

Wilson Elementary School

1317 North Baker St. • Santa Ana, CA 92706-3457 • (714) 564-8100 • Grades K-5 Norris Perez, Principal norris.perez@sausd.us

2013-14 School Accountability Report Card Published During the 2014-15 School Year



Santa Ana Unified School District 1601 East Chestnut Avenue Santa Ana, CA 92701-6322 (714) 558-5501 www.sausd.us

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School Description

Woodrow Wilson Elementary School ("Wilson Elementary") is located in the single family home neighborhood of Washington Square, which is located south of 17th Street and one block east of Bristol Street in Santa Ana . Wilson Elementary follows a traditional school calendar. All students are expected to follow the district's dress code policy. The instructional focus is on interactive teaching with emphases on academic language development and critical thinking skills. Wilson is committed to providing clear targets, frequent feedback, and research-based data driven instruction to ensure all students make meaningful academic growth in core curriculum. To promote a cohesive school community, Wilson Elementary offers many exciting programs such as: Home to School Technology Program for second through fifth grade students (ST Math, Lexia, and Reading+), the Think Together After School Program, weekly behavior incentive awards, trimester citizenship awards, Reading, Writing, and Math Campaigns as well as parent workshops.

Staff and School Recognition Honors:

- Highest API growth, 87 points, in Orange County 08-09 School year
- Highest Math gain (14%) in district 2010 to 2011
- 2nd highest ELA gain in district 2008 to 2009
- Partnership of the Year Award
- City of Santa Ana Community Building Awards to School Partners (DeLoitte and Rose Klein and Marias, LLP)
- National Technology Award for Alpha Smart Program
- OCDE Technology Grant

School Mission

Our mission at Wilson Elementary School is to provide equitable student access to a safe, supportive, rigorous, standards-based learning environment in which all students develop a growth mindset as preparation for College and Career readiness. Students, parents, staff, and community members effectively collaborate as partners, promote achievement and foster the necessary skills and values that empower all students to become contributing members of a diverse society.

District Profile

Santa Ana Unified School District is the seventh largest district in the state, currently serving over 57,000 students in grades K-12 and residing in the city of Santa Ana. The district operates 36 elementary schools, 9 intermediate schools, 7 high schools, 1 alternative high school, 2 continuation schools and 5 charter schools. The student population is comprised of 88.1% enrolled in the Free or Reduced Price Meal program, 47.8% qualifying for English language learner support, and approximately 11.0% receiving special education services. Our district's schools have received California Distinguished Schools, National Blue Ribbon Schools, California Model School, Title I Academic Achieving Schools and Governor's Higher Expectations awards in honor of their outstanding programs. In addition, 19 schools have received the Golden Bell Award since 1990.

Each of Santa Ana Unified School District's staff members, parents, and community partners have developed and maintained high expectations to ensure every student's intellectual, creative, physical, emotional, and social development needs are met. The district's commitment to excellence is achieved through a team of professionals dedicated to delivering a challenging, high quality educational program. Consistent success in meeting student performance goals is directly attributed to the district's energetic teaching staff and strong parent and community support.

District Mission

We assure well-rounded learning experiences, which prepare our students for success in college and career. We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and positive contributors to our community, country and a global society.

District Vision

We will work collaboratively and comprehensively with staff, parents, and the community to strengthen a learning environment focused on raising the achievement of all students and preparing them for success in college and career.

About the SARC

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school at (714) 564-8100.

2013-14 Student Enrollment by Grade Level			
Grade Level Number of Students			
Kinder.	153		
Gr. 1	121		
Gr. 2	122		
Gr. 3	104		
Gr. 4	121		
Gr. 5	104		
Total	725		

2013-14 Student Er	2013-14 Student Enrollment by Group				
Group	Percent of Total Enrollment				
Black or African American	0.0				
American Indian or Alaska Native	0.0				
Asian	0.3				
Filipino	0.0				
Hispanic or Latino	99.3				
Native Hawaiian/Pacific Islander	0.0				
White	0.4				
Two or More Races	0.0				
Socioeconomically Disadvantaged	98.1				
English Learners	77.8				
Students with Disabilities	9.7				

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Wilson Elementary School	12-13	13-14	14-15
Fully Credentialed	28	26	81
Without Full Credential	0	0	0
Teaching Outside Subject Area of Competence	0	0	0
Santa Ana Unified School District	12-13	13-14	14-15
Fully Credentialed	•	•	2,528
Without Full Credential	•	•	14
Teaching Outside Subject Area of Competence	•	•	

Teacher Misassignments and Vacant Teacher Positions at this School						
Wilson Elementary School12-1313-1414-15						
Teachers of English Learners	0	0				
Total Teacher Misassignments	0	0				
Vacant Teacher Positions	0	0				

"Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Core Academic Classes Taught by Highly Qualified Teachers

2013-14 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers					
Location of Classes Taught by Highly Qualified Teachers Not Taught by Highly Qualified Teachers					
This School	100.00	0.00			
	Districtwide				
All Schools	99.40	0.60			
High-Poverty Schools	99.36	0.64			
Low-Poverty Schools	100.00	0.00			

High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Lowpoverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2014-15)

All textbooks used in the core curriculum throughout Santa Ana Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the district's Board of Trustees. On October 14, 2014, the Santa Ana Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No 14/15-3027 which certifies as required by Education Code §60119 that for the 2014-2015 school year, the Santa Ana Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.

Year Adopted	Elementary School Textbook Publisher	Grades		
	Mathematics			
2008	Saxon Publishers Saxon Math	K-5		
2008	Houghton-Mifflin	K-5		
Language Arts				
2002	SRA/McGraw Hill Open Court Reading	K-5		
2010	Sopris West Language! 4-5			
	Science(s)			
2008	MacMillan/ McGraw Hill California Science	K-5		
	Social Science			
2007	Scotts Foresman	K-5		

School Facility Conditions and Planned Improvements (Most Recent Year)

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Most of the school's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists. Emergency situations are immediately resolved either by the school custodian or district maintenance staff, based upon the nature of the situation. Day and evening custodians work closely as a team and with the principal for routine maintenance, daily custodial duties, and special events preparations. The principal and day custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian and principal inspect facilities for safety hazards, graffiti, and other conditions that require removal prior to students and staff entering school grounds. School safety and cleanliness are the custodians' highest priority and strongly emphasized as a component of their daily routines. Custodians are trained by M&O's administrators on proper cleaning procedures, use of chemicals, and use of equipment. The day custodian checks restrooms twice a day as a proactive measure in keeping facilities well stocked, safe, and sanitary. The evening custodians are responsible for thorough cleaning of classrooms, office areas, and restrooms. Groundskeepers are dispatched by the district office to perform general maintenance of landscaping, gardening, sports fields, and irrigation systems.

The most recent facilities inspection at Wilson Elementary School took place on 6/25/2014. Schools are required by state law to report the condition of their facilities; the School Site Inspection table illustrated in this report identifies the state required inspection areas and discloses the operational status in each of those areas.

		Status (Most Re		
	th in which data were collected: 6/25/2014 Repair Status			Repair Needed and
System Inspected	Good	Fair	Poor	Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[X]	[]	[]	
Interior: Interior Surfaces	[X]	[]	[]	Bldg 2 Front of Library: Paint peeling in front of Library s/c: 254729 Bldg 4 K-1: Replace hole in ceiling tile s/c 254727 Bldg 4 K-2: Replace crack in ceiling tile s/ 254727 Rm 15: Replace ceiling tiles-some have small holes s/c: 254727
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[X]	[]	[]	
Electrical:	[X]	[]	[]	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[X]	[]	[]	Boys RR South end of Bldg 1: Replace toilet seat-deep graffiti s/c: 254728
Safety: Fire Safety, Hazardous Materials	[X]	[]	[]	
Structural: Structural Damage, Roofs	[X]	[]	[]	Bldg 2 Cafeteria: Dry rot on wood ramp s/c: 254727 Bldg 4 Between K-1 & K-2: Need stucco of front wall of Kinder s/c: 254726 Bldg 4 K-1: Door sagging; Dry rot on woo ramp s/c: 254727 Portable 17: Ramp paint is peeling s/c: 254729 Portable 18: Ramp paint is peeling s/c: 254729 Portable 19: Ramp paint is peeling s/c: 254729 Portable 21: Ramp paint is peeling s/c: 254729 Portable 21: Ramp paint is peeling s/c: 254729 Portable 22: Small hole on wood ramp; dry rot s/c: 254727 Ramp paint is peeling s/c: 254729
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[X]	[]	[]	Main Field Playground: Need dirt & Reseed s/c: 254725 South East fence of Playground: Holes & sharp pertusions on fencing s/c: 254726 South East of Bldg 1: Install retaining wal alongside of bank to prevent water & dir from running into sidewalk s/c: 254726
Overall Rating	Exemplary []	Good Fair [X] []	Poor []	

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Results for All Students - Three-Year Comparison									
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject		School			District			State	
	11-12	12-13	13-14	11-12	12-13	13-14	11-12	12-13	13-14
Science	48	40	27	48	47	47	60	59	60

* Science (grades 5, 8, and 10) assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

STAR Results for All Students - Three-Year Comparison

	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School			District			State		
	10-11	11-12	12-13	10-11	11-12	12-13	10-11	11-12	12-13
ELA	38	39	35	43	45	44	54	56	55
Math	65	60	64	47	48	45	49	50	50
HSS				37	40	41	48	49	49

STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Academic Performance Index Ranks - Three-Year Comparison					
API Rank	2010-11 2011-12 2012-13				
Statewide	4	3	3		
Similar Schools 9 8 8					

For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

Grade	2013-14 Percent of Students Meeting Fitness Standards				
Level	4 of 6 5 of 6 6 of 6				
5	18.7	18.7	18.7		

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2013-14 CAASPP Res	sults by Student Group
Group	Percent of Students Scoring at Proficient or Advanced
	Science (grades 5, 8, and 10)
All Students in the LEA	47
All Student at the School	27
Male	39
Female	17
Black or African American	
American Indian or Alaska Native	
Asian	
Filipino	
Hispanic or Latino	26
Native Hawaiian/Pacific Islander	
White	
Two or More Races	
Socioeconomically Disadvantaged	27
English Learners	8
Students with Disabilities	
Students Receiving Migrant Education Services	

CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

API Growth by Student Group – Three-Year Comparison

Crown	Actual API Change				
Group	10-11	11-12	12-13		
All Students at the School	47	-14	-5		
Black or African American					
American Indian or Alaska Native					
Asian					
Filipino					
Hispanic or Latino	47	-14	-5		
Native Hawaiian/Pacific Islander					
White					
Two or More Races					
Socioeconomically Disadvantaged	46	-16	-3		
English Learners	50	-8	-7		
Students with Disabilities					

"N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement

Parents are encouraged to get involved in Wilson Elementary School's learning community by volunteering their time, attending school events, or sharing in the decision-making process. The school welcomes assistance in the classroom, library and/or media center, and in other school wide events. Parents are always invited to help chaperone field trips. Wilson Elementary School provides a wide range of opportunities for parents to interact with school staff while supporting their child's academic efforts; these may include:

- Back to School Night
- **Open House**
- Student performances
- Parent and Me Lexia Before School Computer Program
- Monthly Family Morning Reading
- Fundraisers
- Career Day
- Music and choir

- Sports events
- **Promotion activities**
- Student recognition assemblies
- Parent education training and/or workshops
- Parent morning and afternoon helpers
- Padres en Acción (Program where parents volunteer during recess to lead constructive playtime)
- Thefollowing campus organizations provide opportunities for parents to have input on curricular programs, activities, and the design of the School's Plan:
 - School Site Council SSC ٠
 - English Language Advisory Council ELAC

Parents seeking more information about becoming an active member in the school community may contact Mrs. Nava at (714) 564-8188.

School-to-home communication is provided in both English and Spanish. Through routine correspondence and school wide phone communication, parents are kept informed on school news, student activities, schedules, policy changes, and class curriculum updates including the following formats:

- XTEND or Tell-A-Parent Computerized Phone System
- School web site
- Public Service Channel 31 or 51
- School and/or Class newsletters
- Flvers

- Letters
- School Marquee/Banners
- **New Student Orientations**
- Parent Meetings
- Twitter

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

The Comprehensive School Site Safety Plan was developed in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most current safety plan was reviewed and updated to address the safety plan components and individual responsibilities during the 2013-2014 school year. The Santa Ana Unified School District's Board of Trustees reviews the safety plans annually by March 1.

Suspensions and Expulsions						
School	11-12	12-13	13-14			
Suspensions Rate	3.9	4.2	3.8			
Expulsions Rate	0.0	0.0	0.0			
District	11-12	12-13	13-14			
Suspensions Rate	7.0	4.9	4.3			
Expulsions Rate	0.1	0.1	0.1			
State	11-12	12-13	13-14			
Suspensions Rate	5.7	5.1	4.4			
Expulsions Rate	0.1	0.1	0.1			

The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2013-14 Adequate Yearly Progress Overall and by Criteria				
AYP Criteria	School	District		
Made AYP Overall				
Met Participation Rate: English-Language Arts				
Met Participation Rate: Mathematics				
Met Percent Proficient: English-Language Arts				
Met Percent Proficient: Mathematics				
Met API Criteria				
Met Graduation Rate (if applicable)				

On March 7, 2014, the U.S. Department of Education approved California's testing waiver for certain statutory and regulatory requirements. Specifically, a one-year waiver was granted that allowed flexibility in making Adequate Yearly Progress (AYP) determinations for schools and LEAs participating in the Smarter Balanced assessment field test. The CDE did not produce a 2014 AYP report for elementary and middle schools and elementary and unified school districts.

2014-15 Federal Intervention Program

Indicator	School	District			
Program Improvement Status	In PI	In Pl			
First Year of Program Improvement	2004-2005	2004-2005			
Year in Program Improvement	Year 3				
Number of Schools Currently in Program Impro	54				
Percent of Schools Currently in Program Improv	90.0				

DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

	Average Class Size and Class Size Distribution											
Average Class Size			Number of Classrooms*									
AVe	erage C	lass Siz	e		1-20			21-32	-		33+	
Grade	12	13	14	12	13	14	12	13	14	12	13	14
Kinder.	31.3	22	26	0	2	1	4	4	5	0		
Gr. 1	22.6	21	24	2	2	1	3	4	4	0		
Gr. 2	23.6	21	24	0	2	1	5	3	4	0		
Gr. 3	26.8	24	17	0	1	3	4	4	3	0		
Gr. 4	23.8	22	24	2	1	1	3	4	4	0		
Gr. 5	24.8	24	26	1	1	1	3	3	1	0		2

* Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Blanks indicate unreported data

FY 2012-13 Teacher and Administrative Salaries					
Category	District Amount	State Average for Districts In Same Category			
Beginning Teacher Salary	\$48,660	\$41,761			
Mid-Range Teacher Salary	\$74,308	\$66,895			
Highest Teacher Salary	\$94,284	\$86,565			
Average Principal Salary (ES)	\$115,715	\$108,011			
Average Principal Salary (MS)	\$118,268	\$113,058			
Average Principal Salary (HS)	\$127,729	\$123,217			
Superintendent Salary	\$265,000	\$227,183			
Percent of District Budget					
Teacher Salaries	39	38			
Administrative Salaries	4	5			

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor	0			
Counselor (Social/Behavioral or Career Development)	0			
Library Media Teacher (Librarian)	0			
Library Media Services Staff (Paraprofessional)	1			
Psychologist	.3			
Social Worker	0			
Nurse	.3			
Speech/Language/Hearing Specialist	1			
Resource Specialist	1			
Other 0				
Average Number of Students per Staff Member				
Academic Counselor N/A				

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

FY 2012-13 Expenditures Per Pupil and School Site Teacher Salaries						
Level	Average Teacher Salary					
School Site	\$5,410	\$1,085	\$4,325	\$85,734		
District	*	•	\$4,130	\$78,285		
State	*	\$4,690	\$70,720			
Percent Difference: School Site/District			4.7	9.5		
Percent Difference: School Site/ State		-7.8	21.2			

Types of Services Funded at Wilson Elementary School

In addition to general fund state funding, Santa Ana Unified School District received federal, state, and local aid for categorical, special education, and support programs, including but not limited to:

- After School Education and Safety (ASES) (Proposition 49)
- California Career Pathways Trust
- California Clean Energy Jobs Act (Prop 39)
- Carl Perkins
- Carol M White PEP Grant
- Common Core State Standards (CCSS)
- Gear Up IV (RSCC Fiscal Agent)
- Head Start
- Irvine Mathematics Project UCI
- Kinder Readiness Program II

- Lighthouse Academy Project Governor's CTE Initiative: CA Parnership Academies
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- Migrant Ed
- Nutrition Education and Obesity Prevention (NEOP) Grant Program
- Partnership Academies Program
- Quality Education Investment Act QEIA
- Special Ed
- Title I, II, III, and IV part B

Professional Development provided for Teachers at Wilson Elementary School

All curriculum and instructional improvement activities at Santa Ana Unified School District are transitioning to the Common Core State Standards. Staff development concentrations are selected and identified based upon student assessment results, NCLB requirements, teacher input, state standards, and professional development surveys.

All staff development activities at Santa Ana Unified School District are focused on increasing student learning and proficiency. During the school year, our school sponsored three days of staff development. Staff training topics at the individual school sites may have included: Writing, Frontloading, Data Analysis, PBIS, Smart Board Technology, effective teaching strategies and grading practices, etc.

Santa Ana Unified School District offers supplemental training and support for new and ongoing program implementation. Training activities take place throughout the school year, after school, and during the summer and generally focus on curriculum, teaching strategies, and methodologies. During the school year, district training opportunities focused on the following:

At the elementary level -

- Developing Units of Study for the Common Core
- SDAIE Training (Specially Designed Academic Instruction In English)
- CTAP Technology Training (California Technology Assistance Project)
- Differentiated Instruction
- Frontloading
- Gifted and Talented Education
- Working with Parents

- Special Education
- Data Analysis and Using Data to Drive Instruction
- Curriculum Mapping
- Thinking Maps
- Fetzer Writing
- Benchmark Assessments in Language Arts and Math
- Visiting other schools and classrooms
- Use of Instructional Technology

To support veteran teachers as well as new teachers to the district, Santa Ana Unified School District offers Peer Assistance and Review (PAR) which is easily defined as teachers helping teachers. Experienced and knowledgeable veteran teachers, referred to as Consulting Teachers, provide ongoing assistance to teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/ teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Orange County Department of Education and courses offered by community colleges and universities. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives.