborative Conversations
- Academic Language Training
- Common Core Unit of Study Training
- Cognitively Guided Instruction
- Differentiated Instruction
- Frontloading
- Gifted and Talented Education
- Working with Parents
- Special Education
- Data Analysis and Using Data to Drive Instruction
- Curriculum Mapping
- Thinking Maps
- Write from the Beginning
- MAP and Extended Response Assessments in English Language Arts and Math
- Common Core State Standards training
- Units of Study for English Language Arts and Math
- Cognitively Guided Instruction
- Irvine Math Project
- Mindset
- Personalized Learning
- Science/ History Social Science
- Arts Training- Music, Visual and Performing Arts
- English Language Development

New teachers and teachers not yet fully credentialed are supported by peer coaching and extensive staff development. The TIPS Induction Program (Teacher Induction and Professional Support) is a state-approved program that offers additional support and assistance to newly credentialed teachers. All new teachers are assigned to a Support Provider (mentor teacher) and provided individualized support over a two-year period. More information about the TIPS Induction Program is available on www.sausdtips.org.

To support veteran teachers as well as new teachers to the district, Santa Ana Unified School District offers Peer Assistance and Review (PAR) which is easily defined as teachers helping teachers. Experienced and knowledgeable veteran teachers, referred to as Consulting Teachers, provide ongoing assistance to teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/ teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Orange County Office of Education and courses offered by community colleges and universities. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives.

FY 2014-15 Teacher and Administrative Salaries						
Category	District Amount	State Average for Districts In Same Category				
Beginning Teacher Salary	\$51,618	\$45,092				
Mid-Range Teacher Salary	\$77,227	\$71,627				
Highest Teacher Salary	\$100,016	\$93,288				
Average Principal Salary (ES)	\$123,500	\$115,631				
Average Principal Salary (MS)	\$125,613	\$120,915				
Average Principal Salary (HS)	\$139,614	\$132,029				
Superintendent Salary	\$313,500	\$249,537				
Percent of District Budget						
Teacher Salaries	39%	37%				
Administrative Salaries	4%	5%				

FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries

Level	Exp	enditures Per I	Pupil	Average Teacher	
Level	Total	Restricted Unrestricted		Salary	
School Site	\$5,605	\$1,046	\$4,559	\$86,488	
District	*	•	\$3,423.06	\$82,966	
State	• •		\$5,677	\$75,837	
Percent Diffe	rence: School S	33.2	4.2		
Percent Diffe	rence: School S	-19.7	14.0		

Cells with \blacklozenge do not require data.

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Types of Services Funded

In addition to general fund state funding, Santa Ana Unified School District received federal, state, and local aid for categorical, special education, and support programs, including but not limited to:

- After School Education and Safety (ASES) (Proposition 49)
- California Career Pathways Trust
- California Clean Energy Jobs Act (Prop 39)
- Carl Perkins
- Carol M White PEP Grant
- Gear Up IV (RSCC Fiscal Agent)
- Head Start
- Irvine Mathematics Project UCI
- Kinder Readiness Program II
- Lighthouse Academy Project Governor's CTE Initiative: CA Partnership Academies
- Lottery: Instructional Materials
- Medi-Cal Billing Options
- Migrant Ed
- Nutrition Education and Obesity Prevention (NEOP) Grant Program
- Partnership Academies Program
- Special Education
- Title I, II, III, and IV part B

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.