Santa Ana Unified School District Board of Education

Special Board Meeting Agenda

Tuesday, March 07, 2017 7:00 p.m.

Board Room

1601 E. Chestnut Avenue Santa Ana



Valerie Amezcua Vice President John Palacio President Cecilia "Ceci" Iglesias Clerk

Alfonso Alvarez, Ed.D.

Member

Stefanie P. Phillips, Ed.D.
Secretary /
Superintendent

Rigo Rodriguez, Ph.D. Member

If special assistance is needed to participate in the Board meeting, please contact the Recording Secretary, at (714) 558-5515. Please call prior to the meeting to allow for reasonable arrangements to ensure accessibility to this meeting, per the Americans with Disabilities Act, Title II.

Mission Statement

We assure well-rounded learning experiences, which prepare our students for success in college and career. We engage, inspire, and challenge all of our students to become productive citizens, ethical leaders, and positive contributors to our community, country and a global society.

BOARD OF EDUCATION MEETING INFORMATION

Role of the Board

The Governing Board is elected by the community to provide leadership and citizen oversight of the District's schools. The Board works with the Superintendent to fulfill its major role, including:

- 1. Setting a direction for the District.
- 2. Providing a basic organizational structure for the SAUSD by establishing policies.
- 3. Ensuring accountability.
- 4. Providing community leadership on behalf of the District and public education.

Agenda Items provided to the Board of Education that include the description of items of business to be considered by the Board for approval at Board Meetings. These items contain recommendations; the Board may exercise action they believe is best for the SAUSD.

Board Meeting Documentation

Any and all supporting materials are made available to the public by the Public Communication Office. They may be reached from 8:00 a.m. - 4:30 p.m. at (714) 558-5555.

Public Comments at Board Meetings

The agenda shall provide members of the public the opportunity to address the Board regarding agenda items before or during the Board's consideration of the item. The agenda also provides members of the public an opportunity to testify at regular meetings on matters which are not on the agenda but which are within the subject matter jurisdiction of the Board.

Individual speakers are allowed three minutes to address the Board on agenda or nonagenda items. The Board may limit the total time for public input on each item to 20 minutes. With the Board's consent, the Board President may increase or decrease the time allowed for public presentation, depending on the topic and the number of persons wishing to be heard. The Board President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add.

The Board urges that complaints and derogatory remarks against a District employee be made in writing on forms available in the Office of the Superintendent. This allows the District and the Board to examine more carefully the complaint and to initiate the appropriate investigation.

Persons wishing to address the Board on an item on the agenda or an item of business in the Board's jurisdiction are requested to complete a card. This card is to be submitted to the Recording Secretary. The *Request to Address the Board of Education* cards are located on the table in the foyer.

Televised Meeting Schedule

The Regular Board of Education meetings are broadcast live on the second and fourth Tuesdays of each month on Channel 31. The meeting is replayed on Tuesdays at 6:00 p.m. and Saturdays at 3:00 p.m., following the Board of Education meeting.

Agenda and Minutes on District Website at http://www.sausd.us

BOARD OF EDUCATION SPECIAL MEETING

SANTA ANA UNIFIED SCHOOL DISTRICT 1601 EAST CHESTNUT AVENUE SANTA ANA, CA 92701

TUESDAY MARCH 07, 2017

AGENDA

CALL TO ORDER

5:30 P.M. RECESS TO CLOSED SESSION

- See Closed Session Agenda below for matters to be considered at this time.
- A. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54957:

PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

B. With respect to every item of business to be discussed in Closed Session pursuant to Government Code Section 54957.6:

CONFERENCE WITH LABOR NEGOTIATOR:

SAEA, CSEA, SASPOA, CWA Bargaining Units Mark A. McKinney, District Negotiator

The Board may exercise discretion to adjourn to Closed Session at any time during this meeting to instruct its representatives regarding negotiations with represented and unrepresented employees.

RECONVENE SPECIAL MEETING AND REPORT ACTION TAKEN IN CLOSED SESSION THAT IS REQUIRED TO BE REPORTED OUT AT THIS MEETING.

RECONVENE SPECIAL MEETING

7:00 P.M. MEETING

PLEDGE OF ALLEGIANCE

PUBLIC PRESENTATIONS (Pursuant to Government Code 54954.3)

Individuals or groups may make presentations or bring matters to the Board's attention that is within the Board's subject matter jurisdiction. Individual speakers are allowed three minutes to address the Board on agenda or non-agenda items.

1.0 <u>APPROVAL OF CONSENT CALENDAR</u>

1.1 Approval of Extended Field Trip(s) in Accordance with Board Policy (BP) 6153 – School-Sponsored Trips and Administrative Regulation (AR) 6153.1 – Extended School-Sponsored Trips

SPECIAL AGENDA - ACTION ITEMS

- 2.0 Adoption of Resolution No. 16/17-3169 Preliminary Resolution Reduction or Elimination of Particular Kinds of Services (PKS) Performed by Certificated Employees for 2017-2018 School Year
- 3.0 Adoption of Resolution No. 16/17-3170 Release from Employment and Nonreelect Temporary Certificated Employees for 2017-2018 School Year

ADJOURNMENT

FUTURE MEETING - The next Regular Meeting of the Board of Education will be held on <u>Tuesday</u>, <u>March 14, 2017</u>, at 6:00 p.m.

AGENDA ITEM BACKUP SHEET March 7, 2017

Special Board Meeting

TITLE: Approval of Extended Field Trip(s) in Accordance with Board Policy

(BP) 6153 - School-Sponsored Trips and Administrative Regulation

ITEM SUMMARY:extended school-sponsored

trip requires the approval of the

Board of Education. A trip is considered to be an extended school - sponsored trip when it

takes students beyond neighboring

counties or is over night.

(AR) 6153.1 – Extended School-Sponsored Trips

ITEM: Consent

SUBMITTED BY: Lucinda N. Pueblos, Assistant Superintendent, K-12 School Performance

and Culture

PREPARED BY: Lucinda N. Pueblos, Assistant Superintendent, K-12 School Performance

and Culture

BACKGROUND INFORMATION:

The purpose of this agenda item is to seek Board approval of extended field trip(s) for the school(s) listed.

RATIONALE:

The Board recognizes that school-sponsored trips are important

components of student development. In addition to supplementing and enriching classroom learning experiences, such trips encourage new interests among students, make them more aware of community resources, and help students relate school experiences to the outside world. The Board believes that careful planning can greatly enhance the value and safety of such trips. All trips involving out-of-state or overnight travel shall require prior approval of the Board. Approval is contingent upon national and international safety and security at the time of the trip.

Board Policy (BP) 6153 and Administrative Regulation (AR) 6153.1 require a parent waiver for school-sponsored trips. Trained staff will be employed by the hosting organization and will provide 24-hour supervision to the students. Parents have given permission for students to attend the trip under this provision. No eligible student will be denied the opportunity to attend.

FUNDING:

Various Funding Sources

RECOMMENDATION:

Approve the extended field trip(s) in accordance with Board Policy (BP) 6153 – <u>School-Sponsored Trips</u> and Administrative Regulation (AR) 6153.1 – <u>Extended School-Sponsored Trips</u>.

LP:sz

SANTA ANA UNIFIED SCHOOL DISTRICT - EXTENDED FIELD TRIPS RECOMMENDED FOR APPROVAL - March 7, 2017

Date:	Schools/Location:	Funding and Cost:	Student(s):	Staff and Chaperone:
March 9-11, 2017 (Thursday - Saturday)	Santa Ana High School HOPE Youth Leadership Program Millennium Biltmore Hotel Los Angeles, CA	\$150.00 per student (s) (cost paid by WIN & Site General funds)	4	1

Funding and costs for participation in educational activities related to field trips are in compliance with the ACLU settlement.

Agenda Item Backup Sheet

ITEM: Request of extended field trip for Santa Ana High School

students to attend the Hispanas Organized for Political Equality (HOPE) Youth Leadership Program (HYLP) at the Millennium Biltmore Hotel in Los Angeles, California. The trip will be on

March 9-11, 2017.

OVERVIEW: Santa Ana High School is requesting approval for their students

to attend the HOPE Youth Leadership Program in Los Angeles,

California.

RATIONALE: The HOPE Youth Leadership Program is a statewide

development program designed to prepare low-income, high school Latinas for a self-sufficient future that will allow for economic and political parity through a college education. The objectives of the HYLP include college preparation, financial empowerment, enhanced civic participation, and the promotion of healthy living. Students will visit the ABC Broadcast Studios, the Walt Disney Company, and the University of Southern

California.

PARTICIPANTS: 4 students and 1 chaperone (Elizabeth Mejia-Ortiz, Community

& Family Outreach Liaison).

COSTS: \$150.00 per student - To include lodging, meals, and travel

***FUNDING:** Cost paid by WIN and Site Discretionary funds

RECOMMENDATION: Approve the request of the extended field trip for Santa Ana High

School students to attend the Hispanas Organized for Political Equality Youth Leadership Program at the Millennium Biltmore

Hotel in Los Angeles, California on March 9-11, 2017.

AGENDA ITEM BACKUP SHEET March 7, 2017

Special Board Meeting

TITLE:

Adoption of Resolution No. 16/17-3169 - Preliminary Resolution Reduction or Elimination of Particular Kinds of Services (PKS)

Performed by Certificated Employees for 2017-2018 School Year

ITEM:

Action

PREPARED BY:

SUBMITTED BY: Mark A. McKinney, Associate Superintendent, Human Resources Mark A. McKinney, Associate Superintendent, Human Resources

BACKGROUND INFORMATION:

The Board is requested to reduce or eliminate Particular Kinds of Services (PKS) performed by certificated employees for the 2017-2018 school year. Due to anticipated funding shortfalls, overstaffing, and other considerations, the District must consider reducing the level of services provided by certificated employees in the areas of instruction, support, and management. The service reductions will result in the layoff of approximately 287 certificated employees. Submitted for your consideration and approval at your meeting on March 7, 2017, will be Resolution No. 16/17-3169 for the Reduction or Elimination of Particular Kinds of Services PKS Performed by Certificated Employees for 2017-2018 School Year. This resolution will start a statutory process controlled by Education Code sections 44949 and 44955. The process requires action by the Board to reduce services (Resolution No. 16/17-3169), provide notice to the affected employees by March 15, 2017, provide the opportunity for employees to participate in a hearing before an administrative law judge, consideration of the judge's proposed decision by the Board, and a final notice prior to May 15, 2017.

If a hearing is requested, it will most likely take place in the month of April. The hearing is an opportunity for the affected employees to bring disputed issues to the administrative law judge for consideration. Typically, the disputes involve seniority and displacement rights. The District will work early on in the process to ensure as many disputed issues as possible are resolved prior to the hearing; however, in every layoff some issues are resolved through the hearing process.

The proposed decision and a final resolution will be presented to the Board in early May. Occasionally, because of the timing of receipt of the proposed decision, the Board must schedule a special meeting to take final action on the layoff. Upon approval of the Board, final layoff notices are sent to those employees ultimately determined to be appropriately laid off, and notices are sent to all other participants that they will be reemployed.

RATIONALE:

Education Code Sections 44949 and 44955 provide that a district may take action to decrease the number of permanent and probationary employees in the District if, in the opinion of the Governing Board, such reduction of staff is necessary.

FUNDING:

Not Applicable

RECOMMENDATION:

Adopt Resolution No. 16/17-3169 – Preliminary Resolution Reduction or Elimination of Particular Kinds of Services Performed by Certificated Employees for the 2017-18 School Year.

MAM:nr

BEFORE THE BOARD OF EDUCATION OF THE SANTA ANA UNIFIED SCHOOL DISTRICT COUNTY OF ORANGE, STATE OF CALIFORNIA

RESOLUTION NO. 16/17 - 3169

PRELIMINARY RESOLUTION REDUCTION OR ELIMINATION OF PARTICULAR KINDS OF SERVICES PERFORMED BY CERTIFICATED EMPLOYEES

(Education Code §§ 44949 and 44955)

- **WHEREAS**, Education Code sections 44949 and 44955 require action by the Board of Education to reduce or eliminate services and permit the layoff of certificated employees; and
- **WHEREAS**, the Superintendent of the Santa Ana Unified School District has recommended to the Board of Education that particular kinds of services be reduced or eliminated no later than the end of the 2016-2017 school year; and
- **WHEREAS**, the Board of Education has determined that a reduction or elimination of particular kinds of services is needed no later than the end of the 2016-2017 school year; and
- **WHEREAS**, it will be necessary to reduce the number of certificated employees of the District as a result of the reduction or elimination of particular kinds of services; and
- **WHEREAS**, the District currently employs permanent, probationary, temporary/categorical, and substitute certificated employees; and
- **WHEREAS**, the Board of Education has considered all positively assured attrition which has occurred to date, that is, all deaths, resignations, retirements, and other permanent vacancies, in reducing these services and, in addition to the attrition already assured, finds it necessary to reduce additional particular kinds of services; and
- **WHEREAS**, any additional attrition will be taken into account by Administration to determine whether the number of permanent and probationary employees affected by the reduction or elimination of particular kinds of services may be mitigated.
- **NOW, THEREFORE, BE IT RESOLVED** by the Board of Education of the Santa Ana Unified School District:
- 1. That all of the foregoing recitals are true and correct.

Services to Be Reduced or Eliminated

2. That the Board of Education determines to reduce or eliminate the positions set forth in Exhibit A, attached hereto, by subject classification and full-time equivalent, no later than the end of the 2016-2017 school year.

- 3. That because of the elimination and reduction of particular kinds of services listed above it is necessary to terminate, at the end of the 2016-2017 school year, certificated employees equal in full-time equivalents to the positions affected by the reduction or elimination of the particular kinds of service.
- 4. That in identifying the particular kinds of services listed above for reduction or elimination, the Board of Education confirms that all programs and services performed by certificated employees of the District that are not so identified shall be maintained and staffed with individuals who are both competent and credentialed to perform such services. The Board of Education reserves the right to identify additional services for reduction or elimination.

Seniority of Probationary and Permanent Certificated Employees

- 5. That seniority shall be determined by the first date of paid service as a probationary position and as defined by law.
- 6. That in selecting those probationary and permanent certificated employees who shall receive notice of termination pursuant to this Resolution, Education Code section 44955 requires the Board of Education to state specific criteria to be used in determining the order of termination of certificated employees who first rendered paid service to the Board of Education in a probationary position on the same date.
- 7. That the criteria selected by the Board of Education are listed in Exhibit B, attached hereto.

Deviation from Seniority-based Layoffs and Displacement Rights

- 8. That in selecting those probationary and permanent certificated employees who shall receive notice of termination pursuant to this Resolution, Education Code section 44955 allows the Board of Education to deviate from terminating a certificated employee in order of seniority by virtue of their credential(s), assignment, and the specific needs of the District and its students
- 9. That the criteria, which shall be established by testimony and other evidence, applied to deviate from terminating certificated employees who may otherwise be terminated by order of seniority, are based on the needs of the students of the District, and will ensure that, unless permitted by law, no employee will be terminated while a less senior employee is retained to render service, that the more senior employee is both certificated and competent to render
- 10. That in observing the statutory rights of more senior certificated employees performing services in a subject matter or field identified by the District for reduction or elimination to displace a less senior certificated employee, a more senior certificated employee may displace a less senior certificated employee if it is established to the satisfaction of the District that the more senior certificated employee is competent and credentialed to render the services performed by a less senior certificated employee.

11. That, unless permitted by law, no employee will be terminated while a less senior employee is retained to render a service in a position for which the more senior employee is both certificated and competent for the entire assignment of the less senior employee (no fractional bumping).

Preliminary Notices of Layoff to Probationary and Permanent Employees

- 12. That the Superintendent or designee will send appropriate notices to all probationary and permanent employees possibly affected by the reduction and elimination of particular kinds of service. The notices shall state it has been recommended that each of their services will not be required for the 2017-2018 school year, pursuant to Education Code sections 44949 and 44955.
- 13. That the Superintendent or designee is delegated authority to take all actions necessary and appropriate to the accomplishment of the purposes of this Resolution.

The foregoing Resolution was **PASSED** and **ADOPTED** at a regular meeting of the Governing

Board of the Santa Ana Unified School District on the _____ day of March, 2017 by the following vote:

AYES:

AYES:

NOES:

ABSENT:

ABSTAIN:

Dated: _____, 2017

President, Board of Education Santa Ana Unified School District County of Orange, State of California

i,, Clerk of the Board of Education of the Santa Ana Unified School Disti	rici
of Santa Ana, California, hereby certify that the foregoing is a full, true, and correct copy o	f a
resolution adopted by said Board at a regular meeting thereof held at its regular place of meeting	ing
at the time and by the vote above stated, which resolution is on file in the office of said Board.	

STATE OF CALIFORNIA 1

COUNTY OF ORANGE

, 2017	Dated:	, 2017		
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Clerk of the Board of Education Santa Ana Unified School District County of Orange, State of California The following particular kinds of services are to be reduced or eliminated at the end of the 2016-2017 school year:

PARTICULAR KINDS OF SERVICE OR PROGRAM	
CERTIFICATED POSITIONS	NUMBER OF EQUIVALENTS
CERTIFICATED FOSITIONS	NOWIBER OF EQUIVALENTS
K-12 Instructional Services	
Elementary K-6 Instruction	
K-6 Classroom Teaching	100
K-0 Classicom Teaching	100
Secondary 6-8 Grade Instruction	
6th Grade/6th Grade Core	3
7th Grade/7th Grade Core	1
English	17
Foundational Level Math	7
Foundational General Science	2
BioScience	4
BioScience/Computer Concepts	1
Physical Education	6
Social Science	6
Business	3
Dusiness	3
Secondary 9-12 Grade Instruction	
BioScience	11
Home Economics/Introductory Health Science	1
English	10
English/Social Science	1
Foundational Level Math	1
Industrial & Tech Ed	1
Physical Education	4
Social Science	10
Spanish	6
Business	2
busilless	Σ
K-12 Special Education Services	
Early Childhood Special Education	6
Elementary Mild/Moderate/Learning Handicapped	15
K-12 Instructional Support Services	
Itinerant Support Teacher	5
Home Hospital Instructor	4
Curriculum Specialist	10
Program Specialist	7
K-12 TOSA	1
Elementary TOSA	8
Intermediate TOSA	9
High School TOSA	2
Elementary Assistant Principal	4
Intermediate Assistant Principal	9
High School Assistant Principal	4
Bilingual Resource Teacher	3
Certificated Administrator District Office	3

EXHIBIT B

Criteria to Be Applied to Determine Order of Layoff for Certificated Employees with the Same Date of First Paid Probationary Service

The following criteria will be applied in the priority order indicated to determine which certificated employees meet the particular needs of the District in the event all certificated employees with the same seniority date are not terminated. Each criterion shall be used only if application of the preceding criteria does not resolve all ties between employees having the same seniority date. These criteria meet the particular needs of the District at this time:

- 1. Credential status in the area of the current assignment, in order of priority:
 - a) Clear professional, standard, life, or general teaching credential.
 - b) Preliminary credential.
- 2. Possession of a clear or preliminary authorization to teach English Language Learners.
- 3. Number of verified contract years of certificated employment experience with the District, with the employee possessing the greatest number of years having greater seniority.
- 4. Breadth of clear and preliminary credentials and authorizations, permitting assignment in the widest range of teaching or service areas, in order of priority:
 - a) Multiple credentials, with the employee possessing the greatest number having greater seniority.
 - b) A single credential with specific subject matter authorization(s), with the employee possessing the greatest number having greater seniority.
 - c) A single credential with introductory subject matter authorization(s), with the employee possessing the greatest number having greater seniority.
 - d) A single credential with specific supplemental authorization(s), with the employee possessing the greatest number having greater seniority.
 - e) A single credential with introductory supplemental authorization(s), with the employee possessing the greatest number having greater seniority.
 - f) A single credential.
- 5. Possession of a clear or preliminary credential or authorization to teach or serve in the following areas, in order of priority:
 - a) Special Education with moderate to severe authorization.

- b) Special Education with mild to moderate and moderate to severe authorizations.
- c) Special Education with mild to moderate authorization.
- d) Mathematics.
- e) Science.
- f) Fine Arts.
- g) Spanish.
- 6. Number of verified years of certificated employee experience as determined by actual step placement on the District's certificated salary schedule, with the employee possessing the greatest number of years having greater seniority.

AGENDA ITEM BACKUP SHEET March 7, 2017

Special Board Meeting

TITLE:

Adoption of Resolution No. 16/17-3170 - Release from Employment

and Nonreelect Temporary Certificated Employees for 2017-2018

School Year

ITEM:

Action

PREPARED BY:

SUBMITTED BY: Mark A. McKinney, Associate Superintendent, Human Resources

Mark A. McKinney, Associate Superintendent, Human Resources

BACKGROUND INFORMATION:

The Board is requested to release from employment and nonreelect temporary certificated employees for the 2017-2018 school year. Temporary releases are governed by Education Code section 44954. That section states that temporary certificated employees may be released at the pleasure of the Board. The effective date of the temporary releases will be June 30, 2017.

The Board generally employs temporary certificated employees for two reasons: to replace an employee who has been granted a leave of absence; or, to meet short-term staffing needs associated with categorical funding sources (soft money). Accordingly, the Board will also consider Resolution No. 16/17-3170 at its meeting on March 7, 2017. That resolution organizes temporary employees into three categories: (1) those replacing other certificated employees on leaves of absence; (2) those who were hired to perform services in programs supported with, and who are paid with, categorical funding sources; and (3) those replacing regular employees who are assigned to perform services in categorical programs.

The law requires temporary employees be released before any probationary or permanent certificated employees are terminated through layoff procedures.

RATIONALE:

Education Code Sections 44949 and 44955 provide that a district may take action to decrease the number of permanent and probationary employees in the District if, in the opinion of the Governing Board, such reduction of staff is necessary.

FUNDING:

Not Applicable

RECOMMENDATION:

Adopt Resolution No. 16/17-3170 – Resolution to Release from Employment and Nonreelect Temporary Certificated Employees for the 2017-18 School Year.

MAM:nr

BEFORE THE BOARD OF EDUCATION OF THE SANTA ANA UNIFIED SCHOOL DISTRICT COUNTY OF ORANGE, STATE OF CALIFORNIA

RESOLUTION NO. 16/17 - 3170

RESOLUTION TO RELEASE FROM EMPLOYMENT AND NONREELECT TEMPORARY CERTIFICATED EMPLOYEES FOR 2017-2018 SCHOOL YEAR

(Education Code section 44954)

A. General Recitals

WHEREAS, the Board of Education employs temporary certificated employees pursuant to Sections 44909, 44918, and 44920 of the Education Code; and

WHEREAS, Education Code section 44916 requires a temporary certificated employee to receive notice, prior to the first day of paid service, of the temporary nature of the employment and the anticipated length of service; and

WHEREAS, each employee classified as a temporary certificated employee pursuant to Sections of 44909, 44918, and 44920 of the Education Code received notice, prior to their first day of paid service, of the temporary nature of the employment and anticipated length of their service; and

WHEREAS, Education Code section 44954 provides that the Board of Education shall notify temporary employees in a position requiring certification qualification of the District's decision to release the employees from such a position prior to the next succeeding school year; and

WHEREAS, through this resolution, it is the intent of the Board of Education to release each temporary certificated employee employed for the 2016-2017 school year effective no later than the last school day of the school year; and

B. Employment of Temporary Employees as Leave Replacements Pursuant to Education Code Section 44920

WHEREAS, Education Code section 44920 permits the Board of Education to "employ as a teacher ... any person holding appropriate certification documents, and may classify such person as a temporary employee" "based upon the need for additional certificated employees during a particular semester or year because a certificated employee has been granted leave for a semester or year, or is experiencing long-term illness"; and

WHEREAS, the Board of Education employed the following certificated employees under temporary contracts pursuant to Education Code section 44920 during the 2016-2017 school year:

	Employee ID Number
1.	15702
2.	30723
3.	30809
4.	30822
5.	28187

WHEREAS, the above-listed employees may be released pursuant to Education Code section 44918 and 44954 regardless of any expiration of a contract or a specially funded project; and

WHEREAS, the Board of Education has determined to release the above-listed employees at the conclusion of the current 2016-2017 school year and not to re-elect the above-listed employees for the 2017-2018 school year; and

C. <u>Employment of Temporary Employees in Categorically Funded Programs Pursuant</u> to Education Code Section 44909

WHEREAS, Education Code section 44909 permits the Board of Education to "employ persons possessing an appropriate credential as certificated employees in programs and projects to perform services conducted under contract with public or private agencies, or categorically funded projects which are not required by federal or state statutes"; and

WHEREAS, Education Code section 44909 provides, "Such persons may be employed for periods which are less than a full school year and may be terminated at the expiration of the contract or specially funded project without regard to other requirements of this code respecting the termination of probationary or permanent employees other than Section 44918"; and

WHEREAS, the Board of Education employed the following certificated employees under temporary contracts in a categorically funded positions pursuant to Education Code section 44909 during the 2016-2017 school year:

	Employee ID Number
1.	30888
2.	30939
3.	30146
4.	30994
5.	31039
6.	31167
7.	31278
8.	31447

- WHEREAS, Education Code section 44909 requires the "terms and conditions under which such persons are employed shall be mutually agreed upon by the employee and the governing board and such agreement shall be reduced to writing"; and
- WHEREAS, each of the above-listed individuals was employed pursuant to a mutually agreed-upon contract between the employee and the Governing Board and for the term of the contract or project; and
- **WHEREAS**, the employees were hired to perform services conducted under contract with public or private agencies or categorically funded projects which are not required by federal or state statutes; and
- WHEREAS, each employee's contract specifically identified the particular contract or project under which their services were to be performed; and
- **WHEREAS**, the term for each specifically fund project or contract has expired, or will expire by the termination date of each employee's contract; and
- **WHEREAS**, the categorical funds used to justify the above-listed employees' classification as temporary under Education Code section 44909 will be expended and therefore will expire at the end of the 2016-2017 school year; and
- **WHEREAS**, no categorical funding used to justify certain the above-listed employees' classification as temporary under Education Code section 44909 has a duration beyond the 2016-2017 school year; and
- **WHEREAS**, accordingly, each of the above-listed employees designated as temporary by the District under Education Code section 44909 may be released at the end of the 2016-2017 school year without the procedural requirements applicable to probationary and permanent employees; and
- **WHEREAS**, the Board of Education has determined to release the above-listed employees, whether their lawful status is considered to be temporary or probationary, at the end of the current 2016-2017 school year, and not to re-elect these employees for the 2017-2018 school year, consistent with the terms of Education Code sections 44909 and 44954; and

D. Employment of Temporary Employees to Replace Regular Employees Assigned to Categorically Funded Programs Pursuant to Education Code Section 44909

WHEREAS, Education Code section 44909 further provides, "Whenever any certificated employee in the regular educational program is assigned to a categorically funded project not required by federal or state statute and the district employs an additional credentialed person to replace that certificated employee, the replacement certificated employee shall be subject to the provisions of Section 44918"; and

WHEREAS, the lawful status of certificated employees employed pursuant to this provision of Education Code section 44909 is temporary; and

WHEREAS, the Board of Education employed the following certificated employees under temporary contracts to replace regular employees assigned to categorically funded projects or programs pursuant to Education Code section 44909 during the 2016-2017 school year:

	Employee
	ID Number
1.	12577
2.	20862
3.	30573
4.	30908
5.	30946
6.	27752
7.	30921
8.	30945
9.	30922
10.	30897
11.	30916
12.	23168
13.	30937
14.	30941
15.	30944
16.	30949
17.	30938
18.	30923
19.	30934
20.	30911
21.	30066
22.	30926
23.	30872
24.	30936
25.	30952
26.	30889
27.	30886
28.	30910
29.	30489
30.	30933
31.	30907
32.	30925
33.	30917
34.	18693
35.	12221

	Employee
	ID Number
36.	30920
37.	30920
38.	15459
39.	24907
	30958
40.	
41.	30962
42.	30956
43.	30955
44.	30139
45.	30971
46.	30973
47.	26677
48.	30989
49.	12723
50.	31008
51.	20775
52.	31059
53.	9645
54.	31069
55.	31084
56.	31065
57.	31079
58.	29917
59.	30014
60.	31128
61.	9576
62.	30791
63.	31138
64.	26659
65.	31293
66.	31405
67.	31425
68.	31418
69.	31433
70.	31464
70.	

WHEREAS, the Board of Education has determined to release each of the above-listed employees at the end of the current 2016-2017 school year and not to re-elect these employees for the 2017-2018 school year.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Santa Ana Unified School District:

- 1. That all of the foregoing recitals are true and correct.
- 2. That the Board of Education hereby directs that notice be provided to each of the above employees of his or her release effective upon the close of the 2016-2017 school year or the expiration of any applicable temporary contract (whichever occurs first), that his or her employment with the Santa Ana Unified School District is thereby ended accordingly, that the employee is not re-elected to employment for the next succeeding school year, and that the notification be provided on or before March 15, 2017.
- 3. That the Superintendent or designee is delegated authority to take all actions necessary and appropriate to the accomplishment of the purposes of this Resolution.

The foregoing Resolution was **PASSED** and **ADOPTED** at a regular meeting of the Governing Board of the Santa Ana Unified School District on the _____ day of March, 2017 by the following vote:

	AYES:		
	NOES:		
	ABSENT: ABSTAIN:		
Dated:		, 2017	
			President, Board of Education
			Santa Ana Unified School District
			County of Orange, State of California

STATE OF CALIFORNIA]	
COUNTY OF ORANGE	i	
District of Santa Ana, Califorof a resolution adopted by	ornia, hereby cert said Board at a	d of Education of the Santa Ana Unified School ify that the foregoing is a full, true, and correct copy regular meeting thereof held at its regular place of ated, which resolution is on file in the office of said
Dated:	_, 2017	
		Clerk of the Board of Education
		Santa Ana Unified School District
		County of Orange State of California