

# **Esqueda Elementary School**

2240 South Main St. • Santa Ana, CA 92707 • (714) 431-1500 • Grades K-7
Manuel Fuentes, Principal
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# 2013-14 School Accountability Report Card Published During the 2014-15 School Year



#### **Santa Ana Unified School District**

1601 East Chestnut Avenue Santa Ana, CA 92701-6322 (714) 558-5501 www.sausd.us

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# **School Description**

Manuel Esqueda Elementary School (Esqueda Elementary) is located at the corner of South Main Street and West Warner Avenue.

#### Vision:

Esqueda Elementary is focused on increasing student achievement to meet or exceed state standards in all academic areas including proficiency in the English language. Each staff member realizes the potential in all students and works together through collaborative efforts with students, parents and the community to maintain an environment conducive to academic and personal success. Our students will be prepared to utilize technology to ensure access to the career of their choice. Students, staff and parents understand their role and responsibility in supporting the classroom instruction, maintaining an educational focus at home and utilizing resources to ensure student success.

# Mission:

Esqueda Elementary is dedicated to high academic achievement for all students, inspiring students to reach their full potential at school and throughout life by creating an atmosphere that appreciates diversity, maintains high standards for learning and citizenship, incorporates technology and supports a partnership based on respect between school and community to reach our goals.

# **Instructional Focus:**

Esqueda Elementary's focus for all students, K-8, builds on the foundation of science, mathematics and music. We are committed to the implementation of the Common Core State Standards. Our goal is to have our students college and career ready.

# **School Profile:**

As described in the Mission and Vision statements, created jointly by Esqueda Elementary staff and parents, the school community believes that all students can learn and reach their highest personal and academic potentials. To this end, Esqueda Elementary staff will focus on student engagement through curriculum implementation, teaching methodology and pedagogy, and student data analysis.

Esqueda Elementary is committed to increasing the academic performance of all students. With great excitement Esqueda Elementary was recognized in the Orange County Register as being one of the top ten most improved schools in Orange County for the 2007-2008 school year. In a five year Academic Performance Index (API) Summary (2009-2013), Esqueda Elementary's API grew 38 points. In the area of mathematics, Esqueda Elementary students have performed consistently above the district and state averages.

In the past four years, Esqueda Elementary has experienced some major and fast paced changes in demographics. Esqueda Elementary initiated its first year as a K-3 elementary school with approximately 325 students in the 2005-2006 school year. Today Esqueda Elementary maintains a total enrollment of approximately 1270 students K-8 in general and special education. Esqueda Elementary has students in 34 regular education classes, two K-5 mild to moderate special education programs, an RSP program with approximately 28 students and a speech pathology program of approximately 60 students.

The school's action plan indicates that Esqueda Elementary staff will integrate the core curriculum adopted programs with appropriate research based strategies in teaching methodologies and pedagogy. Teachers and administrators will use the Open Court unit assessments, the Benchmark extended response assessments, MAP (Measures of Academic Progress), the ADEPT assessments, the Saxon Math assessments, the Content subjects' program assessments, the California Common Core State assessments and other assessments to review student progress and teaching practices. At Esqueda Elementary, student performance data will drive the instructional decision making. In-class interventions will be utilized to meet the individual needs of all students. Teachers will engage students in whole class, small group and one-on-one instruction. A strict adherence to the state approved curriculum with a focus on instructional pedagogy and methodology will ensure that the academic standards in each grade level are being met. Esqueda Elementary will implement the ELD Carousel of Ideas program. Moreover, Esqueda Elementary's Reading Intervention Programs will target students who are a "Far Below Basic" and "Below Basic" in English language arts.

The Esqueda Elementary Instructional Leadership Team and grade level leaders provide guidance and direction on instructional focus and practice. Both teams will continue to meet with the school administration and all teachers to further develop and enhance the instructional program for all students. All teachers will participate in modified Wednesday collaboration meetings twice a month. In addition, teachers and administration will participate in a monthly, school-wide collaboration meeting as well as a monthly staff meeting. Esqueda Elementary will conduct vertical collaboration meetings in key subject areas within our K-8 School. Teachers in grades K-8 will discuss and implement a school-wide plan to improve student achievement across all grade levels.

While the Esqueda Elementary community recognizes the hard work and the academic progress of our students, we also recognizes that we have much more work ahead of us and that we must continue to increase student achievement levels. Esqueda Elementary will commit to curriculum and instruction, strategies and interventions, parent and community involvement, staff development and professional collaboration, increased access to technology and extended learning opportunities for all students.

# **District Profile**

Santa Ana Unified School District is the seventh largest district in the state, currently serving over 57,000 students in grades K-12 and residing in the city of Santa Ana. The district operates 36 elementary schools, 9 intermediate schools, 7 high schools, 1 alternative high school, 2 continuation schools and 5 charter schools. The student population is comprised of 88.1% enrolled in the Free or Reduced Price Meal program, 47.8% qualifying for English language learner support, and approximately 11.0% receiving special education services. Our district's schools have received California Distinguished Schools, National Blue Ribbon Schools, California Model School, Title I Academic Achieving Schools and Governor's Higher Expectations awards in honor of their outstanding programs. In addition, 19 schools have received the Golden Bell Award since 1990.

Each of Santa Ana Unified School District's staff members, parents, and community partners have developed and maintained high expectations to ensure every student's intellectual, creative, physical, emotional, and social development needs are met. The district's commitment to excellence is achieved through a team of professionals dedicated to delivering a challenging, high quality educational program. Consistent success in meeting student performance goals is directly attributed to the district's energetic teaching staff and strong parent and community support.

#### **District Mission**

We assure well-rounded learning experiences, which prepare our students for success in college and career. We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and positive contributors to our community, country and a global society.

# **District Vision**

We will work collaboratively and comprehensively with staff, parents, and the community to strengthen a learning environment focused on raising the achievement of all students and preparing them for success in college and career.

#### About the SARC

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- View this SARC online at the school and/or LEA Web sites.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents and community members should contact the school at (714) 431-1500.

2013-14 Student Enrollment by Grade Level					
Grade Level	Number of Students				
Kinder.	166				
Gr. 1	126				
Gr. 2	184				
Gr. 3	156				
Gr. 4	142				
Gr. 5	141				
Gr. 6	140				
Gr. 7	136				
Total	1,191				

2013-14 Student Enrollment by Group					
Group Percent of Total Enrollment					
Black or African American	0.0				
American Indian or Alaska Native	0.0				
Asian	1.2				
Filipino	0.0				
Hispanic or Latino	97.8				
Native Hawaiian/Pacific Islander	0.1				
White	0.8				
Two or More Races	0.1				
Socioeconomically Disadvantaged	95.7				
English Learners	60.8				
Students with Disabilities	11.8				

# A. Conditions of Learning

#### **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials								
Esqueda Elementary School	12-13	13-14	14-15					
Fully Credentialed	39	44	46					
Without Full Credential	0	1	0					
Teaching Outside Subject Area of Competence	0	0	0					
Santa Ana Unified School District	12-13	13-14	14-15					
Fully Credentialed	+	+	2,528					
Without Full Credential	+	+	14					
Teaching Outside Subject Area of Competence	+	+						

Teacher Misassignments and Vacant Teacher Positions at this School							
Esqueda Elementary School 12-13 13-14 14-15							
Teachers of English Learners	0	0	0				
Total Teacher Misassignments	0	0					
Vacant Teacher Positions	0	0	0				

<sup>&</sup>quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

# **Core Academic Classes Taught by Highly Qualified Teachers**

2013-14 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers							
Location of Classes Taught by Highly Qualified Teachers Qualified Teachers							
<b>This School</b> 100.00 0.00							
	Districtwide						
<b>All Schools</b> 99.40 0.60							
High-Poverty Schools 99.36 0.64							
Low-Poverty Schools	100.00	0.00					

<sup>\*</sup> High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

# Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2014-15)

All textbooks used in the core curriculum throughout Santa Ana Unified School District are aligned to the California Content Standards and Frameworks. Instructional materials for grades K-8 are selected from the state's list of standards-based materials and adopted by the State Board of Education. Instructional materials for grades 9-12 are standards based and approved by the district's Board of Trustees. On October 14, 2014, the Santa Ana Unified School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted Resolution No 14/15-3027 which certifies as required by Education Code §60119 that for the 2014-2015 school year, the Santa Ana Unified School District has provided sufficient textbooks or instructional materials, or both, that are consistent with the content and cycles of the curriculum frameworks adopted by the State Board, to each pupil enrolled in a foreign language or health course, and that sufficient laboratory science equipment applicable to science laboratory courses offered in grades 9-12, inclusive, is available to pupils.

Year Adopted	Elementary School Textbook Publisher	Grades					
	Mathematics						
2008	Saxon Publishers Saxon Math	K-5					
2008	Houghton-Mifflin	K-5					
	Language Arts						
2002	SRA/McGraw Hill Open Court Reading	K-5					
2010	Sopris West Language!	4-5					
	Science(s)						
2008	MacMillan/ McGraw Hill California Science	K-5					
	Social Science						
2007	Scotts Foresman	K-5					

# School Facility Conditions and Planned Improvements (Most Recent Year)

School custodial staff and the district's maintenance department work together to ensure classrooms and campus grounds are well-maintained and kept safe and functioning for students, staff, and visitors. Maintenance and Operations (M&O) employs an electronic work order system enabling school staff to communicate unscheduled maintenance needs, urgent repairs, or special projects. Most of the school's repairs and maintenance projects are performed by the district's highly qualified, professional trade specialists. Emergency situations are immediately resolved either by the school custodian or district maintenance staff, based upon the nature of the situation. Day and evening custodians work closely as a team and with the principal for routine maintenance, daily custodial duties, and special events preparations. The principal and day custodian communicate daily to discuss campus cleaning needs and safety concerns. Every morning before school begins, the custodian, principal, and assistant principal inspect facilities for safety hazards, graffiti, and other conditions that require removal prior to students and staff entering school grounds. School safety and cleanliness are the custodians' highest priority and strongly emphasized as a component of their daily routines. Custodians are trained by M&O's administrators on proper cleaning procedures, use of chemicals, and use of equipment. The day custodians are responsible for following an established set of cleaning standards and prioritization procedures for general campus maintenance. The day custodian checks restrooms twice a day as a proactive measure in keeping facilities well stocked, safe, and sanitary. The evening custodians are responsible for thorough cleaning of classrooms, office areas, and restrooms. Groundskeepers are dispatched by the district office to perform general maintenance of landscaping, gardening, sports fields, and irrigation systems.

The most recent facilities inspection at Esqueda Elementary School took place on 6/27/2014. Schools are required by state law to report the condition of their facilities; the School Site Inspection table illustrated in this report identifies the state required inspection areas and discloses the operational status in each of those areas.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 6/27/2014					
Contain Inspected		Repair Status		Repair Needed and	
System Inspected	Good	Fair	Poor	Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[X]	[]	[]		
Interior: Interior Surfaces	[x]	[]	[ ]	B206: Broken Laminate on counter by sink s/c: 255023 Boys Restroom Downstairs: Broken tile on the wall s/c: 255022 C107: Walls need patching and painting s/c: 255020 C204: A laminated strip by the sink is needed s/c: 255023 Girls Restroom Upstairs: Door missing screw on handle s/c: 255002 Broken tile on the wall s/c: 255022	

School Facilit Year and mont					
			Status	0, 20, 20	Repair Needed and
System Inspected	Good	F	air	Poor	Action Taken or Planned
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[X]	[	]	[]	
Electrical: Electrical	[X]	[	]	[]	B209: Several computer plugs are broken on the wall s/c: 255019 C102: Computer plugs need covers s/c: 255019 C108: Clock not working s/c: 255021 Hallway By B112: Clock not working s/c: 255021 Upstairs Way: Two lights out at center of stairs s/c: 255019
Restrooms, Sinks/ Fountains	[]	]	x]	[]	B111: Water pressure is too low s/c: 255000 B205: Water pressure is too low s/c: 255000 Boys Restroom Up "C" Bldg.: Need to caulk around sinks, urinals, and toilets s/c: 255000 C104: Clogged sink s/c: 255000 C105: Drinking fountain shoots too far s/c: 255000 C211: Loose faucet s/c: 255000 Girls Restroom Up "C" Bldg.: Two stalls missing feminen display s/c: 255001 One stall missing lock machanism s/c: 255002 Hall by C101: Toilet needs caulking s/c: 255000 Hallway By C106: No hot water s/c: 255000
Safety: Fire Safety, Hazardous Materials	[X]	[	]	[]	
Structural: Structural Damage, Roofs	[X]	[	1	[]	Elevator Bldg. B: Roof access need door s/c: 255023 Elevator Up Lobby: Access to roof, the needs cover s/c: 255023 Grass Field: Dirt needed to fill many low spots s/c: 255024 Upper Grade Playground: Hole on rubber mat s/c: 255025 Lines and numbers must be painted on blacktop s/c: 255020
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[ ]	[	]	[X]	Boys Restroom Upstairs: Door missing screw on handle s/c: 255002 C106: Rear door missing door knob s/c: 255002 Girls Restroom Upstairs: Door missing screw on handle s/c: 255002 Broken tile on the wall s/c: 255022 Kinder Playground: Re-paint lines on hardtop s/c: 255020 Parking Lot A&B: Re-paint lines and symbols s/c: 255020
Overall Rating	Exemplary	Good	Fair	Poor	
	[]	[X]	[]	[]	

# **B. Pupil Outcomes**

# State Priority: Pupil Achievement

The SARC provides the following information relevant to the Pupil Achievement State Priority (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress and its successor the Standardized Testing and Reporting Program);
- The Academic Performance Index; and
- The percentage of pupils who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Results for All Students - Three-Year Comparison									
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School District State								
	11-12	12-13	13-14	13-14 11-12 12-13 13-14			11-12	12-13	13-14
Science	51	47	41	48	47	47	60	59	60

Science (grades 5, 8, and 10) assessments include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA). Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

	STAR Results for All Students - Three-Year Comparison								
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject	School District						State		
	10-11 11-12 12-13 10-11 11-12 12-13 10-11 11-12 12-1						12-13		
ELA	48	50	42	43	45	44	54	56	55
Math	70	76	58	47	48	45	49	50	50
HSS				37	40	41	48	49	49

STAR Program was last administered in 2012-13. Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Academic Performance Index Ranks - Three-Year Comparison						
API Rank 2010-11 2011-12 2012-						
Statewide	5	6	4			
Similar Schools	9	10	7			

For 2014 and subsequent years, the statewide and similar schools ranks will no longer be produced.

Grade	2013-14 Percent of Students Meeting Fitness Standard						
Level	4 of 6	5 of 6	6 of 6				
5	20.1	20.9	15.1				
7	19.1	16.9	26.5				

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2013-14 CAASPP Results by Student Group						
Group	Percent of Students Scoring at Proficient or Advanced					
	Science (grades 5, 8, and 10)					
All Students in the LEA	47					
All Student at the School	41					
Male	49					
Female	31					
Black or African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic or Latino	40					
Native Hawaiian/Pacific Islander						
White						
Two or More Races						
Socioeconomically Disadvantaged	41					
English Learners	17					
Students with Disabilities						
Students Receiving Migrant Education Services						

CAASPP includes science assessments (CSTs, CMA, and CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

API Growth by Student Group – Three-Year Comparison						
Cusus	Actual API Change					
Group	10-11	11-12	12-13			
All Students at the School	22	18	-50			
Black or African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic or Latino	22	19	-52			
Native Hawaiian/Pacific Islander						
White						
Two or More Races						
Socioeconomically Disadvantaged	22	17	-49			
English Learners	15	23	-56			
Students with Disabilities						
* "N/D" magnet that no data ware available to the CDE or LEA to report "D"						

"N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information

# C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### **Opportunities for Parental Involvement**

Parents are encouraged to get involved in Esqueda Elementary School's learning community by volunteering their time, attending school events, or sharing in the decision-making process. The school welcomes assistance in the classroom, and library and/or media center on special days. Parents are always invited to help chaperone field trips. Esqueda Elementary School provides a wide range of opportunities for parents to interact with school staff while supporting their child's academic efforts; these may include:

- Back to School Night
- Open House
- Student performances
- Fundraisers
- Talent Show
- Music/choir and/or theater performances

- Science fairs
- Sports events
- Promotion activities
- Student recognition assemblies
- Parent education training and/or workshops

The following campus organizations provide opportunities for parents to have input on curricular programs, activities, and the design of the School's Plan:

- School Site Council
- English Language Advisory Council
- Parent Teacher Association (PTA)

Parents seeking more information about becoming an active member in the school community may contact the principal or assistant principal at (714) 558-5501.

School-to-home communication is provided in both English and Spanish. Through routine correspondence and special announcements, parents are kept informed on school news, student activities, schedules, policy changes, and class curriculum updates including the following formats:

- Parent link
- School web site
- Public Service Channel 31 or 51
- School and/or Class newsletters

- Flyers
- Letters
- School Marquee/Banners
- New Student Orientations

# **State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### School Safety Plan

The Comprehensive School Site Safety Plan was developed in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures, disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, and dress code policy. The school's most current safety plan was reviewed and updated to address the safety plan components and individual responsibilities during the 2013-2014 school year. The Santa Ana Unified School District's Board of Trustees reviews the safety plans annually by March 1.

Suspensions and Expulsions							
School 11-12 12-13 13-14							
Suspensions Rate	0.5	1.5	2.7				
Expulsions Rate	0.0	0.0	0.0				
District	11-12	12-13	13-14				
Suspensions Rate	7.0	4.9	4.3				
Expulsions Rate	0.1	0.1	0.1				
State	11-12	12-13	13-14				
Suspensions Rate	5.7	5.1	4.4				
Expulsions Rate	0.1	0.1	0.1				

The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment x 100.

# D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2013-14 Adequate Yearly Progress Overall and by Criteria					
AYP Criteria	School	District			
Made AYP Overall					
Met Participation Rate: English-Language Arts					
Met Participation Rate: Mathematics					
Met Percent Proficient: English-Language Arts					
Met Percent Proficient: Mathematics					
Met API Criteria					
Met Graduation Rate (if applicable)					

On March 7, 2014, the U.S. Department of Education approved California's testing waiver for certain statutory and regulatory requirements. Specifically, a one-year waiver was granted that allowed flexibility in making Adequate Yearly Progress (AYP) determinations for schools and LEAs participating in the Smarter Balanced assessment field test. The CDE did not produce a 2014 AYP report for elementary and middle schools and elementary and unified school districts.

2014-15 Federal Intervention Program					
Indicator	District				
Program Improvement Status	In PI	In PI			
First Year of Program Improvement	2004-2005				
Year in Program Improvement	Year 3				
Number of Schools Currently in Program Impro	54				
Percent of Schools Currently in Program Improv	90.0				

\* DW (determination waiver) indicates that the PI status of the school was carried over from the prior year in accordance with the flexibility granted through the federal waiver process.

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor	0			
Counselor (Social/Behavioral or Career Development)	0			
Library Media Teacher (Librarian)	1			
Library Media Services Staff (Paraprofessional)	0			
Psychologist	1			
Social Worker	0			
Nurse	0			
Speech/Language/Hearing Specialist 1				
Resource Specialist 2.5				
Other 1				
Average Number of Students per Staff Member				
Academic Counselor				

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution												
Average Class Size			Number of Classrooms*									
AVE	rage C	iass Siz	:e		1-20		21-32			33+		
Grade	12	13	14	12	13	14	12	13	14	12	13	14
Kinder.	30.4	21	24	0	3	2	5	4	5	0		
Gr. 1	20.4	22	21	3	3	2	6	5	4	0		
Gr. 2	22.1	21	23	2	3	2	5	5	6	0		
Gr. 3	30.5	21	22	0	3	2	4	4	5	0		
Gr. 4	32	21	24	0	3	2	2			2	4	4
Gr. 5	29.8	23	24	1	2	2	0	2	1	4	2	3
Gr. 6		35	33			1					4	24
English			34						1			3
Math			34						1			3
Science			34						1			3
SS			34						1			3

- Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.
- \* Blanks indicate unreported data

FY 2012-13 Teacher and Administrative Salaries						
Category	District Amount	State Average for Districts In Same Category				
Beginning Teacher Salary	\$48,660	\$41,761				
Mid-Range Teacher Salary	\$74,308	\$66,895				
Highest Teacher Salary	\$94,284	\$86,565				
Average Principal Salary (ES)	\$115,715	\$108,011				
Average Principal Salary (MS)	\$118,268	\$113,058				
Average Principal Salary (HS)	\$127,729	\$123,217				
Superintendent Salary	\$265,000	\$227,183				
Percent of District Budget						
Teacher Salaries	39	38				
Administrative Salaries	4	5				

For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2012-13 Expenditures Per Pupil and School Site Teacher Salaries						
Level	Average Teacher Salary					
School Site	\$5,260	\$1,274	\$3,985	\$81,933		
District	•	•	\$4,130	\$78,285		
State   ♦  ♦		\$4,690	\$70,720			
Percent Difference: School Site/District			-3.5	4.7		
Percent Difference: School Site/ State			-15.0	15.9		

# Types of Services Funded at Esqueda Elementary School

In addition to general fund state funding, Santa Ana Unified School District received federal, state, and local aid for categorical, special education, and support programs, including but not limited to:

- After School Education and Safety (ASES) (Proposition 49)
- California Career Pathways Trust
- California Clean Energy Jobs Act (Prop 39)
- Carl Perkins
- Carol M White PEP Grant
- Common Core State Standards (CCSS)
- Gear Up IV (RSCC Fiscal Agent)
- Head Start
- Irvine Mathematics Project UCI
- Kinder Readiness Program II

- Lighthouse Academy Project Governor's CTE Initiative: CA Parnership Academies
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- Migrant Ed
- Nutrition Education and Obesity Prevention (NEOP) Grant Program
- Partnership Academies Program
- Quality Education Investment Act QEIA
- Special Ed
- Title I, II, III, and IV part B

#### Professional Development provided for Teachers at Esqueda Elementary School

All curriculum and instructional improvement activities at Santa Ana Unified School District are aligned to the California Common Core State Standards and Frameworks. Staff development concentrations are selected and identified based upon student assessment results, teacher input, state content standards, and professional development surveys.

All staff development activities at Santa Ana Unified School District are focused on increasing student learning and proficiency. During the 2013-14 school year, our school sponsored three days of staff development. Staff training topics at the individual school sites may have included: Open Court, Common Core Strategies through text complexity, collaborative academic conversations, and academic language, Thinking Maps, PBIS (Positive Behavior Intervention Support), effective teaching strategies from Marzano, et al., effective grading practices, etc.

Santa Ana Unified School District offers supplemental training and support for new and ongoing program implementation. Training activities take place throughout the school year, after school, and during the summer and generally focus on curriculum, teaching strategies, and methodologies. During the 2013-14 school year, district training opportunities focused on the following:

#### At the elementary level -

- Common Core Strategies: text complexity and collaborative academic conversations
- Open Court
- Report card and grading
- Gooru Learning
- Differentiated Instruction
- PBIS (Positive Behavior Intervention and Support)
- Gifted and Talented Education

- Working with Parents
- Special Education
- Data Analysis and Using Data to Drive Instruction
- Curriculum Mapping
- Thinking Maps
- GATE
- Benchmark Assessments in Language Arts and Math

New teachers and teachers not yet fully credentialed are supported by peer coaching and extensive staff development. The BTSA Induction Program (Beginning Teacher Support and Assistance) is a state-approved program that offers additional support and assistance to newly credentialed teachers. All new teachers are assigned to a Support Provider (mentor teacher) and provided individualized support over a two-year period. More information about the BTSA Induction Program is available on the Santa Ana Unified School District website.

To support veteran teachers as well as new teachers to the district, Santa Ana Unified School District offers Peer Assistance and Review (PAR) which is easily defined as teachers helping teachers. Experienced and knowledgeable veteran teachers, referred to as Consulting Teachers, provide ongoing assistance to teachers who need to improve their instructional skills, classroom management strategies, subject knowledge, and/or related aspects of their teaching performance.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/ teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Orange County Office of Education and courses offered by community colleges and universities. Classified support staff may receive additional job-related training from vendors, department supervisors, and district representatives.